Baker salary increased by $20K a year

Cal Poly President earns $12,400 more than executive vice chancellor of the CSU system

By Jen Stevenson

Cal Poly President Warren Baker is now pulling in a salary of more than $20,000 a year after California State University trustees gave all CSU presidents raises in September, boosting Baker's annual earnings by more than $20,000.

Already the highest-paid president in the CSU system, Baker — in his 19th year as Cal Poly's president — received an 11 percent raise that shot him up from $185,728 to $202,454 on the fan scale.

“The salary gap makes it difficult to attract and retain the best executives to lead the CSU.”
— Chancellor's office memo

see BAKER, page 3

Speaker kicks off Agriculture Week

By Kristin Dehse

Mustang Daily

California's Secretary for the Department of Food and Agriculture kicks off San Luis Obispo County's Agriculture Appreciation Week today with a visit to Cal Poly.

Ann Veneman will give the keynote address at the Food Safety Conference in Chumash Auditorium.

According to Mark Shelton, associate dean for the College of Agriculture, Veneman will be giving an overview of food safety-related issues on a state and national level.

“She'll probably touch on food safety, food quality, food trade, and availability issues.”

Shelton said, “It will be a high-level food safety talk from the perspective of the head of agriculture in California.”

Shelton said Veneman would most likely discuss new technologies in agriculture and what such advances will mean for California.

Veneman has been CDFA Secretary since her appointment by Gov. Pete Wilson in 1995. CDFA’s annual budget of $198 billion employs 1,800 people who work to ensure a safe, abundant and healthy food supply for California residents.

The conference is from 9 a.m. to 4 p.m. and is open to the public.

see AG WEEK, page 3

Cal Poly, county cooperate to restore Stenner Creek habitat

Creek bed erosion damages Steelhead trout spawning grounds

By Lauren Nowenstein

Mustang Daily

Steelhead trout and Cal Poly agricultural land may both be saved by the restoration of Stenner Creek. Cooperation between Cal Poly and the San Luis Obispo Land Conservancy is the first of several joint efforts to preserve the creek.

Deputy director of the project and the 1930s describe the creek as so full of trout people could cross the creek on the backs of the fish.

“When was the last time you saw a mass of fish in the creek?” Stark asked. “We just don't see that anymore.” He added that Stenner Creek, a tributary of San Luis Obispo Creek, serves as one of the most viable steelhead spawning streams in San Luis Obispo. Stark said this is why eroded banks found in areas of Stenner Creek must be restored.

“This is a site that just wasn't going to

see CREEK, page 2
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**CREEK**

continued from page 1
to repair itself anytime soon," Stark said. "We just couldn't wait for nature to do this one."

The San Luis Obispo Land Conservancy initiated the project, which is funded by a $60,000 grant from the regional water quality control board.

Stark said the project is beneficial to both sides.

"(Cal Poly) is getting their agricultural land protected and we are getting steelhead protected," Stark said.

Ed Johnson, coordinator of the project for Cal Poly's facilities planning department said the restoration plan used in-house expertise and was created as part of a Master's degree by Chris Rose, a lecturer in forestry and natural resources management.

"This is a project that involves a lot of people in a lot of departments," Johnson said. He said soil science professors and the College of Agriculture Associate Dean Mark Shelton were also consulted.

Shelton said he doesn't know if agricultural work has harmed the creek but he believes it's growing and runoff may have contributed to creek erosion.

"The project fits right in with our plans to manage the watershed," Shelton said.

The first phase of the project involves the removal of about 210 cubic yards of soil from a site at severely eroded, 13-foot vertical creek bank. Johnson said this grading helps eliminate the possibility of excess soil sliding into the creek.

John DeCarli, a crop science professor, said he saw the field near the creek to harvest soybeans as part of the project and worries about the health of the creek but he didn't know what was going on. DeCarli said.

Johnson said Cal Poly is matching the grant by providing grading equipment such as backhoes and loaders to remove the soil.

Cal Poly's facilities services is also providing the labor for the restoration. Stark said the project would have cost thousands of dollars more without Cal Poly's assistance.

