

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO
ACADEMIC SENATE
EXECUTIVE COMMITTEE - MINUTES
November 22, 1983

- I. Minutes
- II. Announcements
- III. Business Items
 - A. Foreign Language Requirement. Instruction Committee asked that action on the report concerning the foreign language requirement be delayed for some time to allow time to develop a more specific proposal.
- IV. Discussion Items
 - A. Reorganization Committee. Committee is near completion of business. President Baker has asked that there be a meeting between the Reorg. Comm. and the Executive Committee. A meeting is planned for Wed., Dec. 7. A memo will be circulated soon. Simmons indicated that we must set up a suggested agenda for review and debate. Suggestions for avenues of discussion relative to the reorganization should be forwarded to Simmons in writing or by phone before next Monday.
 - B. Salary Structures (Trustees Meeting). Categorize management employees at CSU. Upper and lower salaries would be established for each category. Salary increases would be based on merit and evaluations. There was also a vote by Trustees on salary schedules for the Pres., Vice Chan., and Chancellor of the CSU. New proposal does not include tenure for admin. and no avenue for grievance. Statewide Senators questioned the loyalties that would be established by the proposed system. Rather than a concern for the institution there might be a tendency to align with upper admin. because of effects on salary. Simmons asked what comm. should consider this for input to the Senate? It was suggested that Simmons communicate with Baker on the fact that faculty must be involved in the evaluation of administrators.
 - C. Computer Access for Faculty and Students. Curtis Gerald and Bob Hill are working with vendors to make available to the faculty access to computers and word processors at extremely low rates through a program with the Foundation. This will also be available to the students. The price will be so attractive that both students and faculty will be interested in purchasing.
 - D. School of Architecture and Env. Design Dean Resignation. The Dean indicated a desire to return to full-time teaching. Fort circulated a ballot to faculty, staff, and students to indicate who they felt might be acceptable as an acting Dean. Fort will ask that the Academic Senate hold elections to establish a list of faculty to serve on the selection committee for a permanent Dean for the School.
 - E. Department Head/Chair. Hale suggested that the Academic Senate again address the resolution on conversion from Dept. Head to Dept. Chairs. Simmons said he would request the President if he would act on the resolution that the Academic Senate passed some time back. If no action is taken on the resolution, it will be considered by the Academic Senate again.