

Message from President Baker

Fee increase urged to support athletics

Last November, I received a report from the Athletic Task Force chaired by Vice President for Student Affairs Hazel Scott that recommended the university seek an Instructional Related Activities (IRA) fee increase to support a 13-sport NCAA Division II program. The Task Force further recommended that should this be successful, then a study be conducted to assess the feasibility of moving to Division I.

In response to that report, I asked Vice President for Academic Affairs Robert Koob to review the current and projected costs of the athletic programs to determine what management, control, and productivity measures could be implemented to maximize the effectiveness of current allocations and to examine what future additional allocations could be made, particularly for improved athletic academic advising/support and health and safety practices. I asked that this review be conducted, in light of honoring previous university commitments, with a goal that we not eliminate any sports programs currently holding membership in a conference, while at the same time maintaining an appropriate balance of men's and women's programs in accordance with Title IX guidelines. I also asked the Athletics Department to work with me to propose strengthening and expanding both the Western Football Conference and the California Collegiate Athletic Association to improve opportunities for Division II competition in California.

Since that time, new issues have developed that greatly influence our options. First, the state budget appropriation for the CSU and Cal

Poly turned out to be significantly less than expected. In response to the required budget reduction, I approved the recommendation of the Deans' Council requiring a 20 percent reduction in State General Fund support for the Athletics Department. Second, NCAA regulations, along with decisions made by other California universities that have traditionally competed with Cal Poly, have seriously eroded Division II competition opportunities in California.

The university's long-standing objective for intercollegiate athletics at Cal Poly has been a broad-based and diverse competitive Division II program. We have been working toward this goal for several years with strong student support. However, the erosion of Division II athletics on the West Coast has necessitated the Athletics Department to propose a change in our direction.

The continuing decrease in the number of competitive institutions in Division II, particularly in California, and developments at the NCAA national level have prompted the recommended plan. There are several factors behind this recommendation. The NCAA currently prohibits "split" memberships for football, constrains competition between levels in other sports, and is likely to extend the prohibition on inter-level competition to all sports in January. If that occurs, Division II institutions with some sports at Division I, such as Cal Poly's women's volleyball and the wrestling program, will no longer be able to continue this practice. In addition, Division I institutions that have competed at the Division II level in football will

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Library Associates schedule book sale

The Cal Poly Library Associates' Fall Quarter book sale has been set for Tuesday, Wednesday and Thursday, Oct. 15-17. It will be held on the first floor patio of the Kennedy Library from 10 am to 3 pm on all three days.

A selection of hardbacks and large trade paperbacks will be available for 50 cents each. Magazines will be priced at 10 cents each. Specialty items include the five-volume set of the Cambridge Bibliography of English Literature and the four-volume American Medical Directory. Also, a large selection of fiction, political science, education, and business and management books will be offered.

Proceeds from the sale will be used to buy materials that cannot be accommodated through current state funds.

For more information call ext. 2344.

Grants available

Affirmative Action Faculty Development Program grants will be available again this year to assist underrepresented probationary faculty in achieving tenure and promotion. These funds are awarded on a competitive basis and can be used for release time replacements, mini-grants and travel. Guidelines are available in the Affirmative Action Office, ext. 2062. The deadline for submitting proposals is Nov. 4.

Ohio Ballet sets performance dates

The Ohio Ballet, known for its exacting technique, crisp musical style and youthful energy, will perform on Friday and Saturday, Oct. 18 and 19, at 8 pm in the Theatre. This will be the Akron-based company's first appearance on the Central Coast.

Artistic Director Heinz Poll created most of the ensemble's dances, shaping its trademark technical clarity and energized style.

While the company is at Cal Poly, Associate Director Thomas R. Skelton will offer a lighting master class on Saturday, Oct. 19, at 11 am in the Theatre.

Richard Dickinson, the company's ballet master, will be offering a master class in the Crandall Gym Dance Studio between 11 am and 2:30 pm on Friday, Oct. 18. For information, call the Theatre Ticket Office, ext. 1421.

Tickets for each Ohio Ballet performance are \$18 and \$16 for the public and \$16 and \$14 for students and senior citizens. Telephone reservations are now being taken at ext. 1421 between 10 am and 4 pm Monday through Friday. Unpaid reservations will be held until 48 hours before curtain time. Credit cards are accepted.

