Center for women’s, ethnic issues ready to face program goals

By Anne McMahon

When Cal Poly’s new Center for Women and Ethnic Issues took up residence in the lower level of the Health Center last quarter, all that was visible was its full-time coordinator, a part-time clerical worker and empty office space.

Behind the scene was a newly-appointed advisory board with a vision and firm commitment to its goal, whose members had collectively volunteered countless hours over several years to coordinate programs such as Cal Poly’s annual Women’s Week.

The center, now supplied with such essentials as telephones, desks and chairs will be hosting an open house on Thursday from 11 a.m. until 2 p.m.

The activity will be sponsored by Cal Poly’s Peer Health Educators Program and is open to everyone in the campus and local community.

Willi Coleman, the center’s coordinator, is a self-proclaimed “Cal Poly gypsy” who has worked for helping Cal Poly become a “multicultural university” — more representative of its increasingly diverse student body — have been realized.

Cal Poly Academic Senate’s Status of Women Committee requested an assessment of the center’s unusual combination of objectives.

While Cal Poly is one of the last of the 20 California State University campuses to have a university-established center for women, it is the first to have one center devoted to both the issues of women and other under-represented groups.

Because the center is the first of its kind, Coleman said there is “no road map” for it to follow.

Center helps realize some suggestions

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Neighborhood relations can handle few explosions

By Laura Fleischer

Well, the school week has begun once again, and I don't know if I've ever been so glad. With Monday came an excuse to go back to classes, to work and to get away from my next door neighbor.

It's an old issue but one that recently has touched the hearts of my roommate and I most intimately. The issue is often referred to as the "San Luis Obispo town-gown environment." I feel compelled to write that I agree there is a chasm between groups in San Luis Obispo, a sort of us vs. them mentality. But it's not the residents vs. the students at the heart of this conflict. It's, as my roommate put it so poetically, "the nice people vs. the assholes."

We live in a student rental complex, so we expected a certain degree of noise. But one neighbor (let's call him Steve) has managed to handle few explosions. Saturday night he woke us up at 3 a.m., so I called building security. Things finally quieted down around 4 a.m. only to start back up at 7 a.m. Security got another phone call from us and then a third call Sunday afternoon after several explosions shook our apartment.

Two things bothered me enough to ask for a definition from the student housing regulations. First of all, my roommate and I jumped a little, but we put up with it. Then came the weekend. Steve's other two roommates went out of town, and Steve must have invited everyone he knew to a 4-hour brawl complete with beer bongs and fireworks. Saturday night he woke us up at 3 a.m., as we called building security. Things finally quieted down around 4 a.m. only to start back up again at 7 a.m. Security got another phone call from us and then a third call Sunday afternoon after several explosions shook our apartment.

My roommate had to get up early Sunday morning for work, and I needed to study for three midterms. Is it too much to ask for a decent night's sleep?

By day's end we were both frazzled to the point that we entertained strange fantasies of threatening our neighbor with a saw-off shotgun. But, of course, we didn't. We're college-educated citizens, and we understand that there are proper channels one must go through to resolve neighborly conflicts.

However, when we called our building manager and told him of our plight, he said he would have a "serious" talk with Steve. Further actions could include such things as a letter home to Steve's parents to tell them what a bad boy he's being and how much trouble he's causing. Is anyone really so naive as to think that someone like our neighbor would be scared by a threat like that?

The San Luis Obispo Police Department did volunteer to send an officer out to assess the noise level and possibly issue a citation. But, it seems like our officers of the law should have better things to do. I almost felt guilty even calling to ask what our options were in dealing with this situation.

The worst of it is that my roommate and I feel helpless to do anything about the situation and are fearful of becoming the victims of additional harassment. If we complain directly to our neighbor who is the cause of the problems. If we, as college students, feel this way, I only wonder how the average San Luis Obispo citizen feels when dealing with situations similar to ours.

Some of them have surely paid hundreds of thousands of dollars to purchase their dream home, only to find the house next door inhabited by thoughtless and uncaring neighbors.

