**Politics battle over future of affirmative action**

Local professors argue programs are needed to combat discrimination

By Karen E. Spander  Daily Staff Writer

Amidst legal squabbles over Proposition 187 and "Contract With America" battles, yet another issue has deepened the clash between Democrats and Republicans, minorities and non-minorities.

Affirmative action has recently topped the list of debatable subjects for the 1996 ballot.

Many Republicans, particularly Gov. Pete Wilson, have vowed to dismember a policy which they feel discriminates against non-minorities, although supporters say its goal is equality.

However, many Democrats claim that affirmative action offers past discrimination and is still necessary, as discrimination remains prevalent in today's society.

Wilson has pledged support for a 1996 ballot initiative which would end all affirmative action programs in the state. Pinned by Assemblyman Ben Hueso, chair of Cal Poly's Political Science Department. "He's making the Civil Rights Initiative look like its pro-civil rights," he said.

Rather, the initiative is an assault on civil rights, Culver said.

Wilson is merely using the issue as a political tool, he said, the third of three which he has employed in his race for re-election or the presidential nomination. The first was crime; the second, he said, was immigration.

Despite Wilson's claims that the proposal would eliminate discrimination, Culver said affirmative action programs are needed to do just that.

**Battery power**

For his senior project, electrical engineering senior Raul Quezada explores techniques for battery-powered vehicles / Daily photo by Juan Martinez

**Meeting demands of the industry**

By Natacha Collins  Daily Staff Writer

Electric cars, electric buses and Cal Poly's cutting-edge developments in the ecological automotive industry were the topics of discussion among students and San Luis Obispo business leaders at the first Poly Forum on Tuesday.

"Electric transport is one of two ways for the industry to meet the 1998 California emissions mandate," said Art MacCarley, a Cal Poly electrical engineering professor. "Cal Poly has foreseen the demands of the industry and has rushed to meet them."

The 1998 mandate will require that 2 percent of the automobiles produced and in circulation have zero emission. MacCarley said.

MacCarley also mentioned that electrical -- and hydrogen-powered automobiles are the only zero emission engines currently in use.

San Luis Obispo Transportation Manager Harry Watson showed great enthusiasm for the electric bus transportation system designed by Cal Poly students, and would like to implement their plans in the near future.

"Nearly 3,000 students come into Poly on mass transit each day," Watson said. "We need to get a lot more (to ride the bus), and hopefully electric buses will attract ecologically-conscience students."

The electric bus, which runs on battery power, will reduce costs, according to Watson.

**Copy card crimes have driven company to change machines**

By Rodrigo Espinoza  Daily Staff Writer

Paying for copies in Kennedy Library will soon be changing.

The use of fraudulent Ven dacards — cards that allow photocopying to make copies without depositing change in the machine — is forcing More Office Systems, owners of all the copy machines in the library, to turn to coin-only operated machines.

On April 10, Mark Serio, an employee of More Office Systems, said he observed a person attempting to use the photocopier with Ven dacards — cards that allow photocopying to make copies without depositing change in the machine — is forcing More Office Systems, owners of all the copy machines in the library, to turn to coin-only operated machines.

On April 10, Mark Serio, an employee of More Office Systems, said he observed a person allegedly using an altered Ven dacard in the library.

After he took the card from the suspect, Serio said the suspect left Kennedy Library, only to return later offering to pay for the copies. Serio said he called campus police officers who were waiting at the library when the suspect returned. University Police questioned the suspect, who was let go pending further investigation. According to a police report.

The case has been turned over to the District Attorney's Office for prosecution, however the investigation is ongoing," said Public Safety Investigator Ray MacCarley.

More Office Equipment reported a relatively smooth transition, as copies are still made at Kennedy Library and the students who used the machines at Cal Poly. See VENDACARDS, page 9

**Poly moving slowly in effort to create faculty diversity**

By Tracy Hoogers  Daily Staff Writer

Diversity is something almost every California State University campus, including Cal Poly, says it wants for its student body as well as for its staff.

But critics on campus have said that the university isn't living up to its potential of attracting and keeping a diverse faculty.

So, what is Cal Poly doing to diversify its tenured faculty staff? Director of Faculty Affairs Michael Suess said Cal Poly is actively involved in trying to bring in women and minority faculty members.

"The departments are making a concerted effort to increase their recruitment pools to include ethnic minorities and women," he said.

Suess said some of the university's endeavors include network­ing with professional organizations related to the disciplines, bringing in speakers to have interactions with students and running special ads.

He said one of the diversity acts the university may use says: "Cal Poly is seeking to establish a diverse faculty who are committed to serve the needs of a dynamic, pluralistic student body."

Others may say Cal Poly's goals are to "hire well qualified faculty who will contribute to the enrichment of the college and its curriculum, especially from under­represented groups ... relative to their ethnic or gender composite within the academic disciplines."

Cal Poly has said it wants to attract more minorities and women to the campus, but present figures from the Office of Institutional Studies show that it hasn't been very successful as far as tenure faculty grew.