Jazz great to play at Cal Poly Oct. 15

Freddie Hubbard, the master of the solo pyrotechnical trumpet, will shine up his brass and polish off a flurry of high notes when he performs at the Theatre on Tuesday, Oct. 15, at 8 pm. The concert will inaugurate a series of Cal Poly Arts Special Events and is co-presented by KCBX public radio.

Accompanying Hubbard at Cal Poly will be Bob Shepherd on sax, Eric Reid on piano, Jeff Chambers on bass and Ralph Penland on drums.

A product of the '50s New York jazz scene, Hubbard played with

such luminaries as J.J. Johnson and Slide Hampton. Born in Indianapolis in 1938, Hubbard wanted to become a jazz musician from his earliest years. His first instrument was the mellophone. Next, he taught himself how to play the piano, and finally started on the trumpet.

A dinner-and-reception package is being offered for this special event. It includes a strolling dinner on the Theatre lawn beginning at 6:30 pm and, after the concert, a gourmet dessert reception with Hubbard and his group.

Tickets for just the buffet dinner are \$9. Tickets for the reception are \$6.50. Suggested donation for the dinner-reception is \$25. Single tickets for the concert are \$12 and \$10 for the public and \$10 and \$8 for students and senior citizens. Reservations may be made by calling the Theatre Ticket Office at ext. 1421 between 10 am and 4 pm Monday through Friday.

Faculty development panel discussion

The second FIDO (Faculty Instruction Development Opportunity) lunch-hour panel discussion is scheduled for Tuesday, Oct. 15, in the Staff Dining Room from noon to 1 or 1:30 pm. The topic will be "Multicultural Perspectives on Teaching and Scholarship," and the speakers and their presentations are as follows: Nancy Clark, History, "Developing an Interdisciplinary General Education Course on 'The World Outside the West,'" Isaac Elimimian, English, "World English—A Linguistic and Literary Community," Jorge Aguiniga, Political Science, "A Global Village: Poli Sci in the Marketplace."

The speakers have taught courses that expand the traditional European and American approaches to history, literature, and politics to a world-oriented perspective.

For more information, call Steven Marx at ext. 2596.

'Diversity' series to begin Oct. 17

On Thursday, Oct. 17, the Affirmative Action Office will present the first of six events scheduled for the "Focus on Diversity" lecture series.

Dr. John Slaughter, president of Occidental College, will speak on "The Diverse Community: Myth or Reality?" at 11:30 am in the Theatre.

Other speakers scheduled in the series include Dr. Blandina Ramirez, director, Office of Minority Affairs, American Council on Education, Nov. 14; Dr. Eugene H. Cota-Robles, professor emeritus, UC Santa Cruz, Jan. 17; Robert Scott and Gayle Sakowski, U.S. Office of Civil Rights, Feb. 5.

Also planned as part of the lecture series is a teleconference Nov. 20 on "Diversity in Higher Education: Can We Meet the Challenge?" On March 5 Cal Poly History Professor Donald Grinde will moderate a panel discussion on American Indians, "Reconstructing and Deconstructing the Columbus Myth."

For additional information, call the Affirmative Action Office, ext. 2062.

Open enrollment for dependent care

During October employees may elect to participate in the Dependent Care Reimbursement Program for the 1992 tax year. These deductions are exempt from federal and state income taxes and from Social Security taxes. Employees currently participating must re-enroll in order to participate in 1992.

Open enrollment information was mailed to all employees the first week of October. Forms to enroll in the Dependent Care Reimbursement Program must be submitted to the Personnel Office by Oct. 31. More information may be obtained from the Personnel Office, ext. 2236.

Catastrophic leave donation program

The CSU board of trustees recently adopted the Catastrophic Leave Donation Program for non-represented employees. Any state employee at Cal Poly may now donate and/or receive leave credits. Participating employees are limited to a maximum of 16 hours donation per fiscal year. Faculty Early Retirement Program (FERP) employees may participate in the program even while they are on non-pay status.

To qualify, the recipient employee must have exhausted all accrued leave credits due to catastrophic illness or injury that has totally incapacitated the employee from work. "Accrued leave credits" include credits for sick leave, vaca-

tion, and compensating time off.

Catastrophic illness or injury also includes an incapacitated member of the employee's immediate family if the employee is required to take time off for an extended period of time in order to care for the family member and the employee has exhausted all accrued sick leave credits that may be used for family care. Only donated vacation credits may be used for family care catastrophic leave. Appropriate verification of illness for the employee or family member is required.