I feel sorry for them because I understand their feelings of being helpless to resolve such conflicts. I wish, however, that some of the San Luis Obispo residents wouldn't automatically generalize the problems caused by a few insensitive individuals on all students.

Some of us are here to study and prepare for careers. And some of us are victimized by rude neighbors as other residents are. As students and renters, our only consolation is that at least we're free to try living somewhere else when our lease is up in June.

Laura Fleischer is a journalism senior.
**World**

**Bombing hinders Iraqi ground effectiveness**

EASTERN SAUDI ARABIA (AP) — Increasingly heavy allied bombing has cut the effectiveness of some Saddam Hussein's ground troops by more than half, and even harsher punishment is planned in the days ahead, a senior U.S. Air Force official said Tuesday.

The relentless U.S.-led bombing also is cutting supply lines to Iraqi troops at "a pretty fantastic rate," said Col. John McBroome, commander of the First Tactical Fighter Wing.

In an interview with The Associated Press and two other newsmagazines, McBroome said more bombing runs are being aimed at Saddam's troops each day.

The allies are able to concentrate on the troops because they are eating up on earlier targets, including Iraq's nuclear and chemical facilities.

"Most of our sorties now are geared toward attracting out the people in Kuwait," McBroome said, using the military euphemism for killing. "We're taking a very heavy toll on the troops." (The) Republican Guard south through Kuwait, most of the packages are going in that area.

**Trial begins for first of four Chinese activists**

BEIJING (AP) — The first of four leaders of the 1989 democracy movement went on trial Tuesday in a Chinese court, charged with plotting to overthrow the Communist government.

The proceedings marked a new phase in a months-long series of trials of several dozen in predominantly Mormon Utah oppose legalized abortion.

Newborns' reaction to pain eased with sugar

CHICAGO (AP) — A study that found sugar can ease newborns' reactions to pain in the first to establish a strong link between taste and the way humans respond to the sensation of pain, researchers said Tuesday.

**State**

Anti-abortion group to counter NOW boycott

SALT LAKE CITY (AP) — The Utah Association of Women says it will counter a recent passage of stringent anti-abortion legislation.

Susan Boylan, president-elect of the 300-member UAW, said Monday her group wants to make sure it is known most women in predominantly Mormon Utah oppose legalized abortion.

"We feel a statement needs to be made that the Legislature did represent the women of Utah," Boylan said. "As women, and mothers, we appreciate this effort by our Legislature to help protect the young women of Utah from those who would become wealthy through the destruction of unborn children."

The new law bans abortions except in cases of rape and incest, or where the mother's health is imperiled or the fetus has grave physical defects.

The Utah Chapter of the National Organization for Women, decrying the bill as an infringement on a woman's right to reproductive choice, has vowed to urge conventions and tourists to stay away from Utah.

Mayor keeps job after apology for racial slur

PINOLE, Calif. (AP) — The City Council on Monday made Martin Luther King Jr.'s birthday a paid holiday and reprimanded the mayor who earlier said he didn't want to pay city employees "to take the day off to honor a nigger."

Council members Ann Williams and Gretchen Mariotto urged colleagues to oust Mayor John Goulart at a contentious meeting attended by more than 100 people.

But the effort to remove the mayor fizzled when the council unanimously accepted Goularte's apology.

At least two city employees reached the remark made Jan. 23 to a developer. Goularte later explained he was repeating what another Pinole resident had said, but acknowledged he made a mistake in repeating the derogatory statement.

Goularte, 66, has been elected to the council three times.

Pinole is located about 15 miles northeast of San Francisco. Its population of about 17,000 is 86 percent white and about 4 percent black.

Official slams Wilson school district plan

RICHMOND, Calif. (AP) — Gov. Wilson's proposal to require the Richmond school district to scrap its collective bargaining contracts before a $29 million bailout is like "asking for World War III," a union official said.

The governor's proposed amendment to bailout legislation also would require the district to impose layoffs, a pay cut or a hiring freeze.

Wilson, who earlier said he didn't want to pay city employees "to take the day off to honor a nigger," is the first to establish a strong link between taste and the way humans respond to the sensation of pain, researchers said Tuesday.

