



Project Status Report

Sixth in a Series

What: Targeted advising and other ways to increase learning

Where: Agriculture, science and math, universitywide

Cal Poly Plan funding:

- ◆ Services for re-entry and older students: \$4,870
- ◆ More student graders and tutors for new students in science and math: \$76,197
- ◆ Integrating community service into course work: \$7,946
- ◆ Academic and personal support for minority students in ag: \$20,560

Other funding:

- ◆ Study-Service Connection program: \$9,272 reallocation of state funds, \$3,070 Campus Compact mini-grant
- ◆ Multicultural Agriculture Program (MAP): \$67,630 reallocation of state funds, \$8,000 from private donations

Status:

- ◆ A special orientation program, weekly support group, newsletter, and other new resources have been available to older students since fall quarter.
- ◆ Having more student graders in classes taken mostly by new students is making it possible for science and math professors to give frequent, early feedback that helps students quickly understand academic expectations and develop the study skills needed to succeed. Targeted fall classes included more than 3,900 students.
- ◆ Eight designated classes in government, writing and economics have made the "service option" available to 170 students so far, offering the chance to enhance learning through fieldwork and the development of a sense of civic responsibility.
- ◆ Cal Poly Plan funding enabled ag's small multicultural program to grow into a student center with evening and weekend hours that offers a comprehensive intervention program used regularly by 175 students and occasionally by as many as 450.

Coordinators/Contacts:

- ◆ Re-entry and older student services: Pat Harris and Julie Smith, Women's Programs and Services, ext. 2600
- ◆ New-student program in science and math: Phil Bailey, ext. 2226, or Roxy Peck, ext. 2971
- ◆ Study-Service Connection: Sam Lutrin, Student Life and Activities, ext. 2476
- ◆ Multicultural Agriculture Program: Bob Flores, ext. 2169

Web links:

- ◆ Re-entry services: <http://www.calpoly.edu/~wps/reentry/index.html>
- ◆ MAP: <http://www.calpoly.edu/~cagr/m.a.p./index.html>
- ◆ Cal Poly Plan: http://www.calpoly.edu/~inststdy/cp_plan/index.html
- ◆ Plan projects: http://www.calpoly.edu/~inststdy/cp_plan/projects.html

Nominations sought for President's Diversity Award

The university has instituted a President's Diversity Award to recognize campus units that have "exhibited commitment to the value of cultural diversity."

The award carries with it a \$1,000 augmentation to the winning unit's budget.

In announcing the award following recommendations by the campus Equal Opportunities Advisory Council, President Baker pointed out that Cal Poly has a long-standing commitment to diversity, a commitment repeatedly expressed in the university's Strategic Plan.

"Diversity enhances the quality of life and education for all members of the Cal Poly community and enriches the social and professional climate both on and off campus," Baker said, quoting from the Strategic Plan.

"It is clear that a university is made stronger by a diversity of ideas and programs," Baker said. "And it should be equally clear that the academic, co-curricular, and social life of a university is also enhanced by a diversity of peoples interacting and learning from one another."

As society changes through rapid shifts in demographics, Cal Poly can provide no more important element in a student's education than to make sure he or she learns how to live harmoniously and productively in an increasingly diverse environment, he said.

"Cal Poly has a legal as well as a moral obligation to make sure its doors are open to all groups in our society," Baker said. "This is clearly the case for prospective employees of the university. But in addition to providing equal opportunities, we need to be proactive in searching out candidates

(continued on page 3)

Student e-mail addresses now available in SIS

E-mail addresses for approximately 15,700 currently enrolled students have been downloaded from the AIX machine into the SIS database.

The addresses can be viewed on SIS screen 003, with an address type of E. The alias or e-mail account name is located in Street Line 1, with the e-mail server name and extension in Street Line 2.

Students can change from an AIX e-mail address to another preferred address (aol.com or fixnet.com) or request that no e-mail be sent to the address by completing an address change form available from the Records Office.

