

CAL POLY Report

California Polytechnic State University
San Luis Obispo, CA 93407
Vol. 53, No. 2 • September 16, 1998

DATELINE

Exhibits

University Art Gallery (Dexter Building):

"Craftmakers '98," through Saturday, Oct. 24. Hours: 11-4 pm daily; Wednesday, 7-9 pm.

UU Galerie: "Peter Meller: Andante

Allegro Rubato," from Saturday, Sept. 26, through Sunday, Dec. 6. Reception: Saturday, Oct. 10, 5 pm. Hours: Tuesday through Friday, 10 am to 4 pm; Wednesday until 7 pm; Saturday and Sunday, noon to 4 pm.

Saturday, Sept. 19

Open House: The College of Agriculture's Permaculture program, Permaculture Center, noon.

Monday, Sept. 21

Fall quarter classes begin.

Wednesday, Sept. 23

Speaker and Dance: Moon Ja Minn Suhr (Theatre and Dance) will give a lecture (PAC Philips Hall, 7 pm) before le Ballet National du Senegal performs, Cohan Center, 8 pm. (\$)

Thursday, Sept. 24

Speaker and Music: Alyson McLamore (Music) will give a lecture, (PAC Philips Hall, 7 pm) before the Alexander String Quartet performs "Audience Chooses Beethoven," Cohan Center, 8 pm. (\$)

Saturday, Sept. 26

Football: St. Mary's, Mustang Stadium, 6 pm. (\$)

Sunday, Sept. 27

Men's Soccer: San Diego State, Mustang Stadium, 5:30 pm. (\$)

Monday, Sept. 28

Music: The Debussy Trio recital, 218 Davidson Music Center, 3 pm.

Friday, Oct. 2

Volleyball: UOP, Rec Center Gym, 7 pm. (\$)

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ASI reorganizes

During spring quarter 1998, the ASI Board of Directors approved an organizational restructure to help guarantee the success and growth of ASI programs and services.

Rick Johnson, associate executive director of ASI, is responsible for ASI operations. John Stipicevich, director of programs and services, will oversee all ASI program and service areas.

Carmen Alicea has joined the staff of The Second Edition Copy Center, where she will provide oversight and accountability for copyright issues and general quality control.

Jim Wolff, who comes to ASI from Orange County, has been named to the new position of information technology manager. He previously worked as a systems analyst for the Huntington Beach Union High School District, a management information systems supervisor for Alton Geoscience, and a consultant for Maxim Business Systems.

ASI has a new Web page that includes organizational charts, position descriptions, employment opportunities and more. The page may be accessed at www.asi.calpoly.edu. □

Debussy Trio to give free recital Sept. 28

The Debussy Trio, Southern California champions of 20th century music, will give a free recital at 3 pm Monday, Sept. 28, in Room 218 in the Davidson Music Center.

Trio members Marcia Dickstein, harp; Angela Wiegand, flute; and Keith Greene, viola, have established an international reputation for innovative programming and are nationally recognized for their skill in performing and communicating to diverse audiences in community outreach concert. The trio have performed more than 600 specially designed concerts for inner city and rural school children, as well as for families

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Academic Senate seeks committee members

The Academic Senate is seeking faculty and staff to serve on its Foundation Advisory Committee.

The committee advises President Baker on policy and priorities regarding the Cal Poly Foundation.

Those interested should send a letter to the Academic Senate office stating their desire to serve. □

Staff invited to serve on university committees

Interested staff members (state, Foundation and ASI) are invited to submit an application to fill vacant positions on the following universitywide committees:

- Cal Poly Plan Steering Committee
- Campus Fee Advisory Committee
- Campus Safety and Risk Management Committee
- Information Competence Committee
- Status of Women Committee
- University Planning & Budget Advisory Committee
- University Committee on Committees

An appointment committee, chaired by Anna McDonald, director, Human Resources and Employment Equity, will screen applications and forward recommendations to President Baker.

