

CAL POLY Report

California Polytechnic State University
San Luis Obispo, CA 93407
Vol. 52, No. 31 • May 6, 1998

DATELINE

Exhibits

UU Galerie: "A Sense of Place," May 6-June 6. Reception: 3-5 pm, May 9.

University Art Gallery: "Non-Skid Soul," juried student exhibit. Through May 7. "In Her Image," May 15-June 10. Panel discussion, 6:30 pm, reception, 8 pm, both May 15.

Wednesday, May 6

Anxiety Disorders Screening Day: Free, confidential screening, UU Plaza, 10 am.

Take Back the Night: Speaker Emily Spence-Diehl; open microphone session; campus march, Chumash, at 7 pm.

Friday, May 8

Baseball: Long Beach State, SLO Stadium, 7 pm. (\$)

Music: Singer-songwriter Nels, Cohan Center Pavilion, 7 pm. (\$)

Music: Shelly Schweigerdt student flute recital, Davidson Music Center 218, 7:30 pm.

WriterSpeak: Poet C.G. Hanzlicek, Cohan Center's Philips Hall, 7 pm.

Saturday, May 9

Baseball: Long Beach, SLO Stadium, 1 pm. (\$)

Music: Spring Concert — Cal Poly Vocal Jazz Ensemble and L.A. Jazz Choir, Cohan Center, 8 pm. (\$)

Sunday, May 10

Baseball: Long Beach, SLO Stadium, 1 pm. (\$)

Tuesday, May 12

Speaker: Georgy Gounev, "Crisis in the Balkans: The American Stakes," UU 220, 11 am.

FIDO Talk: Dennis Frey (Biological Sciences), "Use of Embedded QuickTime Video in Behavior Classes," Staff Dining Room, noon.

Thursday, May 14

Sunset Run: 5-K campus run/walk, Rec Center plaza, 6 pm. (\$)

Play: "A Streetcar Named Desire," Theatre, 8 pm. Also May 15-16 and May 21-23. (\$)

(Continued on page 2)

Cal Poly preparing for '99 accreditation review

In preparation for the next accreditation visit in fall 1999 by the Western Association of Schools and Colleges (WASC), Cal Poly's WASC Steering Committee is initiating a focused self-study.

The self-study will complement ongoing campus planning efforts and provide the university with an opportunity to assess where it is as a university and to articulate its vision for its future.

The steering committee has chosen three areas for the self-study that will be integrated using a conceptual framework of "The University as a Center of Learning." The three are:

- The intellectual environment — including student learning, faculty and staff development, academic programs, research and scholarship.

- The physical environment — includ-

ing university policies and processes, fiscal matters, and physical plant.

- The social environment — including co-curricular activities, residential life, cultural programs, and community relations.

The self-study will examine all aspects of the university. According to the steering committee, the participation of students, staff and faculty is critical to the creation of a successful study that will lead to reaccreditation and, what's more important, will complement existing strategic planning initiatives.

During fall quarter, focus groups will be invited to engage in "productive conversation." For more information about the WASC accreditation process or the focus group discussions, contact Jo Anne Freeman at ext. 6-2227 or e-mail WASC@polymail.calpoly.edu. □

Prop. 209 critic Ronald Takaki will speak May 18

UC Berkeley ethnic studies professor Ronald Takaki, a prominent figure in the statewide and national debate over Prop.



Ronald Takaki

209 and racial diversity, will speak at Cal Poly on Monday, May 18, about the approaching day when whites will become a minority in California.

"The Coming Multicultural Millennium" is the title of Takaki's lecture, the final program in a series by the same name sponsored by the Ethnic Studies Department and College of Liberal Arts. The free lecture is to begin at 7 pm in Chumash Auditorium.

In his talk, the outspoken critic of Prop. 209 and leading advocate of diversity will "re-vision our nation's history in order to reach for a multi-cultural understanding of this past that can guide us into the 21st century."

Last month, Takaki criticized the policy that UC Berkeley has adopted to try to mitigate the effects of Prop. 209, the initiative that abolished race as a criteria in university admissions.

Like Cal Poly, Takaki's home campus has redesigned its admissions policy to take economic and other personal factors into account in making admission decisions, in order to try to maintain a diverse student body. The policy hasn't prevented the drastic drop in the number of blacks and Latinos admitted to Berkeley that was predicted by Prop. 209's opponents.

Takaki told Time magazine it would be "a moral mistake for Berkeley to continue to rely on the new system." He has instead proposed a lottery among the top third of high school graduates for spaces at the UC campus.

Takaki is a founding figure in ethnic studies and has been a leading voice in public debate on diversity issues.