If a student has requested that no e-mail be sent, the address will be on screen 003 with an address type of J. Undeliverable e-mail addresses will be on screen 003 with an address type of U.

Any e-mail that is returned as undeliverable should be forwarded to the Records Office e-mail account at records@oboe.calpoly.edu so that the SIS database can be updated.

Updates from the AIX database will be downloaded once a week.

Music faculty to perform March 16

Music from the early 19th century to the present day will be performed by members of the Music Department faculty in a benefit recital set for 8 pm Sunday, March 16, in the Theatre.

Soprano Mary Rawcliffe will open the program with songs of Franz Schubert in honor of his 200th birthday.

Johann Nepomuk Hummel's Septet in D minor, Op. 74, will be performed by Frederick Lau, Stuart Horn, Jane Swanson, Michael Nowak, Frederick Seykora, Clifton Swanson, and William Spiller.

Trumpeter Clyde Quick and pianist Susan Azaret Davies will perform Sonata for Trumpet and Piano by Halsey Stevens.

Antonio Barata will present his electroacoustic composition "Society Songs."

The recital will conclude with Scherzo in B major, Op. 87, a French romantic composition by Camille Saint-Saens.

Tickets cost from \$4 to \$10. Proceeds from the concert will benefit the Music Department Scholarship Fund.

The recital is sponsored by the College of Liberal Arts and Music Department. For more information, call ext. 2406.

Campus communication Town Hall meeting topic

"Campus Communication and Cal Poly After Hours" is the topic of the next Town Hall Meeting, scheduled from 4:30 to 5:30 pm Wednesday, March 12, in the Performing Arts Center Pavilion.

All faculty members, staff members and students – especially part-timers – are invited to attend the meeting, scheduled at a non-traditional time to promote a wider campus turnout.

The open conversations at Town Hall meetings are sponsored by the provost and the Staff Town Hall Organizing Committee.

Refreshments will be served. For more information call Joan Kennedy at ext. 2404 or Jean DeCosta at 5918.

Nominations sought for staff awards

It's time once again to nominate the 1996-97 Outstanding Staff Employees.

A nomination form is included in this *Cal Poly Report* and contains information on eligibility, nomination criteria and procedures.

The nomination deadline is Friday, April 4.

Prof Barata to give electroacoustic concert

Music professor and composer Antonio Barata will give an electroacoustic concert at 8 pm Monday, March 10, in Room 218 in the Davidson Music Center.

The concert celebrates "electroacoustic diversity and compositional risk" – the wide variety and experimental nature of music that combines electronic and other elements.

RSVP 4, the fourth in a series of concerts, will feature works by Barata and recent works by Canadian "soundscape" composer Hildegard Westercamp.

Barata will premiere two new works, "Timepiece," a tribute to his Castilian grandfather, and "Society Songs," a set of electroacoustic pieces combining live performance, computer real-time digital signal processing, poetry and theater.

The free concert is sponsored by the Music Department and College of Liberal Arts.

For more information, call the Music Department at ext. 2406.

NSF proposal reviewers to be on campus March 10

Faculty members can learn how to improve their chances of having projects funded by the National Science Foundation at an information meeting from noon to 1 pm Monday, March 10.

NSF proposal reviewers will give presentations, hand out materials, and talk with interested faculty members in the Staff Dining Room.

The event is sponsored by the Grants Development office. Those who plan to attend are asked to call ext. 2982. Participants can buy or bring lunch. Iced tea, coffee and cookies will be provided.

Unless stated otherwise, you can buy tickets to the performances listed in today's *Cal Poly Report* at the Performing Arts Center Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, dial ARTS (ext. 2787).

Web server, UNIX to be interrupted

All services on the central UNIX system will be interrupted at least some of the time from 6 pm Tuesday, March 25, until 8 am Saturday, March 29, so that users' files can be transferred from older AIX file machines to a new Hewlett-Packard fileserver.

No mail should be lost during this downtime, but users will not be able to log into their accounts.

The campus Web server will be unavailable from 6 pm Tuesday, March 25, until noon Thursday, March 27.

