Senate defeats requirement for diversity
Campus body votes down addition to faculty evaluation considerations

By Jay Nieman
Daily Assistant Managing Editor

In a split decision Tuesday, the Academic Senate defeated a resolution that would have included diversity-related activities as a factor considered in faculty evaluations.

The resolution would have amended the current faculty evaluation Form 109, which is used to determine promotion, retention and tenure of faculty members. If approved, the resolution would have been forwarded to President Warren Baker for final approval within 60 days.

Faculty members currently are judged on the basis of four categories: teaching or professional performance, personal growth and achievement, service to university and community and other factors — such as a faculty member's initiative and ability to relate with colleagues.

But since the university has shown an increased commitment to diversity and faculty members are encouraged to promote diversity, the resolution suggested two alternatives for including diversity-related activities on the faculty evaluation form. The first would have included diversity-related activities in teaching and professional performance, personal growth and achievement and service to the university and community. The second alternative would have included diversity-related activities only under the category of other factors of consideration.

Agribusiness professor William Amssapcher voiced concerns over the resolution.

"The reason is, I see too much opening for abuse in this," Amssapcher said. Amssapcher said the criteria for determining diversity-related activities was not clear. He also added that the addition would open up the opportunity for students to put pressure on administrative decisions regarding tenure.

See ACADEMIC SENATE, page 3

Lecturer starts petition to oust new ASI director
By Lee Arwood
Daily Assistant Managing Editor

A Cal Poly faculty member is challenging ASI's choice for its executive director and attempting to cultivate support for her cause.

Part-time chemistry lecturer Gail Wilson is passing a petition around campus calling for a new selection process and a recall of newly appointed Executive Director Polly Harrigan.

Wilson said her petition needs the signatures of five percent of the Poly population — or about 800 students — to force a referendum in the fall. As of Tuesday morning, she said she had 520 names, and hopes to eventually reach 1,000.

But her referendum itself would only be advisory and would not have the power to force a reappointment. The ASI Board of Directors recently announced Harrigan's resignation.
See PETITION, page 2

N.Y. Trade Center bombers sentenced

By Larry Huisman
Associated Press

NEW YORK — Four men convicted in the World Trade Center bombing were sentenced Tuesday to life behind bars by a judge who said the attack stole something precious from Americans: their sense of security.

"Prior to February 26th, 1993, this country wasn't a much freer place," U.S. District Judge Kevin Duffy said as he passed out 240-year sentences to each of the Muslim fundamentalists. "Now we have guards. Now we have guards."

See BOMBING, page 3

ASI hopes to prop up Children's Center

By Sonsehra Melligut
Daily Assistant Editor

A self-stopping proposal for the ASI Children's Center and a resolution to make Board members more accountable to its constituencies top the agenda for tonight's ASI Board of Directors meeting.

A resolution granting a $100,000 annual subsidy to the Children's Center is expected to be approved tonight by the Board.

The resolution requires a review committee to be established to meet in August to evaluate the program. The committee will determine the Center's ability to meet the proposed budget and recommend any action to be taken if necessary.

Interim Executive Director Polly Harrigan said the current subsidy for the Center is $65,238 and as of the end of April it's running a $165,000 deficit.

To eliminate the chance of such a deficit, again being incurred, the proposed resolution states that one deficit again being incurred, the proposed resolution states that one student — to force a referendum in the fall. As of Tuesday morning, she said she had 520 names, and hopes to eventually reach 1,000.

If the resolution passes, Center fees also will increase. For students who enroll their children under three years old, the fees will rise from $117 to

See ASI, page 2

Senate defeats requirement for diversity
One of these high-speed, high-performance computers can be yours for low monthly payments. The other one is just here for looks.

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El Corral Bookstore Computer Department
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Right now when you qualify for the Apple Computer Loan, you can pay as little as $33 a month for a Power Macintosh. It's one of the fastest, most powerful personal computers ever. Which means you'll have the ability to run high performance programs like statistical analysis, simulation, and much more. Without waiting time. And with a lease, you can have a new dream machine that's well within your budget.