Suess said it usually takes six years before a faculty member can be considered for tenure. He said prospective members are interviewed by four to five faculty members in their departments, the department chair and dean.

The ultimate decision of whether a faculty member qualifies for tenure is made by President Warren Baker in consultation with the Academic Senate. See DIVERSITY, page 10
33 school days remaining in spring quarter.

TO M O R R O W ' S  W E A T H E R:
10-20 mph
756-1525.

studies at Northern Illinois University, will speak on "Communication, Marginalization and Health Care" at 7 p.m. in room 123 of Cal Lounge, 6 p.m.

Those interested in attending the all-day fair in Lompoc can call 781-5540.

Today's high/low: 67/50 Tomorrow's high/low: 67/48

SACRAMENTO — As University of California Regents made a rare mass lobbying visit to the Capitol, students from all segments of the state's higher education system urged lawmakers Tuesday to reject Gov. Pete Wilson's proposed fee increases.

"Fee increases do negatively impact students," David Lawrence of Cypress College in Orange County told an Assembly budget subcommittee. "The more fees go up, the more students drop out."

It seems like we're taking opportunity away from those who are seeking it," he added.

The subcommittee did not vote on the proposed fee increases. A counterpart Senate committee has already rejected the increases.

AIDS Tests Available Through Health Department
The County Health Department offers free, anonymous HIV/AIDS testing on a limited basis.

Testing is on a walk-in, first-served basis at 2191 Johnson Avenue in San Luis Obispo.

The antibody test is a blood test which determines if a person has become infected with the Human Immunodeficiency Syndrome (HIV) that can lead to AIDS.

Testing is on Monday, 1-3 p.m., Thursday 9-11 a.m. and 1-3 p.m., and on the third Wednesday of each month from 4-6 p.m.

For more information, call 781-5540.

THURSDAY
Health Care Talk • Dr. Gary Kepps, professor of communication studies at Northern Illinois University, will speak on "Communications, Marginalization and Health Care" at 7 p.m. in room 123 of Cal Poly's Agricultural Engineering Building. For more information, call 756-1528.

Environmental Awareness Fair • Earth Day celebrations aren't over yet.

Those interested in attending the all-day fair in Lompoc can call Mary Kammer at 736-1261, ext. 248 for information and scheduling of two hour class visits.

Los Angeles — Ginger Rogers, whose glittering string of Depression-era musicals with Fred Astaire helped Americans forget the emptiness of their wallets and the grinding in their stomachs, died Tuesday. She was 83.

Miss Rogers, who won an Oscar for the 1940 drama "Kitty Foyle," died at her home in Rancho Mirage near Palm Springs.

From vaudeville to television, Miss Rogers' career spanned 65 years.

She was a genuine, 14-karat gold legend," said actress and dancer Ann Miller, who danced with Miss Rogers in the 1937 classic "Stage Door."

"She was the one who stuck out for me," Miller said from her home in Sedona, Ariz. "She got me a speaking part. She's a very special lady and she was a very dear friend. I'm heartbroken."

Former President Reagan and his wife, Nancy, were her friends for nearly five decades.

"We are deeply saddened by the death of Ginger Rogers today," the couple said in a written statement. "She was a dear friend for almost 50 years who delighted millions with her incredible ability to dance and perform."

"She was one of the truly great ladies in the silver screen, she had few equals," Bob Hope said.

Miss Rogers became one of Hollywood's highest-paid female stars in the 1940s, appearing in hits such as "The Major and the Minor," "Lady in the Dark" and "Weekend at the Waldorf."

But it was her collabrid partnership with Astaire that made her a legend.

Their most notable pairing was in "Top Hat," a 1935 musical.

Assembly members debate fee hikes

THURSDAY
Assembly members debate fee hikes

The Assembly subcommittee chair, Assemblywoman Denise Duchetti, D-San Diego, said the decision would probably not be made until after Wilson issues revised tax revenue figures next month.

Students and officials from University of California, California State University and community colleges urged the subcommittee to find other funding and avoid another fee increase.

Wilson is proposing increases of 10 percent fee or more for the next school year. His plan would increase fees at UC from $3,799 a year to $4,193, at CSU from $1,584 a year to $1,740 and at community colleges from $390 to $450.

To avoid those increases, the Legislature must find other money or cuts that total $38 million for UC, $32 million for CSU and $18.5 million for community colleges.

Actress, dancer Ginger Rogers dead at age 83

The Golden 1 Credit Union's Student Pack of financial services is designed to provide full-time university and college students with the best and most-needed financial services. Once you're a member of The Golden 1, you can apply for the Student Pack and get the extra credit you deserve with the following products:

Get Extra Credit!

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Membership in The Golden 1 Credit Union is open to all California state employees, faculty, staff, and students of the University of California and California State University systems and to members of their families. To learn if you're eligible, call us at 1-800-448-8181.

The Golden 1 Credit Union

* Subject to credit approval
** On all qualified purchases excluding purchase credits and cash advances. Accounts in default under terms of the credit agreement or closed accounts may forfeit all accumulated rebates.
Hour after hour, name after name, Cal Poly students and community members will stand in the University Union reading the thousands of names of victims of the Holocaust.