POPmail (Netscape and Eudora) users will not be able to send or receive mail from 6 pm Tuesday, March 25, until 6 pm Friday, March 28.

OfficeVision users sending e-mail to the UNIX system during this time might receive a warning message that the mail is delayed, but it will eventually be delivered.

During the downtime, several important tasks will be performed, including installation of OpenMail and OpenTime, new e-mail and calendar software.

For more detailed information, see the Web pages at <http://www.calpoly.edu/~ias/hp-unix-system/>.

Applications should include specific examples of each nominee's contribution to safety on campus beyond his or her routine job duties; statistics that support the nominee's contribution; and examples of safety-related materials or items the nominee developed that resulted in the improvement of employee health and safety.

For an application-nomination form, stop by the office of the vice president for administration and finance, Adm. 116, or call ext. 2171.

Completed forms are to be sent to Joe Risser, University Risk Manager, Adm. 116, by March 13.

...Diversity *(cont. from page 1)*
who will add to the cultural richness of the campus.

"As for students, a college education is one of the most obvious roads leading to a realization of the American dream. It is essential that no segment of our population find difficulty in starting down that road," Baker said.

The nomination deadline is Monday, April 7. A nomination form and instructions are found on page 8 in this *Cal Poly Report*.

Recruitment process improved for staff

Procedures have been streamlined for recruiting staff members in eight collective bargaining units.

Human Resources and management focus groups have reviewed and documented the recruitment process, which has resulted in more efficient procedures for hiring in Bargaining Units 2, 5, 7 and 9 (CSEA) and Unit 4 (academic support), Unit 6 (skilled crafts), Unit 1 (physicians) and Unit 8 (public safety).

Another benefit resulting from the review includes the decentralization of key aspects of the hiring process, such as allowing departments to send out offers of employment. Also, the screening of applications for minimum qualifications is now done by staff members in both Human Resources and the hiring department.

For a copy of the Personnel Practice Directive on the recruitment process, call Joyce Haratani at ext. 6562 or send an e-mail to jharatan@calpoly.edu for those not on OfficeVision).

Nominees accepted for safety award

Nominations and applications are being accepted through Thursday, March 13, for the annual Governor's Employee Safety Awards for 1996.

The awards are designed to foster and encourage employee safety and health awareness and give recognition to individuals who have made exceptional contributions to safety and health on the job.

The CSU has been allocated up to 22 individual safety awards. Each campus is encouraged to provide the Chancellor's Office with the names of no more than two nominees.

Gov. Wilson will sign the award certificates presented to the winners during the summer awards ceremony in Sacramento.

Administration & Finance Division undergoes administrative change

In consultation with President Baker and in an effort to be more responsive to the needs of clientele served by the Administration and Finance division, three departments – Budget Planning and Administration, Fiscal Services, and Support Services – have been placed under the direction of Rick Ramirez.

Ramirez, who will continue to direct the Budget Planning and Administration department, assumed the title of associate vice president for finance on March 1.

Robert Dignan, director of fiscal services, and Ray Macias, director of support services, will continue in their leadership roles as department heads and report to Ramirez.

Vicki Stover will continue in her position as associate vice president for administration.

Ramirez's history with the university extends back to 1975. While serving in various capacities within the budget office, he has acquired a universitywide perspective that will be of significant value in his new role.

Unit 3 Performance Salary Step Increases (PSSI)

President Baker awarded Performance Salary Step Increases to 168 faculty unit employees from a pool of 350 applications/nominations. The PSSIs were approved under the procedures developed by the Academic Senate. This included recommendations by college and university PSSI committees and consultation with academic deans. The \$447,500 allocation for PSSIs was fully utilized.