For more information, call Ethnic Studies at ext. 6-1707. □

... DATELINE

(Continued from page 1)

Friday, May 15

Storytelling: "America Reads@Cal Poly," for grade school children and families, Library, 4 pm.

Play: "A Streetcar Named Desire," Theatre, 8 pm. Also May 16 and May 21-23. (\$)

Saturday, May 16

Dance: Cal Poly Ballroom Dance Club, SLO Senior Citizens Center, 7:30 pm.

Music: Spring Concert — Cal Poly Wind Orchestra and William Spiller (Music), Cohan Center, 8 pm. (\$)

Play: "A Streetcar Named Desire," Theatre, 8 pm. Also May 21-23. (\$)

Monday, May 18

Speaker: Ronald Takaki, "The Coming Multicultural Millennium," Chumash, 7 pm.

Tuesday, May 19

Learn-at-Lunch: Cleone Van Westen (SLO County Genealogical Society), "How to Begin a Great Genealogical Treasure Hunt," Staff Dining Room, noon.

Music: Student piano recital, Davidson Music Center 218, 7:30 pm.

Thursday, May 21

Music: Student recital, Davidson Music Center 218, 11 am.

Play: "A Streetcar Named Desire," Theatre, 8 pm. Also May 22-23. (\$)

Friday, May 22

WriterSpeak and Lyceum: Sheila Ballantyne, "Imaginary Crimes: From Little Novel to Hollywood Film," Cohan Center's Philips Hall, 7 pm.

Play: "A Streetcar Named Desire," Theatre, 8 pm. Also May 23. (\$)

Saturday, May 23

Music: Verdi's "Requiem" — Cal Poly Choirs, Cuesta Master Chorale, and guest singers, Cohan Center, 8 pm. (\$)

Play: "A Streetcar Named Desire," Theatre, 8 pm. (\$)

Monday, May 25

Holiday: Memorial Day.

Thursday, May 28

Music: Student recital, Davidson Music Center 218, 11 am.

Saturday, May 30

Art\$alute: Fund-raising dinner and auction, Chumash, 6 pm. (\$) □

Workshop for NSF grants postponed until summer

The workshop for the National Science Foundation's combined programs of Course and Curriculum Development and Instrumentation and Laboratory Development that was to be presented by Grants Development on Thursday, May 7, will be rescheduled during the summer.

The closing date for proposal submission to this program is early November.

Anyone interested in attending the workshop should call the Grants Development Office at ext. 6-2982. □

Author, professor Gish to sign books at El Corral

Robert Gish, director of the Ethnic Studies Department, will sign copies of his books, including his newest, "Dreams of Quivira - Stories of the Golden West," at 11 am Thursday, May 7, at El Corral Bookstore.

Gish, author of 17 books and numerous scholarly articles on the history and literature of the American West, is a professor of English and ethnic studies.

For more information, call Margaret Gardner in El Corral's General Books Department at ext. 6-5316. □

Poet C.G. Hanzlicek to read May 8

Award-winning poet C.G. Hanzlicek will read from his work at 7 pm Friday, May 8, in Philips Hall in the Performing Arts Center's Cohan Center.

Hanzlicek has written seven books of poetry, including "Living in It," "Calling the Dead," "Against Dreaming," and "Stars," for which he won the 1977 Devins Award for Poetry.

The Minnesota-born poet has also translated Native American songs in "A Bird's Companion" and the work of Czech poet Vladimir Holan. Hanzlicek's "Mirroring: Selected Poems of Vladimir Holan" won the Robert Payne Award from the Columbia University Translation Center in 1985.

Hanzlicek directs the Creative Writing Program at Cal State Fresno. His work has appeared in numerous anthologies and journals, including Poetry, the Kenyon Review, Southern Review, and Iowa Review.

The reading is one in a series of WriterSpeak events, sponsored by Cal Poly Arts, the English Department and the College of Liberal Arts.

For more information, call Adam Hill, English professor and director of WriterSpeak, at ext. 6-1622. □

'ADA Quiz' results posted on the Web

Here are more questions and correct answers to the "ADA (Americans with Disability Act) Quiz" that was distributed to faculty and staff fall quarter by the Disability Resource Center. The information is also posted at www.sas.calpoly.edu/drc.

Other questions and answers will appear in upcoming issues of the *Cal Poly Report*. Comments and questions are welcome at ext. 6-1395.

Question 12:

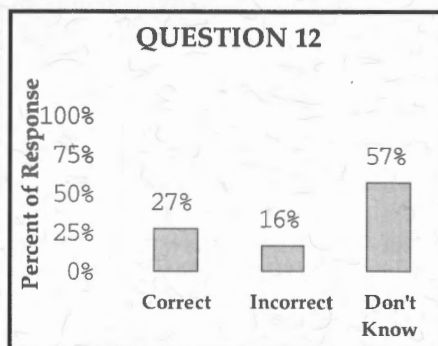
Student requests for accommodation must be provided even when the accom-

modation would result in a fundamental alteration of the program.

