

CAL POLY Report

California Polytechnic State University
San Luis Obispo, CA 93407
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DATELINE

Exhibits

University Art Gallery (Dexter): Paintings and drawings by Jerome Witkin, through Dec. 6. Daily 11 am-4 pm; Wednesday, 7-9 pm. Reception 5-7 pm Friday, Nov. 13.

UU Galerie: "Peter Meller: Andante Allegro Rubato," through Dec. 6. Tuesday-Friday 10 am-4 pm; Wednesday until 7 pm; Saturday, Sunday, noon to 4 pm.

Thursday, November 12

Physics Colloquium: Roger Grismore, "Al-26 and the Cosmos," Science E-45, 11 am.

Speaker: Angie Estes, "Will the Real Emily Dickinson Please Stand Up?," Fisher Science 286, 11:10 am.

Music: Paul Rinzler Trio, BackStage Pizza, noon.

Play: Theatre and Dance Department's "Cal Poly Pollies." Also Nov. 13, 14 and 18-21. Cal Poly Theatre, 8 pm. (\$)

Friday, November 13

Speaker: Ken Meier (Texas A&M), "A Formal Model of Perversion," Faculty Offices North 24B, 2 pm.

Panel: Composer Gordon Getty, faculty members Alyson McLamore, Antonio Barata, Craig Russell and John Russell (Music) and Angie Estes, Kevin Clark and Linda Halisky (English), "Words in/and/on/about Music," Davidson Music Center 218, 2:10 pm.

Martial Arts Demonstration: Jerry Bell and seven other masters, Rec Center, 6 pm. (\$)

WriterSpeak: Poet Stanley Plumly, Business Building 213, 7 pm. (\$)

Music, Talk: Banu Gibson and the New Orleans Hot Jazz, Cohan Center, 8 pm. (\$) Preconcert lecture, Paul Rinzler (Music), Philips Hall, 7 pm.

Music, Talk: Mary Rawcliffe and William Spiller (Music), "The White Election," discussion by composer Gordon Getty, Mt. Carmel Lutheran Church, San Luis Obispo, 7:30 pm.

Play: Theatre and Dance Department's "Cal Poly Pollies." Also Nov. 14 and 18-21. Cal Poly Theatre, 8 pm. (\$)

(Continued on page 5)

Chancellor speaks out on faculty salaries, CFA

The following letter on faculty salaries and the CFA was sent to all CSU campuses by Chancellor Charles Reed:

"Recent information distributed by the California Faculty Association (CFA) and printed in the press warrants clarification. The California State University is offering an average 5 percent salary increase for faculty this year, the same increase budgeted by the state for our faculty and accepted by every other union except one. By offering 6 percent next year, the CSU is addressing the salary lag between our faculty and those at comparable institutions. I have committed in writing to close that gap over the next three years.

"The other main issue is merit pay. Compensation should be based at least in part on performance. All other comparable institutions in the U.S. have a merit pay system.

"Our completely new proposal incorporates even more faculty participation in awarding merit pay. We have a responsibility to the people of California to be accountable for the job we are doing, and merit pay is critical to that.

"The action taken Sunday by a small group of activists within the CFA — whose total membership includes only 30 percent of the CSU faculty — is counterproductive. In fact, their current contract prohibits any such concerted job action. I am confident that faculty would not abandon their responsibility to students.

"Finally, CSU faculty are dedicated, expert teachers and scholars, and it is unfortunate that a small minority feels the need to distribute misleading information rather than concentrating their efforts at the bargaining table. The CSU is working to reach a fair agreement and focus completely on educating students. The CFA should do the same."

(Editor's note: See response from CFA chapter president Phil Fetzer on page 3.) □

State/United Way drive begins — with blanks

Pledge forms for Cal Poly's 1998 State Employees Campaign (United Way to ASI and Foundation employees) are being distributed to departments, and this year you'll see something different.