The following faculty members are recognized for their contributions to the university through their meritorious teaching and record of service and professional accomplishments:

College of Agriculture:

Douglas G. Genereux, Jack F. Scott, Kenneth C. Scott (Agribusiness); Robert A. Flores, William C. Kellogg, Jr., J. Scott Vernon (Agricultural Education); Charles M. Burt, M. Stephen Kaminaka, Mark A. Zohns (Bioresource & Ag Engineering); Robert J. McNeil, Mark D. Shelton (Crop Science); Leanne M. Berning, Leslie S. Ferreira (Dairy Science); David W. Hannings (Environmental Horticultural Science); Brian C. Hampson, Joseph Montecalvo, Jr. (Food Science and Nutrition); Douglas D. Piirto, Norman H. Pillsbury, Richard P. Thompson (Natural Resources Management); Delmar D. Dingus, Brent G. Hallock, and Thomas A. Ruehr (Soil Science).

College of Architecture & Environmental Design:

Joseph C. Amanzio, Jr., James R. Bagnall, Arthur J. Chapman, Allan R. Cooper, M. Bilgi Denel, Thomas Fowler IV, Terry C. Hargrave, Kenneth M. Kohlen, Larry Loh, Margot K. McDonald, Jens G. Pohl, Howard Weisenthal, Donald S. Woolard (Architecture); Harold A. Johnston, Matt R. Wall (Construction Management).

College of Business:

Mary Beth Armstrong, Doug C. Cerf, John C. Robison (Accounting); Phillip Fanchon, Timothy W. Kersten, Michael L. Marlow, Daniel J. Villegas (Economics); Luc A. Soenen (Finance); Allan W. Bird, Lee B. Burgunder (Global Strategy & Law); Barry D. Floyd, James A. Sena, Abraham B. Shani, Michael W.

Stebbins (Management); Norm A. Borin, Ramasubramian Krishnan, Teresa A. Swartz (Marketing).

College of Engineering:

Daniel J. Biezad, Jon A. Hoffmann, Faysal A. Kolkailah, Jin Tso (Aeronautical Engineering); Alipios E. Chatziioanou, Harold M. Cota, Jay S. DeNatale, Sara Moazzami, Samuel A. Vigil (Civil and Environmental Engineering); Laurian M. Chirica, John Y. Hsu, Leonard D. Myers, Cornel K. Pokorny (Computer Science); Samir K. Datta, Carl A. MacCarley, Ahmad Nafisi, Mahmood Nahvi-Dehkordi, Cheng Sun (Electrical Engineering); Sema E. Alptekin, Harriet J. Freeman, Unny Menon, A. Reza Pouraghabagher (Industrial and Manufacturing Engineering); Robert H. Heidersbach, Blair D. London, Anny C. Morrobel-Sosa (Materials Engineering); Thomas W. Carpenter, Raymond G. Gordon, James M. Meagher, A. Masoud Mehdizadeh, Ronald S. Mullisen, Saeed Niku, Yuen Cjen Yong (Mechanical Engineering).

College Of Liberal Arts:

Sky Bergman, Eric B. Johnson (Art and Design); Kevin J. Clark, Linda H. Halisky, John C. Hampsey, John F. Harrington, Robert L. Inchausti, David J. Kann, Kathleen M. Lant, Richard K. Simon, Michael J. Wenzl (English); Odile M. Clause, William Martinez, Jr., Bianca Rosenthal (Modern Languages & Literatures); Harvey R. Levenson (Graphic Communication); George B. Cotkin, Paul J. Hiltbold, Max E. Riedlsperger, John G. Snetsinger, Carolyn J. Stefanco (History); Thomas H. Davies, Frederick C. Lau, John G. Russell, Clifton E. Swanson (Music); Stephen W. Ball, Paul S. Miklowitz, Talmage E. Scriven (Philosophy); John H. Culver, Allen K. Settle (Political Science); Shawn M. Burn, Patricia L. Engle, Daniel J. Levi, J. Kelly Moreno, Donald H. Ryujin, Ned W. Schultz, Michael J. Selby, Charles M. Slem (Psychology & Human Development); James W. Coleman, Harold R. Kerbo, John A. McKinstry (Social Sciences); Raymond F. Zeuschner, Jr. (Speech Communication); Michael R. Malkin, Alvin J. Schnupp (Theatre and Dance).

