

# CAL POLY

## REPORT

California Polytechnic State University, San Luis Obispo 93407

Vol. 49, No. 30

May 3, 1996

### Zingg selected provost, academic affairs V.P.

Paul J. Zingg, who has been the interim provost and vice president for academic affairs since August 1995, has been named permanently to the position, effective April 24.

Zingg was appointed by President Baker, after a nationwide search that netted 99 applications. He was recommended by a campus committee representing the faculty, staff, administration and students.

He succeeds Robert Koob, who left in August to serve as the president of the University of Northern Iowa.

"Paul has a great deal of academic experience, particularly with undergraduate programs both at Cal Poly and other universities," Baker said. "In the three years since coming to this university, he has continually demonstrated his vision, knowledge, and leadership ability."

"He was selected also for his understanding and commitment to the special role of our polytechnic programs in the state of California," Baker said.

As provost, Zingg will coordinate all university academic programs and represent the campus within the CSU system as well as with external constituencies. When the president is absent from campus, Zingg will act in his place.

As the chief academic officer, Zingg is responsible for all instructional programs, educational policy, academic planning, academic resources, and faculty personnel actions.

"Cal Poly, like any great university, is fundamentally a place of people and ideas," Zingg said. "I look forward to the pursuit of the ideas that make us a distinctive university and to the pleasure of the company of the people who share and debate them."

Zingg came to Cal Poly in August 1993 as dean of the College of Liberal

Arts. He is a historian specializing in higher education and American culture.

Zingg is a member of the National Association of State Universities and Land-Grant Colleges and the Council of Fellows of the American Council on Education's Executive Committee and Policy and Priorities Committee. He has served as an accreditation reviewer for the Western Association of Schools and Colleges since 1991.

His degrees are all in history. He earned a bachelor's degree from Belmont Abbey College in North Carolina, a master's from the University of Richmond in Virginia, and a doctorate from the University of Georgia.

### Facilities Planning in new location

Facilities Services staff members Robert Kitamura, Mona Longay, and Kathy Lamoree have moved their offices from the Administration Building to the Facilities Services Building, Room 103.

The main office's new fax number is ext. 7566. The telephone number remains ext. 2581.

### Dickinson, 85

Retired education professor Robert Dickinson died in San Luis Obispo of congestive heart failure at the age of 85.

He came to Cal Poly in 1970, retired in 1977, and continued to teach part time the following year.

His career in public education included 12 years as the first superintendent of the Bonita Unified School District.

### Updated information for 'best freshmen' story

An article about Cal Poly's freshman class that appeared in the April 12 issue of the Cal Poly Report contained information on remedial classes, GPAs, and SAT scores that was derived from numbers reported by CSU campuses to the chancellor's office for fall 1994. That is the most recent data available from the chancellor's office for comparison of campuses across the CSU.

The fall 1995 average high school GPA for Cal Poly's new freshmen was even higher, at 3.53, than the 3.48 reported by the chancellor's office for fall 1994.

The College Board has "recentered" SAT scores, producing SAT scores that look considerably different from fall to fall, making comparisons more complicated.

As with the average GPA, fall 1995 entering Cal Poly freshmen scored higher (on SATs) than fall 1994 entering freshmen. The average "recentered" SAT math score for fall 1995 was 582 and the verbal score was 549.



### Nominations sought for outstanding staff

It's time once again to nominate the 1995-96 Outstanding Staff Employees.

A nomination form is included in this *Cal Poly Report* and contains information on eligibility, nomination criteria and procedures.

The nomination deadline is Thursday, May 16.



## **Professor Velasquez to read poetry, fiction**

Foreign languages and literatures professor Gloria Velasquez will read from her poetry and fiction in honor of Cinco de Mayo at 7 pm tonight (May 3) in Room 213 in the Business Building.

Her writing includes images from pre-Columbian times to those of modern farm and urban workers, described in a clearly Chicana feminist voice. Her work shows the influence of Mexican and Latin American literature, including magic realism.

She has won the Premier and Deuxieme Prix in poetry from Stanford University's Department of French and Italian and the 11th Chicano Literary Prize in Short Story from UC Irvine.

In 1989, Velasquez became the first Chicana to be inducted into the University of Northern Colorado's Hall of Fame for her achievements in creative writing.

The reading is sponsored by Cal Poly Arts, the English Department, and College of Liberal Arts.

For more information, call English professor Kevin Clark at ext. 2506.

