

# CAL POLY Report

California Polytechnic State University  
San Luis Obispo, CA 93407  
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## DATELINE

(\$) – Admission charged

### Exhibits

#### ASI Fine Arts Club 221 (UU):

"Default Settings," an invitational student show. Through March 10.

Hours: Monday-Friday, 9 a.m.-9 p.m.; Saturday and Sunday, noon-9 p.m.

**University Art Gallery** (Dexter Building): "L.A. Big Wigs: Legendary Women in Graphic Design." Through March 8. Hours: 11 a.m.-4 p.m. daily; Wednesday, 7-9 p.m.

### Wednesday, March 1

**Health, Wellness Fair:** "Decreasing Stress to Live Your Best," UU 220, 11 a.m.

**Books at High Noon:** Barbara Morningstar (English), "The Bloody Chamber" by Angela Carter, Veranda Café, noon.

**Dance:** "Stomp," Harman Hall, 7 p.m. (\$)

### Thursday, March 2

**Music:** Student recital, Davidson Music Building 218, 11 a.m.

**Physics Colloquium:** David Sokoloff (University of Oregon), "Improving Conceptual Learning with Interactive Lecture Demonstrations," Science E-45, 11 a.m.

**Computer Science Colloquium:** Dennis Beeson (Ki Solutions Consulting), "Applying the SEI Software Capability Maturity Model in the F/A-18 Software Development Team," Dexter 228, 4:10 p.m.

**Mathematics Colloquium:** Sherman Stein (UC Davis), "What Did Archimedes Do Besides Cry 'Eureka'?", Ag Sciences 104, 4:10 p.m.

**Men's Basketball:** UOP, Mott Gym, 7 p.m. (\$)

**Music:** Student vocal recital, Davidson Music Building 218, 7:30 p.m.

**Play:** "The House of Blue Leaves," Cal Poly Theatre, 8 p.m. (\$) Also March 3-4.

### Friday, March 3

**FIDO Talk:** "WINGED" (Writing in General Education), Veranda Café, noon.

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## Roger is SLO-bound

Singer-songwriter Roger Whittaker will perform March 20 at the PAC. Call ext. 6-2787 for ticket information.

## Nominations sought for community service awards

Nominations are being accepted for Cal Poly's 15th annual President's Awards for Outstanding Community Service.

The awards are given to:

- Recognize student groups and individual students for outstanding service to the community,
- Inspire Cal Poly student groups and individuals to address social needs in San Luis Obispo County, and
- Encourage students to enhance their education by becoming involved in programs that allow them to investigate, organize and lead activities without the pressure of career involvement.

To be eligible, students must have been volunteers in off-campus activities. Those activities can be class-related if they extend beyond class requirements.

Faculty members might consider recommending graduating seniors for both the President's Awards and the award programs in the colleges.

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## Thursday meeting set on 'Plan' project proposals

Faculty and staff members and students who want to submit proposals for Cal Poly Plan projects for the 2000-01 and 2001-02 academic years are invited to a general orientation meeting at 10 a.m. Thursday (March 2) in Room 123 in the Agricultural Engineering Building.

The Cal Poly Plan Steering Committee also invites project proposals that span both years.

The 1999-2000 Cal Poly Plan Steering Committee has recommended, and President Baker has approved, placing additional funding at the college and University Center for Teacher Education level. Eighty percent of the Cal Poly Plan funds will be allocated to the six colleges and the UCTE.

After calculating the distribution of that 80 percent, the colleges and UCTE will follow a 3-to-1 ratio of college/unit-specific projects to collaborative projects (between colleges and units) for the expenditure of those funds.

A portion of the remaining 20 percent of the Cal Poly Plan funds will be allocated to the library and Student Affairs, roughly equivalent to their share of the university's base budget.

The library and Student Affairs will also follow a 3-to-1 ratio for unit projects

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## Nominations accepted for faculty service award

Nominations are being accepted for the 4th annual Distinguished Faculty Service Learning Award, given to an instructor who has developed a project that adds a community service dimension to a course.

Nominations are due March 10 to Student Life in UU 217. Stop by Student Life or call Maureen Forgeng at ext. 6-5063 for a nomination form.

Officials from city and county government, non-profit agencies, ASI and the Academic Senate will select the winner.