For example, coalitions among ethnic groups in our state can help form social awareness and make a society that is equitable for everyone, he said.

See NATION, page 9

See SCIENCE & AG, page 9

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Babysitter class offered in SLO

The San Luis Obispo chapter of the Red Cross will sponsor a Superstar Class on Feb. 16 from 8:30 a.m. to 3:30 p.m. at the Sheriff's Station Auditorium located on Highway 1 in San Luis Obispo. Babysitters age 11 and up are invited to attend the course and learn rescue breathing, the Heimlich maneuver, emergency phone numbers, how to handle a police or fire emergency and many other things that will help them become more efficient babysitters. A registration fee of $5 will be charged, and each participant will receive an American Red Cross Babysitter class certificate. To enroll, please pre-register at the San Luis Obispo Chapter of the American Red Cross. Registration is accepted on a first-come, first-served basis until the class is filled.

The San Luis Obispo County Health Department offers an anonymous HIV/AIDS antibody test for no charge. This is a blood test which determines if a person has become infected with the Human Immunodeficiency Virus. Anyone who thinks he may have become infected can take the test. No identifying information is asked. The testing is available on a walk-in basis (first come, first served with a limited number of individuals seen by each clinic) at 2911 Johnson Street. Testing is offered during the following hours: Mondays from 1 to 3:30 p.m., Thursdays from 9 to 11 a.m. and 1 to 3 p.m. and the second Wednesday of each month from 4 to 6 p.m. Please call 549-5454 if you have further questions.

Food class held for romantics

Pismo Beach recreation will be offering an adult cooking class during the winter season. The first, "Romantic Cooking," will take place tonight at the Shell Beach Veteran's Community Building at 230 Leeward. Scheduled from 7 to 9 p.m., the class will teach how to cook up that special meal for your sweetheart, just in time for Valentine's Day. The fee is $10, payable in advance to the City of Pismo Beach. A $2 materials fee is due to the instructor at class.

Singles cooking class to be held

"Cooking for Singles" will be offered in two sessions. The first will take place Feb. 7, 21 and 28 from 6 to 8 p.m. Session II will take place March 7, 21 and 28. Both sessions will be held in the Shell Beach Veteran's Community Building. Students will learn how to shop, batch cook, save time and entertain. Each class includes a meal prepared by class members. The fee is $15 per session, payable to City of Pismo Beach. Contact City of Pismo Beach Adult Education at 549-6546 or drop by the office at 1500 Bello St. The instructor is gratis.

Class held for horse lovers

Pismo Beach Recreation is offering a series of classes for horse enthusiasts. The classes will offer helpful information not only to the first-time horse owner but also to the more advanced horseman or woman. Classes will be held on Thursday evenings beginning Feb. 7. The classes will be from 7 to 9 p.m. at the Veteran's Memorial Building located at 780 Bello St. in Pismo Beach. Each class is $5, payable in advance to the City of Pismo Beach at 1000 Bello St. The instructor is Barbara Rohnson.

Medical classes to be offered

The San Luis Medical Clinic will offer two free classes during the month of February. "Caring for your back" will be offered on Tuesday, Feb. 12 from 6 to 7:30 p.m. in the physical therapy department at the San Luis Clinic. The class will review back care basics and will help you prevent back pain and injury. The facilitator is Denise Youngman. A four-part weight management class, "Getting firm for life," will be offered on Tuesday, Feb. 12, 19 and 26 from 6 to 8 p.m. in the conference room of the San Luis Clinic. The class will review the role of nutrition and exercise in weight management, obstacles to losing weight and cholesterol and fats. Both classes are limited to 20 participants on a first-come, first-served basis. For more information or to pre-register, call 546-3727.
After the Final Whistle...
Former athletes try to cope with a lost sense of identity after retiring from sports.

By Karen Travis

Kathy was a dancer. For 13 years she dedicated her life to dance, spending countless hours perfecting what she loved to do. Her entire life revolved around dance.

Kathy, however, had a hip defect which forced her to stop doing what she loved most. Without dance, Kathy experienced a loss of identity when athletes make the transition into new roles as "former athletes".