## **Wind Orchestra to perform May 11**

The Cal Poly Wind Orchestra, conducted by music professor William Johnson, will perform traditional and contemporary music at 8 pm Saturday, May 11, in Chumash Auditorium.

Tuba virtuoso and part-time Cal Poly music professor Tony Clements will be the featured soloist at the annual Spring Concert, performing Edward Gregson's Concerto for Tuba.

Concert highlights will include the "Hamamatsu" Overture by Yasuhide Ito, "Praise Jerusalem" by Alfred Reed, "Carnival of Venice" by Arban, and "East Coast Pictures" by Nigel Hess.

Tickets for the concert are \$5 for students and senior citizens and \$7.50 for the public. Buy them at ASI's Recreation Center Ticket Office from 10 am to 4 pm weekdays, from members of the Cal Poly Wind Orchestra,

at Cal Poly Downtown, or at the door on the evening of the concert.

To order tickets by phone, call ext. 5806 from 10 am to 4 pm Monday through Friday. Tickets ordered by phone can be picked up before the performance at the ASI Ticket Office inside the lobby of the UU.

The concert is sponsored by the Music Department and College of Liberal Arts. For more information, call the Music Department at ext. 2406.

## **Technology for disabled topic of May 7 event**

"Technology for People With Disabilities" is the theme of this year's Awareness Day from 10 am to 2 pm Tuesday, May 7, in Chumash Auditorium.

Sponsored by Disabled Student Services, the event will include a talk by Brenda Premo, director of the State Department of Rehabilitation. She will speak about her own experiences as a blind person and about the field of disabilities in the 21st century.

Sheila Conlon Mentkowski will accompany Premo and present information about California Assistive Technology Systems, a new program designed to eliminate barriers that inhibit the use of assistive technology.

Also, representatives from companies throughout California will be on campus to demonstrate various adaptive equipment.

For more information, call Disabled Student Services at ext. 1395.

## **Gish to talk on cultural pluralism**

Director of Ethnic Studies Robert Gish will discuss "Professing Pluralism in a Polytechnic University: Confessions of an Ethnic Studies Director" from noon to 1 pm Tuesday, May 7, in the Staff Dining Room.

The talk is part of the Faculty Instructional Development Opportunity (FIDO) Brown-Bag Lunch Series.

For more information, call the Faculty Instructional Development office at ext. 5935.

## **Professor Saltzman to compare philosophies**

"Plato and Vedanta: Tradition or Imagination?" is the title of a talk to be given by philosophy professor Judy Saltzman from 3:10 to 4:30 pm Friday, May 10, in UU 220.

Her talk will focus on the nature of the soul and the ideal state, and she will explore comparisons between aspects of Greek philosophy, especially Platonism and Neo-Platonism, and Indian philosophy, particularly Vedanta (a system of Hindu philosophy).

Saltzman will present arguments and counterarguments as to whether there was a line of influence from India to Greece and from Greece to India, especially from the 8th to the 5th centuries B.C.

For more information, call the Philosophy Department at ext. 2041.

## **El Corral to host campus author reception**

El Corral Bookstore is planning a special "Evening with Cal Poly Authors" from 4 to 6 pm Tuesday, May 7, to honor the university's writers.

More than 50 authors are expected to be on hand to talk about their work and autograph their newest books.

The reception will also mark the release of the 1996 edition of a directory of Cal Poly authors.

Come meet and talk with the writers, see special displays of their books, and enjoy refreshments.

For more information on the event, call Theresa Kaiser at El Corral Bookstore, ext. 5317.

## **Time to order caps and gowns**

Faculty members who plan to march in the June commencement ceremonies Saturday, June 8, need to order their regalia by Friday, May 10, to avoid extra freight charges.

Call Customer Service at El Corral, ext. 5321, to place an order.



## Annual open enrollment to be Sept. 3-Oct. 15

The annual open enrollment period to make changes to health and dental insurance and the FlexCash program will be Monday, Sept. 2, through Tuesday, Oct. 15.

Transactions submitted during that time will be effective Jan. 1, 1997.

Open enrollment, previously held in May, has been moved permanently to September and October.

Employees should receive a detailed 1996 Open Enrollment Update during the first week of September.

## Rathbone wins 'Registry' drawing

Catherine Rathbone of the Communications and Advancement Records and Systems offices is this year's first quarterly winner in the RideShare "Registry" program.