Candidates must submit a brief statement of interest, be in good standing (have satisfactory job performance), have their supervisor's endorsement, and be a permanent or probationary employee.

The committee will seek to achieve broad representation of the staff on university committees.

Anyone interested in serving on one of the committees should complete the form on page 8 in the Sept. 14 edition of the *Cal Poly Report* and send it to Mikie Steineke in Human Resources by Wednesday, Sept. 30.

For more information on the selection process, call Steineke at ext. 6-5427. □

... DATELINE

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Friday, Oct. 2

Women's Soccer: Utah State, Mustang Stadium, 7 pm. (\$)
Play: "Much Ado About Nothing," Cal Poly Theatre, 8 pm. (\$)

Saturday, Oct. 3

Parents' Appreciation Day: Contact Student Affairs for details, ext. 6-6553.
Football: UC Davis, Mustang Stadium, 6 pm. (\$)
Volleyball: Long Beach State, Rec Center Gym, 7 pm. (\$)

Sunday, Oct. 4

Women's Soccer: U. of North Texas, Mustang Stadium, 1 pm. (\$)

Friday, Oct. 9

Juggling: The Gizmo Guys, Cal Poly Theater, 7 pm. (\$)

Saturday, Oct. 10

Volleyball: UCSB, Rec Center Gym, 7 pm. (\$)

Wednesday, Oct. 14

Dance: Mark Morris Dance Group, Cohan Center, 8 pm. (\$)

Service Awards Lunch set for Feb. 11

Cal Poly, Foundation and ASI employees with service anniversaries in 1998 will be honored at a Service Awards Luncheon from 11:30 am to 1 pm on Thursday, Feb. 11, in Chumash Auditorium.

Watch for more information, including where to buy tickets, in future issues of the *Cal Poly Report*.

Here's how to reach us

The *Cal Poly Report* is published by the Communications Office every Wednesday during the academic year.

Items submitted by 10 am Thursday appear in the following Wednesday's edition.

For information, call ext. 6-1511, or e-mail articles, suggestions, and questions to polynews@polymail.

Luthra, 66

Sham Luthra, recently retired professor in the Computer Science Department, died Sept. 7 at French Hospital in San Luis Obispo.

Luthra's 26-year teaching career began at Cal Poly in 1972 and ended when he retired in July 1998.

Born in India in 1932, he moved to the United States with his family in 1967 and earned a doctorate from the University of Minnesota in 1974. □

Correction

An incorrect phone number was listed for Extended Education in an article on fall permaculture events that appeared in the Sept. 14 issue of the *Cal Poly Report*. Extended Education's ext. is 6-2053. □

... Debussy recital

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and seniors.

The group was named Young Artist of the Year in 1990 by Musical America and has won awards from such organizations as the Aaron Copland Fund for Music Inc., the National Endowment for the Arts, and the California Arts Council.

Rave reviews in the Washington Post and the Los Angeles Times followed the group's premiere of a recent commission by Grammy Award-winning jazz composer Lyle Mays of the Pat Metheny Group.

The Debussy Trio have performed at the World Harp Congress in Copenhagen and were soloists with the Louisville Orchestra and the Women's Philharmonic of San Francisco in the world premiere of August Read Thomas's Triple Concerto.

In addition to performing at festivals and as artists-in-residence at universities across the country, the group has appeared on more than 160 National Public Radio stations, as well as on the Voice of America.

As individual musicians, the trio members perform with the Los Angeles Music Center Opera, the Hollywood Bowl Orchestra, the Santa Barbara Chamber Orchestra, the Long Beach Symphony, and the Fairbanks, Alaska, Arts Festival. □

Cal Poly Arts expands pre-concert talks series

Patrons of Cal Poly Arts events can deepen their appreciation of a variety of performances offered this season by attending "Program Notes," an informative series of discussions and informal mini-lectures scheduled before some productions.

