

CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California 93407  
ACADEMIC SENATE

FILE COPY

Academic Senate  
Executive Committee Agenda  
November 10, 1992  
UU 220 3:00-5:00 p.m.

Member	Dept	Member	Dept
Andre, Barbara	StLf&Actvs	Mueller, Wesley	CropSci
Andrews, Charles	Actg	Mori, Barbara	SocSci
Botwin, Michael	ArchEngr	Russell, Craig (Secty)	Music
Brown, Ronald	Physics	Vilkitis, James	NRM
Burgunder, Lee	BusAdm	Wilson, Jack (C)	MechEngr
Dana, Charles	CompSci	Copies: Warren Baker	
Gamble, Lynne (VC)	Library	Glenn Irvin	
Gooden, Reginald	PoliSci	Patricia Mulligan	
Kersten, Timothy	Economics	Howard West	
Koob, Robert	VPAA	ASI representatives	

10.20 and 10.27.92  
minutes were  
removed

- I. Minutes: Approval of the October 20 and October 27, 1992 Executive Committee minutes (pp. 3-8).
- II. Communication(s) and Announcement(s):  
**PLEASE CALENDAR: THE EXECUTIVE COMMITTEE WILL BE MEETING ON TUESDAY, NOVEMBER 17 and NOVEMBER 24, 1992 TO DISCUSS THE COLLEGE RESPONSES TO THE STRATEGIC PLAN. PLEASE CALENDAR THESE MEETINGS AT THIS TIME. A COPY OF THE COLLEGE REPOSSES WILL BE DISTRIBUTED BEFORE THE NOVEMBER 17 MEETING.**
- III. Reports:
  - A. Academic Senate Chair
  - B. President's Office
  - C. Vice President for Academic Affairs' Office
  - D. Statewide Senators
  - E. Anna McDonald - report on Affirmative Action
- IV. Consent Agenda:
- V. Business Item(s):
  - A. Academic Senate/committee vacancies (p. 9).
  - B. Resolution on Library Support-Mueller for the Library Committee (p. 10).
- VI. Discussion:  
**PLEASE BRING YOUR AGENDA ATTACHMENTS FROM PREVIOUS MEETINGS FOR THESE DISCUSSION ITEMS:**
  - A. Discussion of the proposed Faculty and Staff Service Center (relocation of Faculty Personnel Office, Faculty Development Office, the Academic Senate Office, and CFA to the Math & Home Economics building).
  - B. Strategic Planning Document:
    - (1) status of caucus responses
    - (2) general discussion
    - (3) faculty referendum (e.g., should approval be sought for the document as a whole or by section?)
  - C. Program Discontinuance:
    - (1) Botwin resolution
    - (2) how to improve the process
  - D. Student Throughput Rate:
    - (1) discussion of problem
    - (2) selection of committee members to study and make recommendations
  - E. Gary Hart: Senator Hart is not available to meet with the Academic Senate on a Tuesday. Should another day of the week be chosen and his visit combined with other faculty meetings?

continued on page two ----->

- F. Charge to the Academic Senate Budget Committee.
- G. The state's economic crisis and the future of higher education:
  - (1) "Universities: Health Through Responsibility" **[PLEASE READ THIS]**.
  - (2) Project DELTA, distance learning, and other forms of instructional technology.
  - (3) What can we do to prepare for future budget cuts?
    - a. are faculty aware of what's coming?
    - b. what can the Senate do beyond what it's already doing?
      - (1) short-term (between now and February 1)?
      - (2) long-term?

VII. Adjournment:

**ACADEMIC SENATE/COMMITTEE VACANCIES  
FOR 1992-1993/94**

**Academic Senate**

CAGR        one representative (replcmt for Weber '92-94) - HANY KHALIL  
CAED        one representative (replcmt for Young, '92-93)  
PCS        one representative ('92-94) - WENDY REYNOSO

**Academic Senate Committees**

CAGR        Elections Committee  
             Status of Women Committee (replcmt for Cochran, '92-94)

CBUS        Status of Women Committee (replcmt for Ellis, '92-93)

CAED        Constitution and Bylaws Committee  
             Elections Committee  
             Library Committee  
             UPLC Committee (replcmt for Gaines, '92-94)

CENG        Elections Committee  
             Fairness Board (replcmt for Yang, '92-93)

CLA        Constitution and Bylaws Committee  
             Long-Range Planning Committee - PATRICE ENGLE

CSM        General Education and Breadth (replcmt for Wheeler, '92-94)  
             Research Committee  
             University Prof Leave Committee (replcmt for McDill, '92-93)

PCS        General Education and Breadth Committee  
             Research Committee  
             University Prof Leave Committee (librarian only)

**Program Review and Improvement Committee**

At-large Senate member (replcmt for Cunico, '92-93)

**University-wide Committees**

ASI Student Senate (one vacancy)

Conference and Workshop Advisory Committee (one vacancy)

El Corral Bookstore Advisory Committee (one vacancy)

University Union Advisory Board (one vacancy)

Adopted:

ACADEMIC SENATE  
OF  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California

AS- -92/LC  
RESOLUTION ON  
LIBRARY SUPPORT

- WHEREAS, The Cal Poly Kennedy Library is included in the definition of indirect costs in the Campus Administrative Manual; and
- WHEREAS, The Cal Poly Kennedy Library is factored into the base calculation for uncommitted direct cost reimbursement as "library use"; and
- WHEREAS, The Cal Poly Kennedy Library has received no funds from the indirect cost rate which is negotiated between Cal Poly and the grant sponsor; and
- WHEREAS, Faculty demand for research materials are increasing; and
- WHEREAS, The Cal Poly Kennedy Library has been unable to meet the demand for such materials; and
- WHEREAS, Uncommitted indirect costs on campus are distributed to the Academic Senate Research Committee for CARE grants (50 percent), the sponsoring academic department or unit (40 percent), and the project director (10 percent) based upon a local campus decision; and
- WHEREAS, State support for faculty research efforts has increased since the local campus decision was implemented, with such programs as State Faculty Support Grants and the Affirmative Action Faculty Development Program; therefore, be it
- RESOLVED: That the Cal Poly Kennedy Library receive five (5) percent of the uncommitted indirect costs currently being received by the university.