Rathbone, who vanpools from Grover Beach, won a "jungle" ride-share tote bag and matching T-shirt plus an insulated lunch bag, which have a total value of \$22.

The lucky winner's name was drawn from all registered ridesharers who didn't drive alone to work 15 or more days in any one month during the first quarter of '96.

For more information about the registry program, call Commuter Services at ext. 6680.

## Senate resolution offers option to U grade

An Academic Senate resolution has been passed that allows students, with approval from the course instructor, to change a grade of U to a grade of W.

A student can receive only one such grade change while at Cal Poly. The option is available to currently enrolled students who have received a U while at Cal Poly and who file a petition by the Dec. 31, 1996, deadline.

After that time, the normal grade change deadlines go into effect:

- Seven weeks after assignment of a U, with the instructor's signature.
- One year when "extraordinary circumstances" exist, with the instructor's, department head or chair's, and dean's signatures.

The U to W Grade Change Appeal Form is available from the Academic Records office. The appeal form will be given only to students who have not used the option, so copies will not be distributed to other campus offices.

Students will be charged a \$20 late processing fee.

For more information about the resolution, call Academic Records at ext. 2532.

## Pulitzer prize winner to speak, read May 15

Pulitzer Prize and National Book Award winner Philip Levine will read from his poetry and give a talk in two appearances at Cal Poly on Wednesday, May 15.

Levine will give a talk titled "On First Looking Into John Keats's Letters" at noon in the Theatre.

His poetry reading will be at 7 pm in Fisher Science 286.

Levine, a former Fresno State professor, won the Pulitzer Prize in poetry in 1995 for "The Simple Truth." His book "What Work Is" won the Los Angeles Times Book Award in 1991 and the National Book Award in 1992.

His work was first published in 1955 and has since appeared in such literary journals and magazines as the Antioch Review, Poetry, Hudson Review, Harper's, Atlantic Monthly, Paris Review, Yale Review, New England Review, and The New Yorker.

He taught at Fresno for 25 years and now teaches at Columbia University.

The presentations are part of Cal Poly's Lyceum speaker series. This year's Lyceum theme is "Art for Our Sake?"

For more information, call Mary Kay Harrington, director of the Lyceum, ext. 2067.

## Theatre & Dance to stage Simon's 'Fools'

"Fools," Neil Simon's bright and funny adaptation of a fable about a Ukrainian village afflicted with stupidity, will play at 8 pm Thursday through Saturday, May 16-18, in the Theatre.

Once upon a time, according to Simon's fable, a new schoolmaster arrives at a Ukrainian village whose inhabitants have been struck dumb – or rather, stupid – by a 200-year-old curse.

The only intelligent person in the land-locked ship of fools is the new teacher, Leon Tolchinsky. He soon discovers not only that the villagers are stupid, but that if he doesn't deliver them from the curse within 24 hours and leave before the time is up, he, too, will turn stupid.

The production is being directed by theatre and dance professor Michael Malkin.

Guest designer David Cutbert will create the lighting. He has designed for the La Jolla Playhouse and the Old Globe theaters in San Diego and at the Pacific Conservatory of the Performing Arts in Santa Maria.

Tickets for "Fools" are \$6.50 for the public and \$5.50 for students, faculty and staff members, and senior citizens.

For reservations call the Theatre Ticket Office at ext. 1421, or buy tickets in person from 10 am to 4 pm Monday through Friday.

"Fools" is sponsored by the Theatre and Dance Department and College of Liberal Arts.

## Foundation board to meet May 10

The Foundation board of directors will hold a regular meeting at 9:30 am Friday, May 10, in the Foundation Administration Building, Conference Room 124. This is a public meeting. For more information or a copy of the agenda, call Al Amaral, foundation executive director, at ext. 1131. A copy of the agenda packet can be reviewed at the Kennedy Library Reserve Desk (Room 114) and the Academic Senate office, Room 143 in the Mathematics and Home Economics Building.



### Cal Poly Plan Update

#### Trustees to review fees

*The following was prepared by the Academic Affairs Office.*

With continuing encouragement from the California State University chancellor's staff, work on the Cal Poly Plan remains on track, thus the campus continues to plan for fall implementation.

The CSU Board of Trustees is likely to consider approval of a campus-based fee policy for the CSU system when it convenes in mid-May.

The system policy will outline the degree of consultation and other steps a campus must follow before it can charge a campus-based fee. The Cal Poly Plan has already followed a similar process.