The programs, to be led by Cal Poly experts, begin an hour before curtain time in Philips Hall of the Christopher Cohan Center. The series is intended to give theatergoers a greater understanding of what they are about to hear and see.

The "Program Notes" series has been expanded this year, according to Ralph Hoskins, director of Cal Poly Arts, to provide increased awareness of the more off-beat programs.

"It also fulfills our educational mission," Hoskins said. "Our philosophy is, if we're going to ask people to try new things – to experiment – the least we can do is provide a little orientation."

This year, "Program Notes" will be held before these performances:

- Ballet National du Senegal (Sept. 23)
- Alexander String Quartet (Sept. 24)
- "Much Ado About Nothing" (Oct. 2)
- Banu Gibson and New Orleans Hot Jazz (Nov. 13)
- Violons du Roy (Nov. 17)
- Tango Buenos Aires (Jan. 11)
- Annual Baroque Concert (Jan. 20)
- Hawaiian Slack Key Guitar Festival (Jan. 29)
- Marilyn Horne (Feb. 12)
- Academy of St. Martin in the Fields (March 4)
- Lincoln Center Jazz Orchestra's "America Rhythm and Tune: An Ellington Centennial" (March 18)
- Takacs String Quartet (March 28)
- ¡Cubanismo! (March 30)
- Billy Taylor Trio (April 16).

The "Program Notes" presentations are free and open to everyone.

For performance ticket information, call or stop by the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. Information on Cal Poly Arts events, including audio and video samples of artists' work, can be found on the World Wide Web at www.calpolyarts.org. □

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu; click on "General Information").

STATE (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

#97023: Temporary Emergency Clerical Pool, Human Resources.

Short-term appointments (up to 90 days) in any department on an as-needed basis. Appointments vary in timebase, classification, and length of assignment. Closing date: Oct. 14.

Extended closing date:

#99024: Public Affairs Assistant I, College of Engineering (Unit 9).*

(\$14.18 - \$16.94/hr., temporary, intermittent/on-call to 12/31/99 with possible extension) Closing date: Sept. 30.

#9M025: Director, Planned Giving and Endowments (Admin II), University Advancement. Under the administrative direction of the director of Major Gifts and The Centennial Campaign, the director is responsible for planning, coordinating, and implementing the university's Planned Giving and Endowments Program. The selected candidate will be responsible for developing a long-range plan for planned giving and endowment development including marketing strategies for each targeted planned giving audience; cultivating and soliciting planned giving prospects; advising key university staff in the basics of life-income arrangements; and serving as a specialist to the 12 college/unit advancement members in planned giving and endowment development.

Bachelor's degree required; Master's degree preferred. Credentials in planned giving desirable. Possess a valid driver's license. At least five years of advancement experience, preferably in a university setting. Demonstrated success and thorough knowledge of planned giving, endowment development, and real estate gifts. Thorough knowledge and understanding of planned giving software programs; outstanding organizational, strategic planning, and management skills. Excellent written and oral communication skills. Ability to exercise discretion and independent judgment in carrying out responsibilities and ability

to reason logically. Skill in analyzing and solving operating problems and ability to establish and maintain cooperative relationships with a diverse on- and off-campus population. Thorough knowledge of university advancement preferably in an academic setting that balances centralized and decentralized development operations. Proven leadership and management experience in supervising secretarial staff and working with college and unit advancement officers and volunteer staff. Demonstrated commitment to diversity and affirmative action. Proven record in university advancement with capital campaign experience preferred.

The hiring salary range for the position is \$70,000 - \$80,000 annually, commensurate with the background and experience of the individual selected. Cal Poly offers excellent fringe benefits. All rights associated with this appointment are governed by the Management Personnel Plan adopted by the CSU Board of Trustees.

