

FILE COPY

CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California 93407
ACADEMIC SENATE

Meeting of the
Academic Senate Executive Committee
Tuesday, April 20, 1999
UU220, 3:00-5:00pm

*4.6.99 minutes
were removed*

- I. Minutes: Approval of the Executive Committee minutes for April 6, 1999 (pp. 2-3).
- II. Communication(s) and Announcement(s):
- III. Reports:
 - A. Academic Senate Chair:
 - B. President's Office:
 - C. Provost's Office
 - D. Statewide Senators:
 - E. CFA Campus President:
 - F. ASI Representative:
 - G. Other:
- IV. Consent Agenda:
- V. Business Item(s):
 - A. **Appointments to Academic Senate committees for 1999-2001:** (p. 4).
 - B. **Appointments to universitywide committees for 1999-2001:** (p. 5).
 - C. **Appointment to the Cal Poly Plan Universitywide/Collaborative Projects Advisory Committee** for the 1999-2001 term (one appointment from any college/UCTE).
 - D. **Resolution on Multi-Criteria Admissions Policy:** Botwin, academic senator (p. 6).
- VI. Discussion Item(s):
 - Free lunch:** Faculty-student advising/mentoring program.
- VII. Adjournment:

Vacancies For 1999-2000

Academic Senate Committees

College of Agriculture

Faculty Affairs Committee
Faculty Ethics
US Cultural Pluralism Subcommittee

College of Architecture and Environmental Design

Faculty Affairs Committee
Faculty Awards Committee
Faculty Ethics
Grants Review Committee
Instruction Committee
Program Review and Improvement Committee

College of Business

Faculty Awards Committee
Research and Professional Development Committee

College of Engineering

Budget and Long Range Planning Committee
Faculty Awards Committee
Faculty Ethics
Program Review and Improvement Committee
US Cultural Pluralism Subcommittee

College of Liberal Arts

Faculty Ethics
Fairness Board

College of Science and Math

Curriculum Committee
Faculty Affairs Committee
Faculty Awards Committee
Fairness Board
Instruction Committee
Library Committee
Program Review and Improvement Committee

PCS

Faculty Ethics

Senators

College of Architecture and Environmental Design - 1 Vacancy

College of Engineering - 1 Vacancy

College of Liberal Arts - 2 Vacancies

College of Science and Math - 1 Vacancy

University-Wide Committees

Academic Council for International Programs

(1 Vacancy/1 Appointment for the 2001-2002 term)

Accommodations Review Board

(2 Vacancies/2 Appointments)

ASI Facilities & Operations Committee

(1 Vacancy/1 Appointment)

ASI Student Senate

(1 Vacancy/1 Appointment)

Cal Poly Plan Steering Committee

(3 Vacancies/3 Appointments)

Campus Fee Advisory Committee

(1 Vacancy/1 Appointment)

Campus Planning Committee

(2 Vacancies/2 Appointments)

Beckett, Jonathon	AniSci	1 of 1
Domingues, Anthony	PCS	2 of 2
Li, Eldon	Mgmt	1 of 5
Loh, Alice	LndscpArch	1 of 1
Lucas, Michael	Arch	1 of 3
Marx, Steven (incumbent)	English	1 of 1
Rice, Thomas	SoilSci	1 of 1

Campus Safety and Risk Management Committee

(1 Vacancy/1 Appointment)

Cavaletto, Richard (incumbent)	Biores&AE	1 of 1
DeMers, Gerald	PE&K	1 of 1
Hunt, Roger	AniSci	1 of 2
Kellogg, Bill	AgEd&Comm	1 of 1
Marlier, John	Chem/BioChem	1 of 1
Mori, Barbara	SocialSci	2 of 2
Shaban, Ali	EE	2 of 2

Student Health Advisory Committee

(1 Vacancy/1 Appointment)

Adopted:

**ACADEMIC SENATE
Of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, CA**

**AS-___-99/
RESOLUTION ON
MULTI-CRITERIA ADMISSIONS POLICY**

- WHEREAS, The latest modifications to the Multi-Criteria Admissions Policy for first time freshmen has not been reviewed by the full Academic Senate; and
- WHEREAS, This policy has been in use for the last two admission cycles; and
- WHEREAS, 400 bonus points are assigned to an applicant whose family income is below \$36,000; and
- WHEREAS, 300 bonus points are assigned to an applicant whose mother did not complete high school; and
- WHEREAS, 300 bonus points are assigned to an applicant whose father did not complete high school; and
- WHEREAS, The maximum "academic points" (without any bonus points) is 5,000; and
- WHEREAS, The approximate average "academic points" (without any bonus points) for acceptance to Cal Poly is 4,000; and
- WHEREAS, The minimum "academic points" (without any bonus points) for consideration of acceptance to Cal Poly is 3,000; therefore, be it
- RESOLVED: That the Academic Senate of Cal Poly endorse the new set of Multi-Criteria Admissions bonus point policy.