The system policy will provide a framework within which the Cal Poly Plan fee proposal may be considered by the chancellor this summer.

In the meantime, the Cal Poly Plan Steering Committee urges the campus community to continue work on their responses to the "request for proposals" (RFP) for Cal Poly Plan funding.

More than 200 individuals and groups filed statements indicating that they intended to respond to the RFP. Replies to these statements from Paul Zingg, vice president for academic affairs, and Juan Gonzalez, vice president for student affairs, discussed the suitability of the planned proposals, and when appropriate, suggested ways they could be strengthened.

The replies emphasized that all proposals must specifically address Cal Poly Plan goals, they must lead to clear and direct benefit to students, and they must describe how the results of the planned activity will be measured.

In some cases, replies to the statements of intent gave reasons why proposals did not appear to meet Cal Poly Plan guidelines.

Deadline for final proposals is Monday, May 13. They will be accepted from individuals or groups who did not write a statement of intent as well as those who did.

The Cal Poly Plan revenue recommendation will net the university about \$1.8 million in 1996-97. Some members of the campus community have expressed concern about

the level of competition that will exist when more than 200 funding initiatives are being considered.

Earlier, however, President Baker wrote to the campus: "With or without the funds to be derived from a supplemental student fee, the responses to the RFP will aid the university in its decisions about the allocation of funds from other sources."

### Engineering faculty, staff members honored

Three faculty members and two staff members from the College of Engineering have recently been recognized for excellence.

Jack Wilson from the Mechanical Engineering Department received this year's College of Engineering Excellence in Teaching Award; Faysal Kolkailah, Aeronautical Engineering, received the Litton Excellence in Research and Development Award; and Unny Menon, Industrial and Manufacturing Engineering, earned the Northrop Grumman Excellence in Teaching and Applied Research Award.

All three will receive a certificate and \$3,000.

Thomas Agayoff and Diane Balfour from the Electrical Engineering Department were named to receive the College of Engineering Outstanding Staff Awards.

Each will receive a certificate and \$350.

The names of the honored faculty and staff members will be engraved on a perpetual plaque displayed in the dean's reception office.

### Cal Poly Women's Club schedules May lunch

The Cal Poly Women's Club will install its 1996-97 officers at the next luncheon meeting set for noon on Saturday, May 18, at the Embassy Suites in the Central Coast Plaza.

The club's past presidents will also be honored during the meeting.

The lunch costs \$12 per person. For reservations or more information, call Imelda Gentile at 549-9249.

### Workshop in Mexico to teach journal drawing

A workshop is scheduled in Mexico this summer that will help people create travel journals that actually look like the places they see.

The "Drawing Room" workshop will run from Sunday, Aug. 18, to Sunday, Aug. 25. Participants will travel to the colonial city of San Miguel de Allende in the mountains of central Mexico to learn the techniques of creating meaningful journals.

Architecture professor Jim Bagnall and architectural engineering professor Jake Feldman will lead the workshop. No previous drawing ability is needed.

The cost is \$1,600 per person and includes round-trip airfare, ground transportation, hotel, two meals a day, materials, and most other expenses.

For details and a brochure, call the Alumni House at ext. 2586.

### Recreation student wins scholastic award

A recreation administration senior was one of four students nationwide to win a scholastic achievement award from the National Society for Park Resources.

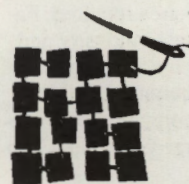
Kevin Bumen received the society's 1995-1996 National Student Award for Scholastic Excellence. The society, a branch of the National Recreation and Park Association, is the largest park and recreation professional organization in the United States.

Bumen was recognized not only for his excellent academic record, but also for professional involvement and professional preparation. His nomination was supported by the entire Cal Poly recreation administration faculty.

He will attend the organization's annual national conference in Missouri in the fall and will be recognized at the event's banquet.



## May 16 fair kicks off 'Night,' AIDS quilt



Singer Jill Knight and her band are scheduled to perform at a Community Resource Fair from 11 am to 1 pm Thursday, May 16, in the UU Plaza. The fair will kick off two events: Take Back the Night, set for that evening, and the Cal Poly display of the AIDS Memorial Quilt, beginning Friday, May 17.

The resource fair is sponsored and planned by the campus Coordinating Committee on AIDS and HIV Infection.

A variety of campus and community groups will be on hand with educational and resource material about the prevention of HIV and AIDS and violence against women.

