

CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo 93407

Vol. 49, No. 10

Nov. 9, 1995

College forums planned to discuss Cal Poly Plan

Five colleges and the University Center for Teacher Education are planning to hold open forums over the next 10 days to create a full, campus-wide discussion of the Cal Poly Plan.

Students, the faculty, and staff members are invited to come hear background information, ask questions, and offer opinions about the plan, an initiative aimed at preserving and enhancing the quality of the university's operations.

The forum schedules are:

- ✦ College of Science and Mathematics - today (Nov. 9), 11 am, Science Building, Room B-5.
- ✦ College of Business - Monday, Nov. 13, 4 pm, Business Building, Room 213.
- ✦ College of Engineering - Tuesday, Nov. 14, 11 am, Ag Engineering Building, Room 123.
- ✦ UCTE - Wednesday, Nov. 15, 4 pm, Business Building, Room 213.
- ✦ College of Architecture and Environmental Design - Thursday, Nov. 16, 11 am, Architecture Gallery.
- ✦ College of Liberal Arts - Monday, Nov. 20, 4 pm, Fisher Science, Room 286.

The College of Agriculture forum was held earlier.

For more information on the Cal Poly Plan, call Academic Affairs at ext. 2186 or e-mail polyplan@oboe.

Simpson trial aftermath topic of Nov. 13 panel

The intersection of race, gender and class in the United States today will be discussed from noon to 1 pm Monday, Nov. 13, in the Staff Dining Room.

"The Aftermath of the O.J. Simpson Trial" is the title of the panel discussion on issues brought to many people's attention by the verdict in the Simpson trial.

Panelists include:

- ✦ Willi Coleman, a professor of ethnic studies and former coordinator of the Center for Women and Ethnic Issues at Cal Poly, who has a long-standing interest in the convergence of race and gender.
- ✦ Marianne Kennedy, executive director of the Women's Shelter Program of San Luis Obispo County, who has been working in the field of domestic violence for more than 15 years.
- ✦ Carol Nelson-Selby, retired Ventura County prosecutor, who has supervised the prosecution of domestic violence cases.

Community members are invited to the presentation, part of Cal Poly's Women's Studies Lunch-Time Seminar series. For more information, call the Women's Studies Program at ext. 1525.

Forest Management topic of FIDO talk

Natural resources management professor Tim O'Keefe will discuss his recent trip to Finland and Russia in "Forest Management," the title of the next presentation in the Faculty Instructional Development Brown-Bag Lunch Series on Tuesday, Nov. 14.

The talk, from noon to 1 pm in the Staff Dining Room, will include O'Keefe's observations of the dramatic contrasts between forest management in Finland and eastern Russia. O'Keefe represented Cal Poly at the 20th World Forestry Congress in Finland, and he will talk about some of the highlights of his experiences there.



Annual Holiday Luncheon tickets go on sale Nov. 13

Tickets for this year's annual Holiday Luncheon, set for Wednesday, Dec. 6, will be on sale from Monday, Nov. 13, through Friday, Dec. 1.

Tickets cost \$9 and will be sold on a first-come basis, so employees are urged to buy tickets early.

The buffet will include teriyaki beef medley, vegetable medley, yams, rice pilaf, assorted salads, breads, pineapple upside-down cake and assorted beverages.

Holiday entertainment will, once again, be provided by staff members.

Canned goods or cash donations for local charities will be collected at the door.

Tickets can be bought from Geri Bolivar, ext. 2321, Anne Arnett, ext. 2451, Dawn Annoni, ext. 1281, Mary Yungman, ext. 1121, Jody Fisher, ext. 1438, Barbara Fenske, ext. 2161, Lynette Klooster, ext. 7691, Kay Riedel, ext. 1314, Chris Lancellotti, ext. 2226, Sondra Gorman, ext. 2562, Janis Woolpert, ext. 2706, and Sydney Francis, ext. 5492.

