Penza quits ASI, steering committee

Discovery of obscene e-mail prompts resignation

By Mary Hadley
Daily Staff Writer

Justin Penza resigned Monday from the Cal Poly Plan Steering Committee and from his position as university relations representative on the ASI Executive Staff.

Penza, a biochemistry junior, admitted last week that he sent obscene messages to an anti-Cal Poly Plan web page two students had created.

Freshman Michael Leahy and senior Kevin Rice, who designed the web page, traced some of the insulting comments to ASI President Steve McShane said that he is sorry to see Penza go.

"It's too bad," McShane said. "But this shows something about the caliber of leadership we have involved. Justin is assuming full responsibility for his actions."

Juan Gonzalez, vice president for student affairs and a member of the steering committee, said Penza turned in his letter of resignation Monday afternoon.

"He apologized to me for any harm he may have caused the Cal Poly Plan," Gonzalez said. "He's very hopeful that the students will concentrate on the merit and credibility of the plan and will not let this incident influence their opinion of it."

Industrial technology senior Tom Spengler will take over Penza's steering committee seat, McShane said. Spengler is a member of the ASI Board of Directors.

Wolf-dog hybrids becoming popular

By Christine Spane
Daily Staff Writer

They're not wolves. But, they're not simply big shy dogs either. They're bigger than a dog but as agile as a cat.

They're wolf-dog hybrids.

Many people love these animals for their beauty, intelligence and mystique, but others say having one is like keeping a loaded gun in the hall closet.

Both the wolf and the dog are beautiful creatures. The wild wolf is shy and will go to great lengths to stay away from people. Many dogs are friendly. Yet, even hybrid advocates say that when bred together, they sometimes produce volatile offspring.

San Luis Obispo Director of Animal Services, Stephanie Ruggerone, said most people who want these animals would like to have them as pets, but because of their uniqueness.

If the hybrid bites someone or comes in contact with a rabid animal, it falls under the state's Fish and Game Department regulations and cannot be harbored as a pet. If it is less than 100 percent wolf, it is classified as a domestic animal and is required to get a license and be vaccinated for rabies. However, rabies vaccinations are not recognized as being effective for any wildlife or hybrid wildlife in the state of California due to lack of research proving the vaccine's potency.

"If the hybrid bites someone or comes in contact with a rabid animal it would be considered an unvaccinated wildlife species and by state law would have to be euthanized," Ruggerone said.

Lora Pechy, owner of Juneau, is one of the many local residents who love wolf-dog hybrids.

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Student vote will end debate over Poly Plan

By Josie Miller
Daily Opinion Editor

The two-year battle to implement the Cal Poly Plan could be lost this week if students vote against the referendum ballot.

"If 51 percent of students say they don't want a fee raise, they won't get one," said Mike Reca, chairman of ASI's board of directors.

All Cal Poly students can voice their opinion on the plan, which would raise student fees by 30 percent, over the next two years, during a campus-wide referendum on Wednesday and Thursday, and the student vote will count.

"The vote is binding. Student leadership knows that, students know that, that state legislature knows that," said ASI President Steve McShane.

The results of the vote will go to the Steering Committee which will pass interpretations and recommendations to Cal Poly President Warren Baker. He will make the final decision to the state legislature.

"He's anticipating one of the highest voter turnouts. So many people picked up informational packets about the plan that ASI had to have 500 more printed. Over 1,000 were distributed in the last week."

The questions on the referendum ballot have been the subject of controversy and long Steering Committee meetings for several months. The committee, which works by consensus, has now agreed on a revised version of the ballot.

The debate revolved around whether the questions originally planned for the referendum ballot were scientifically valid, or if they were biased.

The original setup was:

• A brief summary of the Cal Poly Plan.
• Fourteen questions asking students to evaluate their level of support for various educational improvements, on a scale of one to six.
• Two questions asking stu-
While some current Mustang Daily editors count down the days to their freedom, others are just starting to grow around their ankles.

Opinion editor Josie Miller was named next year's editor-in-chief yesterday after a 15-minute interview with the journalism department publisher's board. Five full-time journalism faculty members voted on two candidates after reviewing their written applications and asking them questions concerning goals, ethics and other matters.