Survey Results

Answer: No.

Academic requirements that the institution can show are essential to the student's course of study do not have to be modified/accommodated. In other words, the institution would not have to change a requirement if it could demonstrate that such change would fundamentally alter the nature of the course. The Ohio Civil Rights Commission upheld Case Western Reserve University's refusal to accommodate a student because such accommodation would "unduly burden the school and require it to modify the essential nature of its program" (Kincaid, 1995, May). The case relied on the federal law (*Southeastern Community College v. Davis*, 1979) in its decision that the student was not otherwise qualified with or without accommodation.



(Continued on page 3)



"Streetcar" stars Kelly Bellini and James D'Albora as Blanche DuBois and Stanley Kowalski.

'Streetcar Named Desire' to begin run May 14

Tennessee Williams' haunting classic "A Streetcar Named Desire" will be the Theatre and Dance Department's final offering of the 1997-98 season.

The award-winning play, credited with catapulting Marlon Brando to Hollywood stardom, will have six performances at 8 pm Thursday through Saturday, May 14-16 and 21-23, in the Cal Poly Theatre.

A complex blend of realism and theatrical symbolism, "Streetcar" chronicles the psychological deterioration of Blanche DuBois during a fateful visit with her sister, Stella, and Stella's husband, the brutal Stanley Kowalski.

Heralded as one of Williams' most powerful plays, "Streetcar" is celebrating the 50th anniversary of its Broadway opening. Pamela Malkin of the Theatre and Dance Department faculty is directing the play. Also working on the production are department staff members David Thayer as scenic designer and Howard Gee as technical director.

Tickets cost \$7 and \$8 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, dial 6-ARTS (ext. 6-2787).

The production is co-sponsored by the College of Liberal Arts. □

El Corral survey forms are due back on Friday

Surveys sent to the faculty April 27 by El Corral are due back to the bookstore by Friday, May 8.

El Corral is conducting the survey to find out professors' perceptions of the store.

Opinions on matters ranging from textbook availability and pricing to book selection, academic software, store hours, and special events are being

sought to help improve operations.

The survey was developed for El Corral by the National Association of College Stores, the trade association for college bookstores. Completed surveys will be forwarded to NACS for data entry and statistical analysis. Survey comments will also be reported by its research staff.

For more information, contact Theresa Kaiser at ext. 6-5317. □

*Here's
how to
reach us*

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thursday appear in the following Wednesday's edition.

For information, call ext. 6-1511, or e-mail articles, suggestions, and questions to polynews@polymail. Fax items to ext. 6-6533. □

U.S. stake in Balkans topic of May 12 talk

Georgy Gounev, a native Bulgarian now living in Southern California, will speak on "Crisis in the Balkans: The American Stakes" at 11 am Tuesday, May 12, in UU 220.

Gounev is a former visiting Fulbright scholar at Ohio State University and an expert on the history and politics of Russia and Eastern Europe.

He has published three books: "The African Movements for National Liberation," "Winston Churchill and the Balkans During the Second World War," and "Towards the Shores of Freedom: The History of the Eastern European Anti-Communist Opposition 1945-1947."

Before emigrating to the United States, Gounev taught political science and modern history at the University of Saint Clement in Sofia, Bulgaria.

The talk is sponsored by the College of Liberal Arts and the History and Political Science departments. □

... 'ADA Quiz'

(Continued from page 2)

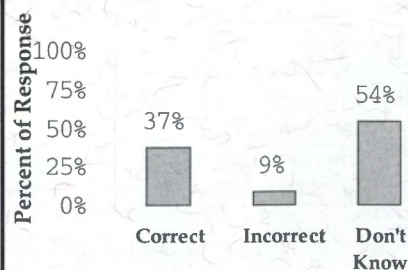
Question 13:

The university may refuse to grant a student's request for an accommodation which is not specifically recommended in the student's documentation.

Survey Results

Answer: Yes.

QUESTION 13



In the case of Cumberland Community College, NJ, the Office of Civil Rights (OCR) upheld a college's refusal to grant a student's request for an accommodation which was not specifically recommended in the student's documentation (Kincaid, 1995, September). □

Interactive media topic of May 12 talk

Biological sciences professor Dennis Frey will talk about the dramatic, positive impact that multimedia and interactive media can have in education at noon Tuesday, May 12, in the Staff Dining Room.

"Use of Embedded QuickTime Video in Behavior Classes" is the title of the talk.

According to Frey, although the new technology's benefits are widely recognized, a shortage of resources has limited its application.