"I probably wouldn't have proceeded with grading if it hadn't been donated," Stark said.

Johnson said Cal Poly was interested in the project because the creek threatens agricultural growing land running near a field used by the agriculture department. Creek overflow has the potential to harm the land.

The second phase of the project will take place upstream.

At this burned site, native plants and trees will be planted to stabilize the creek bed and shade the water, improving the habitat for fish and helping to prevent erosion.

"We wanted to take a more natural approach," Stark said.

Shelton said the project addresses the symptoms of the erosion problem downstream and solves the problem upstream.

"We want to think of the creek system as a whole," Stark said.

Cal Poly will manage the site when vegetation efforts are completed.

Stark said that animals from Cal Poly such as sheep, goats and cows will trim weeds growing near new vegetation by grazing on them.

Stark said the project is made simpler because Cal Poly owns a large section of the creek.

He said he hopes the strong partnership between the university and the San Luis Obispo Land Conservancy will make it easier to receive more project grants from the water quality control board.

"It's an example to other groups in our watershed that this can be done," Stark said.

Phil Ashley, a lab technician in the Public Relations department, said he is concerned that a creek restoration project is going on that only a few people know about.

Duane White, an environmental engineering senior, said the project has not been discussed in any of his classes.

"I am surprised I never heard of it," White said.

Ashley said he is skeptical of the project and worries about the health of the creek. "People just love to screw with creeks," Ashley said.

"A creek is dynamic and moving, it is almost a physical being," he continued.

Ashley said he is concerned that some of the parties involved in the project may not have considered all sides of the issue.

"They can do some good work, but they can also do some bad work for the ecosystem," Ashley said.

Stark said the creek restoration, which began on Oct. 5 and will be finished by Oct. 31, is "going a lot faster" than he had anticipated.

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Stark said the creek restoration, which began on Oct. 5 and will be finished by Oct. 31, is "going a lot faster" than he had anticipated. Results from the effort are "going to be a lot faster" than he had anticipated. Results from the effort are not guaranteed but he is confident in the success of the project.

"We're taking the soft-path approach, we're not using hard technology. It's a little more difficult to predict the results," Johnson said.

Stark said that after the rainy season there may be less soil lost from the sides of the creek bed. He added though, that usually the full strength of projects such as this one can not be seen until three years have passed.

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Jack M. Rosser has also served 19 complexity and size of the university, of Humboldt State University, who compensation to its executives, the state income tax in California.

Only two other presidents in the CSU system make more than $190,000 a year. The president of San Diego State, which has the largest enrollment and budget in the CSU, system, makes $194,664.

Cal State Long Beach President Robert C. Mason is the system's second-highest paid executive, making $186,244.

Baker now makes $124,400 more than David S. Spence, the executive vice chancellor of the CSU system. His raise puts him into the same salary league as University of California chancellors, who averaged $123,144 in 1997-1998.

There was controversy surrounding the trustees' decision. In comparison with the same 20 universities used to measure salary discrepancies for CSU, chief executives, CSU faculty is also undervalued, by about 11 percent.

Currently, the California Faculty Association is engaged in a collective bargaining battle with the CSU board's negotiators.

The board is offering a faculty pay raise of five percent, but only 2.5 percent of that is for across-the-board raises.

The other half of the money for pay raises will be tied to a merit system under the CSU proposal, which the faculty rejected.

President Baker was not available to comment on his raise.

According to Baker's executive assistant Dan Howard-Greene, the executive vice chancellor of the CSU system, makes $194,664.

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Boxer fights for democrats, not issues

This year's race for the Senate has been and will be — in the next three weeks — fought hard. Matt Feng, current State Treasurer and conservative-to-mod-erate Republican faces off against the ultra-liberal incumbent Sen. Barbara Boxer. Feng is the son of March Feng Fa, a deceased Democrat who has hired new realists in state politics over the last thirty years. Feng often reflects on the three-year "discussion" he had with his mother about becoming a Republican.

It is certain that, on his solid-issue stance and Boxer's reputation for extremism to win his race.

