**Workshop targets conflict management**

**Ashley Wolf**  
MUSTANG DAILY

How to effectively handle a conflict with a roommate or with an employee is a skill that can help prevent friendship fall-outs and tension in the office.

Conflict management is a skill that people can use in everyday situations. Cal Poly's Campus Relations office is hosting a workshop on conflict Wednesday for students, staff and faculty. The all-day event is titled "Beyond Reality TV — Where Everybody Wins."

One of the highlights of the day includes a booth in the University Union Plaza from 10 a.m. to noon. "It will be very similar to Lucy's therapist booth from Charlie Brown," said director of Campus Relations Jean DeCosta. "It will be a booth with people to help others with negative conflicts or other issues that they might want some advice on."

DeCosta said that conflict can occur in both physical and contextual settings. Some conflict can be emotional-internal conflict like a problem that someone might have with himself or herself, but the most common conflict that people have is with others. Within the past few years, there has been a shift from conflict resolution to conflict management.

**College vouchers OK'd**

**Steven K. Paulson**  
ASSOCIATED PRESS

DENVER — Gov. Bill Owens signed Colorado's first-in-the-nation college voucher plan into law Monday, calling it a landmark step that will empower thousands of students.

Owens said the vouchers send a message to high schoolers that college is not out of reach and that state money is available to help them.

"Quality education isn't about institutions, it's about the future of our students," he said. "It's a new day for higher education fulfilling in America, and I'm proud to say that it's dawning in Colorado."

Stipends will be available to all Colorado undergraduate students who qualify for in-state tuition. Every year, the Legislature will set the value of the stipend based on the state budget. For next fall, the amount is set at $2,400 for students attending a public institution in Colorado, and $1,200 for low-income students attending three private institutions: Regis University, which is a Catholic institution, the University of Denver and Colorado College. The money can go to religious schools, as long as they are not held to a discriminatory sectarian standard.

The National Conference of State Legislatures says no other state has attempted a voucher program on such a scale.

Students might not get the full $2,400 this year because of budget adjustments, see Vouchers, page 2

**PRSSA holds spring cleaning event**

Clothing donations will be accepted in the University Union and the journalism building. The sale will take place May 19

**Christina Joslin**  
MUSTANG DAILY

The Public Relations Student Society of America is offering a way for students to get rid of their unwanted clothes and accessories just in time for spring cleaning.

In an attempt to send students to "the other side of the mountain," the national conference in fall, PRSSA is holding a Spring Cleaning Clothing Sale.

"Students from other PRSSA chapters across the country gave us the idea of the clothing sale," journalist junior and PRSSA assistant fund-raiser Meghan Reenele said. "It's been very successful for them in the past."

Today, Wednesday, Friday and Monday, the club will have a booth available in the University Union Plaza for clothing donations between 9 a.m. and noon. There will also be a designated box upstairs in the University Union across from the information desk. If these options are not convenient, students are also welcome to leave an e-mail at prsacalpoly@yahoo.com to schedule a clothing pick-up by one of the club members.

"We are accepting everything," Reenele said. "Tags aren't necessary, but hopefully we'll get stuff that other students will want to pay for." The clothing sale will take place on May19 in the University Plaza from 9 a.m. to 6 p.m. Clothing of all styles and sizes are expected to be sold, many with the tag still attached. Prices will range from a dollar for accessories to $5 for pants, dress, jackets sweaters and underwear.

"If the rest of the students are like me, they'll be excited to look through the clothes and find some great deals," Reenele said.

The organization is anticipating at least $500 to help with the conference registration fee of $250 per person, to not mention the airfare, lodging and food expenses.

