Tenure-track positions becoming fewer on CSU campuses

By Jana Larsen

Tenure-track professors are becoming a minority in the entire California State University system. But, on the other hand, part-time faculty hiring is higher compared to tenure-track faculty hiring in both the CSU system and at Cal Poly. The hiring of CSU part-time lecturers has grown four times more than tenure-track faculty since 1975 in the CSU system, according to the American Association of University Professors. Since 1995 at Cal Poly, the net change in number of tenure-track instructors is a negative five, and the net change in number of part-time lecturers and non-tenure-track faculty is 31, according to the California Faculty Association Chapter President Phil Ferrer.

Over the past few years, Cal Poly has not replaced the tenure-track positions that have been vacated while Cal Poly has five fewer tenure-track positions since 1995, Ferrer said.

The CFA requested that the CSU system hire more tenure-track faculty to reduce the workload and teaching levels, but wants to keep all current part-time lecturers. More tenure-track faculty would help cut the teaching, department responsibilities and professional development workloads on current tenured faculty.
Assembly creates bill to stop terrorist attacks

By Malia Spencer
Mustang Daily Staff Writer

In the wake of the national anthrax scare, the California State Assembly is working to prevent possible outbreaks in California. An amendment to Assembly Bill 74 was introduced Wednesday by Assemblyman Carl Washington (D-Paramount) that gives law enforcement wider options for electronic wiretaps.

The bill, AB 74, has two purposes. It will expand the existing law to add weapons of mass destruction, such as anthrax, to the list of crimes that can request wiretaps. It will also extend the life of the bill from its current sunset date of 2003 to 2008, said Bruce Roberson, Washington’s chief of staff.

Wiretap requests can currently be made when there is probable cause in cases involving the importation, sale, transportation or manufacture of a controlled substance, murder, agitated kidnapping or the bombing of public or private property, according to the California Penal Code.

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National Briefs

Minivans recalled by General Motors

DETROIT — More than 314,000 minivans were recalled by General Motors Corp. on Wednesday. The power sliding doors had a problem that could cause them to open while the vehicle was in motion. Some of the vans had been recalled in April to fix a piece that could jam, allowing the door to open. The problems were due to faulty welding. No injuries related to the problem have been reported and the part can be repaired for free. The recall applies to the Chevrolet Venture, Oldsmobile Silhouette, Pontiac Trans Sport and Pontiac Montana minivans of model years 1997-2001.

— Reuters

Eight victims identified with DNA testing

NEW YORK — Eight victims of the World Trade Center attacks have been identified solely with DNA matches. DNA samples of the victims have been collected from families who have brought in toothbrushes, hairbrushes, and cheek swabs from relatives. Some 2,650 DNA samples have been collected and Mayor Rudolph Giuliani has encouraged more families of the missing to bring in samples.

The number of missing people, as of Wednesday, is 4,319. The remains of 475 people have been recovered, and of those 425 have been identified. Hundreds of remains arrive at the city's examiner's office each day. DNA matching methods are used after no matches have been successful with fingerprints, dental records or surgical scars.

— Associated Press

NASA mission to Mars a success

PASADENA, Calif. — Tuesday, the NASA spacecraft Odyssey began its orbit around Mars. It began its journey 200 days after being launched from Earth and traveled at 13,000 mph. The main mission of the craft is to search for signs of water on Mars, study the planet's geologic and climate history. It will also provide communication support and serve as a radio relay for future missions to the planet. NASA hopes to eventually land humans on Mars.

The successful orbiting came after a series of failed missions and cost $300 million. It is designed to circle Mars for 2.5 years.

— Reuters

72 Pentagon heroes honored

WASHINGTON — Wednesday morning, the U.S. Army gave 72 soldiers and civilians who were at the Pentagon when it was hit awards for bravery and heroism. Not all award recipients were at the ceremony some are still being hospitalized.

The awards included the Soldier's Medal, which is one of the highest awards for heroism for a soldier, and the Decoration for Exceptional Civilian Service for bravery, which is given to Army civilians who have exhibited courage at great risk to their own lives. Also awarded were the Distinguished Civilian Service Award, the Purple Heart, and the new award that was authorized last month, the Defense of Freedom medal that is awarded to civilians who are wounded or killed during hostile actions against the United States.