College of Science & Mathematics:

Raul J. Cano, Alvin A. DeJong, Dennis F. Frey, V. L. Holland, David J. Keil, Kingston L. Leong, Michael A. Yoshimura (Biological Sciences); Christina A. Bailey, Robert S. Cichowski, David L. Keeling, John F. Marlier, John C. Maxwell, Mary N. Rigler, Rodney W. Schoonover, Jan W. Simek, Max T. Wills (Chemistry and Biochemistry); Estelle L. Basor, Michael R. Colvin, Harvey C. Greenwald, Thomas E. Hale, Donald G. Hartig, Kent E. Morrison, Thomas D. O'Neil, Linda J. Patton, H. Bernard Strickmeier (Mathematics); C. Andrea Brown, Kellie G. Hall (Physical Education & Kinesiology); Neil Fleishon, Richard B. Frankel, Kenneth A. Hoffman, Randall D. Knight, Keith S. Stowe, Nilgun Sungar (Physics); Robert K. Smidt (Statistics).

Library: Nancy E. Loe; **Psychological Services:** Lois M. Dirkes; **University Center For Teacher Education:** Donald K. Cheek, Erland G. Dettloff, Donald K. Maas.

Perimeter Road update: Can't get there from here

As if you haven't noticed, South Perimeter Road is now closed to public traffic during business hours Monday through Friday.

After hours and on weekends, public access will be available one way, toward the stadium.

Please use caution when driving in this area.

Disabled parking

Since South Perimeter Road has closed, parking spaces for the disabled have been added across from the Air Conditioning Building on the south side of the street. Cars displaying disabled placards or license plates will be allowed to turn left onto Perimeter from Grand Avenue to reach the spaces.

Regular parking permits are still required.

For more information, call Deby Ryan at ext. 6806.

NOMINATION FOR OUTSTANDING STAFF EMPLOYEE AWARD

ELIGIBILITY

Nominees must be full-time or part-time employees of the university, foundation or Associated Students, Inc. who are in at least their third year of employment at Cal Poly and not represented by bargaining unit 3. Former recipients of the award are ineligible to receive it again. Below is a list of the recipients who are still active employees and the year that they received the award:

Al Amaral 1985	Gary Ketchum 1987
Debbie Arseneau 1989	Lynette Klooster 1988
Wanda Bolt 1992	Dale Lackore 1980
Rosemary Bowker 1993	Kathy Lamoree 1985
Debbie Brothwell 1993	Frank Lebens 1978
Lee Brown 1987	Jim McLaughlin 1994
Ron Christensen 1990	Andy McMeans 1993
Janet Carlstrom 1990	Carol Montgomery 1996
Barbara Ciesielski 1991	French Morgan 1987
Joan Cirone 1981	Pam Parsons 1992
Walter Clark 1984	Jacquie Paulsen 1989
Connie Davis 1994	Judi Pinkerton 1988
George Enriquez 1996	Joseph Risser 1992
Francesca Fairbrother 1995	Harriet Ross 1991
Larry Grimes 1983	Gail Simmons 1984
Cindy Jelinek 1996	Vicki Stover 1986
Norman Johnson 1983	Nancy Vilkitis 1988
Frank Kassak 1982	

NOMINATION CRITERIA

In order to be considered for the Outstanding Staff Employee Award, an employee should be truly dedicated and loyal; exhibit expertise in job performance; demonstrate a willingness to assist others enthusiastically; take initiative in making his/her department more efficient and productive; maintain an excellent relationship with co-workers, faculty members and students; and make contributions to both the university and the community.