The national conference in New York City is a way for students interested in public relations to create a set of connections and increase their knowledge about the industry. The four-day event includes individual workshops, meeting professionals within the Public Relations Society of America and other students involved with local PRSSA chapter, along with a speech made by Donald Trump about "The Art of Business and Life on Top!" Four students were sent to the seminar last year in New Orleans. "The conference was such a valuable experience for all four of us," said Hillary Schuler-Jones, journalism and political science senior and PRSSA president. "We came back to Cal Poly to share the information we obtained with the others, but we wished that more people could have gone because we see PRSSA, page 2

**Volkswagen hold a promotional event on campus Monday, including a GTI and Trek mountain bike giveaway.**

The setup sprawled across Dexter Lawn with the opportunity to test drive a car and watch a professional bike stunter perform. Students helped out by volunteering at the event.

**Brian Kent**  
MUSTANG DAILY

**Defending the national title**

Lacrosse teams head to St. Louis IN SPORTS, page 12

**Pony rides and toy stores**

Reporter relives childhood adventures IN ARTS & CULTURE, page 4

**WEATHER REPORT**

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<tr>
<th>Location</th>
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<td>Fresno</td>
<td>Sunny/Wind</td>
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**Sunrise** | 6:01 A.M. |
| **Sunset** | 7:57 P.M. |
Conflict
Cal Poly College Republicans and Cal Poly Young Democrats. The three organizations spent a weekend together in Pismo Beach discussing their common goal of getting more students involved in community service.

"I've learned the most when engaging with people who don't agree with me," said Associated Students, Inc. president Alison Anderson. "This panel proves that you don't have to agree on something, and you don't need to have major conflict. These organizations have had a history of not agreeing with each other, but here is an example of leaders who can come together for a common cause."

The day will end on a light note, with a showing of the movie "Anger Management" in the UU Plaza at 8 p.m.

"The important thing for people to remember is that conflict can be healthy," DeCosta said. "It is healthy when it can be resolved in a civil and respectful manner. Conflict is unhealthy when it is unresolved. We are hoping that this day can inform people on ways to handle and prevent conflict, and we are trying to do it with fun activities for everyone to enjoy."

For a schedule of events or further information, contact the Office of Campus Relations at 756-7770 or visit their Web site at www.calpoly.edu

PRSSA
get so many great first-person experiences and contacts," Jamie Gilles and Crystal Anderson started PRSSA in Spring 2002 for their senior project. Now that project has about 30 members from all different majors and offers students the chance to involve themselves in practical situations with professional companies.

This year, the club members are doing the public relations for Oracle, the company in charge of the new Cal Poly e-mail account system, which will start in Fall 2004. In previous years, they have helped with the organization of Career Day and the new Cal Poly e-mail account system, which will start in Fall 2004.

Vouchers
The institutions will now compete for students because state aid now arrives on campus with the student," he said. "The more students you attract, the better your institution can do."

Opponents of the voucher program complained that giving state funds to private colleges would draw money away from state institutions and could be challenged in court.

Owens and others, however, say vouchers would encourage more students to go to college.

"This does put us on a better footing. This is half of the solution, making people aware the money is there," he said.
SAN FRANCISCO — In his public statement since sanctioning a retired bishop who married his same-sex partner, the state's Episcopal bishop said he took action because the couple's ceremony and the surrounding publicity had defied church protocol and had made it "an altogether more public event than I had wanted."

In a paper statement released Monday, Rev. William Swing said he stripped Rev. Curtis Charles o f his license to officiate at had made it "an altogether more public event than I had sanctioning a retired bishop who married his Sacramento housewife during an April 1975 bank robbery.

decades before his November 2002 arrest in South Africa, was at a San Francisco church involving Episcopal clergy and sever­

to Felipe Sanchez Faris. The story described a joyftil celebration that took action because the couple' s cerem ony and the

in the San Francisco Chronicle about Charles'April 24 wedding in the Crocker National Bank depositing a church collection.

the statute generally doesn' t apply to files in those cases.

in San Luis Obispo are encouraged to apply. Applications may

ime since Dec. 10 and all three major indexes dropping

The increasing anarchy persuaded a reluctant Yasser Arafat to allow the vote, the first electoral test of his gov­ernment in eight years, officials said, despite fears that his opponents, particularly the violent Islamic Hamas, could use it to pressure to end chaos and corruption plaguing many Palestinian towns.