Some of the honor recipients were men and women who had escaped safely from the burning Pentagon, but then ran back in several times to help others to safety. Many award recipients are embarrassed by the attention and don't consider themselves to be heroes.

— Washington Post

New test reveals student alcohol abuse

ATLANTA — The results of a new study have revealed that over 1,000 college students die from alcohol-related accidents every year. Over 500,000 students suffer alcohol-related injuries, and more than 600,000 students are assaulted by another student who has been drinking. According to the test results, 27 percent of students in the United States, or 2.1 million, admitted to driving while under the influence, but only one in 20 of those are arrested for the offense. About 850,000 college students, or 12 percent, show signs of alcohol dependence, and 42 percent, or 3.3 million, reported binge drinking.

— Reuters

International Briefs

Israel arrests suspects for Tourism Minister murder

ISRAEL — Israeli radio announced that the army arrested two suspects for the assassination of Tourism Minister Rehavam Zeevi during an overnight raid on a West Bank village where at least six Palestinians were killed.

Israeli officials said finding the suspects was the main reason for the continuing operation of six Palestinian towns despite the United States' demand to pull back. The United States has been demanding that the Israelis pull back from six West Bank villages.

— Reuters

— Washington Post

Smoke prevents Swiss tunnel rescue

SWITZERLAND — Firefighters and rescue workers have been unable to reach the heart of a fire inside the Gotthard tunnel in Switzerland, which has killed at least 10 people. The tunnel runs for 10 miles and is the second longest in the world.

Nine hours after a head-on collision between two trucks took place, sources said thick smoke was still pouring from the tunnel entrance.

One of the trucks carrying tires and sheet-covers caught fire and the intense heat reportedly brought down part of the roof.

Many people have been able to escape using the emergency exits and the ventilation system, but police fear the death toll will rise. Some drivers abandoned their vehicles and fled on foot while others are thought to be trapped by the flames and the collapse of the roof.

— BBC

Japanese families visit wreck

PACIFIC OCEAN — The families of nine Japanese men and boys who were killed when their fishing boat was accidentally sunk by a U.S. submarine visited the area where divers are working to uncover the bodies.

The U.S. Navy took about 20 of the victims' relatives to the site about one mile off the coast of Honolulu, where the Ehime Maru sank.

Six bodies have been recovered from the wreck, but divers have failed to find the other three.

It is thought at least two of them were swept away when the vessel sank in the month of February.

The nine victims — two teachers, four 17-year-old students and three crewmen — were from a fishing high school in Uwajima, Japan. Twenty-six people survived the sinking.

— BBC

The U.S. government has named the tourism minister a hero for his sacrifice.

— Reuters

— Washington Post

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An Exciting Place to Grow Professionally and Personally
MUSTANG DAILY STAFF WRITER

of Windows, serving as a lead software engineer at Microsoft. In fact, the now 42-year-old

Cal Poly in 1981 as an ornamental engineer. In those days, there was far more money in engineering. Despite being close to graduation, he decided to take a double major in technology engineering.

"It was kind of an interesting journal," he said, thinking back from the halls of Cal Poly to the Microsoft campus. "Software development engineering sometimes fell into later, I never touched a PC back then.

Upon graduating in 1985, the Newport, Calif., native made the move to the Mojave Desert, working for Rockwell International in airplane assembly at their office in Palmdale.

Microsoft's Windows XP

• Windows XP is shorthand for Windows Experience.

• Today's marketing blitz could exceed $1 billion.

• The operating system boasts enhanced features, convenience and underlying stability meant to reduce the frequency of application errors or system crashes.

• The cost is $99 to upgrade current PC systems with XP or $199 to buy the software new. It also comes preloaded in new computers.

Aust decided it was time to pursue further education, leaving Northrup after eight years. He received a master's degree in applied computer science in 1995 from Atusa Pacific University. Shortly thereafter, he began his career at Microsoft.

Now at Microsoft, Aust has been instrumental in developing much of the company's groundbreaking programs, from the revolutionary Windows 95 to Windows XP, which was officially launched today.

