

Plan creates 16 slots for full-time professors

Sixteen new, permanent, tenure-track faculty positions will be created next year with \$1.05 million raised by the Cal Poly Plan student fee.

Provost Paul Zingg notified deans this week of his recommendation to President Baker. The colleges will now begin the process of writing job descriptions and conducting searches to fill the positions for fall 1997. The deans will finalize the exact number of positions in each college later this quarter.

"These positions must clearly address the Cal Poly Plan's commitment to strengthen institutional productivity, student learning, and educational

quality," Zingg said. They "should be seen as agents of transformation for the university through the energy, creativity, and innovation they will be expected to bring to teaching and learning, curriculum revision and development, and the application of information and instructional technology.

"Our students have essentially provided us with a \$20 million special initiatives endowment," Zingg said. "We must be true to its purposes."

A list of new campus projects to be launched this year with other revenue from Cal Poly Plan fees will be included in a presidential white paper to be distributed campuswide soon.

Six new members join Cal Poly Plan Committee

Six new members joined the Cal Poly Plan Steering Committee for its first meeting of the 1996-97 year Oct. 3.

Library development officer Irene Hoffman, appointed by the Academic Senate Executive Committee, is the new faculty representative. She joins continuing faculty members Harvey Greenwald and John Hampsey.

Staff Council Chairwoman Rosemary Bowker took a seat on the committee along with continuing staff representatives Eric Doepel and Bonnie Krupp.

The new administration representative is Dean of Business Bill Boynton. The continuing administration members are Provost Paul Zingg and Vice President for Student Affairs Juan Gonzalez, who is also acting this year as the committee's facilitator.

Three ASI officers joined the panel as student representatives: President Steve McShane, Director of University Relations Justin Penza, and Director of Academic Affairs Guy Welch. ASI board member Tom Spengler is the alternate student representative, and ASI Board Chairman Mike Rocca is a continuing member.

A new collective bargaining representative is also to be appointed.

President Baker chairs the committee.

At the Oct. 3 meeting, the committee agreed to meet every other Thursday during fall quarter and to discuss issues such as enrollment planning and space utilization that are related both directly and indirectly to the goals, purposes and scope of the plan.

Seed grants available from Global Affairs

The Global Affairs office has funds available for seed grants to help faculty members in projects that will help internationalize Cal Poly, as called for by the revised Strategic Plan.

Only faculty members are eligible to apply for the grants, which can be used for travel, clerical support, summer stipends, equipment, supplies and services, and consultant stipends.

The grants are not intended to be used for faculty development, research or scholarly activities, or for travel to make presentations or participate in conferences.

This year \$15,000 is available. The review committee does not anticipate granting any major award to any one individual or project. Last year the same amount was used to fund 12 grants.

Because funds are so limited, no awards can be made for release time. Funds are intended to be expended before June 30, 1997.

To apply, send five copies of a brief proposal – no more than two

pages – to Global Affairs by Thursday, Oct. 31. Include a cover sheet with the department chair's and dean's signatures of approval.

The proposal should include: objectives; significance; plan of work, including participants and timetable; related efforts and support; and budget.

A post-activity report will be required when the project is completed.

The following guidelines will be used to prioritize proposals:

- ♦ Preference might be given to faculty members who have never received a Global Affairs Seed Grant.
- ♦ Recipients might need to be limited to one award.
- ♦ Recipients who received awards last year should submit their post-activity report before applying again.
- ♦ Proposals must directly benefit Cal Poly students, the faculty and the university.

- ♦ Proposals involving countries in the Pacific Rim (defined as any country

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London Study program accepting applications

The London Study Program is accepting applications from faculty members who would like to teach in London during spring quarter 1998.

Since the program's inception in 1984, more than 100 faculty members from all of the university's colleges have participated. Although the curricular emphasis has been on general education courses in the arts, humanities and social sciences, the program strongly encourages and supports participation from teachers in the professional areas and sciences.

To date, about one-fourth of the London faculty has come from outside the College of Liberal Arts. Such faculty members have included civil engineering professors who have taught transportation engineering with a focus on the London transport system, and environmental horticultural science professors who have used the parks and gardens of London as a laboratory.

The London campus is ideally located in the academic heart of London's Bloomsbury district, within two blocks of the British Museum.

Applications have been sent to all deans' offices and are also available from the College of Liberal Arts dean's office in Faculty Offices North, Room 31.

Completed applications should be submitted in duplicate by Friday, Nov. 1, for departmental approval, then forwarded via the applicant's dean to the London Study Program's faculty screening committee, in care of program director John Snetsinger in the History Department.