Early Tuesday, six Israeli tanks and 30 jeeps entered Gaza City, residents said, and soldiers traded gunfire with militiam.

The military said the operation was aimed at the "terrorist infrastructure" of the city. No casualties were reported.
Ah, to be Eight again

First-person account

One Mustang Daily reporter let an editor coaxes her into regressing in age for the day. This is her story...

BY LEAH MORI

Staff writer Leah Mori (above) revisits the days of young while being a kid for the day, while her “baby sitter” (top right) takes a break from her duties.

We rode on skateboards, played with giant crayons, looked at all the toys, hit every button on every toy and even purchased Play-Doh.

We made our way to a bookstore, and I proceeded to delve into musical books, singing along with “Sesame Street” characters and stringing a b-a-b-a-h-a-h SquarePants. Again, I received no attention. I walked to the front of the store, found a musical piano book and played it. I struck a chord (literally), and all the people at the front of the store dispersed like I had some sort of disease.

I figured I had enough fun in that store and ran out of interesting things to do in the mall, so we left.

The next stop was Toys “R” Us. If I thought the mall was fun, the toy store was even better. Kaitlin even got into the role and played with the hula hoops, while I tried to carry around a stuffed dog that was as large as me. We went to the bike and ran into 10-year-old boys and joined them in admiring the bikes.

We seemed to impress them as they liked that we were trying to ride bikes down the aisles, just like them. One even asked us “Can you guess what size air compressor would fill up the tire on that bike?” Apparently we were a hit with the younger kids.

In the next aisle, with the Power Wheels and little red wagons, were two 12-year-old girls. They found it hilarious that I was trying to fit into a wagon, and my “baby sitter” was pulling me down the aisle. They even offered their car to me, asking “Are you sure you don’t want this one?” I guess I looked a little awkward in the wagon I was being pulled in.

On the flip side, the adults in the store were not so thrilled with our behavior. We got more dirty looks than I have ever received before. Who says 20-year-olds can’t have a good time in a toy store?

We rode on skateboards, played with giant crayons, looked at all the toys, hit every button on every toy and even purchased Play-Doh.

BY LEAH MORI

After driving to Santa Maria to escape the confines of San Luis Obispo (and to avoid any embarrassment), I lost my 20-year-old ways and re-discovered my inner 8-year-old.

The first stop that day was the mall. After walking for five minutes, my friend and “baby sitter” for the day, Kaitlin Costa, and I discovered the rides. I hopped onto a pony that gave me a two-minute ride, complete with neighing and the typical racehorse song.

I almost enjoyed the ride, until people started walking by. Apparently few people have ever seen a 20-year-old hop onto a pony and ride it as well.

After the horse ride, I dragged my “baby sitter” to the directory and ran around it a few times. That got me a laugh from a salesman sitting at a table selling credit cards. Thankfully, he did not try to influence me to sign up for a new card.

We discovered, much to my dismay, that KB Toys was closed. To make up for it, we took a stroll through Sears and headed for the escalator. Like any typical 8-year-old, I raced Kaitlin up the down-going escalator. Unfortunately, I was a little out of practice and, though I won, it took more effort than it did as an 8-year-old girl.

The kids behind me laughed. After getting to the top of the escalator, I skipped down the walkway. Apparently the shoppers were oblivious to my antics, and I received no looks whatsoever.

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Prine returns to old school form with 'Musicology'

Mark Sweeney
THE DARTMOUTH (DARTMOUTH COLLEGE)

HANOVER, N.H. — No artist from the 1980s combined commercial success with lasting musical influence more fruitfully than Prince. Albums like 'Dirty Mind,' 'Purple Rain' and 'Sign O' The Times' have spawned immeasurable imitators, at nearly every contemporary hip-hop and R&B performer has borrowed something from the Purple One's repertoire. However, a string of excellent records in the early and mid-'80s, the sales and quality of Prince's work dwindled. By the late 1990s, Prince had become a mere afterthought, though his musical style lived on particularly in such popular artists as Outkast and The Neptunes.