The reading begins today at 4 p.m. and will continue continuously for 24 hours. "People will be reading non-stop... day and night," said Malcolm Haar, a computer science junior and organizer of the event. "People will be able to walk by at all hours and hear names being read. Hopefully this will attract attention and make people realize the magnitude of the Holocaust.

The event is sponsored by Hillel of San Luis Obispo and is also the Jewish cultural club on campus. Reading the names is designed to keep the memory of the Holocaust alive so that such a tragedy will never happen again, according to Joel Mann, a political science sophomore and president of Hillel.

The reading also coincides with Yom Hashoah, the international Holocaust Remembrance Day.

According to Joel Mann, a political science sophomore and the president of Hillel, the remembrance is not only for the 6 million Jews who died, but for the 12 million people killed during the Holocaust.

Mann said he also hopes that the readings will make people think about the consequences of genocide and help put an end to such practices. "If you forget history, you'll repeat it," Mann said. "We must never forget."

According to Haar, students are no longer close to the problem, and those who were directly involved are becoming less accessible.

FORUM: Discussion centers on electric buses

According to Watson and MacCarley also said that there will be a high transportation cost to be considered in the development of the new bus system. According to Watson.

"We are predicting a 5 percent overall cost," Watson said. "But this total could be incorrect. We are not sure what the actual cost will be because of technological price changes.

Watson and MacCarley also foresee a decrease in passenger cost will decrease because the electric engine should be present as many problems as the combustion engine.

"The electric engine is very reliable, produces zero emissions and is quiet," MacCarley said. "There is also the potential to remove and replace the batteries at the end of 1995. "We expect to have three shut- tle buses and one battery changing station," MacCarley said. "If one of the batteries goes down, we can repair it on site. We want to make sure that the batteries are changed every two hours, to ensure that the batteries are successful.

"There are going to be five sets of charged batteries on each changing station," Datta said. The electric engine will be able to run for 15 to 18 hours, and the batteries will fully charge at night.

MacCarley does not predict any transportation delays from the battery changes because the battery changes can be completed. The system has been designed to remove and replace the batteries without any delays.

"We went out into the community with stop watches and timed the current delays at bus stops," MacCarley said. "Our system takes less time to complete than the average time it takes to load and unload passengers.

As well as being battery operated, the buses will possess a system to maintain constant base contact and have television cameras and monitors.

MacCarley hopes to establish a visual aid, through constant contact, that will notify passengers of the exact location of their bus.

The television monitor system will allow bus drivers to be aware of problems such as an oil leak without ever leaving the bus.

According to Allen Haile, director of community and government relations, MacCarley and his committee will be presenting their findings to other organizations in the near future.

See FORUM, page 10
MUSTANG DAILY

WEDNESDAY, APRIL 26, 1995

The theme song makes me so mad. Who could do such a thing?

I mourn the victims of "Terror in the Heartland." The theme song makes me so mad. Who could do such a thing? About the media event. The packaging of the tragedy. Right, right just had to do it for my Lottery night nap...

I'm a Super Lotto addict. No, my life savings (or lack thereof) hasn't been transferred to the State of California (yet). But between buying Quick Pick Lottery tickets and playing the Pick six numbers (a topic worthy of its own commentary), I have become a 7-11 regular and am on a first-name basis with Dave the night clerk.

You see, the way I figure it, someone has to win the jackpot — at least that's what those mildly annoying commercials claim. And why, oh why, shouldn't that lucky person be me? (Read that last line in a pleading, whining voice and direct it to the lottery god, who I have come to believe in and worship.)

The closest thing to one such lottery god here on earth can be found at Campus Bottle on California Blvd. I have pledged my firstborn to the store's owners for that wonderful, marvelous, beautiful and gold sign in the window that tells me when to buy my tickets up until I have a stack and get my dream doused in at least that time.

And I take a nap with Victor, go for a walk or just go have some fun. And I hope that when I bring my tickets in to Dan next week that...

I'm Super Lotto addict, from the store's owners for that wonderful, marvelous, beautiful and gold sign in the window that tells me when to buy my tickets up until I have a stack and get my dreams doused in at least that time. And I take a nap with Victor, go for a walk or just go have some fun. And I hope that when I bring my tickets in to Dan next week that...

Take the night of the Lottery and all through the house, not a person was talking — not even the cat with "Eight Seconds" is an average movie, but a horrible depiction of our society. As far as our so-called cocky, pompous attitude that I consider myself to be a Lotto pro. I even know what I'm going to do with the money after I win. And I think that's why I love the Lottery so much. You see, when I buy that ticket, I can fantasize about the fortunes that should be mine. It's a nice dream and, dang it, it's worth at least one or two bucks a week.

And it's another 100% of this dream that I've created that I don't watch the powers that be announce the winning numbers — even when I buy a slew of tickets. That's right — I'm not waiting on the edge of my bed, or couch, like the rest of you, flipping through the channels to catch those little balls bouncing in that machine.