Knight and her group are scheduled to perform from 11 am to noon on stage in the UU Plaza. Their appearance is being co-sponsored by the ASI Program Board.

Take Back the Night is an international annual event designed to protest violence against women and to promote awareness of attitudes, beliefs, and behavior that perpetuate violence.

The Cal Poly event will begin at 6:30 pm in Chumash Auditorium with refreshments, music and information booths. At 7, keynote speaker Katie Koestner will present her nationally acclaimed program "No/Yes," which she developed to heighten awareness about acquaintance rape and other forms of sexual assault. Koestner is also planning to talk to members of campus sororities and fraternities.

A campus protest march is set for 8:45 pm and at 9:30 a celebration rally will begin.

The Names Project AIDS Memorial Quilt is coming to the Central Coast on Friday, May 17, for viewing through Sunday, May 19. Opening ceremonies are set for 10 am May 17 in the Rec Center.

The quilt can be seen Friday, May 17, from 11 am to 10 pm, Saturday, May 18, from 10 am to 10 pm, and Sunday, May 19, from 10 am to 2 pm.

According to the Names Project, "Since 1987 the quilt has grown from

a neighborhood cause to an international symbol of awareness, love and hope. Composed of over 32,000 individual fabric panels, each measuring 3 feet by 6 feet, the quilt memorializes the hundreds of thousands of people who have died of AIDS in the United States and across the globe."

An interfaith celebration and AIDS Support Network Candlelight Memorial Walk are planned at 7 pm Saturday, May 18, beginning at the Rec Center.

For more information, call Pat Harris, Women's Programs and Services, at ext. 2600.

## Young scholar program planned for summer

Students in grades 5 through 12 can turn their summer vacation into a learning adventure by exploring subjects ranging from the biology of reptiles to 3-D modeling and animation.

Cal Poly's Young Scholars Program is accepting applications. All courses, except the College Admission and Scholarships preparation course, run for one week, Monday through Friday.

Some of the courses to be offered include:

- Earthquakes, Plate Tectonics & Volcanoes
- Science of Flight and Rockets
- Biology of Reptiles
- Information Superhighway: Using a Computer Network
- Mathematical Excursions
- Acting Workshop
- Japanese Conversation in Action
- Prepare for College Admission and Scholarships. This is an after-school course that meets once a week.

Tuition is \$40 for each course, except the PSAT and SAT I course, which costs \$50. The classes are geared for certain grade levels and some age restrictions apply.

Applications are available at school principals' offices and from the Extended Education office, ext. 2053. Space is limited, and early enrollment is advised. Some scholarships are available.

## Report accidents when injuries occur

Faculty and staff members are reminded of their responsibility to file a Student/Visitor Accident Report when students and visitors are injured on campus.

This includes students injured in an approved off-campus activity as well as in a classroom or laboratory or on a field trip. All types of accidents involving visitors and students on campus must also be reported.

The completed accident form should be sent to administration and finance. For information or to obtain copies of the report form, call Nancy Vilkitis at ext. 2171.

When students and visitors are injured in an ASI activity or an ASI facility such as the Recreation Center or the University Union, ASI accident reports should be sent to the ASI Business Office.

For information on the ASI accident report or to obtain copies of the report form, call Phil Philbin at ext. 5808.

Please don't confuse the Student/Visitor Accident Report with the State of California Employer's Report of Occupational Injury or Illness (Worker's Compensation) or the Foundation Accident Report, which should be completed when student assistants or faculty members and staff members are injured on the job.

For copies of those reports, call Human Resources at ext. 5427, Foundation Human Resources, ext. 1121, for foundation employees, or ASI, ext. 1281, for ASI employees.

Faculty and staff members in charge of the event, class or activity in which an injury occurs, or those who witnessed the accident, should complete the report within 24 hours of the incident. In some cases, the report might have to be filed by the injured individual.

For Worker's Compensation, the supervisor of the injured employee is responsible for submitting a report to the appropriate office.



### Dateline

Admission charged – \$

#### FRIDAY, MAY 3

**Baseball:** San Diego State, SLO Stadium, 2 pm. Also on Saturday and Sunday, May 4-5. (\$)

**WriterSpeak-Poly Voices:** Novelist, poet, essayist Gloria Velasquez (Foreign Languages and Literatures) will read from her work in celebration of Cinco de Mayo. Business Bldg. 213, 7 pm.