President Baker will present the award at a ceremony and reception May 4. □

LETTER TO THE EDITOR

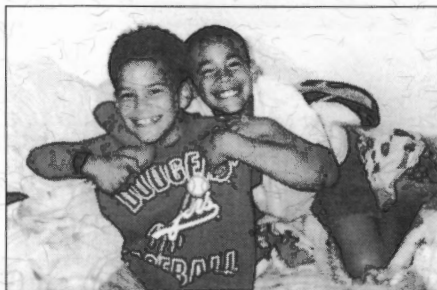
## Espe Castillo says 'thank you' to campus supporters

*Editors' note: In the Jan. 19 Cal Poly Report, Espe Castillo in Student Affairs was the subject of two articles. One was a solicitation drive for vacation credit because she had qualified for family catastrophic leave. The other story sought donations to a memorial fund established in memory of two of her nephews, who died Christmas night in a fire at their Santa Maria home, and a fund for a nephew of the boys' family who was seriously injured in the fire. Here's what Castillo writes:*

Recently my family went through the worst nightmare ever imaginable that has put wounds in our hearts and changed our lives. I lost two of my nephews, Johnnie, 12 years old, and Zack, 10 years old, in a house fire Dec. 25.

Although there has been so much pain the last two months, I am thankful for many things.

I would like you all to know that I have not forgotten or overlooked all your condolences and the love and support that you all gave in your own way so willingly. Because of you I was able to take care of my family during this time. So many of you donated your own personal vacation time to me so that I could be there emotionally and physi-



Johnnie and Zackary Schwark

cally for them. I want to thank you for that ... I personally needed the time for myself to try and hold it together.

I also want to thank you for all your donations made to my sister and her family. I feel so grateful that I don't think there are enough words or anything that would really show each of you how I feel. So many of you felt my pain, cried with me, and just wanted to do anything you could to make my situation easier. Those are memories I will always cherish about you. Thank you to all my co-workers and to the many students who have made my heart smile when I needed it the most.

Forever grateful to you,  
Espe Castillo  
Office of the Vice President  
Student Affairs Division

## Pre-collegiate symposium for high schoolers set

About 350 high school students are expected to attend a Pre-Collegiate Symposium on campus March 3-4.

The participating students are involved in local AVID (Advancement Via Individual Determination) programs coordinated by the San Luis Obispo County Office of Education, participate in the Upward Bound program sponsored by Student Academic Services, or come from several schools and programs in Northern and Southern California.

AVID is a state-funded program to help prepare educationally and economically disadvantaged students for college.

The students will have an opportunity to tour the campus, attend workshops on preparing for college including SAT and ACT preparation workshops, and hear a presentation on the CSU Mentor program.

The symposium is sponsored by Student Academic Services' outreach pro-

grams (EOP College Bound, Partners Pre-Collegiate Program and Upward Bound) along with Admissions and Recruitment. Additional support is coming from Housing and Residential Life via the Vista Host Program. Current residence hall students will host some of the visiting students who are staying overnight to attend the symposium.

For more information, call Retention and Outreach Programs at ext. 6-6774. □

## Budoff, 63

Jerold "Louie" Budoff, retired administrator in custodial services, died Feb. 2 in Oak Ridge, Tenn.

Budoff worked at Cal Poly more than 30 years, from 1957 until his retirement in 1988. He was named Outstanding Staff Employee of the year in 1983-84. □

## Drive to begin for cats

The Cal Poly cat program will hold its 3rd annual Food and Supply Drive during March.

A variety of items are needed, such as dry and canned food for adult cats and kittens, towels, sheets, blankets, medium-size trash bags, liquid dish detergent, non-scoop-style litter, litter scoopers, paper towels and cat beds and toys.

Items can be dropped off at the Campus Market, Facility Services, and the Cal Poly Cat Shelter in the old Poultry Unit.

For more information, call Edie Griffin Shaw at ext. 6-5220, Geri Bolivar, ext. 6-2321, or Ellen Notermann, ext. 6-1625 or by e-mail. □

## Solicitation of sick leave, vacation

Becky Jorgeson, administrative support coordinator in Admissions, has qualified for personal catastrophic leave. Eligible state employees may donate vacation credit and sick leave to help her remain in full-pay status during an extended absence.

Those interested in donating leave may request the Catastrophic Leave Donation form from solicitation coordinator Rosie Pico in Admissions at ext. 6-5821 or by e-mail.