Education in China topic of Oct. 21 seminar

"Women's Higher Education in China" will be presented on Monday, Oct. 21, by associate professor of sociology Barbara Mori as the first program in the fall quarter Women's Studies Lunch Time Seminar.

The session is to begin at 12:10 pm in the Staff Dining Room. Mori will

discuss her experience as a lecturer at a teachers' college in Hanzhong, China, and her current research.

Mori teaches courses on the sociology of gender roles and women in East Asia. She has lived in China, Japan and Korea.

For more information call the Women's Studies Program at ext. 1525 or stop by Room 25H in Faculty Offices North.

S. County modem pool now available

A new modem pool for campus people living in southern San Luis Obispo County and northern Santa Barbara County is now available.

The new pool allows for toll-free calls from Nipomo, Santa Maria, Guadalupe, Los Alamos and Orcutt. The number to call is 348-9282 for access to Cal Poly and the Internet.

Staff members and faculty members have free access. Students and foundation employees need to pay an \$11 monthly fee.

Except for the number, the South County modem pool works like the main modem pool on campus. For more information call ext. 7500.

Weight and exercise focus of Oct. 16 talk

"Let Me Hear Your 'Bodytalk'" is the title of a lecture scheduled from 7 to 8 pm Wednesday, Oct. 16, in UU 216.

Presented by Danielle Rogers, a nationally certified personal trainer and massage therapist, the free lecture is the third in a nine-part series focusing on eating disorders. Rogers will provide information on weight, exercise, self-esteem, and more.

The program is co-sponsored by the Cal Poly Women's Programs and Services office and Eating Assessment and Treatment for San Luis Obispo (E.A.T.S.L.O.).

For more information, call Women's Program and Services at ext. 2600.

Customer service focus of training

A four-part training program aimed at improving customer service is being offered to employees during October and November.

Enhancing Customer Service at Cal Poly is the title of the program, co-sponsored by Human Resources and the Cal Poly Foundation.

The program's interactive format will include discussions, exercises, and role-playing.

These Wednesday sessions will be offered:

- ♦Oct. 23 - The Customer Service Organization, by trainer and organizational consultant Linda Abbott.

- ♦Oct. 30 - Critical Communication Skills, by Speech communication Department Chair Raymond Zeuschner.

- ♦Nov. 6 - Dealing with Difficult Customer Situations, by El Corral bookstore staff members Janet Carlstrom and Theresa Kaiser.

- ♦Nov. 13 - Improving Customer Service, by marketing professor Terri Swartz.

Each session will be offered twice, from 9 to 10:30 am and 1:30 to 3 pm, in UU 220. Employees who sign up should plan to attend one of each of the four different training sessions.

Enrollment is limited. To sign up, call Joan Lund in Human Resources at ext. 6563 or e-mail her at jlund@calpoly.edu by Friday, Oct. 18.



Correction

The deadline for submitting proposals to the National Science Foundation Instrumentation and Laboratory Improvement Program was misstated in the Oct. 4 *Cal Poly Report*. The correct deadline for receipt by the NSF is Friday, Nov. 15.

For more information call Grants Development at ext. 2982.

Holidays for 1997 can be seen in OV

Approved university holidays for the 1997 calendar year are available in OfficeVision and can be added to individual calendars.

To access the information from the OfficeVision main menu, simply select PF1 (process calendars), then select PF10 (view calendar main menu number 2).

Next, change the "starting from" date to 01/01/97 and select PF3 (add all company holidays from starting date to the end of that year).

When OfficeVision has completed adding the holidays, a message will appear on the top line of the screen and your monitor will beep.

Press PF12 to return to the OfficeVision main menu.

For more information, call the User Support Services Help Desk at ext. 7000.

Global Affairs week set for Oct. 21-25

Cal Poly's Global Affairs office will celebrate its first anniversary with Global Affairs Week Oct. 21-25.

This is the schedule:

Monday, Oct. 21

♦ 10-11:30 am, UU 219: "Venezuela: Gateway to South America," William Little & William Martinez.

♦ 3-4:30 pm, UU 219: "Exchange Opportunities in the Architecture Program in Australia and New Zealand," Don Woolard.

Tuesday, Oct. 22

♦ 11 am - noon, Science E27: CSU International Programs Presentation, Marilyn York.

♦ Noon-1:30 pm,* Vista Grande Restaurant, "The Center for Technological Innovation in Culiacan, Mexico: An International Partnership for Project Development," Ruben Rojas-Oviedo & Joseph Montecalvo.

