

CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo 93407

Vol. 48, No. 24

March 17, 1995

Forestry and natural resources program receives accreditation, commendation

The forestry and natural resources program has received national recognition and accreditation from the Society of American Foresters.

The society has granted full accreditation through 1999 to the degree program in forestry and natural resources and its five concentrations: urban forestry; watershed, chaparral, and fire management; forest resources management; environmental management; and parks and forest recreation.

In a letter to President Baker, the society cited the program for such attributes as teaching professional ethics, maintaining gender and ethnic diversity within the student body, and creating opportunities throughout the curriculum that develop communication skills.

Norman Pillsbury, head of the Natural Resources Management Department, said the major significance of accreditation is the benefit to graduates.

The official accreditation letter acknowledged Pillsbury for "outstanding leadership ... during the past several years of candidate status."

The society's Committee on Accreditation also commended the program's field work opportunities, student accessibility to faculty members, excellent library facilities, and the opportunity for students to live and learn on the university-owned 3,800-acre Swanton Pacific Ranch near Santa Cruz.

Children's Center accepting applications

Poly Trekkers 1995

It's time to sign up children for another summer of fun at the ASI Children's Center.

Poly Trekkers is designed for children 5 to 10 years old. Five-year-olds need to have completed kindergarten. Children will be grouped by age.

The 10-week program will run from 7:30 am to 5:30 pm Monday through Friday beginning June 19 and ending Aug. 25. Activities will include music, arts and crafts, games, and field trips. The program provides one adult for every 10 children. Breakfast, lunch and snacks are provided.

The \$900 fee can be paid in three installments. A \$100 deposit, which will be applied to the first month's payment, is required at the time of reservation. Another \$25 fee for materials is also due when reserving space.

For more information or to receive a reservation form, call the Children's Center at ext. 1267.

Kindergarten '95-'96

The Children's Center is now registering children for its 1995-96 Kindergarten Program, known for:

- ☺ Promoting academic learning through hands-on math, science and reading materials.
- ☺ Encouraging children to develop competent social skills.
- ☺ Introducing children to a global understanding of cultural diversity.
- ☺ Having a low teacher-child ratio.
- ☺ Using appropriate age guidelines set by the California State Department of Education.

Before- and after-school care is provided.

A \$25-per-child non-refundable enrollment fee is requested at the time of registration. For more information and an application, call the center at ext. 1267.

Dingus wins grant to help Ugandan farmers

With a \$612,000 grant from the U.S. Agency for International Development, Del Dingus will lead a project to help farmers in the East African nation of Uganda establish a sustainable agriculture program.

The soil science professor, with support from faculty members at the University of Illinois and help from three Washington, D.C.-based development agencies, aims to:

- ♦ Improve the quality of Ugandan farmers' agricultural products.
- ♦ Sell the products in Europe during the winter months when certain foods typically are out of season.
- ♦ Modernize the agriculture curriculum at Uganda's Makerere University.

"Helping people help themselves," Dingus said, "is the ultimate goal of the project."

Uganda's farmers – mostly women – not only will learn better production methods and post-harvest handling techniques, but also will be shown

how to market and package their goods for winter sale to cities such as London, Amsterdam and Paris.

The high-quality produce required for the European market is expected to fetch a premium price, providing a source of income for the farmers as well as providing them a reliable food supply. In addition, the taxes collected on the products sold would help fund programs at Makerere University in Kampala.

To assure the program's success, Dingus plans to bring to Cal Poly selected college-age Ugandans committed to their country's agricultural development. At Cal Poly, they will develop agriculture production skills, extension service techniques, and their leadership potential before returning to Uganda as teachers.

Uganda has one of the highest population growth rates in the world and also the potential for establishing sustainable agriculture development.

March 30-31 auditions set for 'The Physicists'

Auditions for the Theatre and Dance Department's spring quarter production of "The Physicists" will be held from 7 to 10 pm Thursday and Friday, March 30-31, in Room 212 of the Davidson Music Building.

The black comedy by Swiss playwright Friedrich Duerrenmatt is a thought-provoking, suspenseful thriller.