Proposed By: The Academic  
Senate Library Committee  
Date: November 10, 1992

# AFFIRMATIVE ACTION FACULTY DEVELOPMENT

## RECEIPENTS PROGRESS REPORT

THRU 1992 AY

NAME	COLLEGE AND DEPARTMENT	ETHNICITY AND GENDER	CAL POLY START DATE	SEPARATION DATE	INITIAL APPOINTMENT POSITION	AWARD HISTORY BY ACADEMIC YEAR	CURRENT OR LAST KNOWN RANK	TENURED YES/NO
Cindy Wedig	Agriculture Dairy Science	5-Female	9/12/88	8/90	Lecturer A Step 8	1989-90	Lecturer	No
Phillip Tong	Agriculture Dairy Science	2-Male	8/15/86	-	Associate Professor Probationary	1986-87	Lecturer	No
Lynn Jamieson	Agriculture NRM	5-Female	9/15/80	-	Asst Professor Step 4	1985-86, 88-89	Professor Step 18	Yes
Sarah Lord	Agriculture Home Economics	5-Female	9/15/86	-	Associate Professor	1986-87, 87-88, 89-90	Professor Step 17	Yes
Nancy Morris	Agriculture Home Economics	5-Female	9/16/85	-	Assistant Professor Probation	1986-87	Associate Professor Step 13	Yes
Jo Ann Wheatley	Agriculture Crop Science	5-Female	9/19/77	-	Lecturer A, Step 1	1987-88	Professor Step 18	Yes
Brian Aviles	Arch & Env Design Lands Arch	4-Male	9/11/89	-	Assistant Professor Step 8	1989-90	Assistant Professor Step 10	No
Christopher Yip	Arch & Env Design Architecture	2-Male	9/12/88	-	Associate Professor Probationary	1988-89, 90-91	Associate Professor Step 18	Yes
Serin Denel	Arch & Env Design Architecture	3-Female	9/12/83	-	Lecturer C Step 1	1987-88, 88-89, 89-90	Professor Step 20	Yes
Linda Dalton	Arch & Env Design CPR	5-Female	9/12/83	-	Assoc Professor Step 3	1986-87	Professor Step 20	Yes
Ray Haynes	Business Management	7-Male	1/4/89	-	Assoc Professor Step 8	1989-90	Associate Professor Step 10	No

Mar - Sep 11.10.92

NAME	COLLEGE AND DEPARTMENT	ETHNICITY AND GENDER	CAL POLY START DATE	SEPARATION DATE	INITIAL APPOINTMENT POSITION	AWARD HISTORY BY ACADEMIC YEAR	CURRENT OR LAST KNOWN RANK	TENURED YES/NO
Ray Cross	Business Business Administration	7-Male	6/21/90	-	Assoc Professor Step 8	1990-91, 91-92	Associate Professor Step 10	No
Lynn Metcalf	Business Business Administration	5-Female	9/15/86	-	Associate Professor Probationary	1986-87, 88-89	Associate Professor Step 8	No
Janice Carr	Business Accounting	5-Female	9/12/83	-	Lecturer D Step 1	1985-86, 86-87, 87-88, 89-90	Associate Professor Step 9	No
Kiyoshi Kato	Business Business Administration	2-Male	9/16/85	8/86	Assoc Prof Step 5	1985-86	Associate Professor Probationary	No
Vi Narapareddy	Business Management	2-Female	6/22/87	-	Associate Professor Probationary	1987-88, 88-89, 89-90, 91-92	Associate Professor Step 10	No
Mary Beth Armstrong	Business Accounting	5-Female	9/17/84	-	Assoc Professor Step 3	1985-86, 1987-88	Professor Step 3	Yes
Daniel Villegas	Business Economics	9-Male	9/14/87	-	Assistant Professor Probationary	1987-88, 89-90	Associate Professor Step 15	Yes
Rebecca Ellis	Business Management	5-Female	9/14/87	-	Associate Professor Probationary	1987-88, 88-89	Associate Professor Step 10	Yes
Linda Vanasupa	Engineering Materials Engineering	2-Female	1/7/91	-	Assistant Professor Probationary	1990-91, 91-92	Assistant Professor Step 5	No
Sam Agbo	Engineering EL/EE	1-Male	1/7/91	-	Associate Professor Probationary	1991-92	Associate Professor Step 7	No
Chun-Pa Chang	Engineering Industrial Engineering	3-Female	9/11/89	8/90	Lecturer C	1989-90	Lecturer C	No