Actually, it's what you *don't* see that will be different. The forms are the same as in recent years, but they will not have names pre-printed on them. United Way is supplying blanks so the university and department captains can save the time it took in past years to get the right form to the right person. (Thank you, United Way.)

This annual charity fund drive enables you to give through payroll deduction or by check to the local United Way or to any other non-profit organization. And the only extra effort required this time will be printing your name in the box at the top of the form.

Departments are being asked to appoint captains to distribute and collect forms and help donors fill them out.

This year's campaign will run through Wednesday, Nov. 25, for state employees and Friday, Dec. 4, for Foundation and ASI.

Of every dollar Cal Poly employees give to the local United Way, 99 cents remains in San Luis Obispo County.

Anyone with questions can call the Communications Office at ext. 6-1511. Foundation employees should call Kim Miller in Foundation Human Resources, ext. 6-1121. □

Students raising money for hurricane relief

Several student organizations have joined forces to aid victims of Hurricane Mitch in Honduras.

Student Community Services, the International Student Club, and the Newman Catholic Fellowship have set a goal of raising \$1 for every member of the Cal Poly community — almost \$19,000.

(Continued on page 2)

Enrollment down, loads up

Fall quarter enrollment is about 300 less than the target and more than 400 less than enrollment a year ago.

Although the university anticipated a headcount of 16,586 students, the actual number is 16,296. While the figure is about 2 percent below target, students are taking higher loads, thereby yielding a full-time-equivalent figure – 15,121 – only 1 percent below target.

The average loads for this fall are, for lower-division undergraduates, 14.14 units; upper-division undergraduates, 14.11; graduate students, 10.64 units.

Vice Provost for Institutional Planning Linda Dalton projects these trends will continue for the remainder of the academic year.

The fall 1997 headcount was 16,735. FTE was 15,463. □

California Casualty rep to be on campus Nov. 18

Mary Ellen Bangs, representative for California Casualty, will be in Human Resources and Employment Equity, Adm. 110, from 10 am to noon Wednesday, Nov. 18.

She will be available to give quotes and answer questions on the company's many insurance policies, including auto, homeowners', renters', motorcycle, boat, and mobile and vacation home.

The policies are available through payroll deduction to all CSU employees who work half-time or more. Appointments are not necessary and questions will be answered on a first-come basis. Anyone not able to meet with her on Wednesday may call California Casualty at (800) 926-4399. □

Math and Home Economics building renamed

The Math and Home Economics Building, which now houses chemistry and physics studio labs in addition to math classrooms, has been renamed the Math and Science Building.

The new name was easy to install, said Deby Ryan of Facilities Planning.

"We took the letters from the old home economics sign to form the word 'science,' so we didn't have to make a new sign," Ryan said. □

Environmental awareness focus of weeklong event

Waste reduction, energy efficiency, recycling, transportation, consumer awareness and water and air quality are the topics to be covered during Cal Poly's first Environmental Awareness Week, set for Nov. 16-20.

The event is intended to increase student, faculty and staff involvement in environmental issues.

During the week, displays will be up and educational forums will be held in the UU plaza daily from 11 am to 1 pm. Each day will focus on a different topic.

The event is sponsored by the Facilities Planning Department's Energy and Utilities office and the Environmental Center of San Luis Obispo County and RALCCO, the company that collects solid waste and recyclables at Cal Poly.

For information, call ext. 6-5227. □

Six profs listed in latest 'Who's Who' in teaching

Six Cal Poly professors have been included in "Who's Who Among America's Teachers, 1998."

They are Harold Cota, Civil and Environmental Engineering; Barry Floyd, Management; Charles Jennings, Art and Design; Paul Miklowitz, Philosophy; Mahmood Nahvi, Electrical Engineering; and Jack Robison, Accounting.

