

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO  
EXECUTIVE COMMITTEE - AGENDA  
ACADEMIC SENATE  
April 3, 1979

Chair, Max Riedlsperger  
Vice Chair, Linda Atwood  
Secretary, Alan Foutz

I. Minutes

II. Business Items

- A. Personnel Policies Committee (Noyes)
- B. Constitution and Bylaws (Keif)
- C. Instruction Committee (Tryon)

III. Discussion Items

- A. PRC Lectureship (Clucas)
- B. Promotion Issue (Riedlsperger)
- C. Graduation Grand Marshall (Riedlsperger)
- D. Questions for Presidential Candidates (Riedlsperger)

# Memorandum

## ACADEMIC SENATE

To : Max Riedlsperger, Chair  
Academic Senate

FEB 12 1979

Date : February 8, 1979

File No.:

CAL POLY — SLO

Copies : PRC members

From : George G. Clucas, Chair, PRC

Subject: Lectureships

During the 1977-78 year, the PRC became deeply involved in a personnel case in which a full-time Lecturer with two years of service did not get appointed to a vacant tenure-track position. The case opened up enough procedural problems to warrant the PRC siding with the faculty member on an unsuccessful appeal.

The experience with that case caused the PRC to establish a committee to delve further into the problem of rights and procedures surrounding the use of Lectureships on this campus. Attached for your information is a "Summary of Lectureship Use, Winter Quarter 1979" compiled by the campus Office of Personnel.

It has become apparent to the PRC that a study of the use of Lectureships, and the attendant rights and procedures surrounding these positions, can be a major assignment perhaps beyond the purview of the PRC. We therefore suggest that you discuss this matter with the Executive Committee of the Academic Senate.

Concern might focus on both Full and Part-time Lecturers who have been employed at Cal Poly for three or more academic years (One Full-time Lecturer was reported to have been in that capacity for the past six years).

Another focus might be confined solely to the Full-Time Lecturers and particularly on those who have had prior service on the Cal Poly campus. In this group, are those up for consideration for a tenure-track position. Vacant tenure-track positions must be advertised nationally and there is an obligation to treat all applicants fairly in the screening process. The real possibility of inter-campus transfers of faculty subject to layoffs at other campuses adds another complication.

It would be appreciated if you would give this matter your consideration and advise the PRC as to what you feel our role, if any, should be.

## SUMMARY OF LECTURESHIP USE, WINTER QUARTER 1979

<u>School/Division</u>	<u>F/T Lecturers</u>	<u>F/T Lec w/ Prior Serv.</u>	<u>P/T Lecturers</u>	<u>P/T FTE</u>
School of Agriculture and Natural Resources	16	10	10	3.28
School of Architecture and Environmental Design	10	2	26	11.41
School of Business	10	3	13	2.53
School of Communicative Arts and Humanities	6	4	24	9.20
Division of Social Sciences	2	1	6	2.52
School of Engineering and Technology	13	3	24	7.23
School of Human Development and Education	23	9	9	3.00
School of Science and Mathematics	<u>20</u>	<u>8</u>	<u>37</u>	<u>13.44</u>
UNIVERSITYWIDE TOTAL	100	40	149	52.61