

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

ACADEMIC SENATE  
EXECUTIVE COMMITTEE - MINUTES  
April 26, 1977

Chair, Tom Hale  
Vice Chair, Bob Sennett  
Secretary, Luther Hughes

- I. The meeting was called to order by Chair Tom Hale at 3:10 PM in AG 241.

Member absent: Mike Cirovic

Guests: Mary Lou White, Richard Kranzdorf, Jim Bermann.

- II. Minutes of the March 29, 1977 meeting were approved as distributed.

- III. Business Items

- A. Information Awareness Committee Resolution - Kranzdorf presented and discussed the resolution.

It was MSP (Kersten) to make the Information Awareness Committee Resolution an agenda item for the next Academic Senate meeting.

- B. Student Input into Retention, Promotion and Tenure - Chair Hale indicated two resolutions were to be discussed. Because of a May 15 deadline, one resolution should be acted upon by the Senate at its next meeting and sent to President Kennedy.

It was MS (Kersten) to make the Resolution on Student Input into RPT an agenda item at the next Senate meeting.

It was MSF (Hutton) to amend by placing a period after "faculty member" in line 4, paragraph 4 and deleting the remainder of the sentence.

The original motion passed.

It was MSF (Beecher) to make the draft of the Personnel Policies Committee Guidelines on Student Input into Retention, Promotion, and Tenure an agenda item for the next Senate meeting.

It was MSP (Duarte) to attach the Personnel Policies Committee Guidelines Draft on Student Input into RPT to the Academic Senate Business Agenda for information purposes.

- C. Career Center Advisory Committee Report - It was agreed that insufficient time at the next Senate meeting would not allow Nancy Jorgensen to make a presentation on the Career Center.

It was MSP (Wolff) to ask Nancy Jorgensen to make a written report for distributed with the Senate minutes.

- D. Class Scheduling Resolution - It was MSP (Wenzl) to postpone action on the Class Scheduling Resolution until the next Executive Committee meeting.

### III. Discussion Items

- A. The visit of Vice Chancellor Wagner is uncertain at this time.
- B. President Kennedy has concurred in implementing the Budget Information Resolution passed earlier by the Academic Senate.
- C. Attached to the Executive Committee Agenda was the Tentative Agenda of the Statewide Senate as a follow-up to Barton Olsen's request for ways to increase awareness of actions of the Statewide Senate.
- D. Women's Physical Education Department Memo on New Physical Education Department Head Selection - Lengthy discussion occurred on the Women's Physical Education indicating that procedures followed in selecting a new department head were not common to both departments. It was indicated that procedures were brought forth only after five of the six candidates were interviewed.

Dr. Hazel Jones discussed a balloting procedure employed by President Kennedy to assist in his final decision. She also indicated that the priority lists of the two departments were different.

It was suggested that discussion of this subject should be brought to the forefront to alleviate possible future problems with the appointment of other department heads. The need for specific guidelines was stressed.

Also discussed was a memo from President Kennedy indicating he wanted two or three candidates acceptable to both departments from which he would make the selection. In the end, a candidate was offered the position who was not considered acceptable to the Women's P.E. Department.

It was MS (Beecher) that the 1) Secretary of the Academic Senate include notes of the discussion on this topic in the minutes, 2) the minutes include the two memos as attachments, and 3) that the Executive Committee suggest the Women's Physical Education Department consider avenues of grievance which might be open to them.

It was MSP (Kersten) to amend by adding "that a representative of Women's Physical Education Department will report back to the Executive Committee at the next meeting on progress made to resolve this issue. The Executive Committee will then take further action if deemed appropriate at that time."

The meeting was adjourned at 5:00 PM.

CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo

April 26, 1977

TO: Executive Committee, Academic Senate  
FROM: Women's Physical Education Department  
SUBJECT: New Physical Education Department Head Selection

Women's Physical Education requests that the Academic Senate recommend to President Kennedy that a review of the procedures followed in the selection process including a re-evaluation of the five final candidates, be undertaken. This re-assessment should be done as soon as feasible.

The search for a new Department Head, which began fall quarter, 1976, was completed with recommendations from both the Women's and Men's Physical Education departments to Dean Cummins, Vice-President Jones, and President Kennedy. On April 21, President Kennedy call a meeting with all the members of both departments, the Dean and the Vice-President. At this meeting, two ballots were taken to determine if there could be two or three viable candidates but no agreement was reached. On Monday, April 25, we were informed that Dr. James Railey accepted a verbal offer from President Kennedy. The candidate selected is not the best qualified for the Physical Education department head position.

The search committee, which was composed of three members from each of the respective departments, received little guidance from Dean Cummins, particularly in relation to Affirmative Action Guidelines and procedure to be followed by the committee. After the interviewing process began, President Kennedy approved two sets of procedures by which the committee would operate (see attached). President Kennedy indicated that there should be two or three candidates which would be acceptable to both departments. Dr. Railey was the #2 candidate of the Men's Physical Education department, but received no support from the Women's Physical Education department.

It seems to us that the dean should have helped the members of both departments to be working together on common goals, especially in selecting a new administrator for the merged department. Sadly, the reverse has occurred. Therefore, Women's Physical Education is requesting that a re-evaluation of the procedures followed in the selection process as well as a re-evaluation of the qualification of the five final candidates be conducted by an impartial body so that a strong leader, capable of uniting the two departments, can be selected.

# Memorandum

San Luis Obispo, California 93407

214R 8 1977

To : President Robert E. Kennedy  
via Dr. Hazel J. Jones

Date : March 7, 1977

File No.:

Copies : Robert A. Mott  
Mary Lou White  
Jim Webb

From : Carl C. Cummins

Subject: Proposed Procedures for the Selection of Nominees for Department Head Position

The Men's and Women's Physical Education Departments have now completed separate drafts of procedures which they are proposing to use in the consultative process associated with the appointment of a head for the restructured Physical Education Department. Copies of each draft are attached for your review and approval which I recommend at this time. You will observe that there is little difference in the two statements. Each is in conformance with CAM and each has the unanimous endorsement of the respective departments.

The last of the six candidates to be interviewed will be on campus today. As soon as word is received from you regarding the approval of the procedures or changes which may be suggested, I will notify the Search Committee.

Attachments

xcc/Cummins from RE/D 3/7/77

I accept the procedure as outlined from both departments. If the recommendations are in conflict in terms of which three candidates or the priority of the same three, then we need to know primarily that we have 2 or 3 candidates (all of whom are acceptable to both groups.) The Dean, Acad V.P., president will review and decide which candidate should be the first to receive an offer (by phone); in case the individual no longer is a candidate, we move to another.