CSEA employees (Units 2, 5, 7 and 9) may donate up to 32 hours, and all other eligible state employees may donate up to a total 16 hours sick leave and vacation credits per fiscal year in increments of one hour or more. □

## ... Nominations

*Continued from page 1*

The President's Awards for Community Service recognize individuals who have extensive service records that span their stay at Cal Poly. The awards also honor groups of students who have demonstrated long-term service.

Nominations are due to Student Life by March 10. For a nomination form, stop by UU 217 or call Maureen Forgeng or Sam Lutrin at ext. 6-2476.

Winners will be selected by representatives from city and county government, a non-profit organization, ASI and the Academic Senate.

President Baker will present the awards at a ceremony and reception May 4. □



## Authority on leadership to talk March 9

Terry Deal, a leading authority on leadership and organizational culture, will talk on "The Soul and Politics of Leadership" from 5 to 6 p.m. March 9 in Philips Hall in the Performing Arts Center.

Deal has co-authored many best-selling books, including "Corporate Cultures," "Leading With Soul," and "Reframing Organizations." His most recent work is "Shaping School Culture."

A former professor at Stanford, Harvard and Vanderbilt universities, Deal is currently serving as the Irving P. Melbo Scholar in the School of Education at USC.

He has been the keynote speaker at many national conferences and is in great demand to speak on the subjects of educational leadership and organizational culture.

The talk is a benefit for the David Sanchez Memorial Scholarship fund. Sanchez was a professor in the University Center for Teacher Education until his recent death. The talk is sponsored by the UCTE and the Political Science Department.

For more information, call Carol Barnes in the UCTE at ext. 6-5934. □

## Best-selling author aims talk at parents, teachers

Best-selling author Elaine Mazlish will explore effective communication skills for parents and teachers in a talk and workshop set for Friday and Saturday (March 3-4) at the Cuesta College Student Center.

The talk and practical hands-on workshop are aimed at making life with children easier and more rewarding.

Mazlish will talk from 7 to 9 p.m. Friday and present the workshop 9 a.m.-noon Saturday.

Mazlish's book, "How to Talk so Kids Will Listen and Listen so Kids Will Talk," is in its 25th year of publication.

Tickets are \$10 per event or \$15 for both. They are available in San Luis Obispo at the Novel Experience, 787 Higuera St., Anything Educational, 1127 Garden St., and at the ASI Children's Center.

The events are sponsored by the ASI Children's Center in conjunction with the San Luis Obispo Consortia of Quality Children's Programs.

Contact the Children's Center at ext. 6-1267 for more information. □

## Course proposals due March 8 to Extended Ed

Faculty members who want to offer a course that is not offered in the Summer Schedule may submit a Summer Session Course Proposal form to Extended Education.

Extended Education is interested in including courses in its summer catalog.

For information and a Summer Session Course Proposal form, due March 8, call Vivian Steele at ext. 6-2053. □

## IEEE meeting set Tuesday

Hermann Buitkamp, director of engineering at Scientific Technologies Inc., will give a free, public talk on "Light Curtains for Safeguarding, Profiling, and Part Ejection Verification" at the Tuesday (March 7) meeting of the Central Coast Section of the Institute of Electrical and Electronics Engineers.

The meeting will be 7-8 p.m. in Engineering East 206. Refreshments will be served at 6:30 p.m.

For details, call Ali Shaban, ext. 6-2918. □

## ... DATELINE

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**Speaker:** Elaine Mazlish, "How to Talk so Kids Will Listen and Listen so Kids Will Talk," Cuesta College Student Center, 7 p.m.

**Workshop** on same topic, 9 a.m. March 4. (\$) **WriterSpeak:** Poet Robert Wrigley, Philips Hall, PAC, 7 p.m.

**Play:** "The House of Blue Leaves," Cal Poly Theatre, 8 p.m. (\$) Also March 4.

### Saturday, March 4

**Workshop:** Elaine Mazlish, "How to Talk so Kids Will Listen and Listen so Kids Will Talk," Cuesta College Student Center, 9 a.m. (\$) **Baseball:** Temple University. Also March 5. SLO Stadium, 1 p.m. (\$) **Men's Basketball:** CSU Long Beach, Mott Gym, 7 p.m. (\$) **Music:** Cal Poly Choirs' Winter Concert, First Baptist Church. SLO, 8 p.m. (\$) **Play:** "The House of Blue Leaves," Cal Poly Theatre, 8 p.m. (\$) □

**Sunday, March 5** **Baseball:** Temple University, SLO Stadium, 10 a.m. (\$) □

**Monday, March 6** **Softball:** Colorado State, Mustang Field (2 games), 1 and 3 p.m. □

**Tuesday, March 7** **Lunch, Auction:** Cal Poly Women of the Year awards announced, Chumash, 11 a.m. (\$) □

## Software failures talk set

A software consultant will talk about the alarming rate at which software projects fail and ways companies can rectify the situation at the next Computer Science Colloquium on Thursday (March 2).