All of the approximately 130,000 teachers listed were selected by one or more former students who themselves had been listed in either "Who's Who Among American High School Students" or The National Dean's List. □

... Hurricane relief

(Continued from page 1)

Working under the general coordination of Honduran student Ivan Molina, the groups hope to help families in regions where thousands were killed and large areas destroyed by the hurricane's flooding and mud slides.

The money will be donated to the Red Cross, Community Service Coordinator Sam Lutrin said.

Contributions are being collected in the Community Service and Learning Center, UU 217. For more information, call Lutrin at ext. 6-5839 or the center at ext. 6-5834. □

Academic Senate seeks committee members

The Academic Senate is seeking a general university staff member and a library staff member to serve for one year on its Library Committee as ex officio members.

The Library Committee advises and consults with the university administration about the state of the library's resources, services and policies.

Those interested should send a letter to the Academic Senate office stating their desire to serve or contact the Senate office at ext. 6-1258. □

Academic Records reorganizes

The Academic Records office has reorganized.

Marlene Cartter, associate registrar, is responsible for operational activities and personnel. This includes communications, records processing, and the archival staff, the evaluations and articulations staff, and the system support staff.

Marcia Friedman, assistant director, is responsible for research and business practice analysis, staff development and training, and recommendations on redesign/reengineering.

Jennifer Thoma is the area coordinator for academic records systems, Carol Morris, the area coordinator for records and archival processing, Jane Leaphart, the area coordinator for articulations, and Kathleen Peterson, the area coordinator for evaluations.

"Making these changes will allow Academic Records to analyze the current workflow processes for records and redesign/reengineer various student, faculty and alumni service activities," said Thomas Zuur, university registrar and director of academic records.

Zuur cited changing student needs and expectations and a coming software conversion as reasons for the changes. □

English graduate awarded fellowship

Beth Thomas, a 1998 English graduate, was awarded a Philip Levine Fellowship in Poetry at Fresno State University.

Thomas was one of only three applicants admitted to the graduate creative writing program at the Fresno campus. □

Cal Poly, area groups to mark World AIDS Day

Cal Poly will join other community groups in commemorating World AIDS day with a variety of activities Dec. 1-4.

For the last 11 years, Dec. 1 has been a day to bring messages of compassion, hope, solidarity and understanding about AIDS to every country in the world. The county will mark the day in a variety of ways. Works of art at Cal Poly, Cuesta College and Mission Plaza will be shrouded in memory of artists who have died of AIDS. At 2 pm, church bells will ring 18 times in recognition of the 18 years of the pandemic.

A special installation, "Paths," will be created on the steps of the County Government Center by the Art in Public Places Committee of the County Arts Council. The public is invited to place stones – natural, painted or inscribed – on the installation's fabric background. After a short program at 5 pm, people can take a stone home. Stones left at the site will be taken to the AIDS Memorial Grove in El Chorro Regional Park.

In the "Eat Out Save Lives" race, waiters and waitresses from several county restaurants will race through an obstacle course balancing drinks on a tray. The race begins at Broad and Higuera streets during Farmers' Market on Thursday, Dec. 3.

On Friday, Dec. 4, community members can contribute to the ongoing work of the San Luis Obispo AIDS Support Network by eating in one of the more than 25 restaurants that are participating in the "Eat Out Save Lives" campaign. The restaurants will donate 10 percent of their profits that day to the network's Food Bank, which provides food to local people infected with HIV.

Sponsors include Cal Poly's Women's Programs and Services office, the AIDS Support Network, Cuesta College, and the Art in Public Places Committee of the County Arts Council.

For information, call Edie Kahn at the AIDS Support Network, 781-3660. □

Thanksgiving holiday Cal Poly Report schedule

Because the university will be closed for Thanksgiving on Thursday, Nov. 26, the deadline to submit articles for the Wednesday, Dec. 2, *Cal Poly Report* will be 10 am Wednesday, Nov. 25. □

PIECE OF MIND

Response from the CFA

(The following is a response to the letter from Chancellor Reed on page 1.)

