

CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California 93407
ACADEMIC SENATE

MINUTES OF THE
Academic Senate Executive Committee
Tuesday, March 30, 1999
UU220, 3:00-5:00 p.m.

Preparatory: The meeting was opened at 3:10 p.m.

- I. Minutes: The minutes of the Academic Senate Executive Committee meeting of February 16, 1999 were approved without change.
- II. Communications and Announcements: none
- III. Reports:
 - A. Academic Senate Chair: A meeting will be held tomorrow, Wednesday, March 31 from 3-5 p.m. in 38-145 to draft resolutions regarding Business Item A below for Thursday's Academic Senate meeting which will be held from 3-5 p.m. at the PAC.
 - B. President's Office: none
 - C. Provost Office: none
 - D. Statewide Senators: none
 - E. CFA Campus President: Terry Jones was replaced by Susan Meisenhelder as CFA President. All CFA members who supported the Tentative Agreement were voted out. New negotiations on the Tentative Agreement will resume with the newly elected officers.
 - F. ASI Representative: none
 - G. Other: none
- IV. Consent Agenda:
- V. Business Items:
 - A. **Reaction to Board of Trustees/Chancellor's action regarding imposition of salary and working conditions:** Myron Hood, Chair of the Academic Senate presented a list of 12 possible actions. The Executive Committee members discussed the following actions:
Action #1 - Do nothing: was eliminated.
It was decided that actions #2, #3, and #4 could be combined into one resolution. Action #2 - Have the Senate refuse to participate in the creation of the criteria and standards for FMI's (Faculty Merit Increases), Action #3 - "Encourage" the faculty boycott of the FMI review process (i.e. refuse to serve on departmental or college committees) and Action #4 - Request that all eligible faculty fill out their FAR (Faculty Activity Report) in an identical manner, and then ask the administration to distribute the merit pay equally.
Action #5 - Have faculty refuse to serve actively on any University committee (as opposed to Academic Senate committees), such as WASC: a resolution will be created to address this issue.
Action #6 - Pass a resolution telling Chancellor Reed that he is not welcome on our campus until there is a contract: Reg Gooden presented a possible resolution of Persona Non Grata. Agendized for the next Academic Senate meeting.
Actions #7 - Support past CFA action such as the rejection of the Tentative Agreement: not discussed.
Action #8 - Support future CFA action--as long as it does not have an adverse effect on students: not discussed.
Action #9 - Support any CFA action: not discussed.
Action #10 - Endorse the resolution of the Statewide Academic Senate in rebuking Reed, refusing to do any Cornerstones related work and refraining from participation in developing FMI: not discussed.

Action #11 - Pass our own resolution condemning the action of Reed and the Board Of Trustees: not discussed.

Action #12 - Support an information campaign aimed at the Legislature and the Governor (and BOT?): not discussed.

Gooden, Jacobson, Kersten, Hood, Hannings, and Labhard will meet on Wednesday to draft resolutions addressing the following issues: (1) rebuke of Chancellor Reed's conduct, (2) vote of confidence/no confidence in Chancellor Reed, (3) nonparticipation by faculty in drafting criteria, standards, and procedures for FMI's and FAR's, (4) should faculty continue to participate in campus activities and committees without an approved Tentative Agreement in effect?

VI. Discussion Items: none

VII. Adjournment: The meeting was adjourned at 5:05 p.m.

Submitted by:


Gladys Gregory
Academic Senate