The play revolves around three atomic scientists in a mental institution run by an aristocratic, hunch-backed, spinster psychiatrist.

The plot explores the questions of who among them – the kept or the keeper – is really a mental case and why the three scientists, if they are sane, had themselves locked up in a sanitarium.

The play, to be directed by Department Head Al Schnupp, will show at 8 pm Thursday through Saturday, May 18-20.

Campus and community members are invited to try out for the play. Roles are available for both men and women. No advance preparation is necessary, and copies of the script are in the Reserve Room of the Kennedy Library. Those auditioning will be asked to read from the script.

For more information, call the Theatre and Dance Department at ext. 1465.

African dishes, drummers featured in dinner, show

Those in the mood for something truly different ... and delicious ... can listen to the sounds of two groups of African drummers and sample a variety of African dishes at Cal Poly Wednesday, March 29.

The featured entertainers, the Drummers of Burundi, will demonstrate a rhythmic dancing and unique style of drumming that have astonished audiences worldwide.

The dinner will begin at 6 pm in

the Staff Dining Room. The opening act, the two-member Mor Thiam Drums of Fire, will play at 8 pm in the Theatre, combining elements of West African sounds with jazz and funk.

The traditional Burundian drummers and dancers are known for their vitality and freshness. Their unusual act includes drumming with the massive drums on their heads.

For the 17-member group, drumming and dancing go hand-in-hand. Their fluid movements are punctuated by animated leaping, stamping and frantic gyrating.

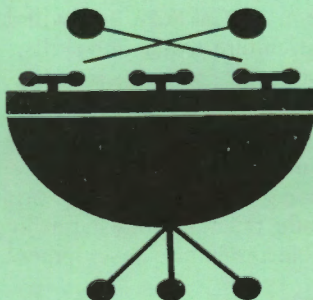
The Republic of Burundi is in the heart of Africa next to Lake Tanganyika.

Mor Thiam, originally from Senegal and now living in the United States, has played with Freddie Hubbard and recorded with Nancy Wilson and B.B. King. He performs with The World Saxophone Quartet, Don Pullen's African-Brazilian Connection, Ivo Perelman and Ray Drummond.

The dinner menu includes potato soup with bacon and croutons, beet and onion salad, cucumber and Ethiopian chili salad, Ethiopian doro wat (chicken stewed in red pepper sauce), wyataklete kilkil (fresh vegetables with garlic and ginger), and South African frikkadels (braised meat patties with nutmeg and coriander).

Reservations for the dinner, which costs \$15 per person, must be made by Wednesday, March 22.

Tickets for the performance are \$17 and \$15 for the public and \$15 and \$13 for students and senior citizens. They can be bought at the Theatre Ticket Office or reserved by calling the AnyTime ArtsLine at ext. 1421.



Tom Chapin sets two performances April 1

Singer-songwriter Tom Chapin will entertain both young and not-so-young in two concerts – at 11 am and 8 pm – Saturday, April 1, in the Theatre.

After the morning show, geared for families, concert-goers are invited to attend the first Kid\$alute, billed as a family fun day.

The evening show will feature music for adults.

Chapin is known for remarkable musicianship, personal warmth, and a knack for pleasing all generations.

"Mine is not a traditional music, but it comes from a tradition," Chapin said. "My musical heroes are people like Pete Seeger and Woody Guthrie, who wrote and sang real songs for real people – for everyone, old, young and in between."

The Vermont Standard said, "Chapin is a man deeply enamored of family life ... with a penchant for translating everyday situations into upbeat, enjoyable and accessible music. What started as a solo concert literally ended up as a celebration of family, with people of all ages showing their exuberance and having a ball."

Children of all ages are welcome to Kid\$alute, featuring games, movies, booths, performers, food, awards, and a benefit auction of goods and services donated by various community members.

During the day, the Kid\$alute Arts Award will be presented to a teacher and class with an outstanding record of achievement in the arts. Admission to Kid\$alute is free.

Tickets for the family show are \$9 and \$7 for the public and \$7 and \$5 for students and senior citizens. A 25 percent single-ticket discount to the morning show will be offered to members of the San Luis Obispo Children's Museum.