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Ruben Rojas-Oviedo	Engineering Aero Engineering	4-Male	9/16/91	-	Assistant Professor Probationary	1991-92	Assistant Professor Step 5	No
Tao Yang	Engineering Industrial Engineering	2-Male	9/14/87	-	Associate Professor Probationary	1988-89, 89-90, 91-92	Associate Professor Step 8	No
K N Balasubramanian	Engineering Industrial Engineering	2-Male	9/14/89	-	Associate Professor Probationary	1988-89	Associate Professor Step 10	Yes
Ahmad Seifoddini	Engineering Industrial Engineering	5-Male	3/26/84	-	Lecturer C Step 3	1985-86	Professor Step 11	Yes
Maria Junco	Liberal Arts Theatre & Dance	5-Female	9/11/89	-	Asst Professor Step 6	1989-90	Assistant Professor Step 8	No
Don Ryujin	Liberal Arts Psychology	2-Male	9/11/89	-	Asst Professor Step 13	1989-90	Assistant Professor Step 13	No
Fred Lau	Liberal Arts Music	2-Male	9/16/91	-	Assistant Professor Probationary	1991-92	Assistant Professor Step 8	No
Debra Valencia-Laver	Liberal Arts Psychology	9-Female	9/16/91	-	Assistant Professor Probationary	1991-92	Assistant Professor Step 8	No
Susan Duffy	Liberal Arts Speech Communication	5-Female	9/12/88	-	Associate Professor Probationary	1988-89, 89-90	Associate Professor Step 14	No
Kathy Fagen	Liberal Arts English	5-Female	9/14/87	9/89	Assistant Professor Probationary	1988-89	Assistant Professor	No
Kathleen Balgley	Liberal Arts English	5-Female	9/11/89	-	Asst Professor Step 9	1989-90, 90-91	Assistant Professor Step 11	No
Nancy Clark	Liberal Arts History	5-Female	9/11/89	-	Asst Professor Step 8	1989-90	Assistant Professor Step 10	No

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Monica Espinosa	Liberal Arts English	9-Female	9/11/89	4/91	Asst Professor Step 10	1989-90	Assistant Professor Step 11	No
Alexis Olds	Liberal Arts Speech Communication	5-Female	9/12/88	-	Assistant Professor Serv Terminal Year	1990-91	Assistant Professor Step 10	No
Luis Torres	Liberal Arts English	9-Male	9/11/89	8/91	Asst Professor Step 10	1990-91	Assistant Professor Step 10	No
Patricia Troxel	Liberal Arts English	5-Female	9/10/90	-	Assistant Professor Probationary	1990-91	Assistant Professor Step 5	No
Marta Peluso	Liberal Arts Art & Design	5-Female	9/12/83	8/87	Lecturer b Step 2	1985-86	Lecturer	No
Karla Walters	Liberal Arts English	5-Female	9/12/83	9/90	Assistant Professor	1987-88	Assistant Professor	No
Angela Estes	Liberal Arts English	5-Female	9/12/83	-	Lecturer B Step 3	1987-88, 88-89, 89-90, 90-91	Assistant Professor Step 13	No
Nisan Havandjian	Liberal Arts Journalism	3-Male	9/15/80	-	Lecturer B Step 3	1987-88	Professor Step 18	Yes
Mary LaPorte	Liberal Arts Art & Design	5-Female	9/16/85	-	Assoc Professor Step 1	1988-89	Professor Step 16	Yes
Carol MacCurdy	Liberal Arts English	5-Female	6/22/87	-	Assistant Professor Probationary	1988-89, 89-90, 90-91	Associate Professor Step 14	Yes
Barbara Mori	Liberal Arts Social Science	5-Female	9/15/86	-	Assistant Professor Probationary	1987-88, 89-90, 90-91, 91-92	Assistant Professor Step 10	Yes
Gloria Velasquez	Liberal Arts Foreign Languages	4-Female	9/16/85	-	Assistant Professor Probationary	1987-88, 89-90, 90-91	Associate Professor Step 14	Yes

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Linda Halisky	Liberal Arts English	5-Female	9/17/84	-	Asst Professor Step 3	1985-86, 87-88, 90-91	Associate Professor Step 14	Yes
Katherine Gittes	Liberal Arts English	5-Female	9/13/83	-	Asst Professor Step 2	1985-86, 86-87	Associate Professor Step 15	Yes
Katherine Lant	Liberal Arts English	5-Female	9/13/83	-	Asst Professor Step 3	1985-86, 86-87, 87-88	Associate Professor Step 15	Yes
Barbara Cook	Liberal Arts Social Science	5-Female	9/1/72	-	Intermidate Instructor 1, Step 1	1986-87	Associate Professor Step 15	Yes
Susan Currier	Liberal Arts Administrator III	5-Female	9/15/80	-	Asst Professor Step 4	1986-87	Professor Step 18	Yes
Manzar Foroohar	Liberal Arts History	3-Female	9/14/87	-	Assistant Professor Probationary	1987-88, 88-89, 90-91	Associate Professor Step 15	Yes
Antonio Barata	Liberal Arts Music	4-Male	9/26/85	-	Lecturer B Step 2	1987-88, 88-89, 89-90	Associate Professor Step 14	Yes
Diane Michelfelder	Liberal Arts Philosophy	5-Female	9/14/81	-	Asst Professor Step 1	1985-86, 87-88	Profesor Step 17	Yes
Kellie G. Hall	Science & Mathematics P.E. & Recreation Admin	5-Female	9/10-90	-	Asst Professor Step 10	1990-91	Assistant Professor Step 11	No
Richard Saenz	Science & Math Physics	9-Male	9/15/80	-		1987-88	Professor Step 18	Yes
C. Andrea Brown	Science & Mathematics P.E. & Recreation Admin	5-Female	9/14/87	-	Assistant Professor Probationary	1987-88	Associate Professor Step 15	Yes

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Goro Kato	Science & Math Mathematics	2-Male	6/22/81	-		1985-86, 86-87	Professor Step 17	Yes
Ahmad Zayed	Science & Math Mathematics	3-Male	9/15/80	-		1985-86	Professor Step 18	Yes
Patricia Davidman	UTCE Education	1-Female	9/15/80	-		1991-92	Lecturer AY	No
Marylud Baldwin	UTCE Education	5-Female	9/13/82	-		1985-86, 87-88	Professor Step 16	Yes

