

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

EXECUTIVE COMMITTEE - AGENDA

March 27, 1984

FOB 24-B

3:00 PM

Chair, Jim Simmons
Vice Chair, Barbara Weber
Secretary, Charlie Crabb

I. Minutes

II. Announcements

III. Business Items

- A. Resolution Regarding EMSA's (Conway) (Attachment)
- B. Resolution to Create a Review Committee of the
Emergency Response Plan (Vix) (Attachment)
- C. Report on the Effect of the Collective Bargaining
Agreements on Review, Grievance, and the Continued
Existence of the Personnel Review Committee (Jankay, Terry)
(Attachment)
- D. University Reorganization (Simmons)

IV. Discussion Items

- A. Professional Responsibility (Andrews)
- B. Meetings with the President (Simmons)

Memorandum

To : Members of the Executive Committee

Date : March 5, 1984

File No.:

Copies : Budget Comm. Members

From : James R. Conway *JRC*
Chair, Academic Senate Budget Committee

Subject: Resolution Regarding EMSA's

The Budget Committee of the Academic Senate has accepted most of the ideas contained in the Physics Department memorandum of February 6, 1984. We propose to the Executive Committee of the Senate that the revised resolution attached to this memo be brought to the floor of the Academic Senate for debate and possible passage.

Let me explain the changes that have been made in the Physics Department's original resolution. The first resolved clause has been modified to delete the call for refraining from participation. It was felt by committee members that each individual faculty member could decide whether they wished to participate in the program or not. The second resolved clause has also been deleted entirely. It is impossible from a state budgeting standpoint to do what is called for in this resolved clause. If the money is not used for Exceptional Merit Salary Awards it reverts to the general fund. Money designated for EMSA's cannot be used for any other purpose.

Aside from these changes the Academic Senate Budget Committee concurs with the general intent of the resolution.

RESOLUTION ON EMSA's (Budget Committee)

- WHEREAS, The CSU budget has been drastically cut back in recent years; and
- WHEREAS, CSU student fees have risen dramatically to partially make up for these budget cuts; and
- WHEREAS, EMSA Funds must come from other areas of the CSU budget already hard hit; and
- WHEREAS, Faculty workloads and class sizes have increased significantly over the last decade at the same time that salaries were losing 38% to inflation; and
- WHEREAS, Due to the inadequate budget many departments cannot compete in the hiring marketplace for a quality faculty; and
- WHEREAS, Offering token rewards to less than five percent of the faculty on this campus is yet another morale-lowering, slap-in-the-face to faculty, staff, and students alike; and
- WHEREAS, The EMSA fund amounts to a large sum of approximately one million dollars over the whole system; therefore be it
- RESOLVED: That the faculty of California Polytechnic State University, San Luis Obispo, disapproves in principle the EMSA plan and the subsequent divisiveness it will cause on campuses already crippled by budgetary deficits; and be it further
- RESOLVED: That the faculty urge our CFA collective bargainers to refrain from accepting divisive programs like EMSA until the merits of such plans can be discussed and studied more fully and until the budget situation in the CSU system begins to improve significantly.

Feb. 6, 1984

TO: All CPSU faculty,
librarians, coaches
and students

cc: Drs. Reynolds, Stowe, Baker,
Fort, Bailey, Simmons, Mr.
Lebens, Statewide Senate,
Mustang Daily, CPSU CFA
Representative

FROM: Cal Poly Physics Faculty

SUBJECT: Resolution on the Exceptional Merit Service Award Program

In response to a call for EMSA nominations, the Cal Poly Physics faculty, by a vote of 17 to 2 with no abstentions, adopted the following resolution. We strongly urge each of you to consider the long-term effects of EMSA-like proposals, especially in light of current budgetary constraints, and to adopt similar stances in your own departments and organizations.

WHEREAS. the CSUC budget has been drastically cut back in recent years; and

WHEREAS. CSUC student fees have risen dramatically to partially make up for these budget cuts; and

WHEREAS. therefore (indirectly) EMSA funds must come from some other areas of the instructional budget already hard hit; and

WHEREAS. faculty workloads and class sizes have increased significantly over the last decade at the same time that salaries were losing 38% to inflation; and

WHEREAS. due to the inadequate budget many departments can not compete in the hiring market place for a quality faculty; and

WHEREAS. offering token rewards to less than five percent of the faculty on this campus is yet another morale-lowering, slap-in-the-face to faculty, staff and students alike; and

WHEREAS. the EMSA fund amounts to a large sum of approximately one million dollars over the whole system; therefore

BE IT RESOLVED THAT the faculty of the Physics Department at California Polytechnic State University (SLO) disapproves in principle the EMSA plan and the subsequent divisiveness it will cause on campuses already crippled by budgetary deficits. and that further the Physics faculty will refrain from participation in the EMSA nominations and will urge all others in the University to do similarly until the instructional budget areas show significant improvement; and

BE IT FURTHER RESOLVED THAT the faculty encourage each campus to equitably distribute the EMSA money to each department for the purposes of slightly ameliorating the budget cuts in those areas of instructional support that have suffered the most; and

BE IT FINALLY RESOLVED THAT the Physics faculty urge our CFA collective bargainers to refrain from accepting divisive programs like EMSA until the merits of such plans can be discussed and studied more fully and until the budget situation in the CSUC system begins to improve significantly.

ACADEMIC SENATE
of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

RESOLUTION TO CREATE A REVIEW COMMITTEE OF THE EMERGENCY RESPONSE PLAN

Background: On November 2, 1982 Dr. Carl Lutrin introduced a resolution (AS-142-82/Lutrin) that called for an on-going evaluation of the Emergency Response Plan by the Academic Senate. Since the introduction and subsequent approval of this resolution on February 8, 1983, numerous revisions to the plan have either been made or considered. In addition, 13 Subplans were designated by President Warren Baker to be developed by the Public Safety Advisory Committee. These Subplans are in various stages of development.

In January 1984, a draft of the Report to the California Polytechnic State University on the Review of the CPSU Nuclear Power Plant Emergency Response Plan prepared by the University's consultants, Environosphere, Co., was issued. This document presented the "operational effectiveness and adequacy of the Plan" and "identifies improvements and suggests means by which they may be implemented."

WHEREAS, The Academic Senate approved on February 8, 1983, a resolution (AS-142-82/Lutrin) calling for the on-going evaluation of the Emergency Response Plan; and

WHEREAS, Numerous revisions and additions to the Emergency Response Plan have been made since the last review by the Academic Senate; and

WHEREAS, Environosphere Co. addresses areas that require further evaluation; therefore be it

RESOLVED: That the Chairman of the Academic Senate appoint a five-person committee to evaluate the Emergency Response Plan and that the committee report their findings to the Chairman on a monthly basis, and that the Academic Senate representatives to the Campus Public Health and Safety Committee serve as ex-officio, consultative members of said committee.