Tickets for the evening performance are \$13 and \$11 for the public and \$11 and \$9 for students and senior citizens. They can be bought at the Theatre Ticket Office or reserved by calling the AnyTime ArtsLine at ext. 1421.

Vet medicine awareness topic of day-long seminar

Anyone interested in learning more about careers in the animal health care field is invited to attend Cal Poly's fourth biennial Veterinary Medicine Awareness Day on Saturday, April 8.

Hosted by the Veterinary Science Club, the seminar will run from 8:30 am to 5 pm.

Topics to be discussed include:

- High school and undergraduate preparation.
- Career alternatives in animal health care.
- Equal opportunity in the veterinary profession.
- Veterinary ethics.
- How to obtain animal and research experience.
- Economic aspects of practicing veterinary medicine.
- Small- and exotic-animal veterinary practices.

A question-and-answer session will be held with veterinary students, and participants will take a tour of the university's farm animal units and see a veterinarian perform simple procedures.

Registration is \$12 and includes a continental breakfast and lunch. The deadline to register is Monday, March 27. For more information, call Lynette Canevaro, president of the Veterinary Science Club at 545-8013.

Nominations sought for \$300 service award

Nominations and applications are being accepted for the Mr. and Mrs. Jeffrey W. Land Outstanding Service Award.

The \$300 award recognizes outstanding student government leaders and their service to Cal Poly.

To qualify, nominees must:

- ✓ Have a minimum cumulative Cal Poly grade point average of 2.50 and not be on academic probation.
- ✓ Have completed at least 45 units of course work at Cal Poly.
- ✓ By spring quarter, have the equivalent of at least one academic year of

course work left at Cal Poly before graduating.

✓ Function with distinction in a leadership position in a Cal Poly student government activity such as the ASI, College Council or Residence Hall Council.

✓ Demonstrate outstanding service or performance for the student government activity chosen and for Cal Poly, as evidenced by peer recognition, faculty or staff recommendation, or community response.

A letter of nomination and a completed application form must be received by the Student Affairs office, Adm. 209, by Friday, April 14. A screening committee will make its recommendations to Juan Gonzalez, vice president for student affairs. He will make the final selection after consulting with the award's donors.

The recipient will be announced at the annual ASI end-of-the-year banquet.

Dutch college officials expected on campus

A group of Dutch polytechnic university and college presidents and executive officers were expected to visit Cal Poly Thursday, March 16.

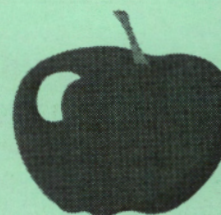
The nine-member delegation was to visit seven CSU campuses and the chancellor's office to study how CSU universities and the system are responding to the dramatic fiscal and demographic pressures that public higher education has faced in recent years.

Spring SIS training to begin April 11

Three Student Information System training classes are planned for spring quarter: 1:30-3 pm on Tuesday, April 11; 1:30-3 pm, Wednesday, April 26; and 9:30-11 am Thursday, May 11.

All classes will be in Room 104 in Chase Hall.

To access the student database, employees need to complete a training session. Call Jane Paris at ext. 2723 to sign up.



Faculty, staff honored at 8th 'Apple Polysher'

Fourteen faculty and staff members were honored at the eighth annual Apple Polysher, hosted by Poly Reps, the Student Alumni Council.

Each Poly Rep invites a favorite employee to the event, designed to honor someone who has made a difference in the student's life.

The honorees were: Patricia Auyong, advisor to Zeta Tau Alpha sorority; Leland Endres, Chemistry; Laura Freberg, Psychology and Human Development; Joanne Freeman, Industrial and Manufacturing Engineering; Andrene Kaiwi-Lenting, Student Life and Activities; Lezlie Labhard and Jeanette Locker, Home Economics; Joe Sabol, College of Agriculture; Dan Stearns, Computer Science; John Snetsinger, History; Victor Valle, Journalism; Marlin Vix, Agribusiness; Jackie Yeager, Athletic Development; and Marilyn York, International Programs.