Interested applicants must complete a Cal Poly management application and should include a current resume, and the names, addresses, and telephone numbers of at least three professional references. The position is open until filled, however, review of applications will begin Oct. 22. Applications, nominations, and inquiries should refer to recruitment code #9M025 and be addressed to: Human Resources and Employment Equity, Cal Poly, Administration Building Room 110, San Luis Obispo, CA 93407. Phone: 756-2236; fax: 756-5483; Jobline: 756-1533. Internet address: <http://www.calpoly.edu>. Direct specific inquiries to: Phyllis Momtazee, director, Major Gifts and The Centennial Campaign, at 756-6529.

Readvertisement:

#97026: Clerical Assistant III, Natural Resources Management (Unit 7).*

(\$1,560 - \$1,848/mo., temporary, three-quarter time to 12/31/99 with possible annual renewal). Closing date: Sept. 30.

#97027: Administrative Assistant (Clerical Asst. IV), College of Engineering - Dean's Office (Unit 7).* (\$2,305 - \$2,743/mo.) Closing date: Sept. 30.

#99028: Administrative Operations Analyst I, College of Engineering - Dean's Office (Unit 9).* (\$2,643 - \$3,178/mo.) Closing date: Sept. 30.

#95029: Custodian, Housing and Residential Life (Unit 5).*

(\$10.40 - \$12.27/hr., temporary, intermittent employment through May 31, 1999; work hours are generally 7:30 am to 4 pm) Selected candidates must successfully pass a background check, including fingerprinting. Closing date: Sept. 30.

#97030: Clerical Assistant I, Ombud Services & Educational Equity Programs Office (Unit 7).*

(\$865 - \$1,018.50/mo., temporary, half-time, to 2/28/99 with possible renewal.) Closing date: Sept. 30.

#94031: Coordinator of Campus Student Relations and Judicial Affairs (SSP III), Student Affairs. The coordinator of Campus Student Relations and Judicial Affairs serves as the ombuds-person for student concerns and works with the university's senior ombuds officer and director of educational equity programs to coordinate all programs, policies, and procedures relating to student conduct and disciplinary matters. Responsibilities include fiscal and human resource oversight and the planning, development, implementation, and evaluation of all student relations and student judicial programs. The coordinator provides intake counseling and advising on student cases, investigates and adjudicates alleged student misconduct, mediates disputes involving students, interprets university policies and regulations governing the campus community, prepares reports and correspondence, and recommends innovative initiatives that support the Student Affairs' mission to create a learning-outcome oriented community. The coordinator will report to the university's senior ombuds officer and director of educational equity programs.

Master's degree in a related discipline and four years of progressively responsible professional experience required. Experience working within an office responsible for addressing complaints and misconduct preferred. Familiarity with the student disciplinary regulations contained in Section 41301, *et seq.*, Title V, California Code of Regulations highly preferred. Thorough knowledge of the role of student affairs in the educational and developmental mission of the university. Ability to understand, interpret, communicate, and respond to complex and sensitive issues involving student conduct. Ability to research, organize, plan, implement, and evaluate programs and services relating to the adjudication

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... Position vacancies

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of complex disciplinary cases. Advanced oral and written communication skills including the ability to investigate and mediate disputes, facilitate training, and negotiate bureaucratic processes. Demonstrated ability to work successfully in a diverse, multicultural environment.

The salary range for the position is \$37,512 - \$45,156 annually. Cal Poly offers excellent fringe benefits of health, vision, and dental; retirement (Social Security and Public Employee's Retirement System - PERS); and educational opportunities. Applicants must complete a Cal Poly application and include a current resume and the names, addresses, and telephone numbers of at least three professional references.

The position is open until filled, however, all applications and nominations are encouraged to be submitted by Sept. 30. The anticipated interview period for this position is Oct. 5 - Oct. 28. The preferred starting date for the position is Nov. 18. Applications, nominations, and inquiries should refer to recruitment code #94031 and be addressed to: Human Resources and Employment Equity, Cal Poly, Administration Building Room 110, San Luis Obispo, CA 93407. Phone: 756-2236; fax: 756-5483; Jobline: 756-1533; web address: <http://www.calpoly.edu>. Direct inquiries to: Sean A. Banks, university ombudsman and director of educational equity programs, at 756-2794.