Some researchers say this void is really felt by athletes when they can no longer participate in their sport, either due to injuries or ineligibility. How do athletes deal with the "void" in their lives that their sport used to fill?

"Everyone wants to have their own special niche... When I stopped doing gymnastics, nobody ever labeled me as 'Kim, the gymnast' anymore," Wells said. "I was just 'Kim'..."

The important thing is to replace the loss with something new, something just as meaningful and satisfying as the former sport," Decosta said.

Karen Travis is a journalism junior with a concentration in public relations. This is her first quarter reporting for Mustang Daily.
Poly greeks face Catch-22 when renting halls

By Jamie Kerhikar Staff Writer

Cal Poly fraternal organizations are finding it difficult to rent halls for social events in the San Luis Obispo area.

Some believe this is a problem confronting many large organizations. Some say the greek community is responsible, while others think greeks are discriminated against by individual actions. In any case, San Luis Obispo halls increasingly refuse to service greek organizations, and at the same time fraternities and sororities face tougher travel restrictions from their national organizations.

"I'm not sure if it is so much our (the greek community's) reputation or if it is from past experiences, that places won't rent to us," said James Fitzgerald, a member of Delta Sigma Kappa sorority, said the community has a problem of renting to greeks. "It is more an issue of a big function," Bender said. There is a big liability because of the age group you are dealing with.

"This community has problems with large groups," she said. "Local halls would rather go with a convention than a college organization."

Paige Smith, social chair for Alpha Chi Omega sorority, said she has spent three to four hours on the phone trying to find a place that will accommodate an event.

"A lot of places will work with you to a point, and then they just stop," said Smith. "We have to do with things that happened in the past that are not even greek-related."

We have had problems in the past, but we have tried to work things out, said Matt Potter, a Sigma Alpha Epialon fraternity member. Potter said that going out of town is sometimes necessary but makes it tougher to be safe about things.

Zak Innocenti, member of Phi Kappa Psi fraternity, said that when they have to go out of town they must either rent rooms or provide transportation.

"It becomes expensive," said Innocenti. Sororities usually have more money in their social budgets to work with, he said.

But sororities do not have travel flexibility because they are bound by rules stipulating that they cannot go outside of a 30- to 60-mile radius from San Luis Obispo, depending on each individual chapter.

In addition, greek members assert, one bad incident at a hall often sets precedent for other organizations to be barred from the hall.

"If one greek group did something wrong, they won't let the others have a chance," said Beta Sigma Pi fraternity member Steve Jones.

A spokesperson for the SLO Veterans Hall agreed that if one greek organization damages the hall, it will influence the decision for the next group that asks to rent. "Some greeks have had bad problems in the past," said Denise Wiggins, "but we try to overlook it."

The Pismo Beach Veterans Hall rents on a case-by-case basis, said Bill Clawson, the manager for the city's Chamber of Commerce. "If one organization trashes the place, we don't hold the entire greek community responsible."

"I have come close to banning all greeks," he said. "I have got ten of a pressure form outside, sources questioning why I rent to greeks at all. Having been one (member of a fraternity) a while ago, I tend not to single out one group because of bad behavior of another," Clawson said.

Kathy Shoemate, director of catering for the Cliffs Hotel at Shell Beach said she does not have a problem of renting to greeks, although she has been burned by them before.

"We would like their business, we just have to be careful," Shoemate said. The Cliffs asks for a $2,500 refundable deposit if no damages result. They also ask that the group provide extra security.

"If people would put up contracts of what they want from us and how they want their hall returned, we could sign the contract and there would be no misinformation," said Lisa Morrison, social chair for Alpha Phi sorority.

Smith said the new risk-management policies being developed by the sororities and fraternities for safety with alcohol will help with renting places for functions.

"With the new regulations and guidelines it will make it a lot easier on the social chairman," she said.

Christine Leech, in-house Social Chair for Kappa Alpha Theta sorority, realizes it has become a hassle to throw a party. Leech said the town of San Luis Obispo is conservative and that not many places can hold a lot of people.

"We have to be on our best behavior in this community," said Leech. "Greeks have such a bad reputation that we have to do our best to be outstanding citizens."