Power Macintosh. The computer that can make you money.
AWAKIAN: She's not too anxious to probe as she searches for a CRP job

AWAKIAN: She's not too anxious to probe as she searches for a CRP job

From page 1
requirements, such as being a college graduate, are considered.

Having only a few weeks of experience, Awakian is trying to find a job that is as close to her current position as possible.

She has a master's degree in agricultural economics and has worked in sales and marketing, as well as in government relations.

At the hearing, Awakian testified that she had not been aware of any legal or ethical issues during her time with the government. She said she had been involved in discussions about the use of CRP programs, but that she had not been involved in any decisions about the legality of the programs.

Duffy responded that Awakian had not been involved in any legal or ethical issues during her time with the government. He said that she had been involved in discussions about the use of CRP programs, but that she had not been involved in any decisions about the legality of the programs.

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Balls, men and a world all its own

"Way to go, Alice!" O.K., sure the guy had on some nifty pastel plaid pants and a pink Izod but, really, the message behind this appellation baffled me. I thought that for a poor schmuck’s comrades were ridiculing his golf swing, not in taste clothing (And incidentally, the former was much more worthy target of jest than the latter. Oddly enough, this fashion fax was more the rule than the exception for women in choice among the building beeper-tooting middle-aged set on the green.)

But most of all, I like to show up to play on Men’s Days out of its French windowed clubhouse. Every time I have to go in there, I practically need a shield. My female speech professor even encouraged all the attitudes.

Although she would strangle me for revealing it in retrospect. Her mom makes awesome cookies.

OPINION

Editor's diversity column missed the mark

Re: "Athletes’ diversity is distressing." Sports, May 23

Diversity is definitely a problem at Cal Poly. However, there are right and wrong ways to correct this deficiency. I am surprised that the editor of a sports section has not taken a political science class that has told him about the 1978 case, Bakke vs. Regents of the University of California at Davis. The case explained in very clear detail how affirmative action is to be applied to integrating federally-funded institutions.

I was unaware that one of the nests was occupied with young birds. The nests I checked were still being built and unoccupied. I have stopped the removal of the other nests building the building. I apologize for any harm done to (them.)

I think it was in poor taste for Hamilton to imply that only minorities have it hard and should receive special treatment.

I think that double standards cannot be imposed for admitting students. This means a program cannot ask members of one group to meet certain requirements and others to meet different requirements. The requirements must be the same for all. For the school to accept a minority at this school with grades below that of other applicants would be unconstitutional. It would break the equal opportunity clause in the 14th Amendment.

Sports column was stereotypical

Re: "Athletes’ diversity is distressing." Sports, May 23

It is a fact that sports is a career off to a less than brilliant start. Failure, some measure of success if "comic relief counts as a career is off to a less than brilliant start. Failure, some measure of success if "comic relier counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic relief" counts as a comic rel...
RESUMES: One expert says to forget decorations — the text is all big companies are after

from page 1
books as "Resume Pro" (by the same author as "The Damn Good Resume Guide"); "Your First Resume," " Slam Dunk Resumes," and "Resume That Knock 'Em Dead." The Career Center publishes a four-page resume guideline sheet, and four counselors are available to critique them. 

San Luis Obispo boasts more than 20 businesses that offer a wide range of services for those in need of a professional image on paper — from simple duplication to lengthy consultation, help and advice on resumes are available for a fee.

Marcy Sullivan, a Cal Poly economics alumnus, recruits on campus for Pacific Islands Club.
She sees also a constant flow of resumes through the recruiting business she operates from her San Francisco home.

Sullivan said a key consideration in writing a resume is to tailor it to the job being pursued and make sure it's easy to read.

"I've seen many different types of opinions — and there's no one right answer," Sullivan said. "I suggest a clean, polished approach, from resume to interview.

'Someone's got to make an investment in you," Sullivan said. "For a sales job they might look for the words 'assertive' or 'aggressive.'" Companies will zealously guard the keywords they're looking for.

Howland said the technology is neither out of reach or far from coming into the mainstream.

"Basically, anyone can do it," Howland said. It's really exploded in the last three months.

She estimates the necessary software costs less than $250.