CPR schedule

This is the last issue of the *Cal Poly Report* for winter quarter. The first issue for spring quarter will be Friday, March 31. Please submit articles for that issue to Jo Ann Lloyd by 1 pm Friday, March 24. You can mail them to her in Communications, Heron Hall, fax them to ext. 6533, or e-mail them to du539@oasis.

Correction

The correct office and phone number to call for information and applications for the CSU's 1995-96 California Pre-Doctoral Program is Graduate Programs at ext. 2328.

Professors and students team up with 5th graders

Fifth graders at San Gabriel Elementary School in Atascadero got some help from Cal Poly to build full-scale structures in which they spent the night.

Construction management professor Richard Young, architecture professor George Stewart, and several Cal Poly students were joined by other area professional volunteers to help the youngsters with their effort.

The students were part of the BEEP (Built Environment Education Program), a nine-week project that strives to give students an understanding and awareness of the built environment and surrounding areas. The program integrates such areas of study as math, social studies, science, art, and both oral and written language.

During the first five weeks of the program, students worked on smaller projects, then progressed to building full-scale and two-to-three person structures used for the sleep-over.

BEEP is supported by Cal Poly's Architecture and Construction Management departments and the California Central Coast Chapter of the American Institute of Architects.

served as chair of the Professors From Industry sub-committee. The group helps bring industry professionals to Cal Poly to teach while being subsidized by their companies. Rolufs was one of the first industry professionals to teach in the innovative program.



Campus Dining employees in sanitation program

All Campus Dining employees are being trained in a new sanitation program, SERVSAVE.

The 16-hour sanitation course was developed by the Educational Foundation for the National Restaurant Association and is the national industry standard.

The first to participate in the program and earn certification are Tony Bourke, Lynn Dumas, Jeannette Hull, Bill Jenkins, Jeanette Kimball, Brent Mooney, Paul Rodriguez, David Ross, Jeanie Steller, Melissa Swanson, Ed Sweeny and Mike Voth.

'Partners for Success' helps disabled students

In what is believed to be the state's first and only program of its kind, Cal Poly's Partners for Success is helping students with disabilities bridge the gap between academia and the business world.

Twelve undergraduates have been matched with local business people who have similar professional interests and related backgrounds. The partnership benefits both student and mentor.

The opportunity allows students to become more informed about career choices and options available after graduation and creates an easier transition from school to employment.

Statistics show that two-thirds of working-age adults with disabilities do not work, yet 66 percent of those individuals would prefer to be employed.

Partners for Success, which began in September 1994, seeks to change the statistics by giving students with disabilities a chance to:

- ♣ Establish informal contacts with local business experts.
- ♣ Gain access to career information.
- ♣ Develop marketing skills.
- ♣ Build self-esteem.

At the same time, local professional and community leaders are given an opportunity to:

- ♣ Discover the skills and abilities offered by educated disabled students.
- ♣ Become familiar with Americans with Disabilities Act requirements and improve disability awareness.
- ♣ Gain the satisfaction of advising students interested in their field of work.
- ♣ Offer job networking information to students.

For more information, call Shelley Aleshire in Disabled Student Services at ext. 1395.

Executive to lead GrC advisory board

The director of information services for the Office of Information Management and Communication of the U.S. General Accounting Office in Washington, D.C., has been elected chairman of the Graphic Communication Department advisory board.

Larry Rolufs, 1962 graphic communication graduate, has been a board member since 1991. He succeeds Robert Leveque of R.R. Donnelley & Sons.

Since joining the 30-member board, Rolufs has helped with the Graphic Communication Department's development efforts and

Looking for a tax break? Join the Van Pool

Employees who ride employer-sponsored vans to work can get a commuter tax credit.

Now is the time to join one of Cal Poly's van pools, operating from the Five Cities, Los Osos, and Paso Robles areas. The first ride is "on the house."

The 10 vans leave at different times to accommodate different work schedules.

For information on how to get your free ride or to sign up, call Commuter Services at ext. 6680.