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1990 as a successful year
Fiber optic network expands old 'communication freeway'

By Moorea Warren
Staff Writer

Not all of the changes and renovations at Cal Poly are as obvious as the hammering sounds coming from on-campus construction sites.

One of the less obvious changes is the installation of fiber optics to the computer system. Communications Services has been working on the change for more than two years, according to Norman Johnson, the director of communications services for Cal Poly.

"There has been an increase in traffic, and the network was beginning to slow down," he said last week.

"Fiber optics is our way of enlarging our communication freeway."

The change in the network will increase not only space but also will improve speed and accuracy of the system, Johnson said.

Once the system is in place, Johnson said students will be able to access resources on campus with fewer problems.

For example, Polycat will work at faster speeds and will have fewer breakdowns, he said.

The operation is about 40 percent complete, Johnson said. So far the system is running from the Administration building to the Computer Center.

"Next, the system will go from the Computer Center past Student Affairs and then to Engineering B," he said. By that time the system will be 50 percent operational.

The materials, which cost $85,000, are being installed by both staff and students, he said.

The students who are hired to work on the project vary in major from engineering to business.

"We hire students who have had prior experience working with the technology," Johnson said.

Fiber optics is the process of actively and passively guiding light into the ultraviolet, visible and infrared regions along transparent fibers through set paths, according to technical and industrial writer Waldo T. Boyd, who has been involved with the development of fiber optics.

This type of technology was first presented by John Tyedall to the Royal Society in England in 1870, said Boyd.
STATE

From page 3

The council focused their attention towards the need to build coalitions within the agricultural industry along with outside groups.

Councilmember Jim Brabec, general manager for San Luis Otispo County Farm Bureau, said the industry's biggest weakness is that it is divided.

"The industry is like a bunch of loose fingers right now," said Brabec. "The different commodity groups need to work together and form a tight fist.

"We need to focus our energy on helping a cohesive leader and move together to shed the diverse coverage the agriculture receives," he said.

With more than 240 different agricultural groups such with their own issues and problems, the council sees a unique challenge in getting the cross commodity groups to put aside their own problems and work as one. Councilmember Michael Chrisman said there is a need for strong leadership to create a vision to see where the industry is going. "The fear I have is that we don't do this we will be rolled over," he said.

A group of Central Valley farmers met last week to discuss the problem of incohesion by working to create a California Agricultural Commission. The commission would be a coalition of groups from all the agricultural commodities in the state. Its main goal would be to develop a public relations program to educate the public on behalf of agriculture. "If and when the commission is formed, it would not be a lobbyist force, it would be controlled and managed the growers," said George Gomes, councilmember and administrator for the California Farm Bureau Federation.

Some agricultural groups already have come together to form a group called The Alliance for Food and Fiber, Gomes said. The Alliance has developed a toll free number (1-800-266-2000) to answer the public's question on agriculture. There has been more than 10,000 calls since the program began last year, Gomes said, and the majority of the calls have been questions dealing with preparing food in the home.

"Building coalitions with individuals in agriculture, which seem to be our least likely allies, is also very important," Gomes said. "Research historians and producers of farmers have to do a better job of working with the medical industry to raise awareness of the importance of agriculture. Working together, this group can do research to discover ways to discover which medicinal plants are safe and which are not. More advances will be made working together than working apart," Gomes said.

Another councilmember said that the School of Agriculture needs to build coalitions between its own departments. The council agreed that coalitions need to be built within the school's departments before students graduate so when they get out they will be able to better serve the agriculture industry.

The council was formed in 1984 to observe the School of Agriculture and to make sure it progresses in the right direction. "They help decide what Cal Poly's role should be with instruction of students," said the School of Agriculture Dean Lach Carter. "They provide support for our programs both legislatively and through public relations." Members are appointed to the board by Carter and Cal Poly President Warren Baker. The group represents key leaders in the spectrum of agriculture for California, Gomes said. While councilmembers are appointed to three-year terms, most of the members have been serving consecutive terms since 1984.