"In courses dealing with behavioral biology, the cliché 'a picture is worth a thousand words' can be amended to read '... and full-motion video or QuickTime video is worth even more,'" Frey said.

Frey will show how — with the help of the Interactive Learning Group — he was able to produce a number of multimedia presentations for an animal behavior course using embedded video to make lectures essentially "come alive."

Lunch will be provided to those who make reservations with Janice Engle at ext. 6-5935.

The talk is part of the Faculty Instructional Development Office's Brown-Bag Lunch Series. □

Instructor effectiveness course offered next year

Don Maas of the University Center for Teacher Education will again be teaching the course Maintaining Instructor Effectiveness: Techniques and Strategies for More Effective Teaching.

The seminar, open to faculty and staff, will be offered on Tuesdays in the coming fall and winter quarters. Fall's course will run from 3 to 6 pm and winter's class will be from 8:30 to 11:30 am.

The course emphasizes the practical applications of research to college teaching. Other topics include:

- Which elements make instruction effective.
- How to motivate students.
- How to be sure students are learning — before the final.
- How to get students to remember material taught.

Enrollment is limited. The seminar is free, but participants will be required to buy the class booklet.

To register for the course, call Janice Engle at ext. 6-5935. □

Kids, parents invited to storytelling extravaganza

Children and their families are invited to the first "America Reads@Cal Poly" reading and storytelling extravaganza, planned from 4 to 6 pm Friday, May 15, in the Kennedy Library.

Hosted by the Liberal Studies Program, El Corral Bookstore and the Library, the free event is designed for elementary-school-age children.

The program will feature story reading by campus and community "celebrities," storytelling by Cal Poly students, videos on "How Children Learn," and presentations on America Reads, a national program dedicated to improving the reading abilities of grade school children.

Community personalities will include Marisa Waddell from KCBX FM Radio, Judge Donald Umhofer, and Sgt. Jerry Lenthall from the San Luis Obispo Police Department. Provost Paul Zingg, Dean of Library Services Hiram Davis, and English professor Kevin Clark will represent Cal Poly.

Children will be given a bag filled with items from the event's sponsors, including Random House Inc., Central Coast Surfboards, The Novel Experience, the Parable Bookstore, Kinko's Copy Center, Barnes and Noble, Ben & Jerry's, Jamba Juice, Law's Hobby Center, Moondoggies, Golden One Credit Union, 84 Lumber, and the Pacific Home Do-It Center.

University sponsors and contributors are the Cal Poly Alumni Association, the Panhellenic Association, the Inter-Fraternity Council, and Women's Programs and Services.

For more information, call Margaret Gardner at El Corral, ext. 6-5316. □

Foundation board to meet May 15

The Foundation Board of Directors will hold a regular meeting at 8:30 am Friday, May 15, in the Foundation Administration Building's Conference Room (#124). This is a public meeting. For more information or a copy of the agenda, contact Executive Director Al Amaral at ext. 6-1131. A copy of the agenda packet is available to review at the Kennedy Library Reserve Desk and the Academic Senate Office, Mathematics and Home Economics 143. □

Cal Poly Women's Club to hold May luncheon

Wives of present and retired faculty members and current and retired faculty and staff women are invited to the Cal Poly Women's Club May luncheon on Saturday, May 16.

The luncheon will begin at noon in the lobby of the Performing Arts Center's Cohan Center. After lunch, a docent will lead a tour of the center.

For reservations, call Elaine Van De Vanter at 543-9282. □

Send items by May 18 for spring Credit Report

Monday, May 18, is the deadline to submit items for the spring quarter edition of The Credit Report, the newsletter of faculty and staff professional accomplishments.

When submitting news, please keep in mind that items should be about significant accomplishments clearly related — and in most cases that means directly related — to a faculty member's teaching or a staff member's job at Cal Poly.

Mail items (typed and double-spaced, please) to Jo Ann Lloyd, Communications Office, Heron Hall; fax them to ext. 6-6533; or e-mail them to polynews@polymail. Please be sure to include a phone number in case we have questions.

For more information or a copy of the guidelines, call ext. 6-1511. □

5K run/walk set for May 14

Recreational Sports' "Sunset Run" originally scheduled for Thursday, April 23, has been rescheduled for Thursday, May 14, at 6 pm in the Rec Center plaza.

Runners can register early at the Front Desk in the Rec Center or on the day of the race beginning at 5:15 pm in the Rec Center plaza. The race fee is \$6, or \$13 to receive a commemorative T-shirt.

Post-race activities will include a raffle, refreshments, and live entertainment by "Shambala."

For more information, call Leanna Flaherty or Joe Long at ext. 6-1366. □

PIECE OF MIND

About the Educational Equity Scholarship Fund

Dear President Baker:

I am addressing you directly because I have a concern about the allocation of some financial resources.

