

CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, CA 93407

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Minutes of the ACADEMIC SENATE
Tuesday, November 28, 1995
UU 220 3:10-5:00pm

Academic Senate

- I. Minutes: Minutes of October 24 and November 14 approved as submitted.
- II. Communication(s) and Announcement(s): The Chair noted that while there are a number of items on the agenda it is not likely that there will be time to deal with any except the Cal Poly Plan and the PSSI Policy issue. He asked that one hour be set aside for each of them if needed.
- III. Reports: none
- IV. Consent Agenda: none
- V. Business Item(s):

- A. Resolution on the Cal Poly Plan (Hood, Budget Committee): second reading
President Baker noted that enrollment growth will occur in the CSU and Cal Poly will be required to grow but funding will be a problem without the Cal Poly Plan. The Cal Poly Plan Steering Committee will be prioritizing expenditures based on all surveys.

MSP (19/16) Amendment to the Resolution on the Cal Poly Plan. (CFA Executive Council of the Cal Poly chapter of the California Federation of Teachers calling for a reduction of administrators' salaries in order to minimize future tuition increases for Cal Poly students.)

MS and accepted as a friendly amendment the following between the first and second resolved clauses: RESOLVED: That the Academic Senate of Cal Poly support the continued development of the Cal Poly Plan provided that any savings resulting from innovative efficiencies in our operations be dedicated to reducing the fees charged to the students or the local enhancement of educational quality; and be it further

MSP to reconsider the Amendment to the Resolution on the Cal Poly Plan dealing with administrators' salaries. After further reflection it was felt that while this amendment dealt with an important issue it was not appropriate to include it in the Cal Poly Plan document.

MSP to rescind the Amendment to the Resolution on the Cal Poly Plan (CFA Executive Council).

MSP The Resolution on the Cal Poly Plan as amended.

- B. Guidelines and Criteria for Performance Salary/Step Increases: second reading
In the second resolved clause, June 1, 1995 needs be changed to 1996.

MSP Amendment for Paragraph 2.3 in the PSSI Policy document (Martinez) as follows:
2.3 The performance of applicants/nominees is expected to be outstanding in the area of teaching performance (and/or other professional performance for librarians, coaches, and Student Services Professionals-AR) and at least meritorious in either of the two remaining areas. Applicants will identify which areas aside from teaching performance they consider their performance to be outstanding and/or meritorious.

MSF Amendment to Paragraph 2.3 of the PSSI policy as follows: 2.3 Applicants/nominees who are recommended are expected to be outstanding or meritorious in 2 of 3 areas (teaching performance and/or other professional performance); professional growth and achievement; service to the university, students, and community), one of which must be teaching and/or other professional performance; and are expected to be performing satisfactorily in the third area.

MSP to Amend the PSSI to include a University PSSI Committee in the process as follows:

4.0 Review of College AND UNIVERSITY PSSI Committee

4.1 Add "Each College and the UCTE/Library/Counselors Unit shall select a tenured faculty member to service on the University PSSI Committee

4.3 add and University Committee

4.4 add and University

4.5 add and University

Motion to amend paragraph 5.2 encouraging the President to consult with college deans in the selection of those PSSI recipients not recommended by a college wide faculty committee died for lack of a second.

It was noted that changes to the application form are needed as follows: It was agreed that all past performance may be considered but that the period to be emphasized is that during the last five years. Changes need to be made so as to include the University PSSI Committee. Substitute an (s) for the (e) following area.

MSP unanimously the Resolution on Performance Salary Step Increase Policy as amended.

C. Program Review and Improvement Committee's Report on Programs Reviewed During 1994-95 (Bermann) **MSP to send this report forward to the Vice President for Academic Affairs.**

D. Resolution on "U" Grades (Freberg): second reading **MSP the Resolution on "U" Grades** Intent is to give students a little latitude to correct a grade situation caused by the students' lack of understanding of the system.

VI. Adjournment: The meeting was adjourned at 5:00 pm.

Submitted by



Sam Lutrin, Secretary, Academic Senate