Happy 23rd Birthday

Kathy Conlan

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NATION

From page 3

The 1989 study of 54 newborns examined pain responses to two common procedures in newborn infants. Those who were given sugar pacifiers cried 31 percent of the time during the procedure, compared with 49 percent for the water-pacifier group and 67 percent for the infants who received nothing, the study found.

Of the 24 infants from whom blood was drawn, some received an oral dose of sugar equal to about a teaspoon before the procedure, while a control group was given water. Those who received sugar cried 59 percent less during the procedure than those who received water, the researchers found.

"These findings ... provide a potent yet simple, benign intervention to help alleviate stress and pain routinely experienced by human infants," the researchers wrote.

But Bluss declined to comment on possible practical use of the findings. He said his study was not done to identify painkillers for infants but to explore how taste affects the body's response to pain. Not all sugars produce the same effect, and Bluss cautioned that giving sucrose to some infants is not advised.

"Building coalitions with individuals in agriculture, which seem to be our least likely allies, is also very important," Gomes said. "Research historians and producers of farmers have to do a better job of working with the medical industry to raise awareness of the importance of agriculture. Working together, this group can do research to discover ways to discover which medicinal plants are safe and which are not. More advances will be made working together than working apart," Gomes said.

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"Building coalitions with individuals in agriculture, which seem to be our least likely allies, is also very important," Gomes said. "Research historians and producers of farmers have to do a better job of working with the medical industry to raise awareness of the importance of agriculture. Working together, this group can do research to discover ways to discover which medicinal plants are safe and which are not. More advances will be made working together than working apart," Gomes said.

Another councilmember said that the School of Agriculture needs to build coalitions between its own departments. The council agreed that coalitions need to be built within the school's departments before students graduate so when they get out they will be able to better serve the agriculture industry.

The council was formed in 1984 to observe the School of Agriculture and to make sure it progresses in the right direction. "They help decide what Cal Poly's role should be with instruction of students," said the School of Agriculture Dean Lach Carter. "They provide support for our programs both legislatively and through public relations." Members are appointed to the board by Carter and Cal Poly President Warren Baker. The group represents key leaders in the spectrum of agriculture for California, Gomes said. While councilmembers are appointed to three-year terms, most of the members have been serving consecutive terms since 1984.

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From page 1 and that the future and direction of the center will be a response to the needs of those it is here to represent.

Because the issues of gender and race/ethnicity have so many commonalities, Coleman said, that "anyone fighting for one and not the other does a disservice to both.

"In the minds of many, you either deal with women's issues or ethnic issues, not both."

But that thinking is not workable for the 21st century, said Coleman, who sees limiting these abilities based on how much people involved with the center are willing to work.

The center will not be a place to call in and order a program, said Coleman. "It will be successful only to the degree that people are willing to give.

Several members of the center's advisory board, called "celebrity" by Coleman have given the energy and ideas that have contributed to the past successes of Women's Week at Cal Poly. Coleman said about 300 people attended Women's Week in 1983, more than 3,500 people participated in Women's Week last year.

The opening of the Center for Women and Ethnic Issues is particularly timely for the Women's Week Programming Committee because of the need "to fully support the fact the increasing 'volunteer burnout' which many of its members have experienced.

Mary Whiteford, a Cal Poly academic programs analyst, is one of the center's advisory board members who has been active on the Women's Week Programming Committee in the past.

In an April 1599 letter to Cal Poly President Warren Baker written in support of the proposed center, she wrote, "Sixteen and a half years of institutional op-preations that must be dealt with through educational efforts."

"I envision the coordinator (and center) providing support and resources to several other groups for educational equity."

On Monday, Whiteford said the center has been an exciting project and that the groups represented by the center "can really be ali-bi.

Political science professor Danke Long in another board member. She said that the center has two purposes. It will be responsible for the programming of activities -- planning, scheduling and writing grants for funding, and it will also be a resource for referrals about health, human, and other issues of con-cern to the increasingly diverse university community.

"It's my hope that all programs do, over time," Long said.

Vice President for Student Af-fairs Mary Whiteford said that the goal and hope of the administra-tion is that the center will have a positive and profound impact on the campus over time.

In the short time the center has been in its location, it al-ready serves the campus in its neighbor, the Peer Health Education Program.