Dennis D. Beeson, co-founder of Ki Solutions Consulting Inc. will speak on "Applying the SEI Software Capability Maturity Model (CMM) in the F/A-18 Software Development Team." The program will be from 4:10 to 5 p.m. in Room 228 in the Dexter Building.

According to Beeson, a study of government software projects revealed that 58 percent of the projects were over budget and behind schedule and 31 percent were canceled.

Ki Solutions Consulting Inc. is a software process improvement consulting firm in Ridgecrest. Beeson is also an authorized Software Engineering Institute software capability evaluator, a Covey Leadership Center Inc. certified trainer, and the director of software engineering for the F/A-18 Software Development Team at China Lake. He has more than 14 years' experience in commercial and military embedded real-time system and software engineering.

After the talk, attendees are invited to meet Beeson in Room 238-B in the Pilling Computer Science Building. □

## 'Virtual Campus' the topic

Four experts in distance learning will hold a national satellite teleconference titled "Creating a Virtual Campus" from noon to 1:30 p.m. March 9.

The teleconference, sponsored at Cal Poly by the Faculty Instructional Development Office, can be seen in Room 24 in the Education Building.

Presenters include Darcy Hardy, director of the UT TeleCampus, the virtual university of the University of Texas system; Ralph Meuter, associate vice president for academic affairs and dean for regional and continuing education at Chico State; Barbara Truman-Davis, director, Course Development and Web Services, University of Central Florida; and Peg Wherry, program director in continuing education at Weber State University.

Lunch will be served to faculty and staff members who reserve space by Monday (March 6). For reservations, call ext. 6-5935. □



## Position vacancies

Below are all the new, previously unadvertised employment openings at the university. You may access full information about these and other previously advertised positions at [www.calpoly.edu](http://www.calpoly.edu) (scroll down and select "employment opportunities").

**STATE:** For a complete listing of employment opportunities for state staff and management positions, you can:

- Check the Human Resources and Employment Equity Web site at [www.calpoly.edu](http://www.calpoly.edu), under Employment Opportunities;

- Come to the HREE office, Adm. 110, and view the posted positions;

- Call the HREE Job Line at ext. 6-1533.

For a listing of new openings, check The Tribune's Sunday edition.

If you have questions, please call HREE at ext. 6-2237.

**#09128 CMS Administrative Specialist (Administrative Analyst/Specialist-Exempt 1),\*** Administration and Finance (\$3,305-\$4,132/mo.) Closing date: March 15. CSU employees only may apply. This position is part of the CMS Project Office, which is responsible for overall management of the Collaborative Management Systems' project, encompassing the development and implementation of PeopleSoft human resources, financial and student administration enterprise resource planning systems on campus in conjunction with a systemwide effort. These systems will directly impact the day-to-day operations of all administrative departments, as well as colleges and departments. \*Qualified on-campus candidates currently in Bargaining Units 2,5,7 and 9 will be given first consideration. Application and complete ad is available in Human Resources or on line.

**FACULTY** (Adm. 312, ext. 6-2844). Candidates are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated.

**#03050: Assistant/Senior Assistant Librarian,** Kennedy Library Reference Department (ext. 6-5785). Temporary, full-time, 12-month position through 6/30/01 (\$3221-\$4200/month). Business specialist. MLA from ALA accredited library school required. Preference given to candidates with previous teaching, reference, and collection development experience in an academic library, as well as knowledge of electronic and Internet-accessible resources. Additional information available at <http://academic-personnel.calpoly.edu>. Submit applications to dean of library services (call ext. 6-6786 for application form); refer to recruitment code #03050. Closing date: March 31.

**#03068: Full-Time Lecturers (Visiting Professors),** Marketing Area, College of Business (ext. 6-1413). Two positions available for the 2000-2001 academic year with possible extension for an additional year. Areas of interest include principles of marketing, consumer behavior, international marketing, and promotion management. Doctorate required; ABD may be considered. Send letter of application with vita to John Rogers, coordinator, Marketing Area, College of Business. Closing date: April 15.