Former sports editor Greg Manifold also applied for the position.

"It's overwhelming right now," said the 20-year-old. "All of the sudden I feel like I have nine million things to do. I'm in awe of the responsibility I am going to have."

Miller said she plans to improve the newspaper's look, develop its website to include the newspaper's daily contents, and strengthen the publication's coverage.

"I want our paper to be something that is informed students constantly, that's in touch with the students and addresses the issues they care about and need to know about," she said.

She wants the newspaper to act as a watchdog over ASI and other governing bodies such as the administration and the Foundation.

"I want deep coverage of things," she said. "I want to clarify things for students who don't have time to sit down and look through all the documents."

Aside from reporting for Mustang Daily for two years and serving as opinion editor since January, Miller also worked for the Gilroy Dispatch newspaper this past summer.

Describing the immense use of garlic, from an ice cream ingredient to a vehicle for art, at Gilroy's annual festival, Miller said the value of reporting as a team, she said.

Based on her experience, she hopes to foster a cooperative team approach with next year's editorial staff, which will range from six to eight students. She plans to solicit applications for these positions soon.

"Now I really need to make some of my ideas more concrete," said the Morgan Hill, Calif., native. "It's scary, but I'm honored."

**New Mustang Daily editor-in-chief named**

By Christine Spano
Daily Staff Writer

Two eight-foot-high fences three feet apart surround a grassy area in front of the little pink cottage in rural Arroyo Grande.

Inside the enclosure there is a large wooden shed, water and food dishes, shade trees and two napping wolf-dog hybrids, Koa and Juneau.

At the sound of the approaching car, Juneau, the less wolfish of the two, locks up then ambles toward the fence for a better view. He hunches his shoulders forward, raises his rear and stretches. He doesn't jump around and bark like a dog, but lets out a low howl, just to acknowledge the presence of a visitor.

Koa rises on her feet and in typical wolf fashion walks beneath the avocado tree to watch from a distance. Her shyness is a strong wolf characteristic.

Bob and Lora Pechy have had their wolf hybrids for nearly four years. In that time they have come not only to love their own animals but have become advocates for the preservation of existing wolf hybrids through adoption.

They also oppose the breeding of the animals because such a high percentage of them possess undesirable traits and are usually put to sleep.

"The dog-wolf cross often produces pups that have either a dog or wolf appearance with undesirable wolf behavior characteristics. Most people interested in having a hybrid prefer an animal with a wolf appearance and dog traits. Sometimes an animal may be more than a year old before undesirable behavior characteristics appear and the owner decides to give the dog up for adoption."

The Pechys began their adoption crusade three years ago and have since found homes for six animals that could have been destroyed without their intervention.

They work with an extensive network of friends to first locate temporary foster homes, then adoptive homes for hybrids.

Although the Pechys are active in several animal protection and wildlife rehabilitation groups, their adoption efforts are carried out on their own.

"My husband, my family and other volunteers assist me," Lora Pechy said. "Several shelters refer people to me when it comes time to place hybrids for adoption. I interview and evaluate prospective owners to see if an animal can be placed."

"Much of the problem comes when breeders don't adequately explain the dog's characteristics to the new owner. They exploit the animal by not screening the buyer and by not educating the buyer on what responsibilities go along with raising a wolf hybrid," she said.

She said when someone purchases a pet it usually is a wonderful experience until it reaches puberty. That's when the animal starts to become a bigger responsibility like most animals, just more so.

"Just like a teenager, they begin to assert themselves in new ways and it takes a very well informed and patient owner to handle any animal and let alone a wolf hybrid," she said.

"She said most people do not realize that they are a special breed and require special attention. Even those who do, may not have the time, money or energy to care for them properly."

Anita Jackson, executive director of Zoo To You, agrees that the animals takes specialized care, but thinks the breed is necessary.

"One of the biggest problems is that people don't realize what it takes to care for a hybrid. They don't belong in apartments, dorm rooms or in houses with small children," Jackson said.