That's because, even though I may sound like a...
Wilson endorses more penalties for crimes

By Doug Whis
Associated Press

SACRAMENTO — Gov. Pete Wilson marked National Victim Rights Week on Tuesday by endorsing another round of bills to increase penalties for fatal carjackings, drive-by shootings and other violent crimes.

Still recuperating from surgery April 14 to remove a cancerous tumor from his colon, Mrs. Wilson — Mrs. Wilson also referred to the murder of timber industry lobbyist Gilbert Murray with a mail bomb delivered to his office four blocks away on Monday.

"Our prayers and condolences go to Gil Murray and his family and to all the victims in Oklahoma City," she said, adding that Wilson believes the perpetrators of both bombings "deserve to die, and not of old age."

Violent crime declined 6.7 percent after passage of the three-strikes prison sentencing law was only a beginning.

"The fundamental right of every Californian is the right to live free from fear and not be a victim of crime," she said, reading her husband's speech. "You demand nothing less than a criminal justice system that guarantees common sense and common decency."

Violent crime declined 6.7 percent after passage of the three-strikes prison sentencing law was only a beginning.

Surrounded in Capitol Park by 700 simulated coffins — representing the 700 murder victims of the 400 inmates on death row — Mrs. Wilson also referred to the murder of timber industry lobbyist Gilbert Murray with a mail bomb delivered to his office four blocks away on Monday.

"Our prayers and condolences go to Gil Murray and his family and to all the victims in Oklahoma City," she said, adding that Wilson believes the perpetrators of both bombings "deserve to die, and not of old age."

"As my husband said, 'Death is too good for them. May God forgive them, for I do not,' " she said.

As my husband said, 'Death is too good for them. May God forgive them, for I do not,' " she said.

By Erika Blalor
Staff Writer

For crime victims, the actual crime is sometimes easier to cope with than the aftermath.

For those that have been robbed, possessions are replaceable. But knowing an intruder violated one's personal space is sometimes harder to forget and can evoke mental anguish.

The San Luis Obispo County Board of Supervisors proclaimed this week "Victims' Rights Week" in the county.

"We want to raise the community's awareness about the plight of crime victims," said Cindy Marie Absey, director of the San Luis Obispo County Victim/Witness Assistance Center.

The assistance center, part of the District Attorney's Office, is one of 58 centers in the state promoting victims' rights, Absey said.

The level of service available to crime victims in San Luis Obispo is unparalleled in most communities. Last year, the center served more than 3,500 crime victims.

It provides services such as direct crime counseling, property return assistance, witness protection and criminal justice system orientation.

And, all of the Citibank Graduate Loan Programs offer:
• easy repayment,
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The Cal Poly Victim's Rights Week, organized annually on a local, state and national level.

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For more information and an application for a Citibank Graduate Loan, call 1-800-692-8200, and ask for Operator 296.
VICTIMS: Organizations exist to help those who have been violated learn their rights

From page 5

Survivors Group, composed of private volunteer citizens who have lost a family member to homicide; the San Luis Obispo and North County Women's Shelters; Rape Crisis; Child and Adult Protective Services and Mothers Against Drunk Driving. These organizations help crime victims learn their rights.

"People accused of crimes still have more constitutional rights than crime victims," Absey said. "They have a right to obtain information on a defendant's parole and the right to state restitution."

Social science senior Scott Sanders, an intern at the Victim/Witness Assistance Center, said awareness of crime in San Luis Obispo is lacking.

"(Crime) occurs a lot more than I thought it occurred here," he said. "It's a lot more abundant than most people think."

As an intern, Sanders said most crimes do not involve students — when they do, the students are generally not the victims.

"In the majority of the dealings with the students," he said, "they are on the defendant end of it."

During his experience, Sanders said crimes committed by students include such things as not paying at Denny's, stealing from Cal Poly or vehicular crimes.

Rod Sorensen, a social science senior who also interns at the center, said students don't report crimes as often as others.

"I think the students are less apt to report it to the police," Sorensen said. "My personal opinion is students are busy. (As a student), you don't have time; you're not really familiar how the system works."

This year, Cal Poly Public Safety is not directly involved with promoting awareness.

"Immediately following Open House, it was just bad timing for us this year," said Cal Poly Chief of Police Tom Mitchell.

"The victims do have rights," Mitchell said. "Everything students can do to support those victims is in the best interest of society. Anything we can do to help the victims of crime is tremendous."

Sorensen agreed.

"I think the point is for students to increase their awareness because they are part of the population of SLO County," he said.

Meer Dick the graduate.

Dick really needs some cash.

Dick is happy he last cash.

Dick called his local phone company to ask for AT&T long distance.

Dick knew he'd save money with AT&T.

Dick got a job and moved into an apartment.

Dick look for a job (and look and look).

Dick is happy he last cash.

(See how Dick saves in the real world with AT&T.)

AK&T True Savings

Dick is calling everyone to tell them his new phone number — especially Jane. He's saving with AK&T True Savings. It's perfect for those who are moving, anywhere in the U.S. He just spends as little as 150/month on qualifying calls, to save 25%. And $50 a month means 30% off AK&T basic rates. Best part — no fees, no bits and no hassles. To sign up...