FACULTY (Adm. 312, ext. 6-2844)

Candidates interested in faculty positions are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated.

#93021: Assistant Professor, Environmental Horticultural Science Department (756-2279). Tenure-track position in turfgrass science, 100% teaching beginning fall quarter 1999. Develop and direct a turf management program; teach undergraduate classes in beginning and advanced turf management and lower division horticulture fundamental courses. Research in turf or related areas encouraged. Minimum qualifications: Ph.D. in horticultural sci-

ence or closely related field with an emphasis in turfgrass; demonstrated commitment to and involvement with the practice of horticultural science; strong undergraduate teaching skills and academic background; experience in turfgrass management. Apply to Virginia R. Walter, department head. Closing date: Dec. 18.

#93023: Part-time Lecturer, Liberal Studies Department (756-2935). Available for winter/spring quarters 1999. Seeking candidates with experience teaching American history or American politics who possess a demonstrated interest in K-12 education. A minimum of a Master's degree in history or in political science, or a Master's in education with a B.A./B.S. in history or political science, is required. Apply to Robert Cichowski, coordinator, Liberal Studies. Reference code #93023 on all correspondence. Closing date: Oct. 5.

FOUNDATION (Foundation Adm. Building, job line at ext. 6-7107). All foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes.)

Director of Administration and Planning. Salary is commensurate with experience and qualifications. Dynamic individual sought to provide oversight management for strategic planning, general administrative services, and financial services of all Foundation operations. Requirements: Bachelor's degree in business administration, finance or related field; at least eight years' experience including three years in a senior administrative/executive position with emphasis of responsibility to include administrative and financial management, strategic planning, project management and policy development. Must be able to plan, organize and direct the administrative and financial functions of a multi-faceted not-for-profit corporation with commercial operations; to facilitate project management and provide solutions to complex financing proposals, and to provide strong positive leadership and interact effectively with Foundation and university managers and staff. Knowledge of strategic planning, project management, policy development, automated commercial and fund accounting financial systems, budget development, investment programs, risk management programs and MIS. Must be computer literate including current working knowl-

edge of Windows95, Office97 with MSWord and Excel 5.0. Closing date: open until filled. Review of applicants will begin on Oct. 9.

Associated Students Inc. is accepting applications for the following position(s). Complete position descriptions and applications are available at the ASI Business Office, University Union, Room 212, M-F, 8 am - 5 pm, ext. 6-1281. All applications must be received by 5 pm of the listed closing date. AA/ED.

Recreational Sports Clerical Assistant (Clerical Assistant I). \$1,730 - \$2,241/mo. A full-time position responsible for the general clerical office support of recreational sports. High school graduate, type 40 WPM, and knowledge of Windows, Microsoft applications and Access required. Closing date: open until filled. Review of applications will begin Sept. 18.

Executive Assistant (Administrative Operations Analyst I). \$2,567 - \$3,395/mo. A full-time position for a two-year term with a possibility of an extension. Responsible for administrative and technical duties in support of the ASI Leadership Center including project coordination, research, report preparation, and other related duties. Must have a four-year degree with one year of technical or administrative experience, or four years of progressively responsible clerical experience that involved monitoring and coordinating administrative work. Experience in a college or university and student governance is preferred. Closing date: open until filled. Review of applications will begin Sept. 25.

Assistant Director, Recreational Sports (Student Services Professional II). \$2,870 - \$3,870/mo. A full-time position responsible for overseeing a minimum of two of the following areas: Sports Clubs, Aquatics, Facilities, Informal Recreation, Special Events. Works directly with professional and student staff to plan and coordinate activities and assess program effectiveness. Master's degree, two years of progressively responsible professional student services work, and knowledge of campus recreation programming and principles of student development required. Closing date: open until filled. Review of applications will begin Oct. 9. □