A former student of mine, Victor Glover, made news last week by speaking out in the effort to strengthen Cal Poly's diversity program. I invited him to discuss the issues with my two sections of ethnic American literature. I learned that he and his group are trying to pressure the university to address the shortage of qualified non-white applicants and graduates by increasing funding for outreach and retention.

I remember the period several years ago when the pressure of students encouraged the university to take various steps in this direction with very positive overall outcomes. One was the establishment of the Educational Equity Scholarship Fund, to which I have been making modest contributions through payroll deduction. I was interested in seeing if this program could not be revitalized and re-emphasized in light of the losses sustained through Proposition 209, the growing prosperity of our community, and the explosion of stock-market-generated wealth.

In response to my queries I received a report on the status of the Educational Equity Scholarship Fund. That report indicates that the fund balance is now more than \$205,000 dollars but that less than \$12,000 was disbursed last year to needy underrepresented students. It also indicates that the fund appreciated by \$42,000 during that same period. It is nice to hear that this fund is participating in the windfall that all other investors are reaping, but it is disturbing to me that not more of it is being distributed to those most likely not sharing the rewards of a bull market.

My concern is deepened by the fact that the fees paid to fund managers increase with the balance maintained in the endowment. According to the statement, \$2,681 in such management fees was paid out during the last year. That comes to more than 25 percent of the amount disbursed in scholarships. This situation suggests a possible conflict of interest between potential scholarship recipients and fund contributors on the one hand and fund managers on the other.

As a result of Victor's call and of the appreciation of my own investments, I was planning to increase my regular contribution to spread a little of the wealth. I was also planning to ask you and other fellow employees of the university to increase their contributions and promote this program, since I see from the statement that in the last year only about \$4,000 was contributed to it. However, if only a negligible percentage of my monthly contribution actually goes to students, I am reluctant to carry through on those plans.

I think it was a good decision of yours to allocate \$60,000 to establish this endowment years ago. I think it is especially important now, in face of setbacks to the process of diversifying Cal Poly, that those who started it take extra efforts to maintain its momentum. As an actual and potential donor and as a fellow member of this community, I urge you to 1) consider reforming the Educational Equity Scholarship Fund Program to allow more of its assets to be used in the ways that were intended, and 2) undertake a campaign to expand and improve that program by encouraging more contributions.

In the same class that this issue was discussed, a student presented a report on Billie Holiday, in connection with our reading of Toni Morrison's novel "Sula." The opening stanza of Holiday's song, "God, Bless the Child" seemed sadly appropriate:

*Them that's got shall git.
Them that's not shall lose.
So the Bible said and still is news.
Mama may have, Papa may have
But God bless the child that's got
his own.*

Sincerely yours,
Steven Marx
English Department

"Piece of Mind" is for your letters about campus issues. Questions, explanations, compliments, complaints — we want them all. Keep them brief, but keep them coming. Include name, department, and phone number. Mail to the Communications Office, Heron Hall; fax to 6-6533; or e-mail to polynews@polymail.

Provost Zingg replies

Professor Steven Marx's letter about the Educational Equity Scholarship Fund raises two important questions: How does the university manage endowment funds, and what is the university doing to achieve a diverse student body in the face of the changed legal environment in California?

The administration welcomes Marx's questions and especially his personal commitment to strengthening diversity on campus. He can be assured that the university is steadfast in its resolve to become a more diverse institution with a climate supportive of minority students, staff, and faculty.

We encourage others to support this goal and the way it helps the university fulfill its mission.

While a number of important initiatives are under way to address the diversity issue, let me address specific points raised by Marx's letter.

First, an administration team is currently working on ways to form an effective partnership with students on outreach and recruitment programs, something that Victor Glover and others have suggested. The team will consider other strategies as well, for strengthening diversity at Cal Poly requires a comprehensive effort, encompassing outreach, recruitment, selection, retention and campus climate. We welcome student input in this planning stage, believing we can model programs on other successful recruitment efforts such as the Ag Ambassadors and Poly Reps.

We will include Marx's suggestions in our agenda.

In terms of increased financial support for underrepresented students, the university is poised to begin a comprehensive Centennial Campaign that will have a major focus on raising scholarship money.

These actions are primarily guided by our affirmation that diversity and quality are two values at the heart of the academy. Cal Poly is committed to building a pluralistic and talented community of learners. Fostering multicultural awareness, respect, and understanding is critical to this commitment.

(Continued on page 6)

Nominations sought for student award

Faculty, staff, and students are encouraged to nominate outstanding student leaders for the 1997-98 Jeffrey W. Land Outstanding Service Award, created to recognize leadership and service to Cal Poly and the community.

