WHEREAS, The Academic Senate of California Polytechnic State University, San Luis Obispo, acting in conformity with provisions of the Collective Bargaining Agreement approved, after consultation with the president, procedures and criteria for the Meritorious Performance and Professional Promise Awards; and

WHEREAS, The Academic Senate has historically supported the concepts of merit and faculty development; and

WHEREAS, It is our opinion that such monetary awards as the Meritorious Performance and Professional Promise Awards are inappropriate means to foster merit and faculty development in an academic environment which thrives on collegiality; and

WHEREAS, We believe that support of all members of the faculty is the proper way to foster excellence in teaching and scholarship; and

WHEREAS, Faculty members of The California State University system all need more financial support and more time for scholarly activities; therefore, be it

RESOLVED: That the bargaining teams at the next negotiating session propose to use the money set aside for these awards to enrich such already established, but inadequately funded, faculty development programs as sabbatical leaves, released time, travel funds, and grants for research and conferences; and be it further

RESOLVED: That this resolution be forwarded to the California State University Board of Trustees; California State University presidents; Ann Shadwick, President, CFA; Ann Reynolds, Chancellor; Warren J. Baker, President, Cal Poly; Malcolm Wilson, Interim Vice President for Academic Affairs, Cal Poly; school deans; and Cal Poly faculty.

Proposed By:
Raymond Terry
April 7, 1987
Revised April 21, 1987
### Administration of Audiovisual Services (4/15/87)

**AS-248-87/EX**

Recommends transfer of Audiovisual Services to Information Systems.

- **4/23/87** President acknowledged resolution and expressed appreciation for Academic Senate's consideration and action on issue.
- **4/24/87** President implemented transfer of Audiovisual Services from the Dean of Library and Audiovisual Services to Vice President of Information Systems.

### Attendance at Conventions, Conferences, or Similar Meetings (5/4/87)

**AS-249-87/PPC**

Recommends CAM section 572.3.c be deleted regarding approval of faculty to attend conventions, conferences, or similar meetings when they have teaching assignments.

- **5/7/87** Approved by President with request for CAM revision of section.
- **5/26/87** Revised CAM section 572.3.c distributed.

### General Education and Breadth Requirements Changes for the 1988-90 Catalog (5/4/87)

**AS-250-87/GE&B**

Recommends changes in General Education and Breadth requirements for the 1988-90 catalog.

- **5/7/87** Forwarded recommendations to Interim Vice President for Academic Affairs for consideration within context of proposed changes for the 1988-90 catalog. Actions upon recommendations to be reported to Academic Senate when process has been completed.

### Fairness Board (5/4/87)

**AS-251-87/FBC**

Recommends changes in process and procedures to Fairness Board and updating of CAN Appendix XI.

- **5/14/87** Referred to Interim Vice President for Academic Affairs and school deans for recommendations.
- **6/5/87** Revisions in Fairness Board's Procedures as recommended by Academic Senate were approved with the exception of Item 13 which was amended. Requested that revised appendix to CAM be distributed.

### Meritorious Performance and Professional Promise Awards (5/4/87)

**AS-252-87/Terry**

Recommends that money set aside for Meritorious Performance and Professional Promise Awards be used for faculty development programs such as sabbatical leaves, released time, travel funds, and grants for research and conferences.

(Meritorious Performance and Professional Promise Awards were referenced.)

(Since this is an issue of collective bargaining, no action is necessary by the President.

### Developing Goals for Cal Poly in the 1990's (5/22/87)

**AS-253-87/LRP**

Recommends that Academic Planning Committee develop specific Goals and Objectives by the end of Winter Quarter 1988.

- **5/22/87** Referred to Vice President for Academic Affairs for recommendations.
- **6/10/87** Associate Vice President for Academic Affairs noted that resolution was acceptable and will be implemented.)
Date: May 4, 1987  
To: Warren J. Baker, President  
From: Lloyd H. Lamouria, Chair  
Academic Senate  

Subject: Proceedings of the Academic Senate, April 28, 1987  
Resolution on Meritorious Performance and Professional Promise Awards (AS-252-87/Terry)  

The above-referenced resolution was adopted on a very strong vote by the Academic Senate on April 28, 1987 and is herewith forwarded for your consideration and approval.

Attachment