"Unfortunately, the only people you're going to hear talking in favor of wolf hybrids are the ones who are making money off them and those that have the one percent of them that are manageable."

Pechy said there are lots of positive qualities with these animals but because the stigma attached to wolf hybrids, they're often condemned to death before they have a chance to prove themselves to a suitable family.

"I want deep coverage of things," she said. "I want to clarify things for students who don't have time to sit down and look through all the documents."

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VOTE from page 1

dents to indicate their level of support, on the one-to-six scale, for a fee increase of 88¢ per quarter, next year and 82¢ per quarter the year after that.

Concern over this ballot — administered in February to 1,000 students in a random survey and to all dorm residents — was somewhat disappointed," said Cedric Dempsey, the NCAA's executive director and an outspoken advocate of increased funding for women's athletics.

In the same 500 major athletic schools of Division I, women registered an increase of 6 percent in total participation while men declined nearly 10 percent.

"If you combine that growth rate and try to run it out, it would take about 10 or 12 years before we reach equity," Dempsey said. "The results do not reflect the type of progress we thought we were making toward the gender equity issue." In particular, he said, we were disappointed in terms of the participation increase.”

The survey showed that in 1996, Division I schools had an average of 225 male athletes and 129 female — a women's increase of 18 percent per school from 1992, the last year surveyed. Much of the discrepancy is due to football, which women do not play.

In Division II schools, the average number of female athletes rose from 79 to 80. It remained unchanged in Division III at 116. While women's participation showed an overall increase, the number of men declined an average of 24 in Division I. But Dempsey said the decrease does not necessarily indicate that schools are dropping men's sports to try to comply with Title IX, federal law banning sex discrimination in education.

The survey found that while operating expenses from 1992 grew by 89 percent for women's programs, men's operating expenses grew by 139 percent.

"An overall concern I have is the total cost of increasing fees not only from the women's side, but the men's side as well," Dempsey said. "That's a significant increase in the cost of operation of programs.”

"Increasing the availability of women's programs made gains in women," Dempsey said. "The results were set up to accomplish what the NCAA committee on women's athletics, said escalating expenses in college sports can offset gains by women.

"It's important to note any progress as good news," she said. "However, it is disheartening to court declined to hear the case.

The NCAA does not have rules governing the commitment schools must make to women's athletics, leaving that up to conferences and individual institutions.

Last week, the Supreme Court refused to hear an appeal by Brown University in a Title IX case. The court declined to hear Brown of rulings that it discriminated against female athletes.

"The decision not to hear the Brown case could inspire institutions to work toward compliance at a faster rate," said Janet Justus, director of the NCAA's education outreach program. "There may have been schools that were wondering what the status of the law will be. I think this will clarify it."

Though the referendum doesn't replace a scientifically valid survey primarily because the participants aren't randomly selected — it will be important to the NCAA referees. "We have to empower ASI with some live, accurate information," she said.

A referendum of this type is also mandated by the CSU chancellor's office before a fee increase can be imposed.

The University funds such referendums on a cost a sizable amount, but we had no choice. I truly do believe that it ought not be a burden, by the way kind of thing. You have to be almost studious to learn the plan, understand it," Gonzalez said.
Concrete promises needed from the plan's planners

By SUSE OLIVER

The Cal Poly Plan Steering Committee is a bureaucratic institution which has been granted the right to determine how the Poly Plan campus academic fee should be allocated. But with that right, it also carries responsibilities. As with every bureaucracy, and especially those requisitioning funds, it is obliged to create clearly defined policy on all relevant issues. While this Cal Poly Steering Committee has worked very hard to fulfill its responsibilities, I believe the written policy that has been created fails to address and resolve all problematic issues regarding the Poly Plan.

1. REFERENCE RESULTS

When I ask ASI representatives how much the referendum results will be used to determine whether increased fees are imposed, they are unable to give any "accountable response." They say results from the referendum will be factored in with classroom surveys to gauge student support for increased fees. But ultimately, they do not have any concrete promises about how the direct vote of the students will be used.