Only vacation and sick leave credits may be donated. Employees may donate these credits to another campus employee up to a

maximum of (16) hours per fiscal year in increments of one hour or more. Donations are irrevocable. The total amount of leave credits donated and used may not exceed an amount sufficient to ensure the continuance of the employee's regular monthly rate of compensation. The total donated leave credits shall normally not exceed an amount necessary to continue the employee for three calendar months. An additional three-month period may be approved in exceptional cases. Other restrictions may apply.

Questions regarding this new Catastrophic Leave Donation Program should be directed to Robert Negranti, Personnel, at ext. 2236.

Dental insurance open enrollment

The annual open enrollment period for the CSU dental insurance program is from Oct. 1 to Oct. 31. Eligible employees may change plans, enroll in a plan if not currently enrolled, or add eligible family members. All open enrollment actions will be effective Jan. 1. Dental care coverage for all Cal Poly state employees already enrolled will continue automatically; no action is required unless you wish to change plans or add eligible dependents.

There are no changes in dental plan benefits. Although premiums will be increased, the state will continue to pay the entire monthly premium, which ranges from \$9.37 to \$100.63, for all employees and their eligible dependents. Employees appointed to a half-time or greater position (40% time base or more for lecturers and coaches) that is more than six months in duration are eligible to enroll.

Current PMI enrollees should note that Drs. Loveridge and Janich in Los Osos are terminating their PMI contract effective Nov. 1. Dr. Robert Kumabe, Los Osos, will be the new PMI dentist starting Nov. 1. PMI enrollees will be transferred

automatically to Dr. Kumabe, and new ID cards will be mailed in October. Those who wish to continue receiving care from Dr. Loveridge or Dr. Janich must change to the Delta plan during this open enrollment period. Coverage under Delta will be effective Jan. 1. Dental services during November and/or December must be provided by Dr. Kumabe to be covered.

Open enrollment literature was mailed to all employees during the first week of October. Forms to initiate a dental insurance open enrollment action must be submitted to the Personnel Office by Oct. 31. Questions may be directed to the Personnel Office at ext. 2236.

Nov. 2 auction set

An auction will be held on Saturday, Nov. 2, to sell state and Foundation surplus equipment. Unclaimed lost and found items will also be included in the sale. The auction will be held at the State Receiving Warehouse (Bldg. 70). Viewing will begin at 8 am, and the auction will start at 10. Visa and MasterCard accepted.



Substance abuse training endorsed

President Baker has endorsed Cal Poly's Substance Abuse Advisory Committee's recommendation that the university provide a continuing program of education on alcohol and drug abuse.

As a result, the Advisory Committee, with the support of Personnel and Employee Relations, has invited Beverly Verlinde, employee assistance officer at CSU Chico, to conduct substance abuse workshops on Monday, Oct. 21, and Tuesday, Oct. 22. Verlinde will meet with the Academic Deans Council on Oct. 21 and will present two workshops for administrators on Oct. 22.

The Personnel Office is working with the Advisory Committee and Student Affairs to develop campus-wide substance abuse training for all Cal Poly employees and students later this year. Once training dates are set, they will be announced in the *Cal Poly Report* and other campus publications.

Who, What, When, Where

Steven Marx, *English*, had an essay, "The Prophet Disarmed: Milton and the Quakers," accepted for publication in *Studies in English Literature*, Winter 1992.

Russell M. Cummings, *Aeronautical Engineering*, has been appointed to the Student Activities Committee of the American Institute of Aeronautics and Astronautics. The committee develops and recommends policies for the institute's 8,000 student members at over 140 colleges and universities.

Jin Tso and **Russell M. Cummings**, *Aeronautical Engineering* presented a paper, "Fortex Trapping Downstream of a Backward-Facing Step," at the American Institute of Aeronautics and Astronautics Ninth Applied Aerodynamics Conference in Baltimore. The research work was assisted by graduate student **Todd Riddle**.

Richard Keller Simon, *English*, has had an article, "Euripides and the Enquirer: Reading Supermarket Tragedy" accepted for publication by *Genre* for Spring 1992.

Thomas Schumann, *Physics*, had an article, "Realism and Mentalism with Einstein, Podolsky and Rosen," published in the journal *Physics Essays*.