State/United Way fund drive over

The 1995 State Employees Campaign (United Way to ASI and Foundation employees) is over, and captains should return forms to the Communications office as soon as possible.

Anyone with questions about the campaign should call coordinators Bob Anderson or Cathy Rathbone at ext. 1511.

Soil Science to host Kazakhstan researcher

A soil scientist from Kazakhstan will arrive at Cal Poly in January to learn about U.S. methods of soil monitoring.

Yury Popov of the Kazakh Scientific Research Hydrometeorological Institute of Almaty, Kazakhstan, has been awarded a Fulbright scholarship to study soil monitoring and the use of modern equipment and information database management systems. Popov is director of a project that is studying the sources, migration and level of environmental contamination by heavy metals in the Karatal River basin.

His four-month visit is being hosted by the Soil Science Department.

The Fulbright program is intended to increase mutual understanding between the people of the United States and the those of other countries. Financial support for the program comes from the federal government as appropriated by Congress and by contributions from other governments and the private sector, both in the United States and abroad.

Bandfest '95 planned for Nov. 18

Bandfest '95, a wind instrument spectacular featuring the Cal Poly Wind Orchestra (formerly the Cal Poly Symphonic Band) and the University Jazz Bands is planned for 8 pm Saturday, Nov. 18, in Chumash Auditorium.

The orchestra will perform "Festive Overture" by Dmitri Shostakovich, "Fantasia" in G Major by Johann Sebastian Bach, the "American Overture" by Joseph Wilcox Jenkins, and three movements from Johan de Meij's Symphony No. 1, "The Lord of the Rings."

The University Jazz Band will play a variety of big-band jazz and jazz-rock classics.

The Wind Orchestra and the University Jazz Band together will perform the finale - selections from the motion picture "Pocahontas."

The bands are under the direction of music professor William Johnson.

Tickets for Bandfest are \$5 for students and senior citizens and \$7.50 for the public. They can be bought at the ASI ticket window in front of the Rec Center and at the Theatre Ticket Office.

Tickets are also sold at Cal Poly Downtown and by band members. To order by phone, call ext. 5806 between 9 am and 5 pm weekdays.

Bandfest is sponsored by the College of Liberal Arts, Music Department, and ASI.

Agriculture in Sweden topic of Nov. 16 talk

A seminar titled "Agriculture and Environment: Swedish Experiences" is scheduled for 11:10 am Thursday, Nov. 16, in Room 103 in the Business Building.

Dr. Olle Pettersson, an extension specialist in environmental impact of agriculture at the Swedish University of Agricultural Sciences, will present the seminar, sponsored by the Soil Science Department.

Anyone who would like to meet Pettersson before the talk should call the Soil Science Department office at ext. 2261.

U.S. immigration judge to speak Nov. 15

A U.S. immigration judge with the Department of Justice will discuss his insights and experiences concerning Los Angeles civil disturbances during the late '60s and early '70s at 6 pm Wednesday, Nov. 15, in Room 213 in Science North.

Alberto Gonzalez will also comment on current immigration issues.

The talk is sponsored by Ethnic Studies and the College of Liberal Arts. For more information, call Ethnic Studies at ext. 1707.



'The Glass Menagerie' to play Nov. 16-18

The Theatre and Dance Department will present three performances of Tennessee Williams' award-winning play "The Glass Menagerie" at 8 pm Thursday through Saturday, Nov. 16-18, in the Theatre.

The play had its Broadway premiere 50 years ago and established Williams as a playwright of foremost rank. "The Glass Menagerie" is widely regarded as one of the great American plays of the 20th century.

The production is being directed by theatre and dance professor Mike Malkin.

Tickets cost \$5.50 for students and senior citizens and \$6.50 for the public. All seats are reserved.

Tickets can be bought at the Theatre Ticket Office from 10 am to 4 pm Monday through Friday or reserved by calling the Anytime Artsline at ext. 1421.