While there is nothing particularly polarizing about Matt Feng, Boxer carries with her many loyal democrats, but an unusual number of voters who personally dislike her. As an ardent feminist won California in 1992, better known as "the year of the woman" in California political terms. Thus Boxer's reputation for extremism to win his race.

While an unabashed liberal, Boxer won California who personally dislike her. As an ardent feminist who perennially dislikes her. As an ardent feminist woman" in California political terms. Thus Boxer's reputation for extremism to win his race.

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Make way for bikes

As a bike rider I'm tired of being a second-class citizen of the road. For years I've been hounded by motor vehicles when I bike alone, and after reading last Tuesday's article on bicycling laws, "Pedal to the pavement" (Oct. 6) it seemed to me that decision-makers aren't helping either.

Planners at Cal Poly make life tough on bike riders. Unlike many other college campuses, there are no bike paths at Cal Poly. The only marked route for cyclists is along Perimeter Road. Via Carte (the road lined with bike racks) is apparently an unmarked lane, although I wonder what happened to the bike lanes that were there last year. Not that it matters much, since pedestrians ignored them anyway.

But how are bikers expected to know where to ride when bike-permeable areas like Via Carte are marked almost the same as banned areas like Poly Vue Drive? The signs aren't very prominent. The strongest part is that motor vehicles are allowed on Cal Poly streets where bikers aren't.

San Luis Obispo is as bad if not worse. If you've ever gone on a bike ride downtown, you know what I mean. There are no bike lanes, and when someone wants to parallel park you either get out of the way or get hit.

Lights frequently fail to recognize bikes. Has anyone tried turning left from Santa Rosa Street (northbound) to Murray Street? Without a car in the turn lane, the light will not change. The only option is to find some old age to sit in — to run the light. It's situations like this that encourage bike riders to break the law.

Meanwhile motorists can be a constant menace to bike riders. In last Tuesday's article, a Cal Poly officer was quoted as saying, "A belief people have is that cyclists have the same rights as they do, especially when it comes to right-of-way."

For example, about a year and a half ago I was riding my bike west on Foothill Boulevard. A van next to me decided to make a right turn and didn't bother to check what was in the bike lane. I hit, my bike got run over. I have a feeling the driver would have checked his side mirror if there had been a motor vehicle lane to his right; but it was just a bike lane, so it wasn't a concern.

Last week I was almost hit by a car that ran a red light at the intersection of California and Foothill Boulevards. The list goes on. What these incidents teach bike riders is that it's not the law that matters — what matters is getting through and staying safe.

I certainly don't condone bicyclists breaking traffic laws, and I think that when rules are broken it gives bike riders a bad name. But considering how little respect bikers get, people shouldn't be surprised when they reciprocate.

The truth is that in practice, bike riders don't have the same rights as others on the road. It's hypocritical to saddle them with the same responsibilities.

Chris Hoffman is a journalism junior.
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VOLLEYBALL
continued from page 8
out a tremendous effort," he said.
Schlick said another obstacle the Mustangs face is Santa Barbara's tremendous front row strength and blocking ability.
Hatch agreed. "They have very good blocks," she said. "They're a big blocking team.
Schlick also noted the Gauchos with being very good under pressure, a factor Cal Poly is still working on.
"(UCSB) is used to pressure," he said. "It's something that we have to continue to get better at, working through those pressure situations. We need to have the confidence that we're going to win the long rallies, that we're going to win the right points."
Coach Schlick said he is pleased with the team's standing in the Big West conference. Cal Poly is currently 1-3-4 overall and 1-3-2 in the Big West.
The team played well Thursday night atablo state, winning in a four-game match 15-3, 15-15, 15-19, 19-DeSeno played a great game, with 19 kills, 10 blocks, and six digs. Harkenway also had a good night with 12 kills and eight digs, as did Force with 11 digs, seven kills, and five blocks.
Schlick said the team could make it to the NCAA Tournament if it continues to play well, but he said there are no guarantees. "That's the primary goal that the team set," he said.
The team plays next weekend against North Texas on Friday and New Mexico State on Saturday in the Cal Poly Rec Center.