We students have already lived under this Poly Plan for the last two and a half quarters. It has been possible for us to formulate an opinion about its effectiveness, based on the educational improvements that we have or have not gained over this academic year. Those that care enough to vote on the Poly Plan in the upcoming referendum will have their opinion tallied. Likewise, those that don't care enough to vote do so knowing they are withdrawing their voice from the decision-making process. It seems to me that the best way to prac-tice accountability could be to create a firm and direct policy that recognized the value of this direct representation as the most accurate account of student concern. But as the policy stands today, this committee and President Baker are technically at liberty to "choose" how much the referendum will factor in after the results are received. I don't know about you, but that sounds like bad policy to me.

2. FAIRNESS

While it is noble that the Steering Committee is very focused on ensuring that the fees collected will be well spent on important projects, I do believe the Poly Plan policy is need to iron out the relationship between quality and fairness with regard to the Poly Plan. Students should not be asked to "trust" the Steering Committee's morality, but rather fairness be an explicit and well documented concept in the Poly Plan policy.

3. MATCHING FUNDS

While the Poly Plan has been touted for bringing in outside funds exceeding the increased student fees, it has not addressed how these matching funds might bias project selection. The document entitled "Keep Cal Poly competitive," Phase Two states that matching funds will be "taken into account" when prioritizing projects, but it does not outline to what extent they will affect the ultimate selection. If a project is submitted with a promise of $100,000 in matching funds, how likely will that project be denied selection? And perhaps another important question to ask is whether all departments have an equal chance of attracting these matching funds. Considering how gung-ho the Steering Committee is about matching funds, guidelines need to be formulated which address the influence external funds will have on internal decision making.

4. FUTURE ACCOUNTABILITY

The Poly Plan stresses the importance of accountability, but it has not clearly defined how the student population will evaluate the usefulness of the plan in the future. There have been promises of surveys and an ongoing process of accountabil-ity, but there is no set procedure for deter-mining how often and in what manner the Steering Committee will seek out student opinion.

If those implementing the plan are also those who decide when students will have an opportunity to critique it, there might be a conflict of interest with regard to obtaining public opinion? For this reason, wouldn't it be appropriate to create a policy regarding student surveys and referenda at every single course level? Once again, this issue has not been fully addressed in documented policy.

At the root of these problems concerning incomplete policy is the order in which the Cal Poly Plan has been developed. It seems apparent enough that the appropriate order of business would have been first to clearly define and document all issues of policy, next to hold a vote and finally to col-lect increased fees after they are approved by students. But actual order of events has been exactly the opposite: we have already started paying increased fees, we are only now getting around to a subsequent referendum and questionable gaps in policy will be worked out somewhere down the road. Someone may argue that this is a minor issue in comparison to the "clear and direct" benefits that the Cal Poly Plan will or has already created. They might suggest that we go ahead with the fee increase and work out these flaws later. But I cannot, in good conscience, vote to increase fees directed toward a plan which is still incom-plete after two and a half quarters of execu-tion.

Perhaps one can never create a perfect plan that anticipates all problems, but a good plan is one that at least addresses the problems that are already apparent. Until these problems are addressed by the Cal Poly Plan Steering Committee, I must fol­low my conscience and declare support to the Poly Plan. I hope that students will review the material for themselves and vote with their conscience.

Suse Oliver is a social sciences senior.
EXCITING TECHNICAL OPPORTUNITIES IN FINANCIAL SERVICES

The Capital Group Companies, Inc. is a global investment services firm based in Southern California. As a leader in the financial services industry, our business encompasses mutual fund management and services as well as global institutional investing.

Today the organization consists of more than 3,500 men and women in 17 offices around the world. Our Southern California locations include West Los Angeles, Brea (Orange County), and Downtown Los Angeles.

For more than 65 years, we have achieved a record of consistently superior long-term investment results. Demand for our products and services has increased dramatically over the past 10 years, requiring us to continually expand and adapt in order to provide a consistently high level of service to our clients.

We are looking to expand our technical areas in an effort to meet the needs of our internal clients. As a result, we are looking to add entry level programmers. These positions require knowledge of UNIX and C as well as general knowledge of relational database concepts. Familiarity with Client-Server development and accounting and business concepts are a plus, but hands-on experience is not required. A college degree in Computer Science is preferred. Knowledge of OS/2, Sybase (or any relational database) and SQL will be helpful.

