

**CALIFORNIA POLYTECHNIC STATE UNIVERSITY**  
San Luis Obispo, California 93407  
**ACADEMIC SENATE**

**Minutes of the**  
**ACADEMIC SENATE EXECUTIVE COMMITTEE**  
**Tuesday, April 24, 1990**  
**UU 220, 3:00-5:00pm**

Preparatory: The meeting was called to order at 3:10pm.

I. Minutes:

The minutes from the April 3, 1990 Executive Committee meeting were approved without change.

II. Communication(s) and Announcement(s):

The Chair commented on the CSU Forgivable Loan/Doctoral Incentive Program for Minorities and Women. Awareness of this program is essential to its success. Funds are available to minorities and women for doctoral programs.

The Chair highlighted the events of Academic Senate retreat in San Diego, March 30 through April 1, 1990.

III. Reports:

A. President's Office

B. Vice President for Academic Affairs' Office

The Chair took the opportunity to inform the Academic Senate that the search committee for Vice President for Academic Affairs has developed a viable list of candidates. P Murphy stated that the candidate list, including interview dates, should appear in the Cal Poly Report during the first week of May. T Kersten questioned whether the search committee had participated in reviewing the candidates' background. P Murphy stated that this type of review has been limited due to time constraints and more extensive background review will be conducted when the final candidates are selected.

C. Statewide Senators

The statewide senators requested counsel from the Executive Committee regarding the Resolution re CSU Administration (addressed under Discussion Item C) and the proposed doctorate in Education in preparation for the Academic Senate CSU meeting in Long Beach, May 3-4, 1990. R Gooden gave an overview of the CSU staff argument in favor of the EdD. As it is now proposed, it is expensive and not readily accessible. The program does not address the kind of leadership problems that will integrate a multicultural and diverse population and encourage minorities to achieve higher educational goals. The question is whether the proposed EdD will address these problems and whether this is the best way to accomplish the desired end. T Kersten stated that the staff's position is not very convincing. He believes the Trustees are requesting authorization for such a program. All other aspects of the program will be determined later. The Chair stated that the proposal by the Chancellor's Office is to give "authority to approach the Legislature to change Title 5," which would permit them to talk to the Legislature. A poll of the Executive Committee indicated that they were not in favor of the EdD.

T Kersten reported that the subcommittee of the Trustees met to review salary increases on Thursday, April 19, 1990. The Chancellor resigned the following day, effective December 31, 1990. She will take leave beginning October 1, 1990. The subcommittee recommended rescinding the salary increases and the

use of the automobiles. In addition, it recommended the continuous use of outside legal council and the creation of a new personnel committee to review salaries and make recommendations in open session. The process, not the salaries, was the major concern. The resignation prompts a recruitment effort which includes a review of the position. In addition, it is necessary in order to improve working relationships to review the various requirements of the position. Recommendations and suggestions were requested. J Weatherby suggested that the process for selection of the last Chancellor be reviewed carefully with regard to confidentiality. P Murphy recommended more accountability and decentralization of the Chancellor's position.

IV. Consent Agenda:

V. Business Item(s):

- A. Resolution on Change of Department Name for the Metallurgical and Materials Engineering Department: There was no objection to placing this resolution on the May 8, 1990 Academic Senate Agenda as a first reading Business Item. A degree name change is not part of the resolution.
- B. Resolution on Women's Resource Center and Women's Resource Center Coordinator: There was no objection to placing this resolution on the May 8, 1990 Academic Senate Agenda as a first reading Business Item. The last phrase of the first paragraph was changed from "...and underrepresented groups" to "...with particular focus on diversity." Margaret Berrio, chair of the Status of Women Committee, stated that the proposal is for a resource center and a coordinator to administrate the center. The proposal was developed because Women's Week, which is the cornerstone for women's activities on campus is in financial jeopardy. The money used to drive the program comes from lottery funds and is considered seed money. It is not appropriate to use this money for ongoing programs. In addition, lottery funds cannot be used for staff or faculty release time. S Lutrin questioned the meaning of the phrase "underrepresented groups" that is used throughout the proposal; the word "diversity"; and whether personnel that administrate similar programs were consulted. P Murphy suggested a rewrite to clarify the purpose of the proposal. It appears the proposal deals entirely with women but the concept of underrepresented groups clouds the focus. R Zeuschner recommended removing all the "underrepresented group" phrases from each clause and developing a new Whereas clause that will use the phrase and meet the intent of the proposal and, include in the last Whereas clause, other issues as reentry, oppression in its various forms, etc. S Lutrin questioned the source of funding. P Bailey stated it would most likely be funded out of the new positions being allocated to Cal Poly.
- C. Recommendations re Education Department Reorganization: It was the will of the body to have the Long-Range Planning Committee review P Bailey's memo of April 23, 1990 and prepare a response for the special Executive Committee meeting to be held May 8, 1990 at 2:34pm. A place will be made for this item on the May 8, 1990 Academic Senate Agenda.
- D. Resolution on Sale of Complimentary Copies of Textbooks: This resolution was added to the next Senate agenda. J Weatherby opposed the resolution in its present form. P Murphy stated that the resolution is unenforceable. It is a resolution of principle which states the faculty do not approve of the sale of complimentary copies of textbooks.
- E. 1990-92 Academic Senate/committee vacancies: The Chair expressed a concern about the number of Academic Senate committee vacancies and has sent a memo to the caucus chairs and school deans requesting support in filling the vacancies. He encouraged the Executive Committee to seek candidates to fill the Secretary

and Vice President positions. R Zeuschner nominated Nancy Clark to replace Manzar Foroohar for the remainder of the 1989-90 term. There was no objection to this nomination. S Moustafa stated that J Biggs resigned from the Research Committee and an immediate replacement is sought. P Murphy asked for clarification of the process for filling vacant Senate and committee positions at the end of the academic year. M Snow stated that the Bylaws do not specify whether the present caucus chair or the incoming caucus chair is responsible for filling vacancies for the following year. In the past, the existing caucus chair has sought individuals to fill Senate vacancies. With regard to committee assignments, the existing school caucuses make the selections, but the newly-elected caucus chair brings these names to the first meeting of the new Executive Committee for appointment. T Kersten questioned the status of the Athletic Advisory Committee. The Chair will discuss that committee with the President at their next meeting.

- VI. Discussion Item(s):
- A. New Student Orientation: P Bailey stated that Week of Welcome will be a four-day event with more academic orientation. It will start Wednesday of Fall Conference Week.
  - B. Process for Consideration of Indirect Cost Sharing: This was not discussed due to time constraints.
  - C. Resolution re CSU Administration: In view of what has taken place in the Chancellor's Office, the Chair questioned whether the Executive Committee or the Academic Senate needed to take action. It was the will of the body to go on record supporting the organization of a task force but not to develop/pass a resolution.
- VII. Adjournment: The meeting was adjourned at 5:03pm.