49ers, Do leman sack Ditka's Saints
NEW ORLEANS (AP) — The San Francisco 49ers made New Orleans look like the Saints of old on Sunday — the ones who have not had a winning season in five years.
Steve Young has had his fifth straight 300-yard passing game and became the 20th player in NFL history to throw for 3,000 yards in a 31-2 upset over Minnesota.
Chris Doleman's four sacks moved him into fifth place on the career list, and the 49ers (4-1) won by their second largest margin against the Saints.
Young, who left after one series in the fourth quarter, completed 21 of 40 passes for 329 yards and three touchdowns. He is tied with Joe Montana for most consecutive 300-yard passing games.

Elway returns; beat Seahawks
SEATTLE (AP) — John Elway, sidelined for two weeks, hasn't lost his winning touch, especially with the team's standing in the Big West.

Elway returns to Denver's lineup and threw two touchdown passes in a 21-16 victory over the Seattle Seahawks Sunday.
Elway got a lot of help from Davis, who became the Broncos' career leader in rushing touchdowns with 44

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Volleyball breaks even

By Jen Stevenson
Mustang Daily

A rack in the parking lot by the Cal Poly Rec Center Saturday night had a license plate that read, "I'LL SET." That seemed to be the attitude at the volleyball game as Cal Poly played well but lost to No. 4 UC Santa Barbara in a tough three-game match, 3-0.

UCSB caught the Mustangs off-guard in the first game, grabbing an 11-2 lead early. Cal Poly tried to pull it together and came back, but couldn't close the gap, losing 15-6. Sophomore outside hitter Melanie Hathaway said the Mustangs played good defense and put up a great effort, but were too slow in catching up in the first game.

"We should have started off aggressively the first part of the match," Hathaway said. "I think we didn't really start playing until the second game."

"UCSB is used to pressure. It's something we have to get better at."
— Steve Schlick
Head volleyball coach

ABOUT: Asha Wagner spikes the ball against UCSB. She had 14 kills and three blocks against the Gauchos.

LEFT: Kari DeSoto watches as the ball goes by her. The Gauchos are ranked fourth in the country and handed the Mustangs their third loss in Big West play.

TUESDAY'S Answer

Barry Sanders, Eric Dickerson, and O.J. Simpson are the only NFL running backs to rush for 2,000 yards in a single season.

Congrats Scott Branch!

Today's Question

Who won the World Series in 1994?

Please submit answer to jnolan@poly.mail.calpoly.edu. Please include your name. The first correct answer received via email will be printed in the next issue of the paper.

SPORES

Men's Soccer
Cal Poly 2
Oregon St. 1
Cal Poly 2
Washington 4

Volleyball
Cal Poly 3
Idaho 1
UCSB 3
Cal Poly 0

Women's Soccer
Cal Poly 0
UC Irvine 0
Cal Poly 2
Cal State Fullerton 2

N.F.L. Scores
Jets 10
Rams 30

Bears 7
Cardinals 20

49ers 31
Saints 0

Oilers 12
Ravens 8

Panthers 20
Cowboys 27

Redskins 12
Eagles 17

Steelers 20
Bengals 25

Chiefs 10
Patriots 40

Bills 31
Colts 24

MONTREAL (AP) — Felipe Alou, who seemed close to joining the Los Angeles Dodgers, is staying with the Montreal Expos.

He signed a three-year contract that the Expos said Sunday will make him one of the highest-paid managers.

General manager Jim Beattie and Mark Rutenberg, a member of the Expos' ownership group, met with Alou at his home in Florida on Saturday.

The Dodgers were reported to have offered the 63-year-old manager a three-year contract worth between $1.5 million and $4 million.

Now, Davey Johnson and Kevin Kennedy reportedly are the leading candidates to manage the Dodgers.

Alou, who has managed the Expos since 1992 and has spent 24 years in the majors with the same club in the minors behind Minnesota's Tom Kelly (12 years), Atlanta's Bobby Cox (eight), Cleveland's Mike Hargrove (seven) and Milwaukee's Phil Garner (seven).

The Expos' owners gave themselves 150 days — until March 5 — to find new investors and renew their bid for a downtown stadium.