Dear Editor:

A letter from CSU Chancellor Charles Reed appeared in the Mustang Daily Nov. 3. I would like to make a few observations about his letter:

(1) While Chancellor Reed refers to a "5 percent salary increase for faculty," what he conveniently omits is the fact that the CSU is actually only offering a 2.5 percent general salary increase (GSI). The rest of the CSU compensation package would benefit selected faculty but not all.

(2) Mr. Reed refers to "merit pay." In principle, no one is going to question rewarding "merit." The problem is (a) determining what activities are actually meritorious and (b) developing a system that fairly and equitably recognizes such activities. Additionally, the way this system (commonly referred to as PSSIs) has worked fails to recognize the contributions of outstanding teaching faculty and appears (in some cases) to favor faculty for being on good terms with campus administrators rather than for any actual meritorious contribution.

(3) Mr. Reed refers to an action taken by "a small group of activists within CFA." I attended the Delegate Assembly to which the Chancellor indirectly alludes. All 22 CSU campuses were represented by their CFA chapter presidents and representatives. The assembly voted unanimously to communicate our serious concerns over the (currently) stalled negotiations and the unwillingness of the CSU to compromise on the issues before us. What the Chancellor is indulging in

is simply name-calling. He is attempting to divide the elected leadership from the faculty they represent.

I would also point out that on 21 of the 22 CSU campuses (including Cal Poly), the Academic Senates have adopted resolutions in support of the positions taken by the CFA and critical of the way the CSU has been negotiating. This is hardly the action of "a small group of activists."

If the Chancellor actually wanted to reach a "fair agreement" with CSU faculty, he would cease resorting to name-calling and divide-and-conquer tactics. He would instead treat faculty and their elected representatives with respect.

CFA is not creating problems. It is seriously attempting to solve them. I hope that faculty, students, staff and the general public understand that our top priority is to deliver the best education possible for the people of this state.

Phil Fetzer
Political Science Department
President, Cal Poly SLO Chapter
California Faculty Association
(CFA)

"Piece of Mind" is for your letters about campus issues. Questions, explanations, compliments, complaints – we want them all. Keep them brief, but keep them coming. Include name, department, and phone number. Mail to the Communications Office, Heron Hall; fax to 6-6533; or e-mail to polynews@polymail. □

Funds available for Women's History Month

The Women's Programs and Services office has project funds available for individual students, clubs, and organizations for the 1999 Women's History Month celebration during February.

The funding will pay for projects that are consistent with the mission and purposes of women's programs at Cal Poly, including providing education on issues of concern to women and their changing roles in society. The mission also includes creating a campus climate that

promotes the educational and professional advancement of women.

Students considering a senior project for winter quarter 1999 are especially encouraged to incorporate their project into Women's History Month and to apply for funding.

Applications, due by Monday, Nov. 30, will be evaluated by the funding committee. Those awarded funding will be notified by Friday, Dec. 11.

For an application, call ext. 6-2600. □

Academic Personnel adds Web site to home page

The Academic Personnel office has developed a Web page at <http://www.academic-personnel.calpoly.edu> (linked to Cal Poly's home page via the University Organization page and the Faculty and Staff Services page).

The site contains information on faculty personnel-related policies and procedures, personnel action calendars and timetables, the faculty salary schedule, Academic Personnel forms (in PDF format), current position vacancies, the faculty contract, and the 1997-98 Faculty Handbook.

Announcements will be posted periodically, including collective bargaining updates. Academic Personnel forms are now available both on the Web site and via the OpenMail bulletin area.

The Faculty Handbook will be updated when the faculty unit contract is finalized. □

Choral Christmas shows set

The Cal Poly choirs will ring in the holidays with two concerts, set at 8 pm Saturday, Dec. 5, and 3 pm Sunday, Dec. 6, in Harman Hall in the Performing Arts Center's Cohan Center.