1 ☐ African American      ☐ Male ☐ Female  
 2 ☐ Asian American      ☐ Male ☐ Female  
 2 ☐ Pacific Islander      ☐ Male ☐ Female  
 3 ☐ Other non-white      ☐ Male ☐ Female  
 4 ☐ Hispanic      ☐ Male ☐ Female

5 ☐ White      ☐ Male ☐ Female  
 7 ☐ American Indian      ☐ Male ☐ Female  
 7 ☐ Alaskan Native      ☐ Male ☐ Female  
 8 ☐ Filipino      ☐ Male ☐ Female  
 9 ☐ Mexican American      ☐ Male ☐ Female

Final - Exec 11.10.92

## FACULTY WORKFORCE BY GENDER AND ETHNICITY

Minority and Non-minority Tenured/Tenure-Track Faculty as of 11/6/92

Minority:  
78 = 10.24%

Non-minority: men - women  
684 = 89.76%

Tenured/Tenure Track Faculty by Gender as of 11/6/92

Female:  
119 = 15.62%

Male:  
644 = 84.38%

Minority and Non-Minority Full-Time Lecturers as of 11/6/92

Minority:  
8 = 18.18%

Non-minority:  
36 = 81.82%

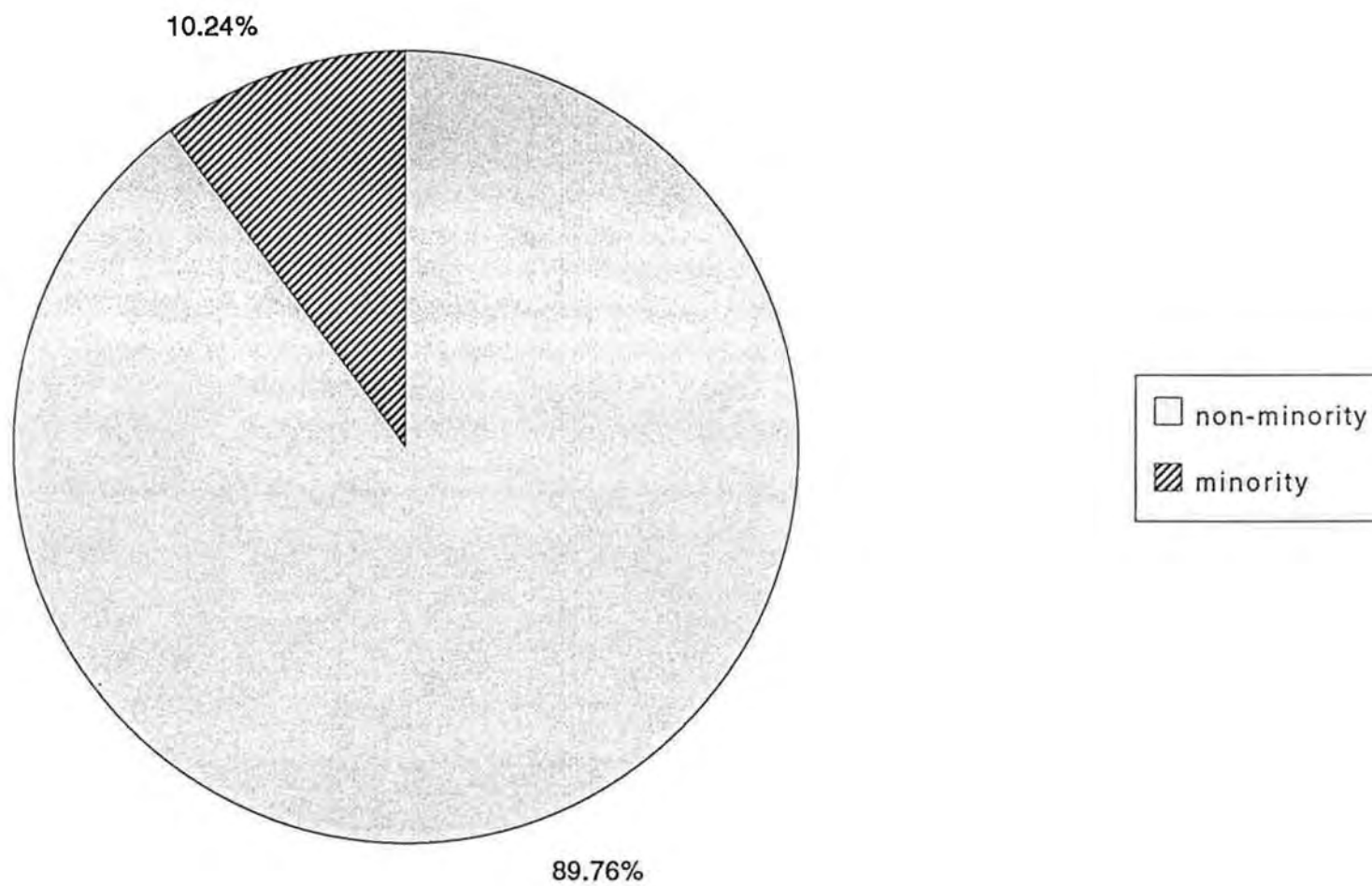
(Minority FT Female Lecturers = 0 )