For Aust, this job allowed him to finally do what he had always been a hobby write and develop software. A fitness enthusiast, Aust played basketball at his junior college and even tried out for the team at Cal Poly. However, since getting into software development, he has found that it has become his principal hobby.

"Software is my hobby, I've always been software development," he said.

Aust recalls that programming is a hobby that goes back to his days at Cal Poly when he used one of the university's first time-sharing computer systems, PCyber, for a statistics class.

"I would like my office to be in the Graphics Arts building," Aust said.

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LIBRARY

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are not using the reserve room after midnight then it is a good possibility they will go back to the original hours, but I said, "If we, it is still important to keep it open for those few people," he said. "But, we have 16,000 students here and if we look at the usage numbers we are only a small percent using the facility at that time.

I said the word is not getting out and many students do not know about the extended hours. This may become a permanent schedule if there is a greater student need, she said. This added year might give students more of a chance to find out about it.

Brian Stevenson, a mechanical engineering senior, occasionally studies in the reserve room until it closes at 2 a.m. He said that around finals, it is pretty full even after midnight.

"It is great that the reserve room is open later, but the problem is that it is still full," Stevenson said. "It would probably be more useful if not all students were present whole library stayed open.

"With the introduction of coffee and vending machines, staying late in the reserve room has become more common a lot of students are now permitted to eat and drink in the reserve room, a feature that was introduced last fall," she said.

Beth Bear said adding the food was adding value to the reserve room.

"If I come in 10 P.M. and I need to leave to get something to eat, I don't want to come back," she said.

"I am a firm believer that the library is the heart of the campus," Bear said. "The library is the heart of the campus, it is the heart of the campus, it is the heart of the campus."

But Bear was not bitten by the software bug until he moved to another Pullman-based company, in 1987. It was there that he was really allowed to spread his wings. He said developing many of the company's software programs. It was also then that Aust said he was bitten by the personal computer bug he purchased his first Compaq PC that same year.

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PORTABLES continued from page 1

runs, heating, air conditioner and all American Disability Act accessible (they have ramps and wide doorways for wheelchairs). The new staff in the offices seems pleased with them, from what I've heard when talking to them.

Some staff members are not satisfied even with their offices in permanent buildings.

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Capturing the Tide

Photo exhibit eyes essence of Maui

By Laura Vega
MUSTANG DAILY STAFF WRITER

Art and design junior Silas King was just a toddler when he developed a passion for the ocean.

His father taught him to surf at the age of 4. He learned to windsurf at 10. During his childhood, he often took trips with his family to the waters of Baja, Calif. He took his first trip to Maui when he was in high school.

The experiences shaped his love for the simple tropical island lifestyle.

"I've never really been one for the big cities," King said. "I like being in more remote areas."

King discovered another passion when he was in high school. For a class assignment, a friend created a photogram—an opaque object placed between light-sensitive paper and a light source before developing the image. The process sparked King's interest in photography.

He combined both interests recently to create a photographic exhibit entitled "Maui." The presentation highlights 22 prints he shot during his three-month stay on the island this summer.

"Maui is the mecca for windsurfing," King said. "That's what ended up taking me there."

The striking 13 inch by 19 inch color images are on display through Sunday in Kennedy Library's Art and Design Photography Gallery.

King formed the idea for the exhibit in July. It was then he realized he had several shots that would work together toward one theme. After that, it was a matter of taking more shots and finding the right combination and feel for "Maui."

"I was really just trying to capture the feel of the island lifestyle," he said. "There's movement and (the images) fit together."

King said he took approximately 70 rolls of film during the summer with his 35 mm Nikon camera.

Doug Highland, a part-time lecturer in the art and design department, said King's combination of work. He said the action, landscape and still life images "bring..."
Legendary vocalist Julio Iglesias, father of pop artist Enrique Iglesias, will perform at the PAC on Monday night. Tickets range $65 to $75.

When he comes on stage, veteran vocalist Julio Iglesias enchants women with his romantic lyrics and smooth vocals, using his voice to transcend language and culture for the enjoyment of many, both old and young. Iglesias will be performing at Cal Poly's Performing Arts Center on Monday. "Women age 35 and up are his biggest fans," said Marra Ortiz, who does media relations for Iglesias. However, his more recent music does appeal to the younger generation. Iglesias wins fans over with romantic-pop ballads and records his music in multiple languages, including English, French and Italian in addition to his native Castillian.