"A Christmas Celebration" will include performances by PolyPhonics, the university's 30-member mixed choir, and the University Singers, the largest mixed choir. The Cal Poly Vocal Jazz group and Cal Poly's barbershop quartets, Here Comes Treble and Grand Avenue, will also appear.

PolyPhonics, accompanied by music faculty member Susan Azaret Davies on piano, will perform works by J.S. Bach and Francis Poulenc and carols from Spain, France and England.

The University Singers, accompanied by pianist Ann Lucas, will perform works by Edwin Fissinger and William Hawley, and music for Hanukkah.

Cal Poly Vocal Jazz will play seasonal hits, including "Santa Claus is Comin' to Town" and "Jingle Bells." The barbershop quartets will sing favorite carols.

The choirs are directed by music professor Thomas Davies.

Tickets are \$6 to \$10 for students, \$8-\$12 for seniors, and \$9-\$17 for the public.

The concerts are sponsored by the Music Department, College of Liberal Arts, and the Instructionally Related Activities program. For details, call the Music Department at ext. 6-2406. □

Instructor effectiveness course offered in winter

Don Maas of the University Center for Teacher Education will again be teaching the course Maintaining Instructor Effectiveness: Techniques and Strategies for More Effective Teaching.

The seminar, open to the faculty and staff, will be offered winter quarter on Tuesdays from 8:30 to 11:30 am in Room 108 in the Food Processing Building. The first class meeting will be Tuesday, Jan. 5.

The course emphasizes the practical applications of research to college teaching. Other topics include:

- Which elements make instruction effective.
- How to motivate students.
- How to be sure students are learning.
- How to get students to remember material taught.

Enrollment is limited. The seminar is free, but participants are required to buy the class booklet for \$8.25 at the first class meeting. Checks should be made payable to El Corral.

Those interested in taking the seminar but unable to do so winter quarter are urged to contact Janice Engle at ext. 6-5935 or jengle@calpoly.edu. To register for the course, call Engle.

For more information on the course, call Maas at ext. 6-2587.

The course is offered by the UCTE and the Faculty Instructional Development office of Extended University Programs and Services. □

Prize-winner Plumly to read poetry Nov. 13

Poet Stanley Plumly, seven-time winner of the Pushcart Prize, will read for the WriterSpeak series at 7 pm Friday, Nov. 13, in Room 213 of the Business Building.

Known for compact, melodic, descriptive lyrics, Plumly has also won the Delmore Schwartz Poetry Memorial Award and has been nominated for the National Book Critics Circle Award and the William Carlos Williams Award. In 1997 the Academy of American Poetry nominated his book "Marriage in the Trees" for best book of 1997.

Plumly will be in town as keynote poet for the San Luis Obispo Poetry Festival. Admission to the WriterSpeak event is \$3 general, \$2 for students and seniors. □

Solicitation of vacation, sick leave

Employees are being asked to donate sick leave and vacation credits on behalf of Stan Smith, building service engineer in Facility Services, and Dianne Smith, administrative secretary in Financial Aid.

Donations of either sick leave or vacation credits will help them remain in full-pay status during their extended absences from work.

Anyone interested in donating leave credit for Stan Smith should call or e-mail solicitation coordinator Anita Biggs in Facility Services at ext. 6-2321.

Those interested in donating leave credit for Dianne Smith should call or e-mail Mary Spady in Financial Aid at ext. 6-5886.

Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more. □

Rideshare Week winners announced

During the recent Rideshare Week campaign, more than 250 faculty and staff members and students pledged to not drive alone to campus. Cal Poly turned in 42.5 percent of all pledges in the county, the largest number of pledges received from any one source.

At the county level, several students and two staff members – Jane Brechler, Speech Communication, and Randy Martin, Foundation – won a pair of walking shoes and a rideshare T-shirt, respectively.