**Part-Time Lecturer Pools:** Several departments are accepting applications for their part-time lecturer pools for the 2000-2001 academic year (part-time positions available as determined by need). Please refer to [www.academic-personnel.calpoly.edu](http://www.academic-personnel.calpoly.edu) for information and qualifications for each pool.

**#03048: Part-Time Lecturer Pool,** Physics Department. Closing date: 3/15 (ext. 6-2448).

**#03051: Part-Time Lecturer Pool,** Kennedy Library Reference Department. Closing date: 3/31 (ext. 6-5785).

**#03053: Part-Time Lecturer Pool,** Agribusiness Department. Closing date: 5/1 (ext. 6-5000).

**#03056: Part-Time Lecturer Pool,** Crop Science Department. Closing date: 4/28.

**#03062: Part-Time Lecturer Pool,** Psychology/Human Development Department. Closing date: 3/24 (ext. 6-2033).

**#03066: Part-Time Lecturer Pool,** Speech Communication Department. Closing date: 3/31 (ext. 6-2553).

**FOUNDATION** (Foundation Adm. Building, job line at ext. 6-7107). All Foundation applications must be received (not just postmarked) by 5 p.m. of the closing date. (No faxes.)

**Baker, Bake Shop, Campus Dining** - (\$9.50-\$12.35/hour). Closing date: March 10.

**ASSOCIATED STUDENTS INC.** is accepting applications for the following position(s). Complete position descriptions and applications are available at the ASI Business Office, University Union, Room 212, M-F, 8 a.m.-5 p.m., ext. 6-5800. All applications must be received by 5 p.m. of the listed closing date. AA/ED.

**Full-Time Accounting Technician** - (\$14.31-\$18.73/hour). Closing date: March 10. □

## In the dark on where to park?

*This occasional column is intended to keep drivers advised of anticipated reserved parking spaces and lot closures. Certain campus events scheduled between 7 a.m. and 5 p.m. Monday through Friday require reserved parking spaces.*

For more information, call Bob Wilson, event coordinator for University Police, at ext. 6-6675 or e-mail him at [crwilson@calpoly.edu](mailto:crwilson@calpoly.edu)

- Thursday (March 2): The Environmental Horticultural Science Advisory Board has reserved 16 parking spaces in the C-2 lot 1-6 p.m. Also 40 staff spaces in the G-1 lot are reserved 3-5 p.m. for Disability Resource Center volunteer readers.

- Friday (March 3): The Environmental Horticultural Science Advisory Board has reserved 16 parking spaces in the C-2 lot 8 a.m.-3 p.m.

- Monday (March 6): 25 spaces in the C-2 lot are reserved 8 a.m.-5 p.m. for Ambassadors for Higher Education. □

## ... Cal Poly Plan

*Continued from page 1*

to collaborative projects. This means that at least 25 percent of each college/UCTE, library, and Student Affairs' allocation must be directed toward collaborative projects between colleges and units.

The remaining balance of funds will be reserved for universitywide projects. Colleges and units eligible to sponsor unit-based projects may submit universitywide projects as well. Individuals or programs in units are encouraged to submit universitywide proposals.

Applicants interested in submitting proposals for universitywide projects must submit a Statement of Intent by March 27. Successful applicants will be informed by April 6 whether they are invited to provide a full proposal, due April 28.

College and unit-specific projects will follow their own internal review procedures. Details and deadlines are documented in the Request for Proposals (RFP).

This year, by continuing the two-year funding cycle and providing additional funding directly to the colleges and units, the Steering Committee wished to insure that the priorities of the faculty, students, and staff members were met at the college/unit level, to provide a more decentralized approach to the proposal review process, and to insure more direct student involvement in this process.

Copies of the RFP have been distributed to departments and can also be obtained by calling the Provost's Office at ext. 6-2186. The form is also posted on the Cal Poly Plan Web site accessible from the Cal Poly home page.

The Cal Poly Plan Web site contains a description of all current and previous Cal Poly Plan projects plus information about the 16 tenure-track professors who are being funded through the campus academic fee. □

## CPR schedule

The *Cal Poly Report* is published every Wednesday during the academic year.

Articles are due to Public Affairs by 10 a.m. Wednesday for the following week's edition.

Items can be e-mailed to [polynews@polymail](mailto:polynews@polymail) (add [calpoly.edu](http://calpoly.edu) if needed), faxed to 6-6533, or mailed to Public Affairs, Heron Hall.

For more information call ext. 6-1511. □