CPR schedule and deadlines

Because the campus will be closed tomorrow (Nov. 10) in observance of Veteran's Day, the deadline to submit items for the Nov. 17 *Cal Poly Report* is today (Nov. 9) at 1 pm.

Please also note that no *Cal Poly Report* will be published Friday, Nov. 24, because of the Thanksgiving holiday. Publication will resume the following Friday, Dec. 1. The last issue of fall quarter will be Friday, Dec. 8. Please remember, the deadlines to submit copy for these two issues are 1 pm on Wednesday, Nov. 22, for the Dec. 1 edition and 1 pm Friday, Dec. 1, for the Dec. 8 issue.

The *Cal Poly Report* will not be published during quarter break. The first winter quarter issue will appear Friday, Jan. 5, with copy deadline set for 1 pm Friday, Dec. 29.

Open house set for Nov. 16

The Grants Development and Sponsored Programs offices will hold an open house in their new locations in the Math and Home Economics Building from 3 to 4:30 pm Thursday, Nov. 16. Grants Development is in Room 152 and Sponsored Programs, Room 103. Refreshments will be served.

Applications accepted for overseas positions

The CSU International Programs office is accepting applications for resident and regional director positions.

The openings include three 12-month, full-time, one-year positions in France and Mexico for the 1997-98 academic year and in Zimbabwe for January through December 1997.

In addition, a 12-month, full-time, one- or two-year regional director position is open in Japan.

Faculty members from all disciplines and especially minorities, women and those who have not served as a resident director are encouraged to apply.

Resident directors are compensated at their current salary level, based on 12 months, and receive a 10 percent salary differential for overseas assignment. CSU International Programs also pays round-trip airfare and travel expenses for the resident director. Spouses and other family members must pay for their own transportation.

Qualified applicants must be a CSU full-time, tenure track faculty member or academic administrative staff member, have a Ph.D. or other terminal degree, and have appropriate overseas experience. Directors in France, Italy, Japan and Mexico must be able to speak and write the native language.

Administrative skills and a commitment to international education are required, and applicants with experience in disbursing and accounting for state funds are desired.

Applications must be received in the Office of International Programs by Sunday, Dec. 31. Interviews will

be held Feb. 29 and March 1-2. Applicants must be available for an interview on any of those dates in order to be considered.

For application materials and more information, call William Martinez in Foreign Languages and Literatures at ext. 2889 or Marilyn York, Global Affairs, ext. 1477.

PERS announces workshop, seminar

Retirement planning

A representative from the Public Employees' Retirement System (PERS) will be in San Luis Obispo Monday and Tuesday, Dec. 11-12, to conduct Retirement Planning Workshops for PERS members.

Topics will include retirement planning, the retirement process, post-retirement considerations, and the retirement allowance calculation with an emphasis on selecting the best retirement date.

The workshops will be approximately one-and-a-half hours long. Attendance is by reservation only and space is limited. To reserve space, call the PERS Los Angeles area office at (310) 231-3464.

Financial, estate planning

PERS will hold a two-day seminar in San Luis Obispo on Wednesday and Thursday, Dec. 13-14 titled "Planning Your Future Now."

The seminar is designed to help employees make the transition to retirement and will cover estate, financial and tax planning; lifestyles for a healthy retirement; Social Security benefits; PERS benefits and options; and the Savings Plus Program.

All PERS members are eligible to attend, and spouses who preregister may accompany the employee. The cost for PERS members is \$75 and includes class materials. The cost for accompanying spouses is \$37.50 and does not include class materials.

To register, call the PERS Los Angeles Area Office at (310) 231-3634. Attendance is limited and early registration is recommended.

California Casualty rep to be on campus Nov. 15

Mary Ellen Bangs, a representative for California Casualty, will be in the Human Resources office, Adm. 110, to answer questions from 10 am to noon Wednesday, Nov. 15.