Campus prize winners were Rosa Jones, Evaluations; Dean Klitgaard, Journalism; Joan Dezimmer, Academic Programs; Walt Tryon, Landscape Architecture; Victoria Randall, City and Regional Planning; Diana Wells, ARDFA; and Stu Goldenberg, Mathematics. Their gifts included Campus Dining gift certificates to Julian's, the Campus Market, and Vista Grande and Campus Express cards.

Other campus winners – Andrea Kerns, Student Life and Activities; Ron Christensen, Reprographics; Roger Keep, Industrial Technology; Art Rosen, Physics; Ann Fryer, Disability Resource Center; and John Sullivan, Fiscal Services – won such gifts as a bicycle U-lock, a backpack, a coffee carafe with a tray and cups, a first-aid kit, stationery, and a calculator. □

Author, humorist to speak, read Nov. 23

Author and humorist David Sedaris will bring shrewd satire and social critique to the Central Coast on Monday, Nov. 23.

At noon, Sedaris will speak and read from his work in the Cal Poly Theatre as part of the free WriterSpeak program.

At 8 pm he will again take to the Theatre stage, where he will read some new work that, as one critic said, "slices through euphemisms and political correctness on his way



David Sedaris

to proving himself the master of irreverent humor."

After Sedaris' evening reading, he will answer questions and sign copies of his books and audio tapes in the Theatre lobby.

His visit to San Luis Obispo wraps up his eight-week "Exploration of Life in New York" series, which airs on National Public Radio's "Morning Edition." The spots can be heard locally on KCBX-FM 90 on Mondays through Nov. 23 at 5:50 and 7:50 a.m.

The Washington Post said, "On the air, Sedaris' shrewd, wickedly funny pieces prick up your ears; his tart voice never gets lost in NPR's Sargasso Sea of sincerity. On the page, Sedaris seems even more accomplished; this slim volume of 'Barrel Fever' establishes him as one of America's most prickly, and most delicious, young comic talents."

His evening appearance is the first in Cal Poly Arts' New Directions series.

Tickets cost \$10 to \$15. □

Ticket information

Tickets to the performances listed in today's *Cal Poly Report* are on sale at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. Call 6-ARTS (ext. 6-2787), or to order by fax, dial ext. 6-6088.

Information on Cal Poly Arts events, including audio and video samples of artists' work, can be found on the WWW at www.calpoly.arts.org. □

'Romeo & Juliet' auditions set for Dec. 3-4

The Theatre and Dance Department will hold auditions for its winter quarter production of Shakespeare's "Romeo and Juliet" from 7 to 10 pm Thursday and Friday, Dec. 3-4, in Room 212 of the Davidson Music Center.

Auditions are open to all. The script can be reviewed in the Reserve Room of the Kennedy Library.

The play, to be directed by theatre professor Mike Malkin, is scheduled to run Feb. 25-27 and March 4-6.

For more information, call the Theatre and Dance Department at ext. 6-1465. □

... Dateline

(Continued from page 1)

Women's Basketball: Cal Baptist, Mott Gym, 7 pm. (\$)

Volleyball: Irvine, Mott Gym, 7:30 pm. (\$)

Saturday, November 14

Martial Arts Clinic: Jerry Bell, Rec Center, 8 am. (\$)

Volleyball: Cal State Fullerton, Mott Gym, 7 pm. (\$)

Play: Theatre and Dance Department's "Cal Foly Pollies." Also Nov. 18-21. Cal Poly Theatre, 8 pm. (\$)

Sunday, November 15

Men's Soccer: Mustang Stadium, 5:30 pm. (\$)

Monday, November 16

Music: Guy Budd, BackStage Pizza, noon.

Tuesday, November 17

Learn-at-Lunch: Jean De Costa (Employee Assistance Program), "When Bad Things Happen to Good Parents," Staff Dining room, noon.

Music: John Bankston, BackStage Pizza, noon.