Lauree Swift, a recruiting coordinator for Microsoft, said her company makes digital scans of all resumes.

Swift said the resumes are put into a database, which allows easy access throughout the company. The system allows for the pull of resumes by name or to pull resumes that have certain words and phrases.

Swift said Microsoft generally reads resumes once, which allows an easy scan of the technology advances and becomes more accessible, elaborate graphics and color have become an expectation.

Ed Pace, manager of Kinko's on Football Boulevard, said resumes still are a key to recruitment.

"They're impossible to photocopy once you get beyond gray or tan," Hamilton said. A well-tailored resume will step further by requesting an applicant send resumes via electronic mail.

"It's simply the fastest way to get a resume to us," Swift said.

And despite all the excitement over resume design, Kinko's publishes a brochure offering the following advice: "Don't have any unreasonable expectations of what a resume can do; it says, 'Employers hire people, not resumes.'"
Senior midfielder Joe Korngiebel can beat any opponent no matter what division athletic successes show we are a team that is receiving decent support, and our athletic department is ranked in the Top 10 for the first time in its history. The Mustangs have been rewarded for their efforts with a berth in the Final Four, before being stripped of its accomplishments because of an ineligible player on the team.

The next time you go to a Cal Poly athletic event, whether it be football, volleyball or whatever, focus on what the players are wearing. Count all the shirts, jerseys, hats, balls and helmets that are being used. Look at every piece of equipment in front of you and take note of the condition it may be in. Odds are you haven’t done so in the past. That someone has to be me. That’s where Dick Crawford comes into the picture. Since 1978, the 48-year-old Crawford has been the equipment manager for the Cal Poly Athletic Department. His job is ordering all the equipment imaginable and outfitting every player in each of the 17 varsity sports programs.

In all these years, Crawford said he has seen a lot of changes. Cal Poly athletics has grown extensively with all of the newer facilities and programs over the years, he said, particularly the women’s programs.

“We have made some really great strides,” the Equipment Manager Dick Crawford has gone through hundreds of loads of wash and three athletic directors at Cal Poly / Daily photo by Scott Robinson

BY KAREN MILLER

Senior midfielder Joe Korngiebel / Daily file photo

Head Coach Wolfgang Gartner and his team have only suffered one losing season in 15 years despite not receiving scholarship funds from the university. Going Division I has put money in the team’s budget and put an idea of professionalism into the Way, including Crozier being named Division II National Coach of the Year.

Head Coach Wolfgang Gartner and his team have only suffered one losing season in 15 years despite not receiving scholarship funds from the university. Going Division I has put money in the team’s budget and put an idea of professionalism into the Way, including Crozier being named Division II National Coach of the Year. It was truly a Cinderella story. The women’s soccer team advanced all the way to the Division II National Championship game in just its second year as a varsity sport — an unexpected achievement according to Head Coach Alex Crozier. The Mustangs eventually lost 2-0 to defending champion Barry University.

The Mustangs gathered several honors along the way, including Crozier being named Division II National Coach of the Year. “We got recognition as a women’s soccer team, and the program has grown and become more competitive,” Crozier said. “We’re well on our way for the future.”

The team will have 15 returning players.
McMath: Excited hoopster standing on the court with just a jock strap stands out in long-time employee's memory

"You can have a bronze statue made of you," Cummings said. "(But) when I got a ball signed by the whole team... It was one of the most embarrassing moments in Cal Poly athletics he worked as a student assistant in Video Production.

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By Jeffrey J. Jen

As its teams enter Division I competition, Cal Poly leaves its mark as the most successful Division II athletic program in the country, with 36 national titles.

Cal Poly has claimed 20 men’s national titles and 16 women’s national titles, the most for each category in Division II. The closest follower is Cal State Northridge — already at Division I and awaiting Cal Poly to join it in the American West Conference. The Mustangs claim 30 national titles — 18 men’s and 12 women’s. Cal State Bakersfield has the only other program with more than 20 national titles — 17 men’s and four women’s.