NOMINATION PROCEDURES

Any staff employee, faculty member, department or division head may nominate an eligible employee for the Outstanding Staff Employee Award. Nominations are made by completing the form on the reverse side of this page. The completed nomination form must be submitted to:

French Morgan
Chair, Outstanding Staff Employee Award Selection Committee
Biological Sciences

Deadline for Nominations: **April 4, 1997**

1996-97 OUTSTANDING STAFF EMPLOYEE

NOMINEE'S NAME: _____

DEPARTMENT IN WHICH NOMINEE WORKS: _____

NAME OF NOMINEE'S SUPERVISOR: _____

Please provide specific examples of the nominee's efforts on behalf of his/her department, division or college, and the university as related to each of the following factors:

FACTORS:

Dedication and Loyalty to the Job:

Job Performance Expertise:

Willingness to Assist Others Enthusiastically:

Initiative in Making Department More Efficient and Productive:

Relationship with Co-workers, Faculty Members and Students:

University Oriented:

Community Oriented:

NOMINATOR'S NAME: _____ Signature _____

NOMINATOR'S DEPARTMENT OR DIVISION: _____



Join the 'Stampede': season tickets on sale

Athletics is offering a special season-ticket package to support scholarships for student-athletes.

Members of the Stampede Club receive two reserved tickets for two sports, priority parking, two passes to all Mustang Corral pre-game events, priority points toward seat assignment in the new sports facilities, and donor recognition.

The cost is \$500, and faculty and staff members can pay through payroll deduction.

To join, call ext. 1741. Current Stampede Club members must call to renew memberships.

Gallery Exhibits

UU Galerie: "Essence of Life," stone sculptures by Botso Korisheli of figures from Greek mythology. Through Friday, March 14. Hours: Tuesday and Wednesday from 10 am to 5 pm; Thursday, 10 am to 8 pm; Friday, 10 am to 4 pm; Saturday and Sunday, noon to 4 pm.

University Art Gallery (Dexter Bldg): Watercolors featuring various techniques and styles. Through Sunday, March 16. Hours: Every day 11 am to 4 pm, plus Wednesdays 7-9 pm.

Dateline

Admission charged — \$

SUNDAY, MARCH 9

Ballroom Dance Club: Waltz lessons, Odd Fellows Hall, San Luis Obispo, 5:45 pm. (\$)

MONDAY, MARCH 10

Presentation: National Science Foundation proposal reviewers to talk and meet with faculty members. Staff Dining Room, noon.

Music: Antonio Barata (Music), electroacoustic recital. Davidson Music Center 218, 8 pm.

TUESDAY, MARCH 11

Speaker: Sabry Madkor (Minia University, Egypt, and visiting scholar, Dairy Products Technology Center) will present "Enzyme Activity During Autolysis of Different Adjunct Cultures of Lactic Acid Bacteria" as part of the Dairy Products Technology Center's

Winter '97 Seminar Series. Dairy Science, Room 123, 11:10 am.

Speaker: Janice Jensen (clinical psychologist) will present "The Tyranny of the 'Shoulds'" as part of the Employee Assistance Program's Learn-at-Lunch Series. Staff Dining Room, noon.

WEDNESDAY, MARCH 12

Speaker: Kurt Lo (Civil and Environmental Engineering) will talk on "The Environmental Impact of a Three-Gorge Dam on the Yangtze River in China" as part of the Global Affairs Brown-Bag Lunch Speaker Series. Staff Dining Room, noon.

Town Hall Meeting: "Campus Communication and Cal Poly After Hours" will be the topic. Performing Arts Center, 4:30 pm.

Music: Music Department student piano recital. Davidson Music Center 218, 7:30 pm.

THURSDAY, MARCH 13

Music: Music Department student recital. Davidson Music Center 218, 11 am.

Music: Vocal student recital. Davidson Music Center 218, 7:30 pm.

FRIDAY, MARCH 14

Last day of winter quarter classes.

SUNDAY, MARCH 16

Music: Music Department faculty recital. Theatre. 8 pm. (\$)

SATURDAY, MARCH 22

Academic Holiday: Quarter break. Holiday for academic-year employees. Through Sunday, March 30.

Music: Sesame Street's Bob McGrath will sing and dance with local children. Performing Arts Center, 11 am. (\$)

KidSalute: A family fun day to benefit the arts. Performing Arts Center, noon.