A former soccer player for a team in Madrid, where he was born, a car accident left Iglesias unable to compete in athletics. While recovering from his injuries, Iglesias started writing songs on an acoustic guitar. It wasn't until after he received his law degree from Cambridge University that he embarked on a career that incorporated his musical talent.

"The world has given me so much, it's important to give something back," Iglesias said in a press release. Since his first break into show business, when he won the most prestigious song festival in Spain in 1968, Iglesias has come far. That same year he landed a deal with Discos Columbia, an independent record label.

Outstanding artists such as Michael Bolton and Barbra Streisand are fans of his music, which has been featured on television and, recently, in a movie. While his music is simply romantic pop, Iglesias' vocals drive his hits home. Buzzing with energy and full of passion, he imparts emotion with each note.

"It's not a project for school," said one advantage of slide film is that it yields more accurate and vivid color than regular negative film. It yields more accurate and vivid color than regular negative film.

It's a project for school." Highland said. "He's done all the work on his own. That really shows he's trying to further himself in photography."

King captured the images using a Fujifilm S7000 digital camera. He said one advantage of digital images is that he can review them immediately after they are taken.

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For almost 22 years, Ramos has been creating and publishing his own prints from original watercolors and oils. After showing at international art expos and art galleries all over the United States and Mexico, he wanted to open his own art gallery.

Ramos’ studio is a former creamery — a beautiful red brick building — on South Higuera Street where it intersects with Marsh Street. As one wanders in from the back parking lot, there are exotic cacti, brilliantly colored flowers in clay pots and sunbaked chairs and tables.

“This beautiful old building basically fits John’s work,” said Ramos’ wife Donna.

After college, Ramos quickly tired of the business he co-owned, a graphic design company in Orange, Calif. “People began to collect my art posters — you know, they were actually taking this thing and framing it,” Ramos said. “And that gave me the idea of doing prints. In contrast to most artists, who produce one painting at a time, I thought doing multiples was the way to go.”

In 1980 he decided to pursue his goal of becoming a fine artist, which led him to Los Osos. His wife has a background in marketing, so Ramos, who said he was skilled at selling, added to his skills. His paintings showcase some of the beautiful spots one may visit to escape from the hustle and bustle of daily life and remind San Luis Obispo residents of how lucky they are to live in a place so beautiful and peaceful.

“It’s a good town for artists who own their own galleries because most people buy for emotional reasons,” Ramos said. “It’s possible to meet the artist and add to their emotional experience.”

His advice to others who choose a creative career at home is to be patient. “Think of yourself as a marathon runner,” Ramos said. “It takes a lot of perseverance. Develop your own style. Like in any successful enterprise, don’t compromise your values and do the best you possibly can. And don’t give up. It just takes a lot of years of believing in yourself.”

“For those of you seeking artistic freedom, however, the pay-your-dues syndrome has eventual rewards,” he said.

Ramos has promised a percentage of the show’s proceeds will go to the Red Cross to help worldwide humanitarianism. There will be an artist’s reception from 5 to 9 p.m. Saturday at the Ramos Gallery, 385 Higuera St. For more information, call 545-5979 or visit www.john-ramos.com.
Poly comedy team shows students how to ‘improvise’

By Patty Green
MUSTANG DAILY STAFF WRITER

Thursday, October 25, 2001

The clock strikes 2 p.m. on Sunday afternoon. Many students are relaxing, enjoying the beauty of San Luis Obispo or studying for midterms. But 18 people have a different way of spending their Sunday.

Cast members of Smile and Nod, an improvisational comedy team, are in rehearsal, practicing for next Saturday’s comedy show. The members of the cast said that before their shows, they spend a lot of time together. In rehearsals, the cast goes over many scenarios for the first time and receives constructive criticism from the director.

Theatre arts junior Amanda Sitko, the head of the team, said her brother Mark, a Cal Poly theatre arts graduate who started Smile and Nod three years ago.

Over the years, 50 cast members have taken their spot in the lights in the Black Box Theatre at Cal Poly.