Full-Time Lecturers by Gender as 11/6/92

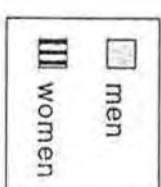
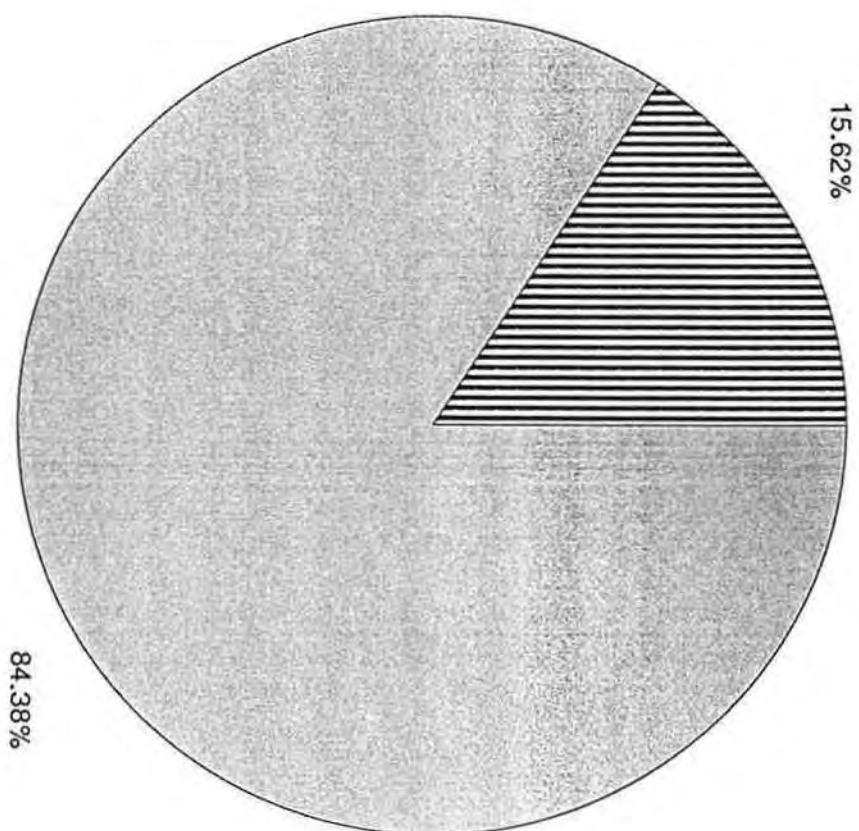
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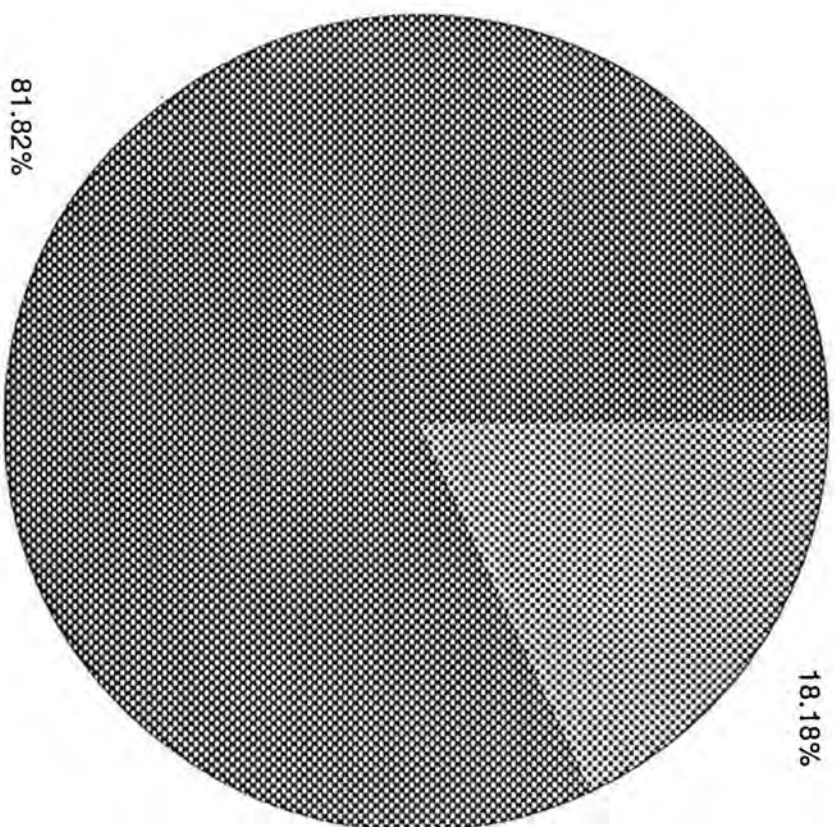
# Minority and Non-minority Tenured/Tenure-Track Faculty as of 11/6/92



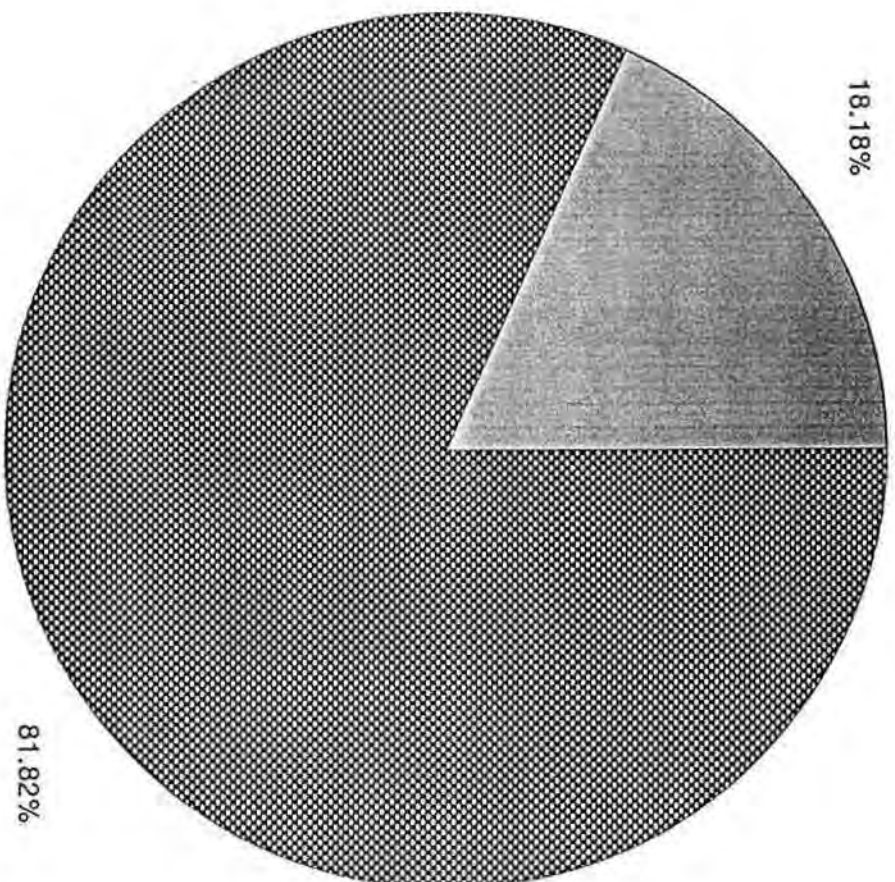
**Tenured/Tenure Track Faculty by Gender as of 11/6/92**