Jeff Land, a 1980 College of Business graduate and former ASI leader, and his wife, Carla, established the endowment in 1986.

The 1997-98 award of \$725 will be announced at the annual ASI end-of-the-year banquet.

Eligible students must:

- Have a cumulative Cal Poly GPA of 2.5 and no record of academic probation.
- Have completed at least 45 units of course work at Cal Poly.

- Have the equivalent of at least one academic year of course work still to complete at Cal Poly with the intent to continue community service.

- Function with distinction in one or more Cal Poly student leadership positions in, for example, ASI Inc., college councils, the Interhall Council, or Student Community Services.

- Demonstrate outstanding service as evidenced by peer recognition, faculty or staff recognition, and community response.

For an application, call Polly Harrigan at ext. 6-1521. Applications must be received by Friday, May 22. □

Cal Poly Wind Orchestra to give Spring Concert

The Cal Poly Wind Orchestra, featuring professor William T. Spiller as piano soloist, will perform a program of both traditional and contemporary music during its Spring Concert at 8 pm Saturday, May 16, in Harman Hall in the Performing Arts Center's Cohan Center.

The orchestra, conducted by music professor William Johnson, will include Stephen Melillo's 1990 three-movement piece for large wind orchestra, "Stormworks," which Johnson describes as a "powerful work, with each movement depicting a condition of everyday living."

The orchestra will also perform "Huldigungsmarsch," one of two works for wind band by 19th-century German composer Richard Wagner, "Watchman, Tell Us of the Night" by Mark

Camphouse, "Sonoran Desert Holiday" by Ron Nelson, the final movement of Paul Hindemith's "Symphonic Metamorphosis on Themes by Carl Maria Von Weber" and three Movements for Piano and Wind Orchestra by André Waignein.

Tickets range from \$5 to \$13 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, dial 6-ARTS (ext. 6-2787).

The concert is sponsored by the College of Liberal Arts, Music Department, and ASI. For more information, call the Music Department at ext. 6-2607. □

Children's Center to raffle quilt

The ASI Children's Center is selling raffle tickets for a multi-colored, queen-size quilt.

The drawing will be held on Friday, June 5. The quilt, which was made by parents and staff, is on display at the Children's Center. Tickets for the raffle are \$1 and proceeds from the sale will benefit the center. Tickets can be bought from Soncia Lilly, ext. 6-1194; Stephanie Allen, ext. 6-1229; Lucy Urrutia, ext. 6-5506; Tonya Iversen, ext. 6-1267; and Rosa Jones, ext. 6-2396.

The winner need not be present. □

Hall of Fame to honor victims of '60 crash

The 17 members of Cal Poly's football team and a dedicated supporter who died in a plane crash in Toledo, Ohio, on Oct. 29, 1960, will be honored with a bronze plaque at the College Football Hall of Fame, now located in South Bend, Ind.

Cal Poly's football team was returning from a game with Bowling Green State University in Ohio when the crash occurred.

Members of the 1970 Wichita State football team and the '70 Marshall University football team who died in two separate plane crashes that year will also be memorialized with plaques in the Hall of Fame. □

... Zingg replies

(Continued from page 5)

For at stake is something more than pluralism on the campus. What is really on the line is the extent to which Cal Poly (and American higher education in general), through effective persuasion and compelling example, can lead the state and the nation in shaping the spirit and strength of our society into the 21st century.

Cal Poly welcomes this challenge and all who join us in it.

Turning now to the endowment management issue: The Cal Poly Foundation manages endowments that support a variety of campus programs and scholarships.

Endowments are different from one-time gifts. One-time donations go directly to programs or scholarships as designated by the donors; all of the money is paid out immediately. Endowments, however, are gifts that donors place into a permanent investment pool whose earnings, primarily, are used to meet campus and student needs.

The Foundation is obligated to maintain the purchasing power of endowment income, protecting the principal so that the fund's value and payout grow in perpetuity. This must be done in a balanced and conservative way because in some years these investments show a good return as when the stock market goes up, while in other years investments might be much weaker.

Where the funds are invested is determined by the Foundation Board of Directors, which also sets payout levels and selects outside investment managers who are paid for their services.

The board is advised by the National Association of College and University Business Officers Endowment Study. In the last fiscal year, the study shows that endowments nationally paid 6 percent of their market value for program and scholarship support and to cover management costs. The Cal Poly Foundation made payouts of 5 percent to programs and scholarships and 1 percent for management fees, which mirrors the national average.

Paul J. Zingg, Provost and Vice President for Academic Affairs

Dean Barnes to step down

Carol E. Barnes, dean of extended university programs and services, will step down from her position Aug. 31. She will assume other responsibilities on campus and will retreat to UCTE with the start of the 1998-99 academic year.