“The people who run the troupe are our friends,” said team member Trevor Lawrence, a Cuesta College student. He said he likes improv because he is better with it than with the written word. He also likes the way the troupe comes together with each member.

This relatively new comedy troupe performs on Saturday evenings with a usual crowd of 64. Already two shows have had sold-out performances.

Each show pits one half of the team, “Smile,” against the other half, “Nod,” in a competition similar to “Whose Line is it Anyway?” The teams play various games in an attempt to make the audience laugh and, by doing so, win points for their team.

“It’s so nerve wracking,” Sitko said. “They play in A and B, then you perform at Week of Welcome. After talking to Mark Sitko about auditions, he went to the audition and really got into it.”

“I’m so nervous and so excited about performing,” said member Sarah Claspell, theatre arts sophomore. “There is nothing like it ... It is nerve wracking.”

Smile and Nod will perform at the Cal Poly Black Box Theatre (building 45, room 212) this Saturday and next at 8 p.m. Tickets are $5 and can be reserved online at http://smileandnod.org or bought at 7:30 p.m. the night of the performance.

Construction management senior, Mark Magid competes in a pie-eating contest during a ‘Smile and Nod’ show. The next show will play in the Black Box Theatre at Cal Poly at 8 p.m. on Saturday. Tickets are $5 and can be reserved online.

“Each show pits one half of the team, ‘Smile,’ against the other half, ‘Nod,’ in a competition similar to ‘Whose Line is it Anyway?’”

Jackson, Iglesias holds the record for most records sold. He received the first and only Diamond Record Award given by the Guinness Book of World Records for selling more records in more languages than any other musical artist in history.

Pop hits in the United States include “To All the Girls I’ve Loved Before” (with Willie Nelson), “All Of You” (with Diana Ross) and the Stevie Wonder duet, “My Love.”

His latest album, “Noche De Cuatro Lunas,” offering a collaboration with some of the most cutting-edge composers and producers in contemporary Latin music, came out in the summer of 2000. This album title is also the title of his tour.

“Performing arts Ticket Office 10 a.m. to 6 p.m. weekdays and 10 a.m. to 4 p.m. Saturdays. To order by phone call SLO-ARTS (756-2787) or fax 756-6088.

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Bruce Kuhn
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Thurs. (Oct 25) Veteran’s Hall
Fri. (Oct 26) Business Rm. 213
Free Refreshments
Letters to the editor

Commentary did not mention another persecuted group

Editor,

In response to Linda Lundgren’s “It’s like being outside,” Oct. 24, thank you so much for your accurate portrayal of the life of women under the Taliban regime. You are indeed a talented journalist. But very typical of the media to forget, although unintentional, the mentioning of an even more marginalized group—that of lesbian Afghani women.

According to Stanford University’s School of Medicine, an accurate makeup of 100 people in the world would consist of 57 Asians, 21 Europeans, 14 from the Western Hemisphere, eight Africans, 52 females, 49 males, 70 non-whites, 30 whites, 70 non-Christians, 10 Christians, 89 heterosexuals, and yes, 11 homosexuals.

Women live a shady life in Afghanistan, but lesbians and gays are not even given that “luxury.” For them, it is straight to that penalty box you mentioned. For those of you who think that the government should control homosexuals’ lives, take a look at what labeling homosexuality as “unnatural” can lead to. Last year, “thou shalt not kill” was one of the top 10 immovable stins. I rest my case.

Redney Wallwork is a modern languages and literature senior.

Don’t let fear get in the way of finding success

Editor,

So, here we are, college students living in the aftermath of a catastrophic event that will forever be remembered in history books as “The Day America Was Changed Forever.” Where does this leave us as individuals on the brink of our futures?

The moment we turn on our television screens we are bombarded by dozens of shows that have portrayed our country as weak-willed, stupid, and most likely end up in a lab class, which is a complete waste of time. We as college students, the up and coming future of our country, need to realize that our potential for success is equally bright as before Sept. 11.

But now we have another reason to succeed, and that is to prove that we will overcome!

Alicia Journey is a psychology sophomore.

Letter policy

Mustang Daily reserves the right to edit letters for grammar, profanities and length. Please limit letters to 250 words.