Film: "TB7: North of Heaven," Chumash 7 pm. (\$)

Music, Talk: Les Violons du Roy, Cohan Center, 8 pm. (\$) Preconcert lecture, Craig Russell (Music), Philips Hall, 7 pm.

Wednesday, November 18

Music: Home Brew, BackStage Pizza, noon.

Play: Theatre and Dance Department's "Cal Foly Pollies." Also Nov. 19-21. Cal Poly Theatre, 8 pm. (\$)

Thursday, November 19

Music: Student recital, Davidson Music Center 218, 11 am.

Physics Colloquium: Earle Mayfield and Art Cary, "Perkin Elmer Wine Spectroscopy," Science E-45, 11 am.

Music: Jon Sirkus, BackStage Pizza, noon.
Play: Theatre and Dance's "Cal Foly Pollies." Also Nov. 20-21. Theatre, 8 pm. (\$)

'North of Heaven' to show Nov. 17

The world's best snowboarders and spectacular scenery are caught on film in "TB7: North of Heaven," a documentary scheduled to play at 7 pm Tuesday, Nov. 17, in Chumash Auditorium.

This is the seventh film in the "Totally Board" snowboarding series — thus the TB7 in the title.

A 15-minute motorcycle-riding video, "Terra Firma 4," will also be shown.

Prizes will be given away and music will be provided by Jester Dead, a group of Cal Poly students.

Tickets for the ASI-sponsored event are \$5 and \$7 in advance and \$6 and \$8 at the door. Buy tickets from 10 am to 4 pm Monday through Friday at Poly Escapes, UU 112. □

River North Dance Co. adds second show

Overwhelming ticket sales to the River North Dance Company's originally scheduled performance on March 9 have prompted the group to add a performance on March 10.

Dance magazine declared the Chicago-based jazz dance company to be "well on its way to being that city's next big export. Whether it's hip-hop, tap or ballroom, River North marries popular music to popular dance as no other group can, forging the rhythm and movements of our generation into art. An evening that is sexy, stylish, and full of showbiz razzmatazz."

The River North Dance Company will perform at 8 pm both nights in Harman Hall in the Performing Arts Center's Cohan Center.

Tickets cost \$15 to \$21. A few tickets are still available for the March 9 show. □

Reprographics selling desk calendars

Reprographics is selling 17-by-22-inch desk or wall calendars for \$2.50 each.

The 12-month 1999 calendar is printed on white paper with Cal Poly green ink with corner pockets. Holes can be punched in them for hanging.

For a supply, submit a job order with a valid account number. Calendars can be picked up at Reprographics or delivered to you. Call ext. 6-2195. □

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu; click on "General Information").

STATE (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

#89133: Housing Information Systems Consultant (Information Technology Consultant – Foundation), Housing and Residential Life (Unit 9),* (\$2,669 - \$3,737/mo.). Closing date: Application materials should be submitted by Nov. 25, however, position open until filled.

#94031: Coordinator of Campus Student Relations and Judicial Affairs (SSP III), Student Affairs (\$37,512 - \$45,156 annually). Closing date: Open until filled, however, application materials should be submitted by Nov. 30.

#97048: Clerical Assistant II, University Advancement, Vice President's Office (Unit 7),* (\$1,922 - \$2,267/mo., full-time, temporary for one year from hire; renewal dependent upon funds). Closing date: Nov. 30.

#99049: Instructional Support Technician II, Crop Science (Unit 9),* (\$3,006 - \$3,617/mo.; flexible work hours to include early mornings and weekends). Closing date: Dec. 2.

#94050: Multicultural Center Coordinator (SSP III), Student Life (\$3,126 - \$3,763/mo., full-time, temporary to June 30, 1999, with possible extension). Closing date: Nov. 30.

FACULTY (Adm. 312, ext. 6-2844)

Candidates interested in faculty positions are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated.