Proposed by: Mike Botwin, Academic Senator
Date: April 20, 1999

MESSAGE

Dated: 4/20/99 at 10:31

Subject: Today's ExecCom Meeting

Contents: 2

Sender: Margaret Camuso /cpslo,employee1

Item 1

TO: DISTRIBUTION (Title: Today's ExecCom Meeting)

Item 2

TO: ACADEMIC SENATE EXECUTIVE COMMITTEE

Please add the following items to today's agenda:

Business item added: Resolution to Establish a Graphic Communication Institute (a copy of this 11-page resolution is in your 3.30.99 ExecCom agenda. Please bring your 3.30.99 agenda to the meeting as the resolution will not be recopied for today's meeting). This item will be heard at time certain, 4:30pm.

Discussion items added: (1) Executive Order 702; and (2) response to Cornerstones Implementation Plan.

Thank you, Margaret

2. a proposed remedy;
 3. the name, department or equivalent unit, address at which the grievant shall receive all correspondence relating to the grievance, position/classification of the grievant and his/her signature;
 4. the name and address of the grievant's designated faculty adviser or counsel, if any; and
 5. the date of submission.
- b. The grievant may, in the written grievance, request the postponement of any action in processing the grievance formally for a period of up to twenty-five (25) days, during which period the grievant may pursue efforts to resolve the grievance informally and shall be entitled to a good faith review of the issue(s) presented. The initial postponement request shall be granted, and upon the grievant's further written request, additional twenty-five (25) day extensions shall be liberally granted unless to do so would seriously impede resolution of the grievance.
1. Upon request of the grievant during the postponement period(s), the President shall arrange an informal conference between the appropriate administrator and the grievant.
 2. The grievant may at any time terminate the postponement period by giving written notice to the President that the grievant wishes to proceed with the Level I hearing provided for below. If the postponement period, or any extension thereof, expires without the filing of a request for a further postponement the grievance shall proceed to formal Level I.
 3. The grievant shall have the right to representation by a faculty adviser or counsel of his or her choice during attempts at informal resolution of the grievance.
- c. Within fourteen (14) days after the Level I filing, the President shall submit the grievance for hearing before a faculty hearing committee composed of full-time faculty members, selected by lot from a Panel elected by the campus faculty. The grievance hearing shall be open to the public at the option of the person aggrieved. Each party to the dispute shall have the right of representation by a faculty adviser or counsel of his or her choice and to be provided access to a complete record of the hearing. The hearing shall be held at a mutually acceptable time and location. The faculty hearing committee shall make a recommendation to the President in writing, with a copy to the grievant, no later than fourteen (14) days after the Level I hearing. Such

Free Com 4.20.99

Projection of Possibilities

5 Year Operating Budget--Graphic Communication Institute California Polytechnic State University

REVENUES	Year 1	Year 2	Year 3	Year 4	Year 5			
Seed money--University	\$50,000							
Matching Funds--Industry	\$40,000	\$10,000						
Seminars & Conferences	\$200,000	\$300,000	\$350,000	\$356,000	\$365,000	Average gross \$10K/program		
Testing & Research	\$10,000	\$20,000	\$30,000	\$32,000	\$34,000			
Total Revenues	\$300,000	\$330,000	\$380,000	\$388,000	\$399,000			
EXPENSES								
Director, 0.5 position	\$25,000	\$26,250	\$27,563	\$28,941	\$30,388	5% increase/year		
20% Benefits	\$5,000	\$5,250	\$5,513	\$5,788	\$6,078	(permanent staff)		
Administrative Assistant	\$36,000	\$37,800	\$39,690	\$41,675	\$43,758	5% increase/year		
20% Benefits	\$7,200	\$7,560	\$7,938	\$8,335	\$8,752	(permanent staff)		
Teaching/Research Staff	\$64,000	\$98,000	\$117,000	\$121,000	\$126,500			
11% Benefits	\$7,040	\$10,780	\$12,870	\$13,310	\$13,915	(temporary staff)		
Student Assistants	\$3,000	\$3,150	\$3,308	\$3,473	\$3,647			
2% Benefits	\$60	\$63	\$66	\$69	\$73	(student staff)		
Equipment	\$20,000	\$3,000	\$3,500	\$4,500	\$3,500	Office + lab + replacement/repair		
Phone, fax, copying	\$800	\$800	\$900	\$1,000	\$1,000			
Materials & Supplies	\$12,000	\$19,000	\$24,000	\$25,000	\$26,000			
Site Preparation	\$33,000							
Travel	5,000	5,000	\$5,000	5,000	5,000			
Food Services	\$16,000	\$24,000	\$28,000	\$29,500	\$30,000			
Advertising & mailing	\$40,000	\$60,000	\$65,000	\$62,000	\$60,000			
Administrative Fees	\$15,000	\$16,500	\$19,000	\$19,400	\$19,950	5% of revenues		
GRC Development Fees	\$15,000	\$16,500	\$19,000	\$19,400	\$19,950	5% of revenues		
Misc.								
Total Expenses	\$299,100	\$328,653	\$378,347	\$383,390	\$393,510			
BOTTOM LINE	\$900	\$1,347	\$1,653	\$4,610	\$5,490		Rev. 4/2/1999	