Letters should include the writer’s full name, major and class standing.

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Do not send letters as an attachment. Please send the text in the body of the e-mail.
ACUPUNCTURE
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Acupuncture is quickly becoming a mainstream form of therapy. In San Luis Obispo, there are at least seven clinics that advertise acupuncture services.

"I think that definitely it is integrating into conventional medicine and more conventional people are hearing about it, and definitely more and more people are wanting it," Cadwallader said. Many insurance companies now cover acupuncture therapy. Some university health care programs are also recognizing the interest in acupuncture. The University of California at Los Angeles now offers acupuncture treatment to its students for an $18 fee.

Cadwallader is involved with the Acupuncture Center on Pismo Street in San Luis Obispo. If qi becomes unbalanced to flow freely, thus re-establishing the balance needed for good health, acupuncture therapists believe that the release of endorphins, the body's own opiate, are known to stimulate the part of the brain that controls emotion, producing a sense of well-being and relaxing sensation within minutes.

"I have people come in with all sorts of aches and pains and they feel better within minutes," Mantis-Kent said. "It's an amazing process. You just have to try it to believe it."

Mantis-Kent has experienced the benefits of aromatherapy first hand. In her 20s, she had chronic headaches and sleep problems. Eight years ago, she started to use a different blend to relax the essential oils and she hasn't been sick since.

"Aromatherapy has had a huge impact on my life," Mantis-Kent said. "Not only have I not even experienced a cold in eight years, but I now lead a more calm and relaxed lifestyle."

Mantis-Kent makes the majority of her products, importing many of the ingredients from 19 different countries. Raingrass carries a variety of items ranging from oils, lotions, candles, bath salts, neck pillows, diffusers and homemade remedies. Each remedy serves a different purpose, some alleviating stress, headaches, fatigue, arthritis and even PMS.

"The best way to experience my remedies and oils is to experience them first hand," Mantis-Kent said. "Everybody's different and they need the products for their lifestyles."

Loyal customer Mary Garcia-Lemus, a Cal Poly developmental psychology professor, said that since using "Susanna's stress-release pillow, which is filled with lavender and buckwheat, she has been able to sleep better."

"This stuff is wonderful," she said. "Just being in the store and taking in the aromas is relaxing and soothing."

Aromatherapy is not a new invention. In fact, it dates back about 6,000 years when the ancient Egyptians and Chinese used oils such as rosewood and lavender to relieve aches and pains.

From Europe, cinnamon and clove oils were used to fight the Black Plague, while lemon oils supposedly prevented scurvy. Use of essential oils have only caught on in the last decade in the United States.

"We didn't always have the traditional medicine that most people use today," Mantis-Kent said. "Back then, people didn't just pop an aspirin to make their headache disappear."

Mantis-Kent previously worked in the corporate world for 17 years before becoming certified as an aromatherapist. Besides managing Raingrass, she teaches classes on aromatherapy at Cuesta College once a month, consults patients of critical illnesses, and uses essential oils in her own practice. She has been able to live a healthy lifestyle without relying on pharmaceuticals.

"It's difficult to add specialty services," Cadwallader said. "It's difficult to add specialty services, especially with the increase in students this year — our student fees are funding only the basic services," Bragg said.

However, Cal Poly Health Services has no plans to begin such a treatment program. All California State Universities run their health centers based on guidelines from the CSU Chancellor's office, said Martin Bragg, director of Health and Counseling Services. Cadwallader said that since not enough funding to provide the basic services. "It's difficult to add specialty services (such as acupuncture), especially with the increase in students this year — our student fees are funding only the basic services," Bragg said.

"There are no more tests being conducted to try to validate the use of acupuncture. The National Institute of Health found that acupuncture causes many physiological changes, including increased alpha brain wave activity and the release of endorphins, the body's own opiate. Both changes are associated with feelings of well-being and relaxation," Cadwallader said.

Aromatherapy has also been found to help in detoxification therapy. Cadwallader is involved with the Central Coast Support Services, an acupuncture detox program that operates out of the Sun Lakes-Oceano home-shelter on Ocean Street. The therapy takes place in a group setting and involves inserting needles into specific points in both ears, to help patients beat substance addiction.

