**Former employee says harassment was widespread**

Charge comes on the heels of suit against student apartment complex

By Karen L. Speader

The alleged sexual harassment of former employees at the Mustang Village Apartments by the complex's former marketing director was not limited to the three male plaintiffs who filed the case, said another former employee.

Cal Poly graduates Roger Aboud and Todd Shafer and architect sensor Dick Gaspar filed a lawsuit Friday blaming Robert Grant repeatedly sexually harassed them.

But journalism senior Gabe Joynt, a peer director for the 1993-94 school year at Mustang Village, alleged the harassment was directed against himself and other Mustang Village employees as well.

"The suit also names as defen­dants Capstone Real Estate Ser­vices, Investec, Inc. and Citimae, Inc.

Capstone held management authority over Mustang Village employees while the complex was under the ownership of first Citimae, then Investec, Investec took over as manager, as well as owner, in Dec. 1994.

The three plaintiffs charge that Grant repeatedly tormented them with sexual propositions, at times allegedly requesting sex in exchange for rent or money or threatening to terminate their employment at Mustang Village if they took action against him.

While Aboud, Gaspar and Shafer were the ones who filed the suit, "the harassment was not confined to those three guys,"

See HARASSMENT, page 8

**Fight erupts during band competition on campus**

By Francis Castellini

A juvenile was arrested Sun­day after a fight broke out at the first-ever Battle of the Bands competition held in the main lounge of Sierra Madre Residence Hall.

Sunday's fight comes at a time when there have been reoccur­ring incidents in the residence halls. Just one week ago a stu­dent was arrested and another hospitalized after a dorm fight at Sierra Madre Hall.

Once again, violence erupted at Sierra Madre.

For just a few minutes, the competition, which was open to the public, turned out not to be a battle between bands, but rather a battle of fists.

The 17-year-old male, whose name is being withheld because he is a minor, was a guest of a Cal Poly student. He was ar­rested for causing a public dis­turbance and resisting arrest, acc­ording to Cal Poly police.

Police would not release the name of the Cal Poly resident who invited the guest.

The juvenile was cited for the alleged crimes and later released.

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See HARASSMENT, page 8

**IT'S A LIVING**

This week Mustang Daily examines the often over­looked occupations on campus and the people who fill them. Following is a partial list of what to look for.

TODAY: One manager at BackStage Pizza loves working with students

WEDNESDAY: Custodians have a dirty job, but someone has to do it

THURSDAY: Librarians help others learn a little about a lot

**At your service**

BackStage manager Tami Casas-Muting serves pizza with a smile

By Rodney de la Cruz

Glancing down at his watch, the wiry man cringes at the sight of the diminishing daylight. He can feel his chest tighten and heart pound relentlessly. With each passing tick of his watch, he becomes more tense. The proposal deadline draws closer and he begins to pace in place.

A food order to a lady with short, black, bobbed hair working at the counter. But rather than quickly moving to get his order, she steps to stare him down with a mischievous grin and delivers a witty one-liner.

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**OPINION**

Garrett Mettler hopes you aren't having a good day just for the deejay
Endangered Species Act threatened by Congress

WASHINGTON — Fearing a GOP Congress may gut the Endangered Species Act, the Clinton administration proposed weakening the law Monday to give more consideration to economic development.

Among the proposals are exempting small landowners from the controversial law, requiring more scientific evidence to declare species in danger and giving state and local officials a bigger role in implementing the law.

At a news conference announcing the proposals, Interior Secretary Bruce Babbitt insisted that the administration "will resist radical attempts" to destroy species protection.

"Make no mistake about it, the Endangered Species Act is as American as apple pie," Babbitt said. "It has preserved our rich heritage."

The Endangered Species Act has been at the center of a series of "guideposts" for reforming the law, acknowledged that the effort is aimed at heading off a more drastic tinkering.

He said he hoped that Congress will "attack the act's problems like a laser beam, while still leaving intact the law's effectiveness."

The House has approved a two-year freeze on putting new species under its protection. And last week, the House passed a bill that would make the government compensate landowners if their property is devalued by 20 percent or more as a result of the endangered species law.