In addition to all the team national titles, Cal Poly ranks second in total individual national titles, with 120, behind Cal State Northridge’s 163. The men’s 76 individual titles and the women’s 44 titles each rank third in Division II. Cal State Bakersfield has the most men’s titles with 103 followed by Cal State Northridge’s 101. On the women’s side, Cal State Northridge has 62 individual titles followed by Abilene Christian in Texas with 51.

All Cal Poly’s women’s titles are from cross country and track and field. The cross country women own 10 straight titles spanning from 1982 through 1991. The track and field program owns six national titles.

The men’s 20 national titles come from six different sports.

The men’s side benefited from eight wrestling national titles in nine years — 1966 to 1974. Wrestling then moved to Division I in 1974, where it has yet to win a national title.

The men’s track and field team matched its female counterparts with six national titles in 1968 through 1970 and 1979 through 1981.

FOOTBALL

First Year: • 1915

Highlights: • 1980 National Champions • 1983 - team won 7-0 and outscored opponents 75-0, became one of 30 teams unscorched upon in football history • Nine NCAA Playoff appearances

Records: • Overall - 357-278-19 (.560 pct.) • This Season - 6-4 overall and 1-3 in AWC • Best Ever - 9-4 (1953)

Coaches: • Best - LeRoy Hughes (1950-61) 72-38-1 (703 pct.) • Joe Harper (1968-82) 96-38-3 (687)

Best Athletes: • Stan Sheriff, C/LB (1951-53) - captain of the undefeated 1953 team and played for the NFL • Mel Kaufman, LB (1977-80) - All-American during 1980 championship season and played eight seasons for Washington, collecting two Super Bowl rings

Greatest Moment: • 1980 - Poly won the National Championship in the Zia Bowl, televised by ABC

Conference Alignment: • American West Conference

Division I Future: • "A Top 20 Division IAA team," Patterson said

VOLLEYBALL

First Year: • 1981

Highlights: • 1984-85 Ranked No. 1 in the nation for two weeks. Ended the season third in the nation • The unranked Mustangs upset No. 1 University of Hawaii Rainbows in five games. The upset matched the Rainbows’ 55 home-match winning streak and put Cal Poly into the Top 20 and the NCAA Championships. • Nine NCAA Championship Playoff appearances • Ranked No. 1 eight times during the NIs

Records: • Overall - 366-192 (65.6 pct.) • This Season - 11-22 (.333 pet.) • Best Ever - 41-8 (83.7 pct.) in 1981

Coaches: • Best - Mike Wilton (1978-88) Record not available

Best Players: • Sandy Aughtinbaugh, OH, 1981 • Ellen Bugalski, MB/OH, 1982

Greatest Moment: • The win against No. 1-ranked UCLA in the finals of a tournament in 1985

Conference Alignment: • American West Conference

Division I Future: • "There’s going to be some butt kicking, but we’ve taken some and given some," Cummings said.

MEN’S CROSS COUNTRY has two national crowns from 1978 and 1979. Men’s tennis won national titles in 1984 and 1990. The football team won it all in 1980, and the baseball team matched that feat in 1989. With all these Division II highlights, it should be noted that two programs currently compete at the Division I level — volleyball and wrestling. These two programs have fostered some exciting Division I moments of their own.

In 1969, while still in Division II, the wrestling program boasted a young talent named Tom Kline. Kline went on to win a Division I National Championship in his weight class in 1968 and 1969. He became Cal Poly’s first Division I National Champion in 1969.

Seven years later, Mark DiGirolamo gave the wrestling program a second Division I individual national title.

The women’s volleyball program entered the Division I world in 1981. Current Head Coach Craig Cummings said the previous coach had little to do with that.

"Without a doubt, Mike Wilton (volleyball coach in 1978-89) was the man who came in and took volleyball to the national level," Cummings said.

The women’s volleyball program has made the NCAA playoffs nine times since 1981 and has had some major highlights.

In 1984-85, it was ranked No. 1 in the country for two weeks. It ended that season in third — its best finish ever. In 1986, Cal Poly beat UCLA, then the top-ranked team in the country. The team followed that feat in 1989 by toppling No. 1-ranked University of Hawaii, ending its 58 home-match winning streak.