Outstanding staff employee award

Nominations for the 1994-95 Outstanding Staff Employees must be received on or before April 7.

Nominees must be permanent, full-time employees of the university or regular full-time employees of the foundation or Associated Students Inc. who are in at least their third year of employment at Cal Poly and who will have achieved permanent or regular status by Sept. 1, 1995.

Those who have submitted nomination forms in the past for nominees not selected are strongly encouraged to submit another nomination form and participate again. Send completed nomination forms to: French Morgan, chair of Outstanding Staff Employees Award Selection Committee, Biological Sciences.

S.F. performance artist to appear, exhibit work

Toby Lurie, poet, musician and painter, will bring art to life in an unorthodox performance and exhibit that blend all his talents at the UU Galerie in April.

The San Francisco-based artist will present "Synesthesia" during an artist's reception on Sunday, April 2. The reception is planned for 3 to 5 pm, and the performance is set for 4 pm.

The mixed-media exhibit begins Saturday, April 1, and runs through Sunday, April 30.

"Synesthesia is my vision of the interlacing of various major art disciplines: music, language and painting," Lurie said. "Each has always influenced and existed within the other. The balance sometimes favors one over the other, but painting for me has become the ultimate synthesis, the mortar which binds all forms together."

Some of Lurie's works are acrylic, some wood. Some are paper on paper, and some are paint on top of paintings.

Galerie Director Jeanne LaBarbera says his paintings are "high-color, abstract and free-flowing."

Lurie's exhibits often involve the audience and include orchestrated vocal symphonies, improvisational dance renditions of his paintings, and readings of his poetry. His performances, noted for their energy, range from light-hearted and whimsical to more-serious messages such as the sorrows of war.

Lurie will visit several music and dance classes to select students to perform with him.

Galerie hours are Tuesday and Wednesday from 10 am to 5 pm; Thursday, 10 am to 8 pm; Friday, 10 am to 4 pm; and Saturday and Sunday, noon to 4 pm.

For more information call LaBarbera at ext. 1182.

Microsoft conferences on ATV monitors

Tuesday teleconferences from Microsoft delving into various intricacies of Windows and other Microsoft systems are available on nearly 200 campus monitors connected to Cal Poly's audiovisual system.

The one- to four-hour conferences are found on channel 18 or 34, most beginning at 8 am. The next one, "Sales Force Automation with Microsoft Office," is a one-hour session beginning at 8 pm Tuesday, March 21.

For a schedule or other information, contact Norm Rogers at ext. 7196.

Nominations sought for scholarships

A reminder that the Committee on the Status of Women is accepting nominations for three scholarships.

The scholarships are designed to honor the people for whom they're named, and all recognize students who have demonstrated a commitment to the rights of women. Scholarships will be awarded to students who have been nominated by a faculty or staff member.

- L. Diane Ryan Scholarship - This \$400 scholarship is awarded to a student who has been identified as having the potential to provide moral leadership in the work force of the future.

- James M. Duenow Scholarship - This \$300 award will be given to an individual considering a career as a feminist attorney. Preference will be given to a liberal arts major.

- Robert S. Harmon Scholarship - This \$300 scholarship will go to someone considering a career as an investigative reporter. Preference will be given to a student with Mustang Daily experience reporting corruption, cover-up, or crimes against women.

To nominate a student, faculty and staff members should send a letter of nomination to Marilyn Farmer, Scholarship Committee Chair, Committee on the Status of Women, Architecture Department. Nominations are due March 31.

For more information, call Farmer at ext. 1790 or Terri Swartz, ext. 1411.

Your letters are invited.

Current faculty and staff members are welcome to submit comments on any campus issue. If you'd like your comments to appear in the next Campus Forum, the special deadline is 1 pm Monday. Short letters submitted early are best.

Happy St. Patrick's Day!



Dateline

Admission charged — \$

FRIDAY, MARCH 17

Open Forum: Meet Denise Campbell (UC San Diego), a finalist for the position of associate vice president for student development. UU 220, 8:30 am.

WEDNESDAY, MARCH 22

Meeting: Women's Council of the State University planning meeting. UU 219, noon.