A benefits package includes: a competitive salary, a variety of health plans each with medical, vision and dental coverage, life insurance, educational reimbursement, health club subsidy, 401K, and an outstanding company sponsored retirement plan.

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Here's your chance to introduce innovative ideas and designs that can be used to enhance the Cal Poly Web site.

A total of $500 in cash awards will be distributed in five categories:
- $100 - Best functional design for an A to Z departmental index.
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**Design Element Suggestions**
- Suggest a common theme that creates continuity including template pages and other departmental home pages.
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- Provide an element for a "search" feature and a "people" directory.

**Requirements**
- Mac or PC (Win 3.1 or Win95) formatted diskette.
- A written description of your design in HTML, SimpleText or DOS Text format.
- Your full name, address, and phone number.
- Design of a template page that could be used for departmental or college home pages is a plus.

**Schedule**
- May 23, 1997: All designs must be submitted by noon to building 14, room 114.
- May 30, 1997: Winners announced

**Contest open to students from any major. All designs become the property of Cal Poly.**

For further information, call Brent Kecht, ext. 1511, or Steve Rutland, 5542.

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BERKELEY, Calif. University of California students protesting Proposition 209 skirmished with pepper spray wielding police during a noisy, two-hour protest in the lobby of Sproul Hall Monday.

Two students were arrested during the demonstration, which was staged by several campus groups opposing Proposition 209, the voter-passed initiative dismantling many of the state's affirmative action programs.

Protesters termed their action a success.

"Our goal was to stop business for the day ... so they would know our power," said Kristin Cahill. But UC Berkeley officials maintained the impact of the demonstration was minimal.

"What it's really been is an inconvenience for students who need to come in and get transcribed," said campus spokeswoman Marie Fole.

The students invaded the administration building around 1 p.m. and barred the outer doors with bicycle locks. They then occupied the lobby, hemmed in by campus police guarding the inner doors.

Linking arms, the group chanted slogans such as, "You see UC, I see hypocrisy," and "Hey, hey, Ho, ho. Affirmative action must not go."

Students twice attempted to rush the inner doors. Both times they were repelled by police in riot gear wielding batons and using pepper spray. After each charge, the acrid smell of the spray drifted through the area as students retreated with streaming eyes.

In between the two attempts, students sat in a circle and passed a balloon around to give each an equal opportunity Employer

**TRAFFIC SCHOOL**

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**MUSTANG DAILY**

TUESDAY, APRIL 29, 1996

**BERKELEY students protest Prop 209, invade hall**

By Michelle Locke
Associated Press

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PROTEST from page 5

The Collect Call

What's the only number to use for all your collect calls that could instantly win you cool stuff (like hip Planet Hollywood jackets and packs of 24 free movie passes) every hour, every day?

a) d
b) d
c) d
d) 1 800 CALL ATT
e) HELLO-d

Final Exam Question #2

For all your collect calls — even local.
ADELMAN from page 8

will not be renewed.

Adelman, who took the Trail Blazers to the NBA finals twice while coaching six seasons in Portland, has a career record of 357-252 (.586) winning percent.

Adelman acknowledged at the end of the season that it was his better, "I think I know the

most frustrating year as an NBA

coach fired since the end of the season, joining Dick Motta of

Denver and Johnny Davis of Philadelphia.

There were six firings during the regular season: Bernie Bickerstaff in Denver, Jim Lynam in Washington, Brian Winters in Vancouver, Gary St. Jean in Sacramento, Brian Hill in Orlando and Bob Hill in San Antonio.

"There hasn't been anything big
cause much conve-
quence," said Susan Hough, a seis-

nologist with the U.S. Geological

Survey in Pasadena.

From noon Sunday to noon Monday, there were only five events greater than a magnitude-2.5 temblor at 6:50 p.m. Sunday evening.

A magnitude-5 quake at 3:37 a.m. Saturday and a magnitude-4.9 temblor at 4:09 a.m. Sunday rocked many people awake, toppled stock from supermarket shelves but caused no major damage or injuries.