♦ 10-11:30 am, UU 219: London Study Program Presentation, John Snetsinger.

Wednesday, Oct. 23

*3:30-6 pm, Philips recital hall,

Cohan Center, Global Affairs Symposium: "Educating Americans for a World in Flux," President Warren Baker, Provost Paul Zingg, and Deans. Moderator: Vice President for Student Affairs Juan Gonzalez.

Thursday, Oct. 24

♦ 11 am-noon, Science E27, National Student Exchange Presentation, Marilyn York, Del Dingus.

♦ 3-4:30 pm, UU 219: Pacific Rim Group Presentations: Harold Kerbo, Allan Bird, Patrice Engle, George Jercich, Kathleen Lant, & Barbara Mori.

Friday, Oct. 25

♦ Noon-1:30 pm,* Staff Dining Room: "Agriculture Development in Africa: A Role for Cal Poly Faculty and Students," Del Dingus & Robert McCorkle.

*No-host Lunch

The Oct. 23 Global Affairs Symposium is co-sponsored by Phi Beta Delta and the Global Affairs Council. Refreshments will be served. After the symposium, there will be a dinner open to everyone at Imperial China restaurant in San Luis Obispo. To make a reservation send a \$15 check to the Global Affairs office by Oct. 15.

Ballroom Dance Club sets fall schedule

The Ballroom Dance Club has scheduled a variety of dance lessons and other events throughout fall quarter.

The classes will all be held at the Odd Fellows Hall, 520 Dana Street in San Luis Obispo.

Beginning rumba lessons will be taught Sunday, Oct. 13, from 5 to 5:45 pm and 6 to 6:45 pm. Instruction will begin again for continuing and intermediate-level dancers at 7 pm.

The club also holds weekly dance socials from 8 to 10 pm Wednesdays at the Madonna Inn.

For information on fees or the club, call vice president Karan Greer at 783-2571, or visit the club's home page on the World Wide Web at <http://www.calpoly.edu/~dhopkins/>.

Benefit info, vacancies available on Web

Employee benefit information can now be viewed on line.

Open enrollment news for 1996 as well as information on major insurance and miscellaneous benefit plans, disability coverage, retirement and tax-deferred savings programs, and leave benefits may be accessed from the Cal Poly home page on the World Wide Web. Select either "What's New(s)" then "News," or "Campus Divisions and Business Organizations" then "Administration & Finance" and finally "Human Resources." The Web site is <http://www.calpoly.edu/~humanres>.

The Career Opportunities Bulletin listing all current Cal Poly staff, management and faculty vacancies and foundation openings can also be accessed on the Web. From the Cal Poly home page, select "General Information." The Web address is <http://www.calpoly.edu/~humanres/cob.html>.



...Seed grants

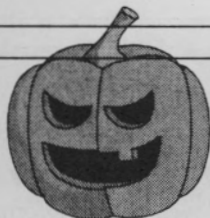
whose borders are on the Pacific Ocean) and the Americas including Canada and Central and South America, will be given priority over proposals involving other areas or countries.

♦ Proposals should be of relatively low risk.

♦ Proposals should show some initiative in securing funds from other sources, including, but not limited to, college and departmental funding.

Applications will be reviewed by a subcommittee of the Global Affairs Council. Global Affairs expects to notify recipients before the end of fall quarter.

For more information, call Global Affairs at ext. 1477 or Irel Urreiztieta, director, at 5969.



Crop Science pumpkins on sale on weekends

The Crop Science Department pumpkin patch will be open for sales of pumpkins of all sizes, mini-pumpkins, and gourds on Saturdays and Sundays, Oct. 12-13, 19-20, and 26-27, from 10 am to 5 pm. Follow signs on Highland Drive.

Dateline

Admission charged — \$

FRIDAY, OCTOBER 11

Meeting: Learn about Performance-Based Salary Increase processes for employees in CSEA's units 2, 5, 7 and 9, and about Discretionary Pay processes for employees in APC's unit 4. Cohan Center's Philips recital hall, 1:30 pm.

Women's Soccer: University of the Pacific, Mustang Stadium, 4:30 pm. (\$)

Men's Soccer: University of Portland, Mustang Stadium, 7 pm. (\$)

SATURDAY, OCTOBER 12

Football: St. Mary's, Mustang Stadium, 1:30 pm. (\$)

SUNDAY, OCTOBER 13

Dance Lessons: The Ballroom Dance Club will give rumba lessons. Odd Fellows Hall, San Luis Obispo, 5 pm. (\$)

TUESDAY, OCTOBER 15

Open House: Dairy Products Technology Center grand opening celebration. 1 pm.