Russell M. Cummings, *Aeronautical Engineering*, has been appointed to the Student Activities Committee of the American Institute of Aeronautics and Astronautics. The committee develops and recommends policies for the institute's 8,000 student members at over 140 colleges and universities.

Charles Burt, *Ag Engineering (Irrigation Training and Research Center)*, will be hosting two visiting scholars, Jan Schuurman and Jaap van Leeuwen, who will be conducting research during Fall Quarter on the subject of unsteady flow control in irrigation canals. They are from the University of Technology in Delft, The Netherlands.

Charles Burt, *Ag Engineering (Irrigation Training and Research Center)*, co-authored three papers presented at the annual conference of the Irrigation and Drainage Division of the American Society of Agricultural Engineers in Honolulu, Hawaii. He is a control member of the On-Farm and the Research committees.

Charles Burt, *Ag Engineering (Irrigation Training and Research Center)*, is a member of AB 3616 advisory committee for the California Dept. of Water Resources, which mandates water conservation plan development and

implementation in water districts throughout California.

Charles Burt, *Ag Engineering (Irrigation Training and Research Center)*, is a member of a committee formed to standardize evapotranspiration estimating techniques used for major crops in California.

Charles Burt, *Ag Engineering (Irrigation Training and Research Center)*, completed a two-week study for NATO of Portugal's irrigation research work dealing primarily with on-farm irrigation and canal automation.

Charles Burt, *Ag Engineering (Irrigation Training and Research Center)*, worked with staff of the World Bank in Washington, D.C., to prepare a detailed argument in favor of modernization of irrigation projects worldwide.

Marylinda Wheeler, *Physical Education & Recreation Administration*, gave a presentation, "Physical Education — The Broadening Curriculum," at Sweduction, the International Congress of Physical Education, Orebro, Sweden.

Carl Brown, *English*, has an article, "A Fine Instrument: Contemporary Ekphrastic Poetry," in the September/October issue of *California English*. His article, "Contemporary Poetry About Painting," will appear in the *English Journal*.

John Dobson, *Business Administration*, has had an article, "Ethics in the Transnational Corporation: The 'Moral Buck' Stops Where?," accepted for publication in the *Journal of Business Ethics*.

Bianca Rosenthal, *Foreign Languages and Literatures*, had an article published in recent issues of *Die Stimme*, a German language journal in Israel.

Bianca Rosenthal, *Foreign Languages and Literatures*, had a book review of Petre Solomon's *Paul Celan. L'Adolescence d'un Adieu* published in a recent issue of *German Studies Review*.

Mark Zohns, *Ag Engineering*, and two students, Matt Kraemer and Carrie Bader, presented their newly developed mechanical olive harvesting system to the California Olive Committee Research Meeting at UC Davis.

L. Joe Glass, *Ag Engineering*, was appointed national advisor of the American Society of Agricultural Engineers Student Branches at the International Summer Meeting of the ASAE in Albuquerque, N.M.

E. J. Carnegie, *Ag Engineering*, finished a two-year elected position as director of District 4, which includes the nine Western states of the American Society of Agricultural Engineers.

E. J. Carnegie, *Ag Engineering*, presented a paper, "Preliminary Testing of an Electrically Powered Controlled Traffic Farming System," at the International Summer Meeting of the ASAE in Albuquerque, N.M.

Doug Williams, *Ag Engineering*, presented a seminar, "Innovative Solutions to San Diego's Landfill Crisis," at UC San Diego. He discussed "Biomass Conversion," "Anaerobic Digestion," and "Biogas Digestion."

Michael L. Marlow, *Economics*, has co-authored a paper, "The Political Economy of Endangered Species Management," published in the *Journal of Public Finance and Public Choice* (1991).

Joe Montecalvo, *Food Science and Nutrition*, was invited by the Northern California Section of the Institute of Food Technologists to be their speaker at a recent banquet. The title of his presentation was "The California Food Industry and the Food Science and Nutrition Program at Cal Poly: Partners for the 21st Century."

Omar Zia, *Engineering Technology*, presented a paper "Applied Research and Professional Development," at the 21st Frontiers in Education Conference sponsored by the Research Division of ASEE and IEEE.

Donald Lazere, *English*, has had an article, "Orality, Literacy, and Standard English," published in the Fall 1991 issue of *The Journal of Basic Writing*.