**Minority and Non-Minority Full-Time Lecturers 11/6/92**



**Full-time Lecturers by Gender 11/6/92**



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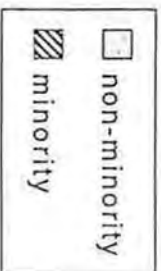
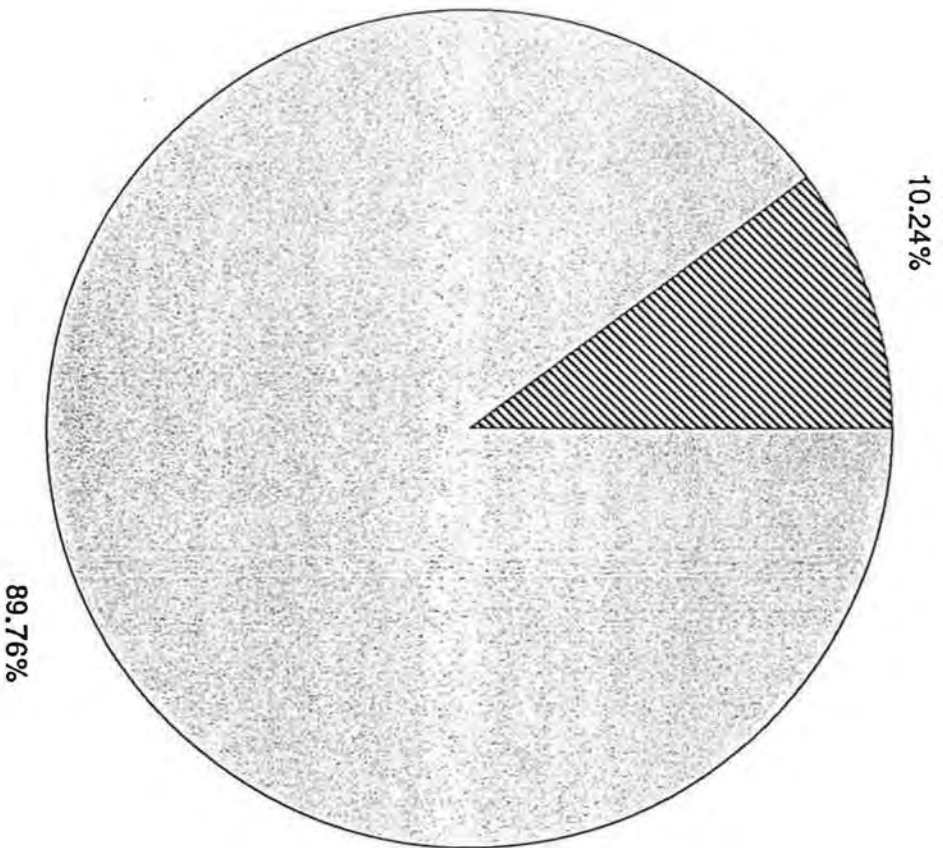
(Minority FT Female Lecturers = 0 )