She will be able to give information and quotes on auto insurance and other policies offered by the company, including homeowners', renters', motorcycle, boat, mobile and vacation homes, and rental.

The policies are available through payroll deduction to all CSU employees who work at least half time.

No appointments are needed and questions will be answered on a first-come basis. Those who are unable to meet with Bangs on Wednesday can get more information from California Casualty at 1-800-388-6095, ext. 2420.

Dateline

Admission charged — \$

THURSDAY, NOVEMBER 9

Open Forum: The College of Science and Mathematics' open forum on the Cal Poly Plan. Science B-5, 11 am.

Speaker: CSU Chancellor Barry Munitz will talk on "The California Higher Education Environment and Perspectives on the Cal Poly Plan," Chumash, 2:30 pm.

FRIDAY, NOVEMBER 10

Holiday: Campus will be closed in observance of Veteran's Day.

WriterSpeak: Poet Carol Muske will read. Community Room, San Luis Obispo County Library, Palm Street, SLO. 7 pm. (\$)

SATURDAY, NOVEMBER 11

Men's Soccer: Santa Clara University, Mustang Stadium, 7 pm. (\$)

Volleyball: UC Berkeley, Mott Gym, 7 pm. (\$)

MONDAY, NOVEMBER 13

Health and Wellness Activity: "Baby Boomer Alert: You and Your Parents are Aging," sponsored by the Employee Assistance Program. UU 220, noon.

Open Forum: The College of Business' open forum on the Cal Poly Plan. Business Building 213.

TUESDAY, NOVEMBER 14

Open Forum: College of Engineering's open forum on the Cal Poly Plan. Ag Engineering 123, 11 am.

...Dateline

Speaker: Tim O'Keefe (Natural Resources Management) will discuss "Forest Management" as part of FIDO's Brown-Bag Lunch Series. Staff Dining Room, noon.

Volleyball: Cal State Northridge, Mott Gym, 7 pm. (\$)

WEDNESDAY, NOVEMBER 15

Open Forum: The University Center for Teacher Education's open forum on the Cal Poly Plan. Business 213, 4 pm.

Speaker: Alberto Gonzalez (U.S. immigration judge) will talk about Los Angeles civil disturbances during the late '60s and early '70s and current immigration issues. Science North, Room 213, 6 pm.

THURSDAY, NOVEMBER 16

Music: Fall Quarter Student Recital, Music Building, Room 218, 11 am.

Open Forum: College of Architecture and Environmental Design's open forum on the Cal Poly Plan. Architecture Gallery, 11 am.

Speaker: Olle Pettersson (Swedish University of Agricultural Sciences) will talk on "Agriculture and Environment: Swedish Experiences." Business Building, Room 103, 11:10 am.

Play: "The Glass Menagerie" by Tennessee Williams. Through Saturday, Nov. 18. Theatre, 8 pm. (\$)

FRIDAY, NOVEMBER 17

Volleyball: CSU Sacramento, Mott Gym, 7 pm. (\$)

Play: "The Glass Menagerie" by Tennessee Williams. Through Saturday, Nov. 18. Theatre, 8 pm. (\$)

SATURDAY, NOVEMBER 18

Football: Eastern Washington, Mustang Stadium, 1 pm. (\$)

Music: Bandfest '95 featuring the Cal Poly Wind Orchestra and the University Jazz Bands. Chumash, 8 pm. (\$)

Play: "The Glass Menagerie" by Tennessee Williams. Theatre, 8 pm. (\$)

SUNDAY, NOVEMBER 19

Women's Basketball: Race Express Exhibition, Mott Gym, 4 pm. (\$)

Men's Basketball: Race Express Exhibition, Mott Gym, 7 pm. (\$)

Position vacancies

More information and applications for the following staff positions are available from the appropriate human resources office. Faxed applications and resumes will not be accepted in lieu of official application.