Extended Education and Conference Services will continue to report to Academic Affairs as an integrated unit. The placement of Faculty Development and Distance Education, areas of Extended University Programs and Services currently under Barnes' supervision as dean, is being reviewed and will be determined in the near future. □

Summer help available for free

Offices can get free summer help this year through the Summer Youth Employment Training Program (SYETP), a federally funded program for disadvantaged youth ages 14-21.

The program aims to help youth explore the world of work, master basic skills, and stay in school.

SYETP youth are placed in either public or private non-profit agencies in San Luis Obispo County. Wages are provided through the Private Industry Council. The employer pays nothing for the service, but is expected to provide meaningful tasks and supervision. Typical duties include general office support and manual labor.

For a SYETP Position Request Form, call or e-mail Human Resources at ext. 6-2237 or jlobert@calpoly.edu. Requests must be submitted to the Private Industry Council before June 1.

For more information, call SYETP Coordinator Grant Nielson at 781-2985. □

Pick-up, drop-off parking for El Corral

Need to drop off equipment at El Corral's computer service department?

For your convenience, two 15-minute parking spaces for equipment drop-off and pick-up are located in the Campus Dining loading dock parking lot.

In addition, there's one 30-minute staff unloading space and three 45-minute metered spaces in the same lot.

For more information call ext. 6-5327. □

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu; click on "General Information").

STATE (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

Closing Date: May 27 or until filled (Readvertisement - Additions to the duties and requirements)

#8M087: Associate Vice President, University Advancement (Administrator III). Under the administrative direction of the vice president for university advancement, the associate vice president is responsible for the direct leadership and management of the following departments: Corporate and Foundation Relations, The Cal Poly Fund, and Advancement Services. The associate VP has primary responsibility for all state and Foundation budgets and personnel management, as well as responsibility for strategic planning for the University Advancement Division. Works collaboratively with the vice president and senior management staff in developing and implementing the Centennial Campaign plan. Assumes responsibilities of the vice president in his absence. A master's degree is required and at least eight years of progressively responsible management and fund-raising experience, some of which must have been in a university advancement setting. Demonstrated success within a comprehensive university-based advancement program in an academic setting that balances centralized and decentralized fund-raising operations. Thorough knowledge of all phases of advancement operations including corporate and foundation relations, annual fund, and advancement services. Must have the ability to initiate a program or project and carry it to completion and be able to handle many details in a well-organized and focused manner. Ability to interact and communicate successfully with staff. Thorough knowledge of advancement databases and donor management and tracking systems. Experience in fiscal policy and management. Thorough knowledge and demonstrated success in developing and implementing strategic plans. Exhibits high ethical standards of

conduct and confidentiality in dealing with various internal and external constituencies. Experience with comprehensive capital campaigns. Strong supervisory and personnel management skills. Must possess a valid driver's license. Salary range commensurate with the background and experience of the individual selected. Cal Poly offers excellent fringe benefits. Interested applicants should complete a Cal Poly management application and include a current resume, letter of interest, and the names, addresses and telephone numbers of at least three professional references. Direct inquiries regarding the position to: William Boldt, vice president for university advancement, at 6-1445.

Closing Date: May 27

#89105: Director of Media Relations (Public Affairs Asst II), Athletics (Unit 9)*, \$2,807-\$3,375/mo.

#87106: Clerical Assistant II, Housing and Residential Life (Unit 7), \$1,861-\$2,195/mo.

FACULTY (Adm. 312, ext. 6-2844)

Candidates interested in faculty positions are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated.

Closing Date: May 18

#83107: Lecturer Pool (part-time), Architectural Engineering Department (805-756-1314; fax 756-6054). Department is establishing a pool of applicants for possible part-time positions during fall, winter and/or spring 1998/99, teaching structural analysis and structural design, geo-sciences, and CADD. Master's degree preferred. B.S. degree with extensive experience also given serious consideration. Apply to Department Head, Architectural Engineering (Recruitment Code #83109).

Closing Date: July 10

#83111: Lecturer (full-time), Bioresource and Agricultural Engineering Department (805-756-2378). Academic year appointment with the BRAE Department's Irrigation Training and Research Center (IRTC). Perform engineering studies in the field and of-

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... Position vacancies

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fice, plus teach short courses in flow measurement, canal automation, water balances, and on-farm irrigation. Work closely with irrigation districts and farmers to develop and implement improved water management programs. Periodically teach entry-level irrigation classes. Ph.D. preferred; M.S. required. Professional registration as a civil or agricultural engineer required. Also required: formal university training in irrigation engineering and science; excellent practical and challenging field experiences in the Western U.S. in flow measurement, canal automation, and on-farm irrigation (drip, sprinkler, and surface); clear and effective verbal and written English communication skills; demonstrated time and fiscal management skills. Apply to Kenneth Solomon, Head, BRAE Department (Recruitment Code #83111).