WEDNESDAY, MARCH 29

Open Forum: Meet Kathleen Kashima (Cal State Hayward), a finalist for the position of associate vice president for student development. UU 220, 8:30 am.

Meeting: Women's Council of the State University planning meeting. UU 219, noon.

Dinner & Music: A pre-concert dinner featuring African dishes. Staff Dining Room, 6 pm. The Drummers of Burundi and Mor Thiam Drums of Fire. Theatre, 8 pm. (\$)

THURSDAY, MARCH 30

Auditions: Try out for a part in "The Physicists." Also Friday, March 31. Davidson Music Center 212, 7 pm.

FRIDAY, MARCH 31

Open Forum: Meet Randy Harrell (Cal State San Bernardino), a finalist for the position of vice president for student development. UU 220, 8:30 am.

Baseball: UC San Diego, SLO Stadium. 7:05 pm. Also Saturday-Sunday, April 1-2, 1:05 pm. (\$)

Auditions: Try out for a part in "The Physicists." Davidson Music Center 212, 7 pm.

SATURDAY, APRIL 1

Exhibit: Synesthesia: Performance Paintings of Toby Lurie. Through Sunday, April 30. UU Galerie.

Music: Tom Chapin's concert for families, 11 am, followed by Kid\$alute. (\$) Tom Chapin's concert for grown-ups at 8 pm. Theatre. (\$)

Music: Cal Poly Choirs Home Concert. First Baptist Church, SLO, 8 pm. Also, Sunday, April 2, at St. Timothy's Church, Morro Bay. (\$)

SUNDAY, APRIL 2

Artist's Reception and Performance: Performance artist Toby Lurie will present "Synesthesia" at 4 pm. Reception 3 to 5 pm. UU Galerie.

Music: Cal Poly Choirs Home Concerts. St. Timothy's Church, Morro Bay, 3 and 8 pm. (\$)

Position vacancies

More information and applications for the following staff positions are available from the appropriate human resources office. Faxed applications and resumes will not be accepted in lieu of official application.

STATE (Adm. 110, ext. 2236 or job line at ext. 1533). Official application forms must be received by 4 pm of the closing date or be postmarked by the closing date.

CLOSING DATE: April 7, 1995

Temporary Emergency Clerical Pool, Human Resources. Short-term appointments (30-90 days) in any department on an as-needed basis. Appointments vary in timebase, classification, and length of assignment.

FOUNDATION (Foundation Adm. Building, ext. 1533). All Foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes)

CLOSING DATE: Position will be open until filled. Review of applications will begin after March 31.

Accountant/Internal Auditor, Foundation Accounting Office, \$2172-\$2641/month.

♦ ♦ ♦ ♦ ♦

FACULTY (Adm. 312, ext. 2844)

Candidates interested in positions on the faculty are invited to contact the appropriate dean or department head/chair. Ranks and salaries for faculty positions are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated.

CLOSING DATE: March 31

Lecturer Pool (part-time), Philosophy. Possible part-time assignments teaching general education courses, such as philosophical classics and critical thinking in summer/fall/winter/spring quarters 1995-96. M.A. or ABD in philosophy required; Ph.D. preferred. Applicants must also document excellence in teaching at the college or university level.

Lecturer Pool (part-time), Religious Studies, Philosophy. Possible part-time assignments teaching general education courses, such as Judaism, Islam, Christian origins, Hinduism, and Buddhism, in summer/fall/winter/spring 1995-96. ABD in religious studies required; Ph.D. preferred. Applicants must also document excellence in teaching at the college or university level.

Lecturer Pool (part-time), English, for 1995-96 academic year. Possible openings to teach beginning, intermediate, and advanced composition, critical thinking, and lower-division literature classes. M.A. degree in English and successful college teaching required to teach composition and critical thinking. Ph.D. normally required to teach literature.

CLOSING DATE: April 14

Lecturers (part-time), Mathematics, during 1995-96 academic year. Establishing a pool for possible part-time teaching assignments for one or more quarters beginning summer quarter to teach lower-division mathematics courses. M.S. degree in mathematics or a related field required and successful college teaching preferred.