The most common use for acupuncture is chronic pain and this condition can be intensified by stress, Cadwallader said. She added that acupuncture is an excellent tool to address stress because it helps the body to relax mentally.

"After acupuncture treatments, people feel that in stressful situations they are better able to cope," Cadwallader said.

After completing the three-and-a-half year program at the Santa Barbara School of Oriental Medicine, Cadwallader received her acupuncture degree. She practices out of the Acupuncture Center on Pismo Street in San Luis Obispo.
**News**

Thursday, October 25, 2001 11

**CLASSES continued from page 1**

There is evidence to show that the number of students at Cal Poly is increasing while the number of tenured professors is decreasing.

"The CSU system is becoming the business model of the university," said Phil Fetter, Cal Poly San Luis Obispo Chapter President of the CFA. "It's a lot cheaper to have larger classes and get a lot more out of the teachers than to have a smaller student to faculty ratio."

The issue of increasing class sizes and a lower number of professors is one of the many matters in the CSU system as a concern to the CFA. Fetter said that all students who came to Cal Poly to receive an adequate education should take this particular issue into consideration.

Enrollment is dramatically growing and there is not enough faculty being hired to satisfy the rising number of students.

"The CSU system is not giving students or teachers the rights they have by not allowing students to learn in an effective environment," Fetter said. "It's a fraud on the students, parents and instructors."

The CSU currently enroll approximately 580,000 students. The California Postsecondary Education Commission (CPEC) projects CSU enrollment will climb to 747,000 by 2010, an increase of 26 percent.

At the same time enrollment is increasing, the CSU's budget has dropped over the last 10 years from 6.5 percent of the state budget to 3.5 percent.

Administration in the CSU system has also decreased its funding on instruction by 12 percent from 1990 to 2001, marking a spending per full-time student decrease from $5,300 in 1990 to 1991 to $4,600 (after adjusted for inflation).

"Last year the Liberal Arts College grew as a college and received no funding," said Helen Hellenbrand, dean of the College of Liberal Arts. "We were very stressed last year."

Many individuals involved in the CSU system have asked why the lack of adequate funding has worsened in the last few years. There are many factors that have contributed to a decrease in spending for higher education.

The CSU system has opened up two new universities in the last few years. California State University at Channel Island and California State University at Monterey have consumed a large portion of the CSU budget.

Also, the amount of student enrollment has increased as a result of the baby boomer era. It has been harder to hire full-time faculty because they are many other positions for other institutions.

"The problem is that legislators have a decreasing number of universities to fund," Hellenbrand said.

The CFA also believes that more money could be granted to the CSU system.

"We're not getting as much as we can receive," Hellenbrand said. "I believe California taxpayers want to pay for higher education," Fetter said.

Because of the lack of funding, it has been more difficult to hire employees at Cal Poly. Hellenbrand said that many people have turned down offers as new teachers because the salary is not sufficient.

A new teacher is offered a pay of $42,000 a year at the College of Liberal Arts, which presents difficulty to individuals who wish to establish residency in San Luis Obispo, where real estate prices are particularly high.

In response to this growing problem, members of the Expansive Student Alliance (FSA) have organized a rally today from 10:30 a.m. to 12:30 p.m. on the Dexter lawn.

Joe Englund, the philosophy department, as well as Fetter, will give a speech about the issue. Other guest speakers include Phil Rubenstein, president of the California State Employees Association, Clinton Whittingham, president of the FSA and other CFA members. Angie Hacker, Associated Student Inc. president, will not be speaking because she feels that it is better for the students of ASI does not get involved.

"Students should attend and recognize that this concerns their time, their lives and their quality of education," Fetter said.
TENURE
continued from page 1

Last year, Cal Poly had 62 tenure­track applicants and was only able to hire 48 new tenure-track faculty effective in fall 2001. In 2000, Cal Poly hired 26 tenure-track faculty from 37 searches.