Closing Date: May 29

#83113: Lecturers (part-time), Bioresource and Agricultural Engineering Department (805-756-2378). Establishing a pool for possible temporary teaching assignments during the 1998-99 academic year. M.S. in agricultural engineering, agricultural engineering technology, mechanized agriculture, or related field preferred; B.S. required. Industrial experience in related fields highly desirable. Possible teaching responsibility in the areas of engineering surveying, power and machinery, and irrigation. Send completed Cal Poly application (obtain by calling 756-2378) to Dr. Kenneth Solomon, Department Head, BioResource and Agricultural Engineering (Recruitment Code #83113).

Closing Date: June 1

#83117: Lecturer Pool (part-time), Natural Resources Management Department (805-756-2702). Department is establishing a pool of applicants for possible part-time positions during summer, fall, winter and/or spring 1998/99. Bachelor's degree required, preferably in related field. Experience in one or more of the following areas preferred: forest resources; parks and recreation; resources law enforcement; environmental law; recreation administration; tourism and leisure studies. Reference Recruitment Code #83117 and send Cal Poly faculty application to Norman H. Pillsbury, Department Head, NRM Department (call 756-2702 for application).

Closing Date: Position is open until filled, but applications must be received by May 30

#83119: Division I Assistant Women's Basketball Coach, Intercollegiate Athletics (805-756-2924).

Full-time, 12-month appointment at the coaching assistant classification, available immediately. Assist with all aspects of a Division I program including recruitment of qualified student-athletes, practice planning, scheduling, travel, game coaching, film breakdown, camps, department support and community outreach, and other duties as assigned by the head coach. Qualifications: Undergraduate degree required. Coaching experience at the NCAA Division I level preferred. Demonstrated ability in recruiting, public speaking, commitment to academics and NCAA rules compliance required. Send letter of application with list of references and resume to Alison Cone, Senior Associate Athletic Director, Intercollegiate Athletics (Recruitment Code #83119).

FOUNDATION (Foundation Adm. Building, job line at ext. 6-7107). All foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes.)

Closing Date: Position is open until filled; review of applications begins on May 16

Readvertisement:

Research Associate, Dairy Products Technology Center (\$2,306-2,998/mo.) Conduct independent research on biochemistry and technology of attenuated lactic acid bacterial adjunct cultures to improve texture and flavor of cheese. Requirements: B.S. in microbiology, dairy/food microbiology with a minimum of two years of laboratory research experience or M.S. (Ph.D. preferred) in microbiology, dairy/food microbiology. Previous experience/knowledge in microbiology/genetics of lactic acid bacteria desired. Must be able to demonstrate ability to work independently with minimal supervision, communicate effectively in a team concept, and proficiency with computers and associated software for data analysis and reporting. Must be able to maintain culture collection and use equipment and analytical techniques to develop and conduct a battery of microbiology assays and chemical tests associated with probiotic activity.

Closing Date: May 22

MIS Support Specialist, MIS (\$2,606 - \$3,826/mo.) Provide support services for midrange computer and help desk support for PC's and network. Support services include midrange operational tasks, processing procedures and problem resolution. Requirements: HS degree or equivalent, preferably with courses in information technology or related specialized training. Some college level courses emphasizing computing technology is desirable. Minimum of two years experience in computer operations and system management functions on a mini or mainframe computer in a networked environment and one year experience involving the support of PC hardware and software along with some experience supporting on-line users, preferably utilizing HP 3000 equipment. Additional college level courses or specialized training involving information systems and/or computer networks may substitute for up to one year of the basic experience requirement. Must have effective oral and written communication; able to organize and conduct training programs; and able to lift at least forty pounds. Must be able to attend off-site conferences/training classes, work overtime or off-hours schedules. □

Golf Association invites faculty, staff to play

The Cal Poly student Golf Association invites faculty and staff members to its second annual golf tournament at Avila Beach Golf Resort on Saturday, Nov. 14.

The tournament will have a shotgun start at 9 am, rain or shine. The format will be a four-person scramble.

Entry fees are \$80 per person before Aug. 1 and \$85 thereafter. The price includes hole-in-one prizes of \$10,000, green fees, golf cart, tee prizes, continental breakfast, awards lunch, and tournament shirt. Participants will also have a chance to win prizes.

The entry deadline is Sept. 14. Mail checks, payable to Cal Poly Golf Association, to UU Box #82, Student Life and Activities.

For more information, call CPGA at (888) 892-5609, ext. 3040. □