Full-Time Lecturers by Gender as 11/6/92

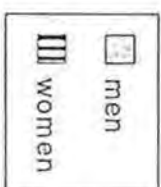
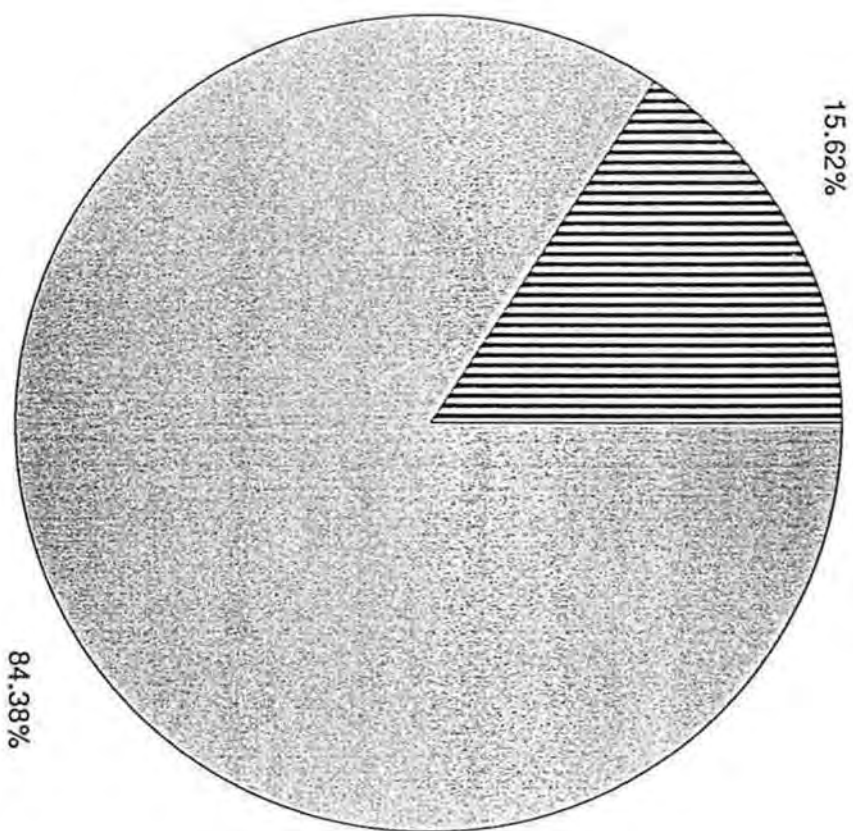
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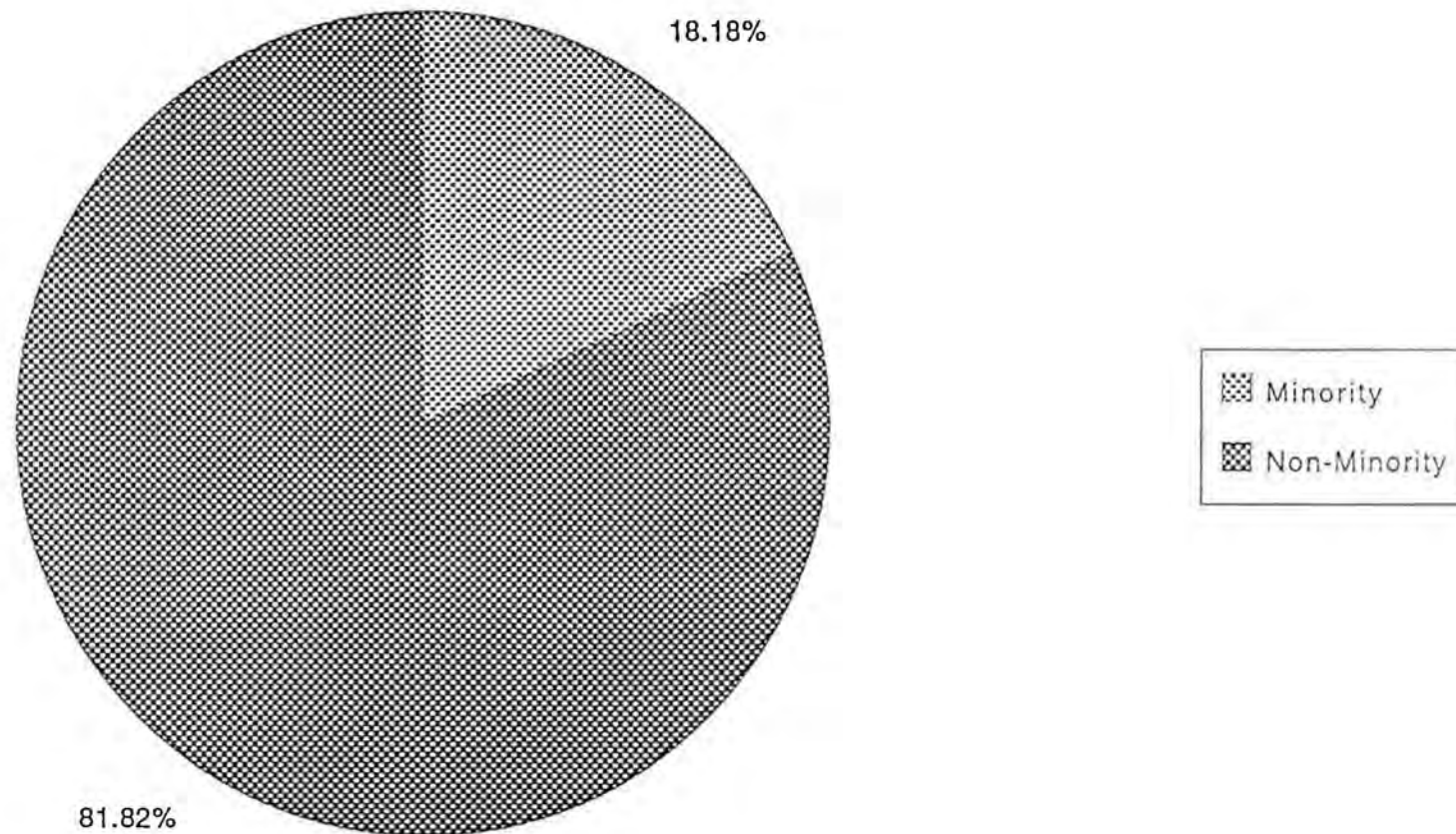
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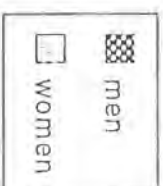
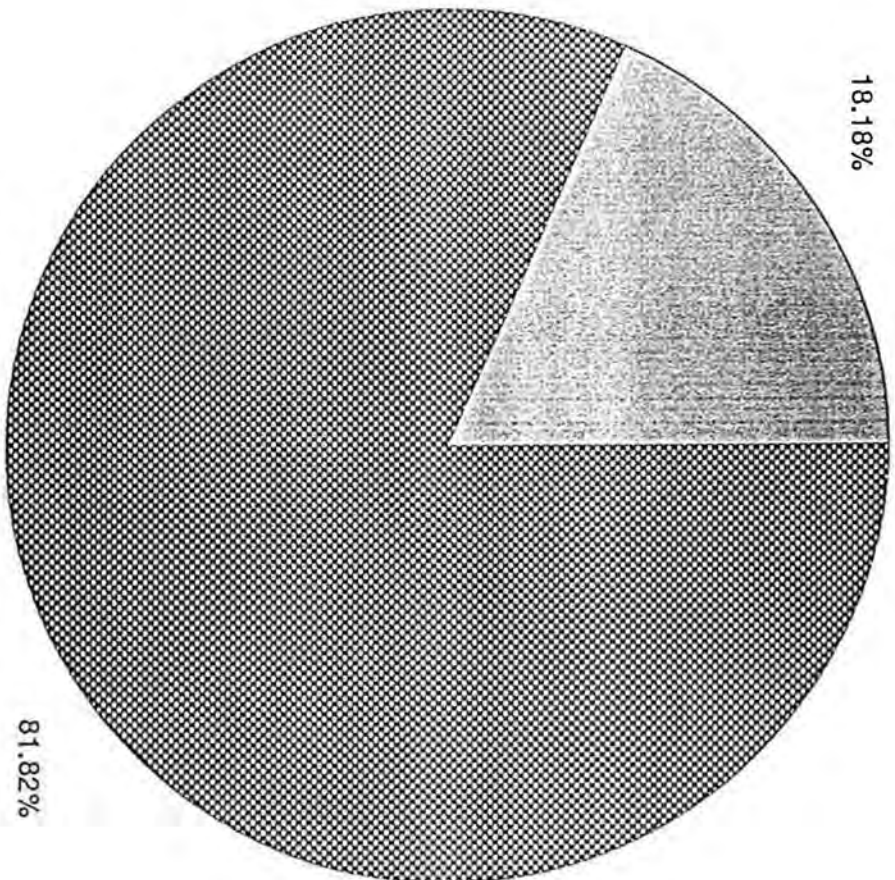
Tenured/Tenure Track Faculty by Gender as of 11/6/92