#### SATURDAY, MAY 4

**Exhibit-Reception:** "Configurations," mixed-media paintings by Sally Tippman. Artist's reception at 3 pm. Exhibit through Tuesday, June 4. UU Galerie.

**Baseball:** San Diego State, SLO Stadium, 1 pm. Also on Sunday, May 5. (\$)

**Music:** Amy Feather vocal recital. Mt. Carmel Lutheran Church, 1701 Frederick St., SLO, 3 pm.

#### SUNDAY, MAY 5

**Baseball:** San Diego State, SLO Stadium, 1 pm. (\$)

#### TUESDAY, MAY 7

**Speaker-Awareness Day:** Brenda Premo (State Department of Rehabilitation) will talk about her experiences as a blind person and about future goals. Disabled Student Services to showcase adaptive equipment. Chumash, 10 am.

**FIDO:** Robert Gish (Ethnic Studies) will talk about the challenges of cultural pluralism as part of the Faculty Instructional Development Opportunity program. Staff Dining Room, noon.

**Reception:** "Evening with Cal Poly Authors." El Corral, 4-6 pm.

#### THURSDAY, MAY 9

**Teleconference:** "On-Line Course Delivery." 10 am on Cal Poly cable Channel 18. Call ext. 2215 for details.

#### FRIDAY, MAY 10

**Exhibit:** Graphic Design Show. Through Saturday, June 1. University Art Gallery, Dexter Building.

**Speaker:** Judy Saltzman (Philosophy) will talk about "Plato and Vedanta: Tradition or Imagination?" UU 220, 3:10 pm.

**WriterSpeak-Poly Voices:** Poet Angie Estes (English) and novelist Paula Huston (English) will read from their work. tba, 7 pm.

#### SATURDAY, MAY 11

**Music:** Cal Poly Wind Orchestra Spring Concert. Chumash, 8 pm. (\$)

#### MONDAY, MAY 13

**Finer Womanhood Week:** A celebration of scholarship, service and sisterly love sponsored by Zeta Phi Beta Sorority. Various activities throughout the week. Call 542-5751 for details.

### Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly Home Page on the World Wide Web (address: <http://www.calpoly.edu>; click on "General Information" and "Current Events").

**FOUNDATION** (Foundation Adm. Building, job line at ext. 7107). All foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes)

**CLOSING DATE:** May 10

**Clerical Assistant**, Student Academic Services, \$1743-\$2055/month. Temporary through 8-31-97, continuation subject to funding.

**FACULTY** (Adm. 312, ext. 2844)

Candidates interested in positions on the faculty are invited to contact the appropriate dean or department head or chair. Ranks and salaries for faculty positions are commensurate with qualifications and experience (and time base where applicable) unless otherwise stated.

**CLOSING DATE:** August 16

**#63098: Lecturer Pool (part-time).** Electrical Engineering Dept., ext. 2781. Possible temporary part-time positions available as determined by need during the 1996-97 academic year. Minimum requirements: B.S. (lab courses) or M.S. (lecture courses) in electronic, electrical, or computer engineering (Ph.D. preferred) and/or applicable industrial experience.

**CLOSING DATE:** June 3

**#63023: Lecturer(s) (full-time),** City and Regional Planning Dept., ext. 1315. One or more full-time lecturer positions possible for 1996-97 academic year, with possibility of renewal, teaching lecture and lab (studio) classes in environmental, regional and comprehensive planning. Requires master's degree with three years; practice-based experience or bachelor's degree with five years; practice-based experience. University teaching experience preferred. For application, call department.

**CLOSING DATE:** June 30

**#63092: Tenure Track**, Crop Science/Environmental Horticultural Science, ext. 1237. Assistant professor (full-time, tenure-track position) in Crop Science (80%) and Environmental Horticultural Science (20%) available Sept. 16, 1996, to teach

lower- and upper-division courses, both lecture and lab, in weed science and supervise student crop projects. Ph.D. in weed science or related area required. Familiarity with the vegetable industry and practical experience with vegetable production methods and equipment is desired. For additional information or an application write to: George Gowgani, Crop Science Dept.

**CLOSING DATE:** May 31

**#63079: Lecturer Pool (part-time).** Agricultural Engineering Dept. Possible temporary part-time positions anticipated during the 1996-97 academic year, to teach in areas of engineering surveying, power and machinery, and irrigation. M.S. in agricultural engineering, agricultural engineering technology, mechanized agriculture, or related field preferred; B.S. required. Industrial experience in related fields highly desirable.