Family Show: "Dr. Dinosaur." Harman Hall, Cohan Center, 7 pm. (\$)

WEDNESDAY, OCTOBER 16

Speaker: Danielle Rogers (personal trainer) will discuss "Let Me Hear Your 'Bodytalk'" as part of the Women's Programs and Services speaker series. UU 216, 7 pm.

THURSDAY, OCTOBER 17

Speaker: Craig Russell (Music) will talk on the history of "Tommy." Philips recital hall, Cohan Center, 7 pm.

Musical: The Who's "Tommy." Harman Hall, Cohan Center, 8 pm. (\$)

FRIDAY, OCTOBER 18

WriterSpeak: Kenneth Atchity, screenwriter and essayist, will read. Philips recital hall, Cohan Center, 7 pm.

SATURDAY, OCTOBER 19

Football: Southern Utah, Mustang Stadium, 1:30 pm. (\$)

SUNDAY, OCTOBER 20

Dance Lessons: The Ballroom Dance Club will give tango lessons. Odd Fellows Hall, San Luis Obispo, 5 pm. (\$)

MONDAY, OCTOBER 21

Speakers: William Little and William Martinez (Foreign Languages and Literatures) will present "Venezuela: Gateway to South America" as part of Global Affairs Week. UU 219, 10 am.

Speaker: Barbara Mori (Social Sciences) will discuss "Women's Higher Education in China" during the first program of the fall quarter Women's Studies Lunch Time Seminar. Staff Dining Room, 12:10 pm.

Speaker: Don Woolard (Architecture) will discuss "Exchange Opportunities in the Architecture Program in Australia and New Zealand" as part of Global Affairs Week. UU 219, 3 pm. (\$)

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: <http://www.calpoly.edu>; click on "General Information" and "Current Events").

STATE (Adm. 110, ext. 2236 or job line at ext. 1533). Official application forms must be received by 4 pm of the closing date or be postmarked by the closing date. (No faxes)

CLOSING DATE: Oct. 25

#77035: Clerical Assistant III, Office of the Vice President for Administration & Finance (Unit 7)*, \$2020-\$2632/month.

***Note:** Qualified on-campus applicants currently in bargaining units 2, 5, 7, and 9 will be given first consideration.



FACULTY (Adm. 312, ext. 2844)

Candidates interested in positions on the faculty are invited to contact the appropriate dean or department head or chair. Ranks and salaries for faculty positions are commensurate with qualifications and experience (and time base

where applicable) unless otherwise stated.

CLOSING DATE: Dec. 20

#73015: Chairperson/Associate or Full Professor, Foreign Languages And Literatures Department, ext. 1205. Tenure-track faculty portion includes teaching language, culture, and literature at the undergraduate level. Administrative portion includes providing effective leadership in scheduling, curriculum development, strategic planning, budget preparation, faculty evaluation, research, multimedia and communication networking, and program review. The department seeks an individual committed to developing language instruction in light of new technological and pedagogical techniques. Required: Ph.D. in one of the department's fields listed above, native-level language ability in the language taught, administrative experience, quality teaching experience, proven scholarship, special knowledge and dedication to modern languages, and teaching ability with a second foreign language preferred. Contact department at ext. 1205 for application requirements.

CLOSING DATE: Jan. 3

#73019: Tenure-Track Position, Statistics Department, ext. 2508. Tenure-track position available beginning fall 1997. Ph.D. required with special consideration given to emphasis in statistical computing/graphics. Strong commitment to quality teaching in full range of undergraduate statistics courses. Recent Ph.D., assistant professor appointment preferred. Send C.V., graduate transcripts, and three letters of reference to Robert K. Smidt, Statistics Department, referring to Recruitment Code #73019.

CLOSING DATE: Dec. 15

#73022: Tenure-Track Position, Music Department, ext. 2607, assistant/associate professor of jazz studies starting academic year 1997-98. Teaching jazz ensembles, jazz history, theory and improvisation. Preference given to candidates able to teach in other areas such as music education and/or musicianship as needed by the department. Teaching load is 12 units plus 3 units of non-instructional responsibility per quarter. Doctorate preferred. Master's considered with substantial professional experience. Candidate should have enthusiasm for teaching and demonstrated success in college-level teaching. Background as professional jazz performer preferred. Refer to Recruitment Code #73022 and send letter of application, resume, placement file and names and addresses of three references to John Russell, chair, Music Department.