

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO  
ACADEMIC SENATE  
EXECUTIVE COMMITTEE - MINUTES  
November 1, 1983

Special meeting with Dr. Fort concerning Market Condition Salary Supplements:

Meeting was called to order by Jim Simmons at 3:10 p.m.

A memo from Fort to Simmons concerning the Market Condition Salary Supplement (MCSS) was given to the members of the Executive Committee prior to the meeting date.

Fort provided the members of the Exec. Comm. with background in the MCSS program. He explained how the list of specialties being considered for MCSS was developed. Fort asked for comments from the Exec. Comm. concerning what we saw as the potential program impact of the MCSS.

Discussion of the MCSS continued for some time with each member of the Exec. Comm. expressing varying levels of concern relative to the idea of a MCSS. Fort asked that our response be in writing and it was decided that each member with any comments to be made forward those to Simmons by noon on November 2. Simmons would then draw those comments together in a memo to Fort. A draft of the memo would be circulated to the members of the Exec. Comm. for their approval. After circulation the memo would be sent to Fort.

Meeting was adjourned at 4:45 p.m.


# Memorandum

: Executive Committee

Date : October 25, 1983

File No.:

Copies :

From :  James E. Simmons  
Chair, Academic Senate

Subject: Special Meeting of the Executive Committee

There will be a special meeting of the Executive Committee  
on Tuesday, November 1, at 3:00 p.m. in FOB 24-B to discuss  
the attached item. If you cannot be there, please call Sherry  
with the name of your substitute.

# Memorandum

o : James Simmons, Chair  
Academic Senate

Date : October 25, 1983

File No.:

Copies : Warren Baker  
Michael Suess  
Frank Lebens

From : Tomlinson Fort, Jr.  
Provost

Subject: Market Condition Salary Supplements

The following is a list of specialties suggested by the School Deans for Market Condition Salary Supplements:

School of Agriculture and Natural Resources

- Agricultural Economics/Management

School of Architecture and Environmental Design

- Architectural Engineering
- Construction
- Building Support Systems

School of Business

- Accounting
- Business Policy
- Finance
- International Business
- Management Information Systems
- Marketing
- Production Management
- Operations Management

School of Communicative Arts and Humanities

- None

School of Engineering and Technology

- All disciplines

School of Human Development and Education

- Minority hires in all areas
- Textiles and Clothing/Merchandizing
- Interior Design

James Simmons  
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School of Science and Mathematics

- Chemistry
- Computer Science
- Physics

According to the Agreement between the Board of Trustees of The California State University and the California Faculty Association, Article 31.23, "the President (or his designee) shall consult with the appropriate faculty committee regarding the potential program impact." In line with our conversation last week, I ask that the Executive Committee of the Academic Senate serve in this consultative role on our campus. We shall appreciate your counsel before decisions are made.