This year's 'Musicology,' his first major-label release in five years, finds Prince departing from the increasing experimental and challenging path his recent work has followed and instead delivers an accessible main course outside of what that Burke calls to box. For those who adored his earlier albums, 'Musicology' is a welcome return to his trademark blend of funk, rock, soul, pop and dance elements.

The album's title track begins the 12-song collection. This tune, which has recently entered the rotation of the music video channels, is a light-funky track that sets the tone for the rest of the record. The buoyant, cheerful attitude that Prince exudes in the music and lyrics demonstrates his willingness to dispense with his recent serious musical explorations in return to crafting memorable party music. Following in this same jovial vein is another up-tempo selection, "Life O' The Party," which contains the hilarious Michael Jackson reference. "My voice is getting higher / and I ain't never had my nose done / that's the other guy. / Yet, Prince doesn't even seem afraid from scene to scene tongue-in-check insinu six in this track, singing, "I don't care what they say / He don't care what they say / I'm just gonna be gay."

"Carmen Girl:" A return to the ever-referenced pop of his earlier, such as "Raspberry Beret" and includes some of the more engaging guitar work on the album. The ballads fit in nicely with the up-tempo numbers. The smooth sound of tracks like "Call My Name" and "On The Couch" sound like they could belong on a '80s LP from the 1970s.

The aspect that distinguishes this release from many of Prince's albums of the last decade is the tight songwriting. Only one song last more than five minutes, yet Prince does not let the time restrictions impede on his songwriting abilities. Every tune is a fully-constructed ode that illustrates a high level of care and acumen on the part of the songwriter.

The tone and lyrics of many of the songs — particularly on the album's opener, "Reflection" — show how Prince has not only matured as an artist but as a person. Here Prince sings about settling into a married life and playing all day was easy and the park. Kaitlin and I played on the swings and slides. It was the best feeling in the world. We no longer cared about homework or what was going on the next week, and playing all day was fun and easy. Unfortunately, by the time dinner came around, we were so exhausted it was time for a nap. And so it was the perfect end to the perfect day in the life of an 8-year-old.
Almost three years after the Sept. 11 terrorist attacks, New York Gov. George Pataki has a question: why do the world’s “progressives” go from paper to steel? with the announcement of steel and a high-profile construction of the World Trade Center site.

On July 4th, as we celebrate the birth of our democracy, we are also the rebirth of our city,” Pataki said during a conference.

“Fireworks burst in the sky — ephemeral reminders of our liberty we will now fight for,” the report stated. Furthermore, when liberals are campaigning they are ‘floppy ears’.

According to the Agence France Presse, “the Freedom Tower, for which architects are already claiming the title of tallest — and safest — building in the world, will be a taper, slightly torqued structure stepped up by a spire that soars to a height of 1,776 feet (541 meters) and evokes the Statue of Liberty.”

While the true meaning of freedom is being lost somewhere between “evoking” and “soaring,” the memories of the Sept. 11 attack victims are being used as a cover-up to the true meaning of the Freedom Tower.

We are showing the world America not only has the power to come back from one of the greatest acts of terror on its soil with a patriotic fervor, but we also have the power to memorialize it with such integrity that generations and safeties of steel and wire ever seen.

It’s just another thing to boast about, I suppose. Plans are also in the works for the victims’ memorial, which would start construction sometime in 2006. The memorial, “Reflecting Absence,” would be a permanent symbol of the collective nightmare.