Minority and Non-Minority Full-Time Lecturers 11/6/92



Full-time Lecturers by Gender 11/6/92



Sum - Exec 11/10/92

Adopted:

ACADEMIC SENATE  
OF  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California

AS- -92/  
RESOLUTION TO  
CENSURE PRESIDENT BAKER

- WHEREAS, The CSU system has a formal policy and a set of formal procedures for discontinuance of academic programs; and
- WHEREAS, This policy requires that a proposal for discontinuance be prepared and submitted to the Academic Senate for review; and
- WHEREAS, This proposal has not yet been provided; and
- WHEREAS, Numerous written and oral comments have been made by the Cal Poly administration to indicate that in fact the Home Economics and Engineering Technology programs will be discontinued; and
- WHEREAS, The CSU policy states "the President shall not take any administrative action leading to the de facto or official discontinuation of an academic program before the Chancellor has commented on the [discontinuance] proposal"; therefore, be it
- RESOLVED: That the Academic Senate of California Polytechnic State University censure President Baker for blatantly violating due process with regard to the discontinuance of two academic programs on its campus.

Proposed By: Michael Botwin  
Date: October 20, 1992



**RECEIVED**

**OCT 16 1992**

**Academic Senate**

May 19, 1992

Dear :

The California State University system is in the midst of a budget crisis which has presented difficult choices to each campus. Cal Poly's budget has been seriously eroded for the current year, and the picture looks at least as bleak for 1992-93.

Rather than continuing to weaken all programs within the University by implementing across-the-board cuts, a University decision has been made to phase out the departments of Home Economics and Engineering Technology. Because you have been admitted to Cal Poly for the 1992 Fall quarter in Engineering Technology, you will be seriously affected by this decision. If you choose to go ahead with your enrollment at Cal Poly in Engineering Technology, you must be advised of the following:

- ♦ Once you receive your formal letter of admission advising you that you are eligible to register, contact The School of Engineering Advisement Center as soon as possible in order to set up a plan of study. The phone number is (805) 756-1461.
- ♦ You would be expected to complete all major and prerequisite courses within three years.
- ♦ You would need to take your major courses when offered without the flexibility that would exist for most students in terms of repeating courses, having a selection of electives, etc.
- ♦ Your progress would be closely monitored for progress towards degree completion.

For all of the reasons listed above, we strongly advise you to consider an option other than attending Cal Poly as a freshman in Engineering Technology.

We understand that this is frustrating and disappointing, but we would like to assist you in making the best of a difficult situation. Please circle one of the options below, sign and date it, and return this letter to the Admissions Office by May 31, 1992.

1. I wish to enroll at Cal Poly in Engineering Technology under the 1992-94 catalog.
2. Please redirect my application to another CSU campus offering Engineering Technology. I have completed and signed the enclosed redirection form.
3. I still wish to attend Cal Poly, San Luis Obispo, beginning in the 1992 Fall quarter, but I would like to choose a new major (with the exception of Art or Music). Please change my major to \_\_\_\_\_. I understand you will review my application to determine if my qualifications are appropriate for my new major.
4. I will attend another university.

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Signature

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Date

Cal Poly, along with the other CSU campuses, is working hard to mitigate the budget crisis; however, it is a difficult struggle--one which is exacting sacrifices from virtually every segment of the campus community. We sincerely regret the disappointment and inconvenience this may cause you and your family, and hope that you are able to come to a decision which will best serve your educational needs.

If we can assist you in any way, please call (805) 756-2311, inform the operator that you are an incoming freshman in Engineering Technology for the 1992 Fall quarter, and ask for an Admissions Associate.

Sincerely,

James L. Maraviglia  
Director of Admissions

Encl.  
/freshet