AK&T Digital Answering System 1750

Now Dick will get all of his important messages — like the one from Jane. They're recorded on a microchip — no tapes to deal with. He can selectively save and delete messages, it's virtually no sound other than his roommate's selective memory. Best of all, if mailboxes means his roommates won't erase his messages by mistake! To order...

AK&T Cordless Telephone 4725

See Dick get around his new apartment without getting the phone cord tangled. He remembers Jane's number — locates the phone remember 9 other numbers for her. Plus, there is virtually no static due to AK&T's advanced technology To order...

Reg $99.99

Sale $59.99

Dick told a joke. See Dick take out简单的OH, That's another story. A&T your True Choice?

Oklahoma City rescue team returns home

TRAVIS AIR FORCE BASE — Pulling bodies from the rubble of the Oklahoma City federal building was a terrible, tough-and-expectation task, members of the special search and rescue team said Tuesday.

"It's very emotional. It's very stressful," said Dick Martinez, a task force chief of the California Task Force.

Martinez said team members recognized it was important to find blast victims even though they hadn't survived, to bring closure to their friends and relatives.

But, he added, "We really, really wanted to bring out a survivor."

He said that at one point, team members thought they had found someone alive in the rubble.

"The adrenaline was flowing," he said. "We actually stayed on the job longer than we supposed to, but it did not work out."

"When it does not work out, you are in a real valley, " he said. "We felt a lot of frustration, and we all cried a lot."

Another team member, Michael Bartley, said he also took part in rescue efforts following the 1994 Northridge earthquake. That experience was easier because the team found a number of survivors, he said.

"This was different from that," he said. "It was very demoralizing."

He said he didn't know exactly how many dead victims the team pulled from the building, but the count was in the "high teens," including some children from the building's day care center.

"Even though we were unable to find survivors, at least when we found a victim it gave some closure to the families," he said.

Task force member Mike Fujii said rescuers worked 12-hour shifts, then "wiped out, got a good night's sleep preparing their equipment for the next day's work." Task force members were housed in a telephone company building, sleeping on cots, he added.

After a shift, task force members "would take a shower, rest for a couple of hours, go to sleep and do it all over again," Fujii said.
We need 100 of the best college grads by July 4th.

COULD YOU BE ONE OF THEM?

Graduation Day is just around the corner. Get a solid return on the time and money you and others have invested in your college education by joining the right company. A leader experiencing explosive growth in specialty memory and customized semiconductor products. Where income grew over 159% in 1994. Where sales exceeded $406 million. Where your efforts are rewarded with profit sharing and company ownership. Where? CYPRESS.

We will be holding a Career Invitational in early May at our San Jose, CA headquarters. But, you must pre-qualify in order to receive an invitation. Send us your resume. We'll review your information and let you know if you meet our tough standards.

If you do, after a day of interviewing at the job fair, you just might find yourself receiving a job offer from Cypress and be invited to join us on our way to the next century—"The Cypress Century".

For some of the following positions an MSEE/MSCS/MBA is preferred. Opportunities exist in locations including California, Texas, Minnesota, Mississippi, Colorado, and Washington.

- Applications Engineers (CA)
- CAD Engineers (CA/TX/MS)
- Reliability Engineers (CA)
- SRAM Design Engineers (CA/CO)
- Device Engineers (CA/CO/MS/TX)
- MIS Engineers (CA)
- Process Engineers (TX/MN)
- Process Development Engineers (CA/TX/MN)
- Product Marketing Engineers (CA)
- Product Engineers (CA)
- Circuit Design Engineers (CA/CO/MS/WA)
- Wafer Fabrication Engineers (MN/TX)
- Technology Development Engineers (CA)
- Quality Assurance Engineers (CA)
- Production Control Planners (CA)
- Financial Analysts (CA)

All employees are granted stock options, receive stock discounts, tuition reimbursement, and comprehensive medical/dental benefits.

Check us out on the World Wide Web on Career Mosaic: http://www.careermosaic.com/cm/cypress. Or, e-mail your resume to: cycareer@cypress.com. FAX: 408-943-6859. EOE.
POLICY: Professor says equality doesn't exist yet, Wilson is using affirmative action as a political tool

From page 1

"If society based things on competence and quality, we wouldn't need affirmative action," he said. "If everybody did hire in a color-blind society, then we wouldn't need it."

But "studies still show women earn less than men for doing the same job," he continued. "The unemployment rate is higher for minorities. I hope we're closer (to equality), but we're not there yet."

At Cal Poly, many agree that affirmative action has had a positive effect.

"This campus is making some strides to address discrimination," Culver said. "It's helped us to recruit different faculty here. I would hope this would continue as long as Wilson is in charge." Culver said he welcomed a diverse student population in his classes as well.

"My classes are better when diversity, gender and race mix," he continued. "The same job" he goes on to say, "The campus is making some strides to address discrimination based on sex, color, religion, national origin and sex. This includes all educational institutions.

"Similarly, Title IX prohibits discrimination based on sex in colleges and universities receiving federal funds."