**CLOSING DATE:** May 10

**#63061: Lecturer Pool (part-time),** Statistics, ext. 2709. Possible temporary part-time positions available during the 1996-97 academic year (including summer 1996) teaching lower-division statistics courses. M.S. or Ph.D. in statistics or related field required. Preference will be given to candidates with demonstrated excellence in teaching and/or industrial experience involving applied statistics.

**CLOSING DATE:** May 31

**#63086: Lecturer (full-time),** Civil & Environmental Engineering (structural mechanics), ext. 2947. Full-time lecturer in structural mechanics for 1996-97 academic year, teaching structural analysis, strength of materials, steel and reinforced concrete design, and structural dynamics. Master's degree in civil engineering required. Professional registration and design experience desired. Call the department to request an application; send completed application and resume to Edward Sullivan, chairman, Civil and Environmental Engineering Dept.

### CPR schedule

The *Cal Poly Report* will be published every Friday through spring quarter. Copy is due by 1 pm a week before the publication date.

Please double-space all articles and send them to Jo Ann Lloyd, Communications, Heron Hall. Last-minute items can be faxed to ext. 6533 or e-mailed to jllloyd.

For more information, call Communications at ext. 1511.



## **NOMINATION FOR OUTSTANDING STAFF EMPLOYEE AWARD**

### ***ELIGIBILITY***

Nominees must be permanent, full-time employees of the university or regular full-time employees of the foundation or Associated Students, Inc. who are in at least their third year of employment at Cal Poly and who will have achieved permanent or regular status by Sept. 1, 1996. Former recipients of the award are ineligible to receive it again. Below is a list of the recipients who are still active employees and the year that they received the award:

Al Amaral 1985  
Debbie Arseneau 1989  
Wanda Bolt 1992  
Rosemary Bowker 1993  
Lee Brown 1987  
Ron Christensen 1990  
Janet Carlstrom 1990  
Barbara Ciesielski 1991  
Joan Cirone 1981  
Walter Clark 1984  
Connie Davis 1994  
Francesca Fairbrother 1995  
Larry Grimes 1983  
Norman Johnson 1983  
Frank Kassak 1982  
Gary Ketchum 1987  
Lynette Klooster 1988

Dale Lackore 1980  
Kathy Lamoree 1985  
Frank Lebens 1978  
Debbie Marple 1993  
Jim McLaughlin 1994  
Andy McMeans 1993  
French Morgan 1987  
Pam Parsons 1992  
Jacquie Paulsen 1989  
Judi Pinkerton 1988  
Joseph Risser 1992  
Harriet Ross 1991  
Gail Simmons 1984  
Vicki Stover 1986  
Richard Tibbetts 1994  
Nancy Vilkitis 1988

### ***NOMINATION CRITERIA***

In order to be considered for the Outstanding Staff Employee Award, an employee should be truly dedicated and loyal; exhibit expertise in job performance; demonstrate a willingness to assist others enthusiastically; take initiative in making his/her department more efficient and productive; maintain an excellent relationship with co-workers, faculty members and students; and make contributions to both the university and the community.

### ***NOMINATION PROCEDURES***

Any staff employee, faculty member, department or division head may nominate an eligible employee for the Outstanding Staff Employee Award. Nominations are made by completing the form on the reverse side of this page. The completed nomination form must be submitted to:

French Morgan  
Chair, Outstanding Staff Employee Award Selection Committee  
Biological Sciences

Deadline for Nominations: ***May 16, 1996***



**1995-96 OUTSTANDING STAFF EMPLOYEE**

NOMINEE'S NAME: \_\_\_\_\_

DEPARTMENT IN WHICH NOMINEE WORKS: \_\_\_\_\_

NAME OF NOMINEE'S SUPERVISOR: \_\_\_\_\_

Please provide specific examples of the nominee's efforts in behalf of his/her department, division or college, and the university as related to each of the following factors:

**FACTORS:**

Dedication and Loyalty to the Job:

Job Performance Expertise:

Willingness to Assist Others Enthusiastically:

Initiative in Making Department More Efficient and Productive:

Relationship with Co-workers, Faculty Members and Students:

University Oriented:

Community Oriented:

NOMINATOR'S NAME: \_\_\_\_\_ Signature \_\_\_\_\_

NOMINATOR'S DEPARTMENT OR DIVISION: \_\_\_\_\_