State (Adm. 110, ext. 2236 or job line at ext. 1533). Official application forms must be received by 4 pm of the closing date or be postmarked by the closing date.

CLOSING DATE: Nov. 27

Clerical Assistant II, Global Affairs (Unit 7), \$1743-\$2055/mo., temporary to 6/30/96 with possible renewal.

Department Secretary II, Aeronautical Engineering (Unit 7), \$1606.50-\$1904.25 10 mos. of year, \$1,071-\$1,269.50 2 mos. of year, temporary 3/4 time base for 10 mos. and 1/2 time for 2 mos., with annual renewal.

Secretary, Procurement and Support Services (Unit 7), Only on-campus candidates may apply, \$2013-\$2382/mo.

FOUNDATION (Foundation Adm. Building, ext. 1533). All Foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes)

CLOSING DATE: Nov. 17

Special Activities/Payroll/Records Clerk, Foundation Business Office \$1552-\$2017/mo.



FACULTY (Adm. 312, ext. 2844)

Candidates interested in positions on the faculty are invited to contact the appropriate dean or department head/chair. Ranks and salaries for faculty positions are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated.

CLOSING DATE: Jan. 4, 1996

Department Head, City And Regional Planning Department (805/756-1315). Tenure-track faculty position available 9/1/96. Full-time, 12-month appointment (.50 administration and .50 teaching; teaching portion is tenure-track). Submit evidence of excellence in teaching and administrative experience. Applicants must have a strong commitment to interdisciplinary relations between the planning programs and the other disciplines in the college both in an academic and professional context. Ph.D. with one degree in planning and 10-12 years' experience, or master's degree in planning with 15 years' experience including minimum of 6 years at the senior level.

CLOSING DATE: Jan. 15, 1996

Tenure-Track Position, Global Strategy and Law Area (805/756-5068). In the College of Business, available Fall 1996 to teach business law/international business law primarily. JD and strong aca-

demical record from AALS accredited law school, state bar membership, research/publication potential are all required. Advanced degree in business, political science, international relations/area studies, or international law required; Ph.D. preferred. Teaching and legal experience desirable.

CLOSING DATE: Jan. 15, 1996 or until filled.

Tenure Track Position in Hrm/Ob, Management Area (805/756-2012). In the College of Business for the 1996-97 academic year. Responsibilities include teaching both undergraduate and graduate courses. Ph.D. degree in OB or HRM to be completed by September 1996 required. Preference given to candidates with teaching experience and/or business/professional experience. Contact Michael Stebbins, management area coordinator, for information and application.

Tenure-Track Position in MIS, Management Area (805/756-2012). In the College of Business for the 1996-97 academic year. Responsibilities include teaching courses in MIS—functional information systems (including accounting and finance); networking, systems analysis, and design. Expected to conduct scholarly research. Doctorate in business information systems required with evidence of scholarly potential and ability to teach upper-division and graduate-level courses in MIS. Contact James A. Sena, College of Business, for information and application.

Tenure-Track Position, Finance Area (805/756-1472). In the College of Business beginning Fall 1996. Qualified individuals with strong teaching and research interests in finance invited to apply. Must have Ph.D. or D.B.A. in finance or expect to complete all requirements during the current academic year. Applicants should demonstrate interest in teaching financial markets and institutions and/or international finance. An interest in financial derivatives is a plus. Contact Luc Soenen, finance area coordinator, College of Business, for information and application.

CLOSING DATE: Nov. 20

Lecturer Pool, Graphic Communication Department (805/756-1108). Part-time positions available for Winter and/or Spring Quarters 1996. Teaching one or more subjects dealing with printing management, computers and printing technology, and design reproduction technology including various specialties. Master's degree required; Ph.D. preferred. Teaching and industry experience required. Submit curriculum vitae, three letters of reference, and official university transcripts by closing date to: Dr. Harvey Levenson, department head.