"The courts will test it."

Allen Settle - San Luis Obispo mayor

San Francisco - The cool, wet conditions that helped to fuel the Unabomber since 1978. Twenty-three people have been injured.

"Now, in light of the recent letters in Murray's case, investigators believe the bomber has broken his long silence, said the law enforcement source.

A San Francisco-based task force of FBI, Postal Service and Treasury Department investigators was expecting the latest bombing, the source said."

"There have been some letters delivered," said the source, who refused to elaborate further. A second federal source confirmed letters from the Unabomber have been received. He suggested some may have been timed to arrive the day of the bombing.

From page 1

"I don't think the economy improved a lot, (affirmative action programs) are discriminatory like it'll be challenged in court," Settle said. "And if it is challenged in court, it will be struck down."

"It won't mean a thing because it will be challenged in court, Settle said. "But by and large, certainly statistics would suggest that for not only... minorities, but women, percentagеs have improved. Overall, I think (affirmative action) has been a benefit."
Brothers tied to Oklahoma bombing suspect; manager recognizes 'John Doe 2'

In Michigan, federal prosecutors charged James Nichols, a 41-year-old farmer, and his brother, Terry, 49, with conspiring to make explosive devices. They were accused of conspiring with McVeigh, a 27-year-old Army veteran charged in the explosion that destroyed the Alfred P. Murrah federal building.

A court affidavit said James Nichols told FBI agents April 21 that McVeigh "had the knowledge to manufacture a bomb" and that the three men made "bottle bombs" in 1992. Last year, the Nichols brothers made small explosive devices, the court document said.

McVeigh was not accused in the Michigan case and the charges against the Nichols brothers are not related to the Oklahoma bombing authorities said.

In addition to linking the Nichols brothers to McVeigh, they allow the government to continue holding the men, who previously were in custody as material witnesses. James is being held in Michigan and Terry is being held in Kansas.

It shows a man wearing a baseball cap and is otherwise very similar to the original picture of "John Doe 2": a man with dark, heavy eyebrows, thick lips, short neck, slightly flared nostrils and square jaw.

"We've had our copy machines destroyed the Alfred P. Murrah federal building," Serio said. "We feel a number of people may be involved, and we are ready to prosecute anybody to the fullest extent," Serio said.

According to Serio, More Of­ fice Equipment estimates they have lost $15,000 to $17,000 in copies because of the fraudulent use of Vendacards.

**VENDACARDS: Fraud had cost company**

From page 1

"We've had our copy machines there for eight years, and despite some inequities of the machines from the students, it's been a good relationship," Serio said.

Serio estimated fraudulent Vendacards have been in use for about a year.

"We noticed a problem in our books back in December," he said, "We'd had a card used stolen two times, and it was our belief an explosive card was also stolen. We changed the program number in January, and that worked for about a month.

"We feel a number of people may be involved, and we are ready to prosecute anybody to the fullest extent," Serio said.

Vendacard fraud means new copiers only copy machines will be installed in the library / Daily photo by L. Scott Robinson

It's One Of The Most Useful Credit Cards On The Planet. Unless You've Stolen It. Your MasterCard® is stolen. You panic, get angry, panic some more. Then you call and cancel it. Now the thief is in possession of, oh, about seven cents worth of stolen plastic. (Maybe he can use it as a coaster when he entertains at the hideout.) So relax. You only have to pay for stuff you bought, and you can get a new card the next day. It'll be accepted at millions of places, one of which must sell wallets. MasterCard. It's more than a credit card. It's smart money.
Faculty and Staff Characteristics Annual Report," show hardly any women and ethnic minorities in tenured faculty positions in any of the colleges. There are also few women and minority tenure-track faculty members. Coordinator of Institutional Studies Elaine Ramnaps Doyle described this category as someone who is close to getting tenure. "They're in a position that at a certain point and time, they can get tenure," she said.

Suess said he feels the university takes an active role in trying to increase the applications of qualified people, but in some disciplines, the minority pool is very small. "Overall there is a small percentage of ethnic minorities in disciplines," he said, "which only exacerbates the problem." Suess said Cal Poly is more of a technical university than a liberal arts one, and that there isn't a large number of minorities who have higher degrees in these technical disciplines. Cal Poly also often finds itself in competition with other universities for the recruitment of women and minority faculty members. Suess said, "Sometimes the turn-around time took so long, we lost potential to hire because other colleges were quicker," he said.

According to Suess, Cal Poly's closing date for a job opening may be much later than another university's closing date. This means that a perspective employee can wait to accept a job offer from another university before Cal Poly's closing date. Suess said that some universities attract women and other minorities include decreasing the teaching assignment load, making equipment like computers more available, deferring moving expenses and offering higher pay. He said sometimes these things — with the exception of higher pay offers — are available to Cal Poly to attract new members, but it is often difficult to offer such perks because of budget cuts.

"For a few years, we were recruiting very little because of a decrease in resources," he said. Suess said Cal Poly doesn't offer higher pay because the university negotiates salaries through a union and there are no provisions for higher pay. They won't offer higher pay under represented faculty just to get them here.