Donald Lazere, *English*, has had an opinion article, "Academic Marxists are Being Falsely Accused of Guilt by Association With Totalitarian Communist Regimes," published in *The Chronicle of Higher Education*.

Norman Lerner, *Art and Design*, is featured in *Photo Metro Magazine's* 9th Anniversary issue. The feature focused on his *TRANSFIGURATION* series, which is scheduled for exhibition at the Santa Barbara Museum of Art for the Spring of 1993.

Alice C. Loh, *Landscape Architecture*, has been appointed to the 1992 Examination Committee by the President of the Council of Landscape Architectural Registration Board.

Foundation board meeting scheduled

The next regularly scheduled meeting of the Foundation board of directors will be Friday, Oct. 25, at 9:30 am in the Foundation Administration Building, Conference Room 124. This is a public meeting. For further information about this meeting or to obtain a copy of the meeting agenda, contact Al Amaral (executive director, Cal Poly Foundation) at ext. 1131. A copy of the agenda packet is available for public review at the Kennedy Library Reserve Desk (Room 114) and at the Academic Senate Office in FOB 25H.

...Fee increase urged

have to compete at the higher level. This series of events has seriously eroded Division II competition on the West Coast and is making it difficult for Cal Poly to develop complete competitive schedules in nearly all sports.

The NCAA is looking at other division options. In January it may approve a proposed Division I-AAA for football, which would be non-scholarship, with limited coaching staffs and practice schedules. If that occurs, it is possible many California universities will elect to compete in this division and provide a competitive schedule for Cal Poly.

Should the NCAA not approve Division I-AAA football, the option of a new California Division 1-AA Football Conference, with provisions for minimum scholarship awards and other cost containment features is being explored. The competition would be the same, and cost containment would occur in the reduced scholarship budget and in reduced travel expenses, among other areas.

Both alternatives create and sustain local rivals as opponents and have the potential to create greater interest from students, alumni and

the community. This option for football should also be less costly than our current Division II program. Other sports would seek admission to a California-based Division I Conference that shares Cal Poly's emphasis on academics and cost containment.

The issue that ties all these options together is finances. It is clear that there are limitations on the amount of State General Fund support generated and provided for athletic programs, and we cannot divert funding from the academic programs. And, although private support has continued to increase, our rural setting limits the base from which we can currently draw private support.

It is with this background that I have endorsed the proposal developed by the Athletic Department and submitted to me by Koob, which includes asking the students to assume greater responsibility for athletics and endorsing the move to Division I for all sports except football, which would join a proposed Division I-AAA or Division I-AA conference.

Specifically, the proposal asks the Instructional Related Activities Advisory Committee to sponsor a referendum that would include a fee increase for athletics of \$14 per quarter beginning in summer 1992, an additional \$15 per quarter beginning in summer 1993, and another \$14 per quarter beginning in summer 1994. In summary what this proposal calls for is a net increase by 1994 of \$43 per quarter in new fees for athletics.

If the proposed fee increase is approved, Cal Poly will continue its long-standing and successful tradition of a high-quality, broad-based intercollegiate athletic program with primary emphasis on the academic success of student athletes. Also, the level of competition, especially against rival California schools, could significantly raise the interest among students and the community, thereby providing additional private support for all athletic programs.

Should the fee not be approved, it is clear there will need to be a reduction in the athletics program consistent with the level of resources available. We will not be able to continue with the program at its current number or level of sports.

Intercollegiate athletics is an important program for the university and offers significant development opportunities for students. Our emphasis remains on academics and cost containment in athletics, and we have developed a model program for the successful student athlete of which more than 500 each year are provided with unique opportunities for personal development. In addition, intercollegiate athletics does contribute to the quality of life on the campus and fosters a pride of association among our students, alumni and community. For all of these reasons, I have endorsed and strongly support this proposal.

Training for SIS

If you notice differences on your SIS screen, there's a good reason. A conversion took place in July, and now SIS is known as SIS PLUS. There are different screens and other changes. To learn about these changes, plan to attend an overview training session on Oct. 14, Oct. 21 or Nov. 4 from 1:30-3:30 pm in Chumash 204. This training is for users who have had previous access.

Interested persons should send the registration form below to Jane Paris, SDSO. For further information, call ext. 2723.

Name _____

Dept. _____

Date wish to attend _____

Dateline. . .