The Senate has yet to vote on either of those measures, although more modest property rights proposals have been introduced. A Senate committee is scheduled to take up the moratorium proposal this week.

Lawmakers in both the House and Senate have vowed to press for a weakening of the Endangered Species Act itself when it comes up for reauthorization later this year.

Babbitt, in announcing a series of "guideposts" for reforming the law, acknowledged that the effort is aimed at heading off a more drastic tinkering.

The administration also proposed tougher guidelines based on broader scientific review before listing a species as protected; allowing states to assume a lead for developing species recovery plans on non-federal land; simplifying implementation of the law and allowing for greater flexibility such as partnerships with private organizations for species protection.

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Please contact your dean's office for more information about displaying your senior or special group project at this year's Open House. Your application is due Friday, March 10, 1995.

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TODAY'S WEATHER:
by Tuesday night

Scholarships available for Audubon Ecology Camps
Moor Coast Audubon Society is offering scholarships for the National Audubon's Ecology camps. The camps and workshops are operated in Maine, Connecticut and Wyoming.

The program's purpose is to help participants develop a stronger understanding of basic concepts of ecology. Scholarship recipients must pay for transportation and pay a $50 registration fee. All other expenses are paid for.

To apply, submit a resume, including background and work experience. Also attach a letter explaining why you would like this opportunity and how your experience will affect the community or a special population group.

All applications must be received by March 30. Send them to: Shanda Gibbs, P.O. Box 6404, Los Osos, Calif. 93402. Call 528-3936 for more information.

The Forum, on Marsh Street, corner of Carden Street, 6:30 p.m.; City Hall, 990 Palm St., 7 p.m.

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He called the moratorium "an invitation for matters to get worse," saying it would lead to more confrontations similar to the one between the Northwest loggers and environmentalists over the Northern Spotted Owl.

And requiring compensation for declining property values as a result of the law would amount to "gutting" the species protection law, Babbitt said.

The Endangered Species Act "has caused difficulty for some small landowners" who have found protected species on their land, Babbitt said. Under the administration's proposal, owners of 50 acres or less would be exempt from enforcement actions under the law.

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The Oscar of fair awards was presented to Cal Poly's Fair Management Program this year, making it the first organization other than a fair to receive the award.

The Western Fairs Association Merrill Award recognizes outstanding dedication by individuals and businesses related to fairs in the Western United States.

Agribusiness professor Jack Scott has been coordinating the Fair Management Program for three years and said that there are 140 fairs in the Western United States. He said this area includes Oregon, California, and Washington.

Debate team brings in several awards at weekend competition

Cal Poly's Debate Team took several awards at a competition last weekend at CSU-Hayward.

The journey began when five students, including seniors Andy Batten, Aliet Courtois, and Eric Wintersberger, competed in the invitational tournament before the Western regionals. There were more than 56 students from 26 different colleges throughout California and Nevada.

Cal Poly's team includes students from different majors and levels, although most are junior speech communication majors.

Construction management students place high in national competition

Cal Poly's construction management students won several awards in a four-part competition among students from 17 Western universities.

Cal Poly's residential construction team came in first, the commercial construction team was second and the "design build" team finished third at a competition last month.

More than 400 students from such universities as Arizona State, Boise State, San Diego State, Central Washington, and UC Berkeley competed in a competition established in 1988 by James A. Rodger, Cal Poly's Construction Management Department head.

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Campus Authors Reception

Tuesday, March 7th @ 6 pm

Cal Poly has 168 dedicated and talented faculty & staff who have authored or contributed to professionally published works.

Tuesday's event will feature nearly fifty of Cal Poly's published authors who will be on-hand to discuss their works.

Refreshments will be served.

"We get well service in every daily bill"
Students should attend forum to voice computer access concerns

University has wasy in ASI transfer

Many we should appeal to the business majors for

Radio disk jockeys make me sad.

They make me sad with their constant time-of-day and
day-of-week announcements.

"I'm Hip-Hoppin' Rob, helping you pull through
another Monday morning."

Or this:

It's 4 p.m. Only one more hour for all you nine-to-fives.
I've got 30 minutes of music coming up to help get
you through 'til quitting time.