Suess said even when Cal Poly is successful in hiring women and minority faculty members, many simply move on after a few years due to the difficulty in attaining tenure. He said there are exceptions to be considered, and they have been successful in the past.

Suess said some of the exceptions include a faculty member who is considered outstanding in terms of graduate development and service to the university.

History professor Donald Grinde said there are reasons for the shortage of women and minority faculty members other than not being able to find them. Grinde said most hire untenured and must go through the process of proving themselves. He said sometimes faculty members from different cultures aren't accepted because they don't fit the standards set by the dominant culture.

"One culture sets the standards for another culture," he said. "I'm not arguing that people shouldn't have Ph.D.s — that's not the case. The work minorities do may be within their own culture.

He described an example of an Hispanic professor who may provide excellent writing for an Hispanic journal. He said the dominant race may think it irrelevant. "Whites may say that isn't important, you should be writing in a mainstream journal," Grinde said. "It's a question of what people value. The dominant culture values its own self.

Grinde said there are faculty members who want to change the university and teach something other than Shakespeare, because other races and cultures may have their own Shakespeares. He said it's hard for people to be told their beliefs aren't important enough to society as a whole.

On other campuses, Grinde said, faculty diversity is not as big an issue as it is at Cal Poly. He said at CSU-Los Angeles, one-third of the campus is minority and the employees reflect the demographics of the state.

Grinde said some of the things tenured faculty do to attract and keep women and minority faculty members are to serve on Equal Employment Opportunity Commissions (EEOC), work in faculty senate and try to push diversity and ethnic studies. He said they also try to protect these untenured faculty members who state what they believe in and who push for diversity. "They can't penalize you for your views once you're tenured," he said.

Grinde stresses an awareness that societies are always changing. He said he feels that institutions must recognize these changes and adapt to them in order to be successful.

He said the argument that may be used here is that there aren't many minorities in this area. He emphasized that just is not the case.

"They may be segregated, but they’re here," he said. "You can't tell me every minority person wants to live in L.A."

But Grinde believes Cal Poly can do a better job of obtaining tenure faculty members by trying harder.

"If (CSU-Los Angeles) can have a minority faculty of almost 40 percent," he said, "when I think there's little reason Cal Poly should have remained only 6 to 7 percent in the last 20 years.

FORUM

From page 3

"These guys are good," Haile said. "We're taking this project on the road to present to a very interested Southern California transportation committee."

According to Baker and Haile, was designed to inform the community of Poly's advancements in technological research, and to feature plans of the university and increase community involvement.

"We hope to erase the lines between business and the campus," Haile said. "We also hope to close the gap between what (Poly) knows and what the (community) does."

"We hope to erase the lines between business and the campus."

Allen Haile
Director of Community and governmental relations

According to President Warren Baker, the forum will benefit not only the students, but the community.

"The community has always supported the campus by provid­ ing internships and funding," Baker said. "The advancements of electrical transportation are particularly exciting."

According to MacCarley, the electrical transportation system will bring recognition to only the students involved in the project, but Cal Poly as well. "The university is the right to what we've developed and it could possibly become a source of revenue," MacCarley said. "The main priority of those involved in the project, though, is to get the system into the community — not make income."

DIVERSITY: Some say Cal Poly hasn't done as much as it could to create a welcoming environment for minority profes­
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WNBA PLAYOFFS

schedule

Thursday, April 27
Cleveland at New York, 4 p.m.
Atlanta at Indiana, 5 p.m.
Houston at Utah, 6:30 p.m.
L.A. Lakers at Seattle, 7:30 p.m.

Friday, April 28
Chicago at Charlotte, 4 p.m.
Boston at Orlando, 6:30 p.m.
Denver at San Antonio, 6:30 p.m.
Portland at Phoenix, 7:30 p.m.

Saturday, April 29
Cleveland at New York, 10 a.m.
L.A. Lakers at Seattle, 12:30 p.m.
Atlanta at Indiana, 4:30 p.m.
Houston at Utah, 7 p.m.

Monday, May 1
New York at Cleveland, 5 p.m.
Seattle at L.A. Lakers, 7:30 p.m.

Games will be broadcasted on NBC and TNT.

SPORTS

Opening day seats: 1 buck

By Ken Peters
Associated Press

ANAHEIM, Calif. — A roomful of baseball fans? Or tens of thousands of ticket shoppers who know a bargain when they see it? The Angels probably will be both — in large numbers — when they see it.

On Wednesday, the Angels will give away their season to the first 50,000 fans who buy tickets for the opener at the stadium.

The opening day game, against the Detroit Tigers, will begin the team's 35th anniversary, contrasts expected for the low-priced first game of the season. The Angels' regular season price range from $5 to $15.

As another enticement, the Angels are selling tickets for the opener at large attendance ever at California home opener. Attended by more than 50,000, the Angels added $1 each, all going on a record crowd of baseball fans.

Opening day seats will be the target of its American West Conference

I-AA.

Five starters, four of whom made either first- or second-team All-West, remain champs until somebody takes it away from us.

