

**CALIFORNIA POLYTECHNIC STATE UNIVERSITY**  
**San Luis Obispo, California 93407**  
**ACADEMIC SENATE**

**MINUTES OF THE**  
**Academic Senate**  
**Tuesday, October 28, 1997**  
**UU220, 3:00-5:00 p.m.**

Preparatory: The meeting was opened at 3:10 p.m.

Members and Guests Present: Sam Agbo, Bill Amspacher, Sky Bergman, Jim Beug, Mary Ann Bingham, Bob Brown, Johanna Brown, Ron Brown, Margaret Camuso, Leslie Cooper, Russ Cummings, Linda Day, Laura Dimmit, Anthony Domingues, Howard Drucker, Rafael Escamilla, Gerald Farrell, Phil Fetzer, Barry Floyd, Bob Gish, John Goers, Juan Gonzalez, Reg Gooden, Harvey Greenwald, Tom Hale, Dave Hannings, John Harris, Pat Harris, Paul Hiltpold, V.L. Holland, Myron Hood, Dan Howard-Greene, Ralph Jacobson, Hal Johnston, Tim Kersten, Bob Kitamura, Richard Kransdorf, Lezlie Labhard, Frank Lebens, George Lewis, Eldon Li, Jim LoCascio, Sarah Lord, William Martinez, John McCutcheon, Alyson McLamore, Anny Morrobel-Sosa, Ali Moshipour, John Rogers, Terry Spiller, Cliff Stokes, Mike Suess, Debra Valencia-Laver, Dirk Walters, Joanne Wheatley, Tao Yang, Jim Zetsche, Paul Zingg

- I. Minutes: M/S/P (Labhard/Hannings) to approve minutes, with correction to add Barry Floyd and Rafael Escamilla to attendance.
- II. Communication(s) and Announcement(s):
  - A. All electronic mail is being sent to your OpenMail account. If you do not have an OpenMail account, mail will be directed to your UNIX account. However, if you have a UNIX account and an OpenMail account, Academic Senate communications will automatically be sent to your OpenMail account.
  - B. The Academic Senate is now on the World Wide Web. Information regarding meetings, agenda, minutes, etc. can be viewed at <http://www.calpoly.edu/~acadsen>.
  - C. Reports to the Academic Senate should be limited to 2-5 minutes. If a report is expected to exceed 5 minutes, please prepare the information in written form for distribution instead.
- III. Reports:
  - A. Academic Senate Chair: no report
  - B. President's Office: no report
  - C. Provost's Office: Zingg reported that Cal Poly would experience another supplemental enrollment funding from the Chancellor's office. At present, the CSU system is overenrolled by 6300 students. Cal Poly is 1700 FTE overenrolled.
  - D. Statewide Senators: Kersten reported on Merit pay discussions. Kersten does not believe that Statewide Senators should be asked for opinions on the Merit Pay system.
  - E. CFA Campus President: Zetsche reported that the Assembly met 2 weeks ago. The PSSI will be the number 1 issue this year. Also of concern is the contract with outside businesses (CETI). The first meeting on the new contract has been held already.
  - F. Staff Council representative: Cooper reported that the Staff Council would sponsor a Holiday Blood Drive, a Holiday Adopt-a-Family fundraiser, and the Annual Service Awards Luncheon. Dates were announced. Contact Cooper for more information.
  - G. ASI representative: Bingham reported that the fee increase resolution passed, as well as the Sports Complex resolution.
  - H. Other:

IV. Consent Agenda:

V. Business Item(s):

- A. **Resolution on Cal Poly Performance Salary Step Increase Policy:** Bob Brown gave introduction. M/S (Hannings/Gooden) to move to second reading. John Harris raised concern over administration providing appropriate feedback to applicant. Friendly amendment by Hood accepted: "Change in 1.3: Eliminate the last sentence. Add the following sentence: "Athletic coaches will be a separate unit, and the Provost and Vice President of Academic Affairs will appoint a review committee to evaluate their applications."" M/S/P(w/1 abstention) (Hood/Labhard) to amend 3.1 to include coaches with librarians, counselors and UCTE. M/S/P(w/1 abstention) to change 1.6 to 85% total, with 5% reserved for appeals, and the President would retain 10%. M/S/F (21/23/1) (Hood/LoCascio) to change 2.1.1 to have department heads evaluated by faculty input, not Deans. M/S/P (29/16/0) (Johnston/LoCascio) to amend 3.1 to "including application forms" after "criteria and procedures". LoCascio called question; M/S/F. Gooden proposed adding "as limited by 2.2 above" after "including application forms". Martinez called question on closing discussion on amendment to amendment; M/S/P. Martinez called question to close discussion on amendment; M/S/P. M/S/F (Hannings/?) to eliminate sample PSSI form. M/S/F (Johnston/LoCascio) to add "can serve....., but cannot participate in discussions on their own application". M/S/P (Johnston/LoCascio) to strike "5 years", and add "or period designated by departmental procedures". M/S/P (Hannings/Martinez) to close debate on entire document. M/S/F (Lewis/Farrell) to reconsider. M/S/P (33/7/3) to accept resolution as amended.
- B. **Resolution on Cal Poly's Response to the Cornerstones Report:** M/S/P (Gooden/Hood) to suspend 1<sup>st</sup> reading and move to 2<sup>nd</sup> reading. M/S/P (Hood/Martinez) to receive report.
- C. **Resolution on Sports Complex:** Morrobel-Sosa invited Kransdorf to introduce resolution. Discussion on definition of "wetland". Wetland = water on land for 6 months. Can reservoirs be drained and moved elsewhere to create new wetlands? Zingg praised Marx and Kransdorf for dedication to environmental issues. Regarding Whereas #6, this is not a Coastal Zone, it is an Inland Zone. Zingg indicated that the university is pledged to cooperation on this issue. A report by faculty has been presented which indicated that the faculty recognizes that there will be impact on environmental issues, but recognizes that the effect will be minimal. Greenwald brought forth other issues for consideration. The cost of moving the sheep unit will be approximately \$400,000 from university funds. Moving forward with the project will tie the hands of the Foundation for approximately 5-7 years. Zingg elaborated on issue of moving sheep unit. Cost would come from Facilities and has been on the priority list for the university since the early 1990's.

VI. Discussion Item(s):

VII. Adjournment: M/S/P (Martinez/Hood) to adjourn at 5:03 p.m.

Submitted by:

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Leslie F. Cooper  
Academic Senate