MONDAY, MARCH 31

First day of spring quarter classes.

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: <http://www.calpoly.edu>; click on "General Information"). AA/EEO

STATE (Adm. 110, ext. 2236 or job line at ext. 1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

CLOSING DATE: March 21

#77091 and #77092: Public Safety Dispatchers, Public Safety Services (Unit 7)*, \$2020.00-\$2393.00/mo., full-time, probationary positions \$11.65-\$13.81/hr., temporary, intermittent, on-call pool positions ending 6/30/97 with possible annual reappointment. For the full-time positions (2), applications must be received by March 21. The on-call pool positions (several) are open until filled.

#77093: Clerical Assistant III, Financial Aid (Unit 7)*, \$2020-\$2393/mo., full-time, temporary, to 10/17/97 with benefits.

***Note:** For positions marked with an asterisk, qualified on-campus applicants currently in Bargaining Units 2, 5, 7, and 9 will be given first consideration.

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FACULTY (Adm. 312, ext. 2844)

Candidates interested in positions on the faculty are invited to contact the appropriate dean or department head or chair. Ranks and salaries for faculty positions are commensurate with qualifications and experience (and time base where applicable) unless otherwise stated.

CLOSING DATE: March 17

#73069: Lecturer Pool (part-time), University Center for Teacher Education. Seeking candidates with demonstrated expertise in cross-cultural and bilingual preparation of K-12 educators for possible part-time teaching positions available during 1997-98 AY. M.A. in education or related field preferred; or B.S. with considerable experience working with K-12 schools with diverse populations required. Call ext. 1251 for applications and information.

CLOSING DATE: May 15

#73064: Lecturer Pool (part-time), History Dept., ext. 2670. Possibility of part-time positions available during 1997-98 AY, including summer, teaching multiple sections of general education survey course in modern world or U.S. history. Ph.D. in history with university teaching experience required. Apply to Robert Burton, History Dept.

#73067: Lecturer Pool (part-time), Agribusiness Dept., ext. 5000. Possibility of part-time positions available during 1997-98 AY in all areas of agribusiness. Minimum requirement is master's degree in agribusiness-related discipline. Apply to M. LeRoy Davis, department head, Agribusiness Dept.

Nominations for the President's Diversity Award

As noted in the article on the front page of this edition of the *Cal Poly Report*, the university has instituted this new award to recognize campus units that have exhibited commitment to the value of cultural diversity. Campus units are encouraged to participate. For more information, please see the article on page 1.

Nomination criteria:

In order to be considered for the Diversity Award, a campus unit must have exhibited commitment to the value of cultural diversity in one or more of the following ways:

- recruitment or retention efforts
- improving student or employee understanding of the value of a culturally diverse climate
- university or community service in support of diversity or multiculturalism
- scholarly contributions in the area of multiculturalism or diversity
- advocacy of diversity
- goal attainment as evidenced by workforce composition

All of the above areas must support and be consistent with the mission of Cal Poly as an institution of higher education.

A campus unit is broadly defined as any recognized campus entity such as: 1) a university department or program, 2) an auxiliary department or program, or 3) a campus recognized group, club or council.

Nomination procedures:

Any faculty member, staff member, student, or campus unit may nominate an eligible campus unit (see above definition) for the Diversity Award. Nominations are made by completing the form below. The completed nomination form must be submitted to:

Elaine Ramos Doyle
Chair of the Diversity Award Selection Committee
c/o Institutional Studies

Deadline for nominations:

April 7, 1997

Nominated Campus Unit's Name

Nominated Unit's Contact Person: Name and Department

Commitment to Diversity Category (*circle one or more*)

recruitment/retention	climate	workforce composition
university/community service	advocacy	scholarly contributions

Describe how the nominated campus unit has shown commitment to cultural diversity in the area(s) indicated above. Please attach up to 2 additional pages, if necessary.

Nominator's Name, Department, Signature and Date