Governor capitalizing on historic tragedy

Gov. Arnold Schwarzenegger’s April 2nd alleged Armenian genocide proclamation is un-American, immoral and racially prejudiced. It is as inoffensive to the Turkish community in California, I begged the so-called “people’s governor” to grant me a few moments of his time to discuss this issue, but he refused. I now believe that there is a valid reason why our state does’t know what’s best for them. We’ll just call ourselves something else so when they elect a new governor we won’t have to deal with this ever again.

Here is my question to liberals: How did you screw this up? The word liberal is associated closely with a well-meaning, admirable, but ultimately weak, naive and ineffective approach to politics and governance,” the report stated.

Furthermore, when liberals are campaigning they should evoke “moral” and “religious values.” They should come across as a genuine “people’s governor” to convince the public that your views are correct and that the political system is working.

The second problem I have with liberal politicians saying, “I’m not liberal, I’m progressive,” which, while still poorly defined, is overwhelmingly associated with positive attributes.” Really? Well then based on that impeccable logic I am going to start calling conservatives “floppy-eared beagle puppies.” It’s just un-American and un-American values.

Do liberals really think the American public is so inept that they can’t figure out “progressive” equals “liberal.” That’s kind of like saying the American public is incapable of figuring out that Bill Gates equals rich.

However, this CNN article did have a great line that gave me a good laugh. It stated, “Advised a concerned party effort to adopt a new label, ‘progressive,’ which, while still poorly defined, is overwhelmingly associated with positive attributes.” Really? Well then based on that impeccable logic I am going to start calling conservatives “floppy-eared beagle puppies.” It’s just un-American and un-American values.

We’ll just call ourselves something else so when they elect a new governor we won’t have to deal with this ever again.

The integrity and honor of those people who died during the Sept. 11 attacks should forever be remembered, but certainly there are better ways than with several billion dollars of steel and a high-profile construction of Fourth of July party.

According to the Agence France Presse, “the Freedom Tower, for which architects are already claiming the title of tallest — and safest — building in the world, will be a taper, slightly torqued structure stepped up by a spire that soars to a height of 1,776 feet (541 meters) and evokes the Statue of Liberty.”

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Distinguished Educator Award Nominations

The Cal Poly chapter of the California Faculty Association (CFA) is seeking nominations from students and faculty for the "Distinguished Educator Award." This award is being created to recognize faculty and educators who are not yet tenured. Tenure-track faculty, librarians, and counselors are ineligible for many teaching awards, yet they deserve recognition for their teaching, professional activities and service to the university.

Criteria: teaching excellence, outstanding professional development, outstanding service. Please provide specific examples that support your recommendation and include the name of the nominee and department, as well as your name and department.

Nomination Deadline: May 14, 2004 To nominate someone, send your nomination through campus mail to Dorothy Pippin, CFA, Building 38-141, or email your nomination to: dpippin@calpoly.edu These awards will be presented at the CFA End-of-year Barbecue to be held in Cuesta Park on Tuesday, June 8.

Please take the time to nominate someone you see as deserving of recognition.

