ACADEMIC SENATE
OF
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California

Background Statement:

Proposition 61 has been included on the November 4, 1986 General Election Ballot. If passed, this proposition would place a limit on the amount of money that public employees can earn. Furthermore, Proposition 61 would prohibit all public employees from accumulating sick leave and vacation time from one calendar year to another.

AS-228-86/Weatherby

RESOLUTION ON
OPPOSITION TO PROPOSITION 61
(THE GANN PAY INITIATIVE)

WHEREAS, The Compensation of Public Officials, Employees, Individual Public Contractors: Initiative Constitutional Amendment and Statute will be on the November 4, 1986 General Election Ballot; and

WHEREAS, The provisions of the initiative would have a profound negative effect upon The California State University; and

WHEREAS, The provisions of the initiative would arbitrarily impose conditions affecting salaries that will reduce the capacity of The California State University to recruit and retain qualified faculty and staff;

WHEREAS, The provisions of the initiative would prohibit the accrual of sick leave from year to year creating an unfair hardship on all public employees to the eventual detriment of The California State University; therefore, be it

RESOLVED: That the Academic Senate of California Polytechnic State University express its strong opposition to the Compensation of Public Officials, Employees, Individual Public Contractors: Initiative Constitutional Amendment and Statute (Gann Initiative); and be it further

RESOLVED: That this position be conveyed by the Chair of the Academic Senate to all interested parties.

Proposed By:
Joseph Weatherby
September 30, 1986
Memorandum

OCT 27 1986

Lloyd Lamouria, Chair
Academic Senate

Academic Senate

From: Warren J. Baker
President

Subject: ACADEMIC SENATE RESOLUTION REGARDING PROPOSITION 61

This will acknowledge your October 14 memo with which you transmitted a copy of the Resolution of Opposition which the Academic Senate adopted with regard to Proposition 61, the Gann Pay Initiative.

I am appreciative of the interest which the Academic Senate has exhibited with regard to this issue. The mere fact that this particular item is on the ballot for the November 4 election has already created some difficulty in the recruitment processes associated with attracting faculty and staff to the University. I have had a number of deans and others share with me that the specter of this resolution is in the minds of a number of candidates for positions with whom they've had discussions. I believe the fact that the Academic Senate has taken action to express its opposition to this proposal is appropriate and will assist in informing the public of the serious negative consequences should Proposition 61 be passed.