CAL POLY

CALIFORNIA POLYTECHNIC STATE UNIVERSITY
SAN LUIS OBISPO, CA 93407

ACADEMIC SENATE
(805) 756-1258

April 20, 1999

Chancellor Reed and Trustees of the California State University:

Enclosed are three resolutions passed by the Academic Senate of Cal Poly. Each of these resolutions had support of a significant majority of the Senate, passing with votes of 33-3, 30-6, and 25-11. These resolutions reflect the opinions and frustrations of the entire faculty at Cal Poly.

Through the process of negotiation, the imposition of conditions of employment and salary, and remarks by Chancellor Reed, Chairman Hauck, and others, faculty morale at Cal Poly and the other CSU campuses has sunk to the lowest depth ever. Past faculty efforts to keep the CSU going during the declining budget years of the early nineties have never been rewarded nor even acknowledged by the Board of Trustees or the CSU administration. Now that there is an economic upturn in the state, a contract that is both disrespectful and insulting is imposed on the faculty.

While these resolutions help us to express our frustrations, they do not tell of the time and energy that went into crafting, debating, and discussing them. Normal business of the Academic Senate has been suspended for the better part of the last two months so that it could address these issues. The faculty has not been able to conduct "business as usual" at Cal Poly, and similar disruptions have taken place on the other campuses of the CSU.

It is the sincere desire of the faculty that you will take note of the tenor of these resolutions and take appropriate actions to allow the faculty of Cal Poly and the CSU to get back to the jobs for which they were hired to do. Faculty and administration need to work together to develop trust and respect for each other. For the good of the CSU, we must find ways to move forward in pursuit of our mutual interests. Most importantly we need to agree on an acceptable contract as soon as possible.

Sincerely,



Myron Hood
Chair, Academic Senate
California Polytechnic State University

Enclosures

Vacancies For 1999-2000

Academic Senate Committees

College of Agriculture

Faculty Affairs Committee
Faculty Ethics
US Cultural Pluralism Subcommittee

Roger Hunt

College of Architecture and Environmental Design

Faculty Affairs Committee
Faculty Awards Committee
Faculty Ethics
Grants Review Committee
Instruction Committee
Program Review and Improvement Committee

College of Business

Faculty Awards Committee
Research and Professional Development Committee

College of Engineering

Budget and Long Range Planning Committee
Faculty Awards Committee
Faculty Ethics
Program Review and Improvement Committee
US Cultural Pluralism Subcommittee

College of Liberal Arts

Faculty Ethics
Fairness Board

College of Science and Math

Curriculum Committee
Faculty Affairs Committee
Faculty Awards Committee
Fairness Board
Instruction Committee
Library Committee
Program Review and Improvement Committee

PCS

Faculty Ethics

Senators

College of Architecture and Environmental Design - 1 Vacancy

College of Engineering - 1 Vacancy

College of Liberal Arts - 2 Vacancies

College of Science and Math - 1 Vacancy

Keith Stowe-Physics

University-Wide Committees

Academic Council for International Programs

(1 Academic Senate Appointment for the 2001-2002 term/1 current vacancy)

Accommodations Review Board

(2 Academic Senate Appointments/2 current vacancies)

ASI Facilities & Operations Committee

(1 Academic Senate Appointment/1 current vacancy)

ASI Student Senate

(1 Academic Senate Appointment/1 current vacancy)

Cal Poly Plan Steering Committee

(3 Academic Senate Appointments/3 current vacancies)

Campus Fee Advisory Committee

(1 Academic Senate Appointment/1 current vacancy)

Campus Planning Committee

(2 Academic Senate Appointments/2 current vacancies)

Beckett, Jonathon	AniSci	1 of 1
Domingues, Anthony	PCS	2 of 2
Li, Eldon	Mgmt	1 of 5
Loh, Alice ✓	LndscpArch	1 of 1
Lucas, Michael	Arch	1 of 3
Marx, Steven (incumbent) ✓	English	1 of 1
Rice, Thomas	SoilSci	1 of 1

M/S/P

Campus Safety and Risk Management Committee

(1 Academic Senate Appointment/1 current vacancy)

Cavaletto, Richard (incumbent)	Biores&AE	1 of 1
DeMers, Gerald	PE&K	1 of 1
Hunt, Roger	AniSci	1 of 2
Kellogg, Bill	AgEd&Comm	1 of 1
Marlier, John	Chem/BioChem	1 of 1
Mori, Barbara	SocialSci	2 of 2
Shaban, Ali	EE	2 of 2

Student Health Advisory Committee

(1 Academic Senate Appointment/1 current vacancy)