Carr, Chris A CBUS Accounting
Lancaster, Kathryn CBUS Accounting
DeTurris, Dianne J CENG Aerospace Engineering
Hurley, Sean A CAGR Agribusiness
MacDougall, Neal A CAGR Agribusiness
Qanani-Petela, Elvis CAGR Agribusiness
Richard, Bradley J CAGR Agribusiness
Shaw, David S CAGR Agribusiness
Burd, Matthew CAGR Animal Science
Delpoore, Robert J CAGR Animal Science
Koutsou, Elizabeth CAGR Animal Science
Peterson, Daniel CAGR Animal Science
Archer, Graham C CAED Architectural Engineering
Baltimore, Craig V CAED Architectural Engineering
Brady, Paulie J CAED Architectural Engineering
Dong, Kevin J CAED Architectural Engineering
H斯顿, Don H CAED Architecture
Jessen, Daniel C CAED CRP
Kazmin, Largest J CAED Ethnic Studies
Koutsos, Elizabeth CAGR Animal Science
Delmore, Robert J CAGR Animal Science
Burd, Matthew CAGR Animal Science
Choi, Don H CAED Architecture
Gragson, Derek E CSM Chemistry & Biochemistry
Wendt, Dean E CSM Biological Sciences
Kelly, Shaun F CAGR BioRes & Ag Engineering
Ritter, Matthew K CSM Biological Sciences
Jansen, Daniel C CENG Civil & Environmental Eng
del Rio Nascimento, Vicente CAED CRP
Gharibyan, Hasmik CENG Computer Science
Haungs, Michael L CENG Computer Science
Jones, Barry K CENG Civil & Environmental Eng
Hall, Garrett J CENG Civil & Environmental Eng
Jansen, Daniel C CENG Civil & Environmental Eng
Kachlakov, Damiran I CENG Civil & Environmental Eng
Mukherjee, Purna CENG Civil & Environmental Eng
Nelson, Yarow M CENG Civil & Environmental Eng
Rahim, Yousaf H CENG Civil & Environmental Eng
Gharsihan, Hamad CENG Computer Science
Haungs, Michael L CENG Computer Science
Keans, Timothy CENG Computer Science
Kearns, Timmy CENG Computer Science
Keen, Doreen CENG Computer Science
Kearns, Timmy CENG Computer Science
Kearns, Timmy CENG Computer Science
Keen, Doreen CENG Computer Science
Kefress, Franz J CENG Computer Science
Nico, Phillip L CENG Computer Science
Singh, Jeevan CENG Computer Science
Smith, Hugh C CENG Computer Science
Turner, Clark S CENG Computer Science
Jones, Barry K CENG Construction Management
Weber, Paul A CENG Construction Management
Duras, David UCITE Div Grad Studies & Educ
Harris, Kathleen UCITE UCITE Div Grad Studies & Educ
Herter, Robert UCITE UCITE Div Grad Studies & Educ
Jaques, Jodi UCITE UCITE Div Grad Studies & Educ
Wood, Zoe J CENG Computer Science
Rae, Matthew B CENG Div Grad Studies & Educ
Appel, Christopher S CAGR Earth & Soil Sciences
Jones, Susan S CBURS Economics
Aligheny, William L CENG Electrical Engineering
Araki, Dean Y CENG Electrical Engineering
Liddicoat, Albert A CENG Electrical Engineering
Mealy, Bryan J CENG Electrical Engineering
Saghi, John A CENG Electrical Engineering
Slivovsky, Lynne A CENG Electrical Engineering
Taufik, NFN CENG Electrical Engineering
Yu, Xiao-Hua H CENG Electrical Engineering
Armstrong, Mary A CENG Language
Calkin, Susan M CENG Language
Gillies, David C CENG Language
Richie, Jeannine D CENG Language
Webster, Robert C CENG Language
Chenery, Charise L CCLA Ethnic Studies
D'Onofrio, Patricia J CENG Industrial & Manufact Eng
Zulcafia, Malha CCLA Ethnic Studies
Hawk, Susan N CAGR Food Science & Nutrition
Neuhans, Thomas W CAGR Food Science & Nutrition
Nicholls, Lisa M CAGR Food Science & Nutrition
Oluah, Ammar A CAGR Food Science & Nutrition
Donesan, Lorraine D CCLA Graphic Communications
Horelick, Walter D CCLA Graphic Communications
Knauf, Marla G CCLA Graphic Communications
Macro Jr, Kenneth L CCLA Graphic Communications
Osmond, Penny K CCLA Graphic Communications
Morris, Andrew D CCLA History
Trinchero, R C CMA History
Costello, Michael J CENG Horticulture & Crop Sci
Fox, Jennifer Ryder CAGR Horticulture & Crop Sci
Green II, David E CENG Horticulture & Crop Sci
Steinmann, Scott J CAGR Horticulture & Crop Sci
Wong, Vincent C CAGR Horticulture & Crop Sci
Colvin, Kurt W CENG Industrial & Manufact Eng
Crookett, Robert S CENG Industrial & Manufact Eng
Freed, Tali CENG Industrial & Manufact Eng
Javoy-Doyon, CENG Industrial & Manufact Eng
Macedo, Jose A CENG Industrial & Manufact Eng
Pan, Jianbiao CENG Industrial & Manufact Eng
Waldorf, Daniel J CENG Industrial & Manufact Eng
Barber, Clifford S CENG Industrial Technology
Crother, Cynthia A CENG Industrial Technology
Djains, Monobor CENG Industrial Technology
Singh, Jaghbir CENG Industrial Technology
Gentheo, James L UCITE Joint Doctoral Program
Allen, Teresa A CCLA Journalism
Soares Jr, John CCLA Journalism
Clark, Robert D CSM Kinesiology
Jankovitz, Kristine CSM Kinesiology
Koch, Mark C CSM Kinesiology
Clay, Sariya T Library Info & Instructional Svc
Vuotto, Frank Library Info & Instructional Svc
Summerville, Mary M Library Info & Instructional Svc
Goshen, Anne E Campus Relations
Gilbert, Barbara J HACS Counseling Services
Peracca, Mary L HACS Counseling Services
Kirk, Colleen M CSM Mathematics
Medina, Elsa Z CSM Mathematics
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U. Oregon's vice provost creates plan for diversity