"Cal Poly has a reputation for hiring high-quality faculty," said Dr. Michael Suess, associate vice president for Academic Personnel. "Departments prefer to extend a search until they find the right person for Academic Personnel.

and that there is no guarantee of assignment is for a set period of time within budgets and enrollments, he said.

and 10 the year before. However, more part-time lecturers are hired compared to tenure-track faculty because the position is a fraction of full-time employment, said Harry Hellenbrand, dean of the College of Liberal Arts. Part-time appointments are contingent on quarterly or annual budgets and enrollments, he said.

Lecturers are defined in the collective bargaining agreement as temporary employees. That means that the assignment is for a set period of time and that there is no guarantee of continuous employment after the assignment is completed, according to Academic Personnel.

"Whorers, for instance, an assistant professor remains on board, with a different assignment if a class does not "make" (enough students enrolled)," Hellenbrand said.

The AAUP report brought up that, unlike tenure-track faculty, part-time lecturers are separated from the job of establishing curriculum and developing programs. Thus, the instructor becomes a delivery system of standardized content. When hired for the short term, instructors sometimes have no incentive to understand the long-term educational goals of the college.

Short-term faculty also is unable to develop long-term relationships with students, according to the report.

One of the principal goals of the local CFA chapter is to see Cal Poly commit to bring in more tenure-track faculty, Fetzer said. While it is less expensive for the university to hire part-time and temporary faculty, it is "not good for the faculty and not good for the students because the faculty is not there," Fetzer said.

Part-time lecturers are paid less than tenure-track positions, do not have benefits or any sort of job security, Fetzer said. They also are required to teach 13 classes a year, in order to be considered full-time and are not eligible for the Outstanding Teacher of the Year Award, Fetzer said.

The CFA wants the CSU system to improve the working conditions of part-time lecturers throughout the system and at the same time hire more tenured faculty, Fetzer said.

Cal Poly's administration is aware of the apprehension of temporary faculty.

"I think concerns expressed by any faculty member are taken seriously," Suess said. "For the most part, tenured faculty consider lectures as colleagues and work closely with them to provide the best education for our students."

Part-time lecturers and temporary faculty have representation through the CFA and the academic personnel on campus, and if there is a problem the person can go through those channels.

Fetzer and other faculty said they believe that part-time and temporary faculty are inundated by the lack of job security and if anyone complains about working conditions, they could lose their jobs.

"They work extra hard for less money and with no job security," Fetzer said. "This is ultimately not good for students because this facility is under the anxiety that they may not be rehired next quarter. This is not a good working atmosphere and deteriorates the quality of education."

Fetzer's concerns are not necessari­ally felt campus-wide.

"I have not seen any evidence of intimidation of part-time or temporary faculty in the 20 years that I have had with the CSU system," Hellenbrand said. "I am sure that everyone would like full-time employment, but the terms are clear in the contract when they sign on."

Hellenbrand agreed that Cal Poly should hire more tenure-track faculty. However, the budget plays a big role in the amount of recurring money allotted to the school for hiring tenure-track professors. The universi­ty has to reach its targeted amount of students enrolled in order to get a set amount of recurring funds.

"What complicates matters is that not all the money that the state gives to campuses is in recurring dollars," Hellenbrand said. "That makes it difficult to make long-term commitments."

Several factors complicate hiring more tenure-track faculty, not only at Cal Poly but also in the entire CSU system. Hellenbrand said. The first factor is the faculty early retirement program (FERP). When a faculty member participates in that program, the professor's time is reduced 50 to 33 percent for a five-year period.

Hellenbrand said. "While they are reduced down it is very difficult to replace that person with a whole new person."

The CSU system proposed changing the FERP program from five years to three years to free up resources to hire additional tenure-track faculty. The revisions to the FERP program have been opposed by the CFA.

Another factor in hiring more tenure-track faculty is that the state of California will only support 82 percent of the cost for a new position. It also takes about a year to conduct a search for a full-time tenure-track position. "That makes it difficult for us to find the money to hire as many tenure-track people as we would like to," Hellenbrand said.

As of fall 2000, almost 67 percent of the full-time faculty (FTF) positions were tenure-track, as compared to nearly 75 percent in 1990. Cal Poly would like to have around 80 percent of the FTF filled by tenure-track positions, Suess said.

The issue of hiring more tenure-track faculty is an ongoing struggle between the CFA and the CSU system. These and other issues will be discussed at today's CFA teach-in.