I don't blame the DJs for saying these things. Unfortu-
ately, these comments have mass appeal because the mas-
ses are so understimulating that workers require radio music
to help pass the time. They continually consult the office
wall clock to find out how much time remains until the
next break.

Why do these people subject themselves to such drivel?
Time is not an unlimited resource. It should be spent
wisely, not passed drudgingly. And a job should not
be dreaded. When it is, it's time for a new job.

You may think this is idealistic, but if you don't expect
to complete education you're suffering through to land
in a career you can be passionate about, why are you here?
Why are you suffering through the bellish pace of the
quarter system, with its midterms and finals and
papers and projects?

You could save yourself a lot of time, money and effort
by just dropping out now and getting some menial labor
job. There's plenty of them out there.

But, no, you won't do that. You want better than a
minimum wage-minimum stimulation job, and you've
been told a university education is the ticket to a more
fulfilling career.

So don't sell yourself short. Don't accept any less
from yourself than complete dedication to your major and its
requirements. And when you've done that, look for more.

Do You Have an Opinion?

MUSTANG DAILY is seeking columns for spring quarter, 1995.

If you are interested in voicing your opinion, please
send a proposal including your name, major, phone number
and at least two opinion-style writing samples to:

MUSTANG DAILY

...
Grassroots campaign to oppose child care cuts

By Jennifer Dixon

WASHINGTON — As many as 377,000 children from low-income families could lose their subsidized care under welfare legislation moving through Congress, opponents said Monday.

The legislation, a part of the Republican "Contract With America," would consolidate nine child-care programs into a single block grant to the states and limit spending at $1.94 billion a year through 2000.

A federal arbitration program for children in day care would also be combined into a block grant with other fee-feeding programs for children and children's groups, would rise from $4.6 billion in 1996 to $5.3 billion in 2000.

Advocates for children say the proposals would cut federal child-care assistance to working families by $379 million next year, and by $2.4 billion over five years.

The Department of Health and Human Services estimates that 377,000 children lost their assistance in 2000 if the plan becomes law.

Republican sponsors of the bill say shifting spending into block grants and reducing state and federal administrative costs would allow the government to provide child-care assistance for the same or a greater number of families at a savings of nearly 15 percent over five years.

The legislation is pending in the House, and is expected to go to the floor for a vote by mid-April.

According to the Child Care Action Campaign, a national advocacy group based in New York City, 12 million children under the age of 5 and 17 million school-age children have either their own worker or both parents in the work force.

The organization is working with 16 other national children's advocacy groups to lobby Congress, state and local officials on child-care issues as the debate on welfare reform continues in Washington and statehouses around the country.

Ten days ago, hundreds of activists brought members of Congress paper and cardboard dolls made by parents and child-care teachers. Thirty-five thousand paper dolls came from Pennsylvania alone, and some dolls still decorate congressional offices.

Parents have also sent broken forks to their representatives to protest proposed changes in child nutrition programs.

Advocates say the demand for child care will increase as changes in the welfare system push out of welfare thousands of workers and pull families back into the labor force.

"The preponderance of the evidence points to the need for an increase in public and private investment in child care," Reins said.

"Yet the House of Representatives is proposing to cut federal investment in child care by 20 percent over the next five years."

Protests of 'no more cuts' cause Gingrich to cancel speech

By John Diamond

WASHINGTON — A ballroom full of county officials was awaiting health and human services Secretary Ben Carden's speech Monday when the kitchen doors burst open to reveal not dessert but about 500 protesters waving empty lunch trays and chanting, "No More cuts."

The demonstrators, many carrying a sign that read, "Orange County of California," arrived in the Carden suite with 16 other national children's advocacy groups to lobby Congress, state and local officials on child-care issues as the debate on welfare reform continues in Washington and statehouses around the country.

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Free SCL when you purchase a 9" pizza during dead of week or finals week.
Southern California town wary of soggy mountain on the move

By Jeff Wilson

LA CONCHITA — Inch by inch, menacing fissures opened on a waterlogged bluff above this tiny beach town. Then the mountain really went on the move, burying nine homes and forcing 200 people to flee a vast wall of dirt on the steep slope were widened, aggravated by heavy rain.