Readvertisement (revised closing date):

#93031: Tenure-Track Position, Aeronautical Engineering Department, 756-2562. Assistant professor (preferred), available September 1999. Develop and teach year-long aircraft design course and related courses. Development

of externally-funded research programs is expected. Ph.D. required; previous industrial experience desired. Candidates must have a strong commitment to teaching. Send C.V. and contact information for three professional references to Russ Cummings, Aeronautical Engineering Department. Closing date: Feb. 15.

Readvertisement (revised closing date):

#93032: Tenure-Track Position, Aeronautical Engineering Department, 756-2562. Assistant professor (preferred), available September 1999 in area of aerospace propulsion and related fields. Develop and teach aerospace propulsion courses and related courses. Development of the aerospace propulsion laboratory and externally-funded research programs is expected. Ph.D. required; industrial experience desired. Candidates must have a strong commitment to teaching. Send C.V. and contact information for three professional references to Russ Cummings, Aeronautical Engineering Department. Closing date: Feb. 15.

#93038: Tenure-Track Assistant Professor, Philosophy Department, 756-2041. Full-time appointment beginning fall quarter 1999, contingent upon funding. Teach lower and upper division undergraduate classes and usual non-teaching duties including thesis supervision. AOS: History and philosophy of science; AOC: History of philosophy, logic. Ph.D. required at time of appointment. Applicants must document excellence in teaching introductory philosophy at the college or university level. Initial interviews available at the Eastern Division APA meetings. Send complete dossier referencing Rec. Code #93038 to Paul S. Miklowitz, Chair, Philosophy Department. Closing date: Dec. 18. □

Eight win prizes at fair

Eight of the more than 225 employees who participated in the Employee Assistance Program's Oct. 28 health and wellness fair won gift certificates and other door prizes.

Winners were Don Weegar, ITS; Todor Todorov, Mathematics; Linda Taylor, Student Academic Services; Phil Ruggles, Graphic Communication; Tony Bourke, Campus Dining; Skye Patterson, Political Science; Loretta Lamar, Athletics; and Alex Crozier, Athletics. □

Service Awards Luncheon tickets on sale Dec. 7

Tickets to the annual Service Awards Luncheon, set for Thursday, Feb. 11, in Chumash Auditorium, will be sold from Dec. 7 through Jan. 28. The lunch recognizes state, Foundation, and ASI employees with 10, 15, 20, 25, 30, 35 and 40 years of service.

The following employees are being honored for 30 or more years of service:

40 years - Leon Magur.

35 years - Elmo Keller, Leon Maksoudian, Kenneth Ozawa, Judith Pinkerton, Robert Reynolds and Donley Winger.

30 years - Frederick Andoli, Edward Baker, Arthur Bethel, Mary Brady, Robert Burton, Thomas Carpenter, Ronald Christensen, Michael Cirovic, Samir Datta, Paul Dempsey, Douglas Donaldson, Edward Glassco, John Groves, William Horton, Charles Jennings, Roger Keep, Martin Kellerman, Bonnie Long, Cathleen Matthews, Edward Mayo, John McKinstry, Shien-Yi Meng, Stephen Mott, John Russell, Habib Sheik and James Zetzsche.

Tickets are \$8.50 and can be bought from Carol Osgood, Modern Languages and Literatures; Kathy Blackburn, Campus Catering; Lori Williams, Health Center; Jane Brechler, Speech Communication; Donna Nicols, Disability Resource Center; Sheree May, Human Resources and Employment Equity; Kathleen Castillo, Student Academic Services; Rachel Mendoza, Administration and Finance; Kristy Peña, Bioresource and Agricultural Engineering; Geri Bolivar, Facility Services; and Denice Wharton, El Corral Bookstore.

This year for the first time, ticket holders can reserve seats at tables for eight. Call Joan Dezember, Academic Programs, at ext. 6-2326, or Geri Bolivar, Facility Services, ext. 6-2321, for information on reserved seating. □

Here's how to reach us

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For details, call ext. 6-1511. □