(**\$**) - Admission Charged

FRIDAY, OCTOBER 11

Performance: Andre Kole, an illusionist. Chumash, 7 pm. (**\$**)

Concert: David Bilger (trumpeter) will perform in the Theatre. 8 pm. (**\$**)

SATURDAY, OCTOBER 12

Concert: William Spiller (Music Department) will give a piano recital. Theatre, 8 pm. (**\$**)

SUNDAY, OCTOBER 13

Soccer: Cal State Bakersfield, Mustang Stadium, 6 pm. (**\$**)

MONDAY, OCTOBER 14

Film: "The Great White Hope," Chumash, 7:30 pm. (**\$**)

TUESDAY, OCTOBER 15

Panel Discussion: Nancy Clark, History, Isaac Elimimian, English, and Jorge Aguiniga, Political Science, will explore "Multicultural Perspectives on Teaching and Scholarship." Staff Dining Room, noon.

Concert: Freddie Hubbard Jazz Ensemble will perform in the Theatre. 8 pm. (**\$**)

WEDNESDAY, OCTOBER 16

Books at High Noon: Patricia Troxel (English) will reiveu "Possession: A Romance" by B.Y. Byatt. Staff Dining Room, noon.

THURSDAY, OCTOBER 17

Speaker: John B. Slaughter (Occidental College) will speak on "The Diverse Community: Myth or Reality?" as part of the Affirmative Action Focus on Diversity Lecture Series. Theatre, 11:30 am.

FRIDAY, OCTOBER 18

WriterSpeak: Short story writer Melissa Lentricchia will speak. Science B-5. 7 pm.

Ballet: Ohio Ballet will perform in the Theatre. Continues on Saturday, Oct. 19. 8 pm. (**\$**)

SATURDAY, OCTOBER 19

Women's Cross Country: SLO Invitational. 8:30 am.

Soccer: Cal State San Bernardino, Mustang Stadium, 7 pm. (**\$**)

Volleyball: St. Mary's College, Mott Gym, 7:30 pm. (**\$**)

MONDAY, OCTOBER 21

Film: "Lady Sings the Blues," Chumash, 7:30 pm. (**\$**)

TUESDAY, OCTOBER 22

Volleyball: Pepperdine, Mott Gym, 7:30 pm. (**\$**)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE

CLOSING DATE: October 23, 1991

Clerical Assistant II, University Library/Special Collections & Archives, \$846-\$997.50/month; half-time, temporary through 6/30/92.

Clerical Assistant II, University Library/Administration, \$846-\$997.50/month; half-time, temp. through 6/30/92.

Department Secretary III, Psychology & Human Development, \$2,277-\$2,711/month; temporary leave replacement through 6/30/92 w/possibility of extension.

Instructional Support Assistant I, University Library/Polycat Systems Support, \$870.50-\$1,028/month; half-time, temporary through 6/30/92.

Library Assistant III, University Library/Cataloging Dept., \$2,392-\$2,875/month; temp. through 6/30/92.

CLOSING DATE: October 30, 1991

Temporary Emergency Clerical Pool, Personnel & Employee Relations. 30-60 day assignments in any campus department requiring short-term appointments on an as-needed basis.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience (and time base

where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: December 15, 1991

Tenure Track, Rank Open, History. Teaching Afro-American history or Chicano history or comparative ethnic studies. Also included survey classes in American or modern world history. Teaching experience and Ph.D. required. ABD considered for pre-tenure track appointment.

Calif. Casualty rep to be on campus

Mary Ellen Harris, a representative for California Casualty, will be in the Personnel Office, Adm. 110, on Tuesday, Oct. 15, from 10 am to noon and 1 to 3 pm. She will be available to give quotes and to consult on auto insurance, as well as other policies, including, homeowners', renters', motorcycle, boat, mobile and vacation homes, and rental insurance. The policies are available through payroll deduction to all CSU employees who are employed on a half-time or greater basis. Appointments are not necessary; questions will be answered on a first-come, first-served basis. Employees who are unable to meet with her on Tuesday should call California Casualty at 1-800-540-4578.

CPR schedule

Cal Poly Report is published weekly during the academic year by the Communications and Special Events Department.

Submit typewritten, double-spaced copy to Jo Ann Lloyd, Heron Hall, by 4 pm the Thursday prior to the next publication.