Chelsea Duncan
OREGON DAILY EMERALD (UNIVERSITY OF OREGON)

EUGENE, Ore. — Gregory Vincent, the University of Oregon's vice provost for institutional equity and diversity, said he's ready to begin the process of addressing the "chilly climate" on the University campus.

Vincent was hired at the beginning of winter term, and during his transition from Louisiana State University he has met with students, staff, faculty and administrators to get a sense of the issues concerning diversity on campus.

"There are real opportunities and challenges that need to be addressed," he said. He said he has found a strong commitment to diversity initiatives, such as recruitment and retention of students and faculty of color, but some areas continue to offer resistance.

"It's not this overtly racist or sexist place, but there are places where people have never had to deal with people of a different color or ethnic group," he said. "People feel this discomfort that there's.

He said the discomfort stems partly from the small number of students, faculty and staff of color and that faculty are expected to adjust to the campus, or what he calls the "invited guest syndrome.

This is one of the reasons Vincent said creating a "critical mass" of people of color on campus is so important. He said those on campus may feel they need to represent their entire race or ethnic group.

"If a Caucasian student says a strong answer (in class), it doesn't reflect on their whole race," he said, adding that this isn't the case for students of color. "When you don't have the critical mass, there's a greater tendency to stereotype."

ASUO multicultural advocate Mark Padoongpatt agreed with that, so few students of color, stereotyping becomes more common.

"That comes with lack of numbers, that comes with ignorance too," he said. "We need to show that there's complexity within us.

"It's not this overtly racist or sexist place, but there are places where people have never had to deal with people of a different color or ethnic group," he said. "People feel this discomfort that there's.

Padoongpatt said a larger group of students of color would make many people on campus uncomfortable and would reveal the inherent racism in some pockets of the university.

"More people would feel we would have to address certain issues," he said.

But Vincent said achieving that critical mass will take years of strategic planning. By the end of June, Vincent hopes to establish a committee of students and faculty members who will form a five-year diversity plan to be implemented in the 2003 through 2010 school years.

"I do think that while we're doing that, we'll be able to address some of the chilly climate issues," he said.

One struggle to overcome is the state's lack of investment in higher education, he said. Students of color are overrepresented in the lower income brackets; meanwhile, budget cuts to the University give students less incentive to come here, he added.

Padoongpatt agreed financial barriers keep many students of color, especially out-of-state students, out of the University. He added the University is not solely to blame for its lack of diversity, but that the other institutions such as high school and law enforcement systems continue to keep minorities from gaining access to opportunities such as higher education.

"There are other reasons why it's not working," he said.