Dozens of smaller quakes also were reported throughout the week-
end, all of them aftershocks to the Jan. 17, 1994 Northridge quake.

"There also is a 1-in-20 chance that each tremor could prove to be

aftershocks of a larger quake," she said.

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"Hybrids with strong wolf traits are really very confused. They're not meant to be confined. They're frequently social in the pack situation, but the pack stays off by itself," she said. "It's not in the animal's nature to go cruising around in the back of a pickup truck."

So, what happens to the three out of four dogs that exhibit undesirable characteristics? Ruggerone said they're usually kept by the owner until they begin to mature and become unmanageable and virtually can't be trained.

Just as with raising teenage children, there is always a period of challenge about who is in control. It's a part of the maturing process. The problem is that some owners are not equipped to meet the challenge.

At that point the hybrid is often abandoned. If the animal is very lucky, a hybrid advocate may intervene and find a suitable home. Sometimes they end up in one of the few shelters or sanctuaries equipped to take them.

She said the county shelter must accept hybrids because there's no law against having them. However, if the animal exhibits strong wolf characteristics it can't be adopted out because of the unpredictable behavior associated with a strong wolf genetic link.

"Ninety-five percent of the dogs turned in to us are there because of behavioral problems," Ruggerone said. "If we as a society have so much difficulty understanding domestic canine behavior then how can we begin to understand wildlife behavior, and even beyond that a mixture of the two."

"With over one thousand years in domesticating the dog, what possible use can there be in bringing the wild dog back into the mix?" Jackson asked.

Jackson said 30 people a year are killed by dogs and about one-third of those deaths are attributable to hybrids. The majority of attacks are on children under 3 years old.

"I said one of the biggest problems, aside from genetic unpredictability, is that breeders don't educate owners about what it takes to own a hybrid. Hybrid owners Bob and Lora Pechy of Arroyo Grande said that a tall and strong enclosure is a must. Not so much to protect people from the animals, but more to protect the animals from their own instinctive nomadic wanderings. They jump higher than domestic dogs and their intelligence makes them likely escape artists. The Pechys have two hybrids and have helped relocate several abandoned or unwanted hybrids to new homes.

Adequate room, food and care are only the starters for keeping a hybrid. Mark Compton, a small business owner in Arroyo Grande, said that a loving attitude is very important.

Compton had a positive experience with his two hybrids named Mack and Coda.

Mack has been with Compton for two years. He was born in McKenzie Valley, Ala., and was shipped to a Camarillo, Calif., breeding operation. The Department of Fish and Game forced the closure of the business and Mack was rescued by Compton.

Mack is now 18 years old but still is not so social as Coda, a 4-year-old that Compton purchased locally.

"Mack wasn't very nice at first. He'd been kept in a cage for a long time," Compton said. "Wolves are very social animals and he was isolated from both people and other animals."

Mack is still not to be trusted around cats, other dogs or small livestock. He's not housebroken but he lives in a large backyard and Compton said he seems to enjoy going to the mountains and wilderness areas.

"I think if Mack would have been raised under different conditions he would have been much more social. They're good animals. They're very intelligent and loyal and if you raise them right with kindness, they're awesome animals," Compton said.

Animal rights activist Linda Hall said she's convinced that these animals react a great deal like humans do. When they are treated well they respond reasonably well. She said problems occur when people unknowingly get an animal that they are unprepared to care for. This can mean death for the animal, or at the least, a confusing relocation. She thinks that indiscriminate breeding of the animal is immoral.

"We're killing our domestic animals by the hundreds in the dumps," said the San Luis Obispo resident. "I don't think we really need to be breeding more animals that aren't usable."

Hybrids with even moderate percentages of wolf strain can't be housebroken or obedience trained. They would never fetch a newspaper or play Frisbee. They destroy yards and furniture and leap six-foot fences. They don't bark, they bow. They make lousy guard dogs and watching a small child run may trigger predator instincts. So why have one?

"Because once you have one, that's it," said hybrid owner Lora Pechy. "They're so much different from dogs. They're intelligent and interesting and mysterious."