Patterson said he has replacements who will have the opportunity to plug those holes. However, graduation hit the offensive line hard. OfTensive coordinator Phil Early said Fisher's injury is one to be even more potent than last season.

Jordan, a senior quarterback, said he is returning for a second season of football. Jordan injured his right knee during spring drills and underwent surgery to remove cartilage from his knee last Thursday.

The injury effectively knocks Fisher out of spring drills, leaving Jordan to look at full health in August.

Offensive coordinator Phil Early said Fisher's injury shouldn't hamper his ability when the season begins.

"I have no worry about Mike Fisher not (being) able to come back," Early said. "I have no worry about Mike Fisher not (being) able to come back," Early said. Although Fisher threw 22 interceptions last season, Early said the quarterback was not the complete new system. He believes Fisher will cut down on the total this year.

Another returning player with an injury is junior tailback Tony Phillips, who was 18 games out of the East Division lead, probably wouldn't draw half as many people as they expected for the low-priced opening game. The Angels were 45,856 for a game, including a new car prize.

Sophomore running back Anthony Warren, who led Cal Poly last year in rushing with 543 yards and helped the Mustangs win the AWC championship, has his eyes set on a more ambitious goal: an invitation to the Division I-AA playoffs. / Daily photo by Steve McCracken.

Opening day seats: 1 buck

By David Sills Staff Writer

It's only April, but already as spring practice for the Cal Poly football team is gearing up to defend its 1994 American West Conference title.

Coming off of a 7-4 campaign in its first season of I-AA, the Mustangs are ready to reach the next level.

As defending champions, the Mustangs can expect to be the target of its American West Conference (A WC) foes. Second-year coach Andre Patterson won't have it any other way.

"We're the defending champs," Patterson said. "We remain champs until somebody takes it away from us. We don't look at pressure, we look at it as a challenge.

"However, a few holes need to be filled before Cal Poly's opener against Western Montana on Sept. 2. On offense, the most glaring hole is the offensive line. The line has given up 10,000 yards for the season. Expected to help is sophomore John Brumfield.

Sophomore running back Anthony Warren, who led Cal Poly last year in rushing with 543 yards and helped the Mustangs win the AWC championship, has his eyes set on a more ambitious goal: an invitation to the Division I-AA playoffs. / Daily photo by Steve McCracken.

**FOOTBALL**

LINEUP

CAL POLY OFFENSE (Returning starters in BOLD):

QB - 60 Shayne MacCuish (Sr., 6-3, 270, Santa Maria, CA.)

RT - 41 Matt Panzieras (Pr., 6-1, 245, Salinas, CA.)

RB - 6 Mike Fisher (So., 6-2, 200, Los Gatos, CA.)

LB - 48 Alex Greenwood (Sr., 6-2, 195, Palo Verde, CA.)

DE - 18 Ryan Thomas (Sr., 6-1, 215, Ashland, OR.)

OLB - 3 Boeing Althaus (Sr., 5-10, 185, Apex, CA.)

TE - 41 James Toffili (Sr., 6-2, 200, Chino, CA.)

CAL POLY DEFENSE (Returning starters in BOLD):

RT - 60 Shayne MacCuish (Sr., 6-3, 275, Santa Maria, CA.)

RG - 62 Pat Baher (Fr., 6-4, 290, Aurora Bay, CA.)

OC - 63 Sam Greco (So., 6-4, 280, Roseville, CA.)

DE - 4 Bryan Williams (Fr., 6-3, 270, Milldale, CA.)

TB - 84 Trent Rodger (Jr., 6-4, 227, Los Osos, CA.)

LT - 6 4  Bryan Williams (Fr., 6-3, 270, Milldale, CA.)

OLB - 9 Jortalhan Trotter (Jr., 6-3, 200, Sanger, CA.)

C - 53 Doug Lichtenberger (So., 6-3, 250, San Diego, CA.)

OL - 55 Sam Greco (So., 6-4, 280, Roseville, CA.)

FB - 66 Jon Park (Jr., 6-2, 190, Irvine, CA.)

C 6 - Matt Panzieras (Pr., 6-1, 245, Salinas, CA.)

OL - 13 Mike Fisher (So., 6-2, 200, Los Gatos, CA.)

TE - 5 Antonio Warren (Sr., 6-3, 175, San Francisco, CA.)

TE - 17 Hands On (Jr., 6-1, 185, Palo Verde, CA.)

OLB - 9 Jortalhan Trotter (Jr., 6-3, 200, Sanger, CA.)

OLB - 49 John Alphonso (So., 6-4, 230, San Jose, CA.)

OLB - 95 Chris Latina (Sr., 6-2, 220, Sacramento, CA.)

OLB - 4 David Brown  (Sr., 6-2, 190, Los Angeles, CA.)

OLB - 55 James Lombardi (Jr., 5-10, 160, Los Gatos, CA.)

OLB - 48 Alex Greenwood (Sr., 6-2, 195, Palo Verde, CA.)

PUNTER - 31 Scott Horton (Fr., 6-3, 195, Rancho Cordova, CA.)