CLOSING DATE: April 15

Lecturers (part-time), Physics, during 1995-96 academic year. Possible teaching of lecture or laboratory classes in physics or physical sciences is anticipated. B.S. degree in physics or related field required; doctoral degree preferred. Send letter, resume, completed application, and names of four references to Part-Time Lecturer Appointments Committee, Physics Department.

CLOSING DATE: April 21

Lecturer Pool (part-time), Psychology and Human Development, during 1995-96 academic year. Establishing pool of applicants for possible part-time positions for summer/fall/winter/spring quarters. Duties include part-time teaching of graduate counseling courses and undergraduate psychology and human development courses. M.S. degree required; Ph.D. preferred.

CLOSING DATE: April 30

Lecturer Pool (part-time), Civil and Environmental Engineering, during 1995-96 academic year. Applications sought to establish a pool of part-time lecturers for one or more quarters. B.S. and/or M.S. (preferred) in civil or environmental engineering, or a related area of engineering required. Teaching and consulting experience desirable. Areas of special needs include: strength of materials, introductory structural analysis and design, transportation, geotechnical engineering, and introductory environmental engineering.



NOMINATION FOR OUTSTANDING STAFF EMPLOYEE AWARD

ELIGIBILITY

Nominees must be permanent, full-time employees of the university or regular full-time employees of the foundation or Associated Students, Inc. who are in at least their third year of employment at Cal Poly and who will have achieved permanent or regular status by Sept. 1, 1995. Former recipients of the award are ineligible to receive it again. Below is a list of the recipients who are still active employees and the year that they received the award:

Al Amaral 1985	Dale Lackore 1980
Debbie Arseneau 1989	Kathy Lamoree 1985
Wanda Bolt 1992	Frank Lebens 1978
Rosemary Bowker 1993	Debbie Marple 1993
Lee Brown 1987	Jim McLaughlin 1994
Ron Christenson 1990	Andy McMeans 1993
Janet Carlstrom 1990	French Morgan 1987
Barbara Ciesielski 1991	Pam Parsons 1992
Joan Cirone 1981	Judi Pinkerton 1988
Walter Clark 1984	Joseph Risser 1992
Connie Davis 1994	Harriet Ross 1991
Larry Grimes 1983	Jacquie Rossi 1989
Norman Johnson 1983	Gail Simmons 1984
Frank Kassak 1982	Vicki Stover 1986
Gary Ketchum 1987	Richard Tibbetts 1994
Lynette Klooster 1988	Nancy Vilkitis 1988

NOMINATION CRITERIA

In order to be considered for the Outstanding Staff Employee Award, an employee should be truly dedicated and loyal; exhibit expertise in job performance; demonstrate a willingness to assist others enthusiastically; take initiative in making his/her department more efficient and productive; maintain an excellent relationship with co-workers, faculty members and students; and make contributions to both the university and the community.

NOMINATION PROCEDURES

Any staff employee, faculty member, department or division head may nominate an eligible employee for the Outstanding Staff Employee Award. Nominations are made by completing the form on the reverse side of this page. The completed nomination form must be submitted to:

French Morgan
Chair, Outstanding Staff Employee Award Selection Committee
Biological Sciences

Deadline for Nominations: ***April 7, 1995***

1994-95 OUTSTANDING STAFF EMPLOYEE

NOMINEE'S NAME: _____

DEPARTMENT IN WHICH NOMINEE WORKS: _____

NAME OF NOMINEE'S SUPERVISOR: _____

Please provide specific examples of the nominee's efforts in behalf of his/her department, division or college, and the university as related to each of the following factors:

FACTORS:

Dedication and Loyalty to the Job:

Job Performance Expertise:

Willingness to Assist Others Enthusiastically:

Initiative in Making Department More Efficient and Productive:

Relationship with Co-workers, Faculty Members and Students:

University Oriented:

Community Oriented:

NOMINATOR'S NAME: _____ Signature _____

NOMINATOR'S DEPARTMENT OR DIVISION: _____