Vincent said another challenge is recruiting faculty of color, which is vital for creating a comfortable environment for all people of color on campus. He said while the university community appears to be a "good, safe, healthy place to work," the pay is not competitive despite the high standards faculty are expected to meet.

Ethnic Studies assistant professor Brian Klopstok, who is Choctaw, said he was attracted to the university's ethnic studies program, and the university did offer enough resources to draw him here. However, he said there are negative aspects of living and working in this community.

"I am also consistently frustrated with the level of racial ignorance, racial hostility and defensiveness that comes from people who would characterize themselves as racially progressive," he said.

ASUO President-elect Adam Petkun said he plans to help Vincent with his plans next year by asking future ASUO multicultural advocates to work closely with the process.

"They've been part of the drive to have this position hired," he said. "We're going to work really hard to make sure there is a strong voice in the office for students of color.

Vincent, who has worked in similar positions at the University of Wisconsin, Madison and LSU, said he was able to help recruit 25 faculty members of color at Wisconsin and about 30 at LSU, both over about a 4.5 year period. He said he also worked to decrease the racial tension that existed on the more diverse LSU campus.

Vincent said the main method to measure his plan's success at Oregon is simply by looking at the number of people of color on campus.

"You'll just know by the numbers," he said. "Have we increased the number of faculty, administrators, professionals and students?"
Lacrosse

nations for the first time and hope to win their first national championship. They have added weekend practices to prepare for their game with Michigan.

"I think we are going to do well at nationals," coach Ryan Herchenreder said. "Our ultimate goal is to win but it's a great challenge to be competing with the top teams in the nation. Ryan Parr had the best game of his season and maybe his career at the Final Four at Loyola. Tim Casey always stands out and overall our defense is playing well as a group. Offensively we need to be more structured, but hopefully it will come out against Michigan." Attackman Tim Casey said he wants to send the five graduating seniors with a national championship.

"I had high expectations that we will beat Michigan and Colorado State," Casey said. "It would be great to win."

Attorney General Dana Nessel announced that her office will be investigating the Lake Township Assessor's Office case to determine if the office committed fraud.

Lakers

continued from page 12

11-13-13, leading the Lakers to a 56.9 percent effort from the floor.

"When we're playing like that, nobody's going to beat us," O'Neal said. "I urged my teammates to keep me involved. If they keep me involved, I'll lead us — I will succeed." Malone, Kobe Bryant and Gary Payton all were exceptional as well.

"They were due for a loss, we were due to play better," Lakers forward Rick Fox said.

The Lakers practiced Monday without Kobe Bryant, who began three days of pretrial hearings in Eagle, Colo., on his sexual assault case.

That means for the fourth time this season, the Lakers' veteran lineup of Bryant, Shaquille O'Neal and Payton will be competing without their star centers.

Sharks

continued from page 12

Sharks this season, when their speed-of-14 while scoring 10 points and the team's reputation by hitting 10-of-14 while scoring 10 points and Parker was 4-0-12 for eight points.

"I'm not one that likes to lose. I was a big part of us losing yesterday," Duncan said. "It's very disappointing. It's a lot about execution. They made some tweaks in their game plan, and they executed very well. They took

the entire campus and its facilities. Wilson stayed true to his plan to score. I don't know if it's working at this level. It's a bunch of momentum," said Nabokov, who allowed more than three goals for just the second time in the postseason. "If you score when you have that momentum, you're going to win. We had a lot of momentum, more than they did, but we're never that score. I don't know if it's working harder or smarter, or just being in the right place at the right time.

"Their last goal, that was Darryl's type of hockey. They just worked hard and just waited for their opportunity that's going to send the five graduating seniors with a national championship.
Lacrosse teams head to St. Louis

By Ji Jun

The women's lacrosse team has been running two-a-day practices to prepare for their shot at a fourth consecutive national championship.

"We defi­

don't have any selfish players. We have talent all across the board."