

Adopted: May 23, 1995

ACADEMIC SENATE
OF
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California

AS-441-95/SWC
RESOLUTION TO
AMEND AB 93-1
CAL POLY SEXUAL HARASSMENT POLICY

WHEREAS, Administrative Bulletin 93-1 (AB 93-1), the Cal Poly Sexual Harassment Policy, commits the University to creating and maintaining an environment in which faculty, staff, and students are free to work together in an atmosphere of mutual respect and unconstrained academic interchange, and

WHEREAS, AB 93-1 holds all Cal Poly faculty, staff, and administrators accountable for compliance with the University's sexual harassment policy, and

WHEREAS, Sexual harassment seriously threatens the academic environment and violates state and federal law, as well as University policy, and

WHEREAS, AB 93-1 currently makes optional the placing of a statement of findings in an employee's personnel file after a University determination that the employee has violated the University's sexual harassment policy, therefore, be it

RESOLVED: That AB 93-1 be amended such that any violation of AB 93-1 by any Cal Poly State University employee (as determined by University investigation of a formal complaint) shall result in a copy of the University's findings, which will include information on both the offense and *remedy (~~sanction~~) taken, being placed in the employee's personnel file within five days of such a finding with any and all references to the personal identity of the complainant removed.

Proposed by the Academic Senate Personnel
Policies Committee and the Status of Women
Committee
April 25, 1995

*Add the word "proposed"

State of California
Memorandum

To: Harvey Greenwald
Chair, Academic Senate

Date: July 24, 1995

From: Warren J. Baker
President

Copies: C. Cordova
A. McDonald

Subject: AS-441-95/SWC Resolution to Amend AB 93-1—Cal Poly Sexual Harassment Policy

Thank you for forwarding to me the AS-441-95/SWC Resolution to Amend AB 93-1— Cal Poly Sexual Harassment Policy.

Following advice from University Legal Counsel and with the modifications indicated on the attached copy of the resolution, I will accept the resolution, and by copy of this memorandum, direct the Office of Affirmative Action to implement it.