Disaster finally struck Saturday, when tons of soggy earth slipped into the town north of Los Angeles and spread across an area 1,000 feet wide. Authorities stood guard above the hillside Monday, ready to alert residents if the earth moves again.

"Their future is about as uncertain as this mountain," said Alan Campbell, a Ventura County fire spokesman. "The gods are not talking directly to anybody. We just don't know what will happen."

More rain is expected by Wednesday. As rain let up Monday, trains usually allowed to roar through town at 65 mph were slowed to 20 mph to soften vibrations that could trigger another slide.

According to geologists, only 10 percent of the unstable earth that could come down did so on Saturday, sheriff's Sgt. Chuck Buttell said. Residents were told another massive slide was imminent.

"A lot of people in La Conchita have faith, but look at that mountain," Campbell said. "This is the hardest part. We're dealing with the unknown."

While geologists surveyed craters of water formed in the mass left over from the weekend disaster, residents walked dogs, fetched belongings and went to work or school.

"They told us the whole mountain was going to come down," said Shirley DeFazio, who was moving a few personal items out of her house in the path of the slide.

"What more damage could it do?" asked Norma Watkins, whose mobile home was about 500 feet from the slide.

Ten-year-old Brandon Tillman fretted as he waited for a school bus that never came. "I'm worried. I've got all my valuable stuff in the house, my TV, my Super Nintendo, my skateboard, you know, stuff like that," he said.

Pat Roderick was unhappy the sheriff's deputies who descended on the small town south of Santa Barbara weren't doing anything to haul the dirt away.

"Look at the money, our money, our taxpayer money, being wasted," he said. "We've got guys standing around here with pistols. What are they going to do if it starts sliding, shoot it?"

Some residents also accused nearby La Conchita Ranch of ever-irrigating its avocado grove, saying the water soaked the hillside and weakened it. Ranch operator David Orr declined to comment.

Buttell said the hill's slide is a fact of nature.
Four dead on plane found on San Diego marine corps base

Los Angeles - A dead 25-foot humpback whale that washed onto Venice Beach was apparently struck by a ship's propeller, biologists said Monday.

"It was the first time a humpback, an endangered species, was found on a Southern California beach in more than a decade."

Biologists used a flatbed truck to haul the carcass to the museum's whale warehouse in Brentwood, said museum spokesman Brent B. Scott.

Researchers planned to collect tissue samples for DNA studies, blubber for analysis of manmade contaminants in the tissues and the whale's skull.

"At this time of year, humpback whales are currently in their winter breeding grounds off the tip of Baja California. They migrate into California waters in the summer and fall months to feed on small, schooling fish."

There are only about 500 of the mammals in the whole population off the California-Mexico coast.

Whale found dead on Venice Beach apparently struck by ship's propeller

Accused Pilot

LOS ANGELES - A dead 25-foot humpback whale that washed onto Venice Beach was apparently struck by a ship's propeller, biologists said Monday.

"The carcass washed ashore about 11 a.m. Sunday near Westminister Avenue, said biologist Tom Lewis, a member of the Natural History Museum of Los Angeles County's "whale team."

"We think the propeller killed it," Lewis said.

The whale's tail was missing and its body was severely gashed. Lewis said it was probably struck five or six days before it washed ashore.

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From page | D Giacomo trained for three months prior to starting the L.A. Marathon. The teacher from Los Angeles who was always late was "by far the hardest." According to Arroyo, the marathon was "an example of that struggle." She also had massages once a week and ran as fast as her training and ability would allow. According to Arroyo, the weather did not affect his performance. He ran for the love of running and the satisfaction. Arroyo said that everyone was "ready for the challenge whether they knew it or not." According to the complaint filed last Friday, the managers could be forced to move out within five days under the mandatory evacuation clause outlined in the contract they signed when they started working at Mustang Village. However, Joynt said that he was not authorized to conduct hiring and firing. He "had a lot more power than he was supposed to," Joynt said. Capstone was never supposed to head the director program, Joynt said, but he said Grant continued to say that he was the sole supervisor. This was not difficult for the staff to believe, Joynt continued, because neither Capstone nor In-}