Dona Darmody, who heads the award-winning program, said that the center has brought to mind things that were lacking in the programs.

Darnody also, one of the cen-ter's advisory board members, said that the program has become more conscious about recruiting minorities to be peer health educators since the center moved in next door.

Advisory board Cochairman Jeannine Balcombe is a graduate student doing research on educa-tional equity and returning stu-dents. She said she sees the cen-ter as a hub for the gathering of people to talk about issues.

Balcombe said that Cal Poly is becoming a real bureaucracy and that it is important to "keep in mind who we are here for."

"I think we can do great things. We can be advocates for change in many areas, including the lack of race relations," Balcombe said.

"The center can perhaps be the extra margin in the administration and faculty that they need to address the issues, Balcombe said. "We have a basic budget, and a basic staff, but like everyone on campus, we are underfunded and under-staffed."

"But we will survive on creativity and energy."

Barbara Woods speaks at Center's initial event

By Anne McMahon

"The Center for Women and Ethnic Issues will be sponsor- ing its first event Thursday night in conjunction with Afro-American History Month."

Barbara Woods will be the guest lecturer for the program that will include a lecture, film segments and reception. The event begins at 7 p.m. in the University Union's Bishop Lounge and is free to the public.

Woods, a research assistant for the National Museum of American History at the Smithsonian Institute, will speak on "Frontiers of the Civil Rights Movement: Remembering the Women."

Parts of her documentary film, "Makin' A Way Out Of No Way"Portrait of a Human Rights Activist" will be shown. The film won the Silver Award at last year's Savannah International Film Festival and is to be shown at other local Pacific Broadcasting Service stations.

Woods has been an assistant professor at Southern College of Technology, Humanities and Social Sciences in Georgia, and at Spelman Col-lege in Atlanta. She is a graduate of Technology, both in Atlanta.

She has been an invited lec-turer to colleges and universi-ties nationwide and holds numerous awards and honors.

The event is made possible with the support of the National Association of Black Women Historians. For more informa-tion about the program, call the Center for Women and Ethnic Issues at 756-3600.
MARCH
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campus.
Alan McAfee, a former Cal Poly student, said the public should be educated about the history of
United States' intervention in Third World countries.
"The U.S. invasion of Iraq is an extension of the U.S.-European alliance for domination in the Middle East in 1919," McAfee said. McAfee said the current war in the Persian Gulf is an extension of an imperialist war from that time period.
"Shat was the war that created the United States still sold weapons to Iraq. It is my responsibility to review each (faculty) appointment that is made to make sure that there has been an effort to reach what we would call diversity, or affirmative action goals," said McDonald. "Those goals are determined by the availability of people out in the various disciplines. There is a portion of representation that is expected, and that's a goal to which each department strives to diversify its faculty. The affirmative action director is responsible for monitoring that process."
On the issue of reverse discrimination, McDonald said that it does not make sense if the dominating group claims reverse discrimination.
"There are lots of theories out there about reverse discrimination, and one of the theories is that you can't have reverse discrimination claimed by the group that's in control. I think that's something that has to be looked at in a case by case basis, but theoretically, the organization is dominated by white males, how can they claim reverse discrimination?" It is important to concentrate on fulfilling the needs of the minority students who do come to Cal Poly, said McDonald.
"One of the things that concerned me was getting people here and then not providing the support that they need. That's one of the problems that a lot of campuses have. You say you want diversity, students come here, and then they're ignored by faculty. That's why we have faculty mentoring programs. Support services have to be there, in terms of financial aid and all kinds of support," McDonald said.
"It is a terrible thing to be the only one of a kind and to feel that you're not part of the institution. Students who come here need to feel that this is their institution, and I think that means working not only with the staff and faculty that are here but all the support people and all of the other students, too," she said.
The affirmative action director works directly under Cal Poly President Warren Baker, and McDonald thinks that shows the importance of affirmative action.
McDonald applied for the position of affirmative action director because she had been to Cal Poly before and really liked the school.
"I like Cal Poly -- the physical aspects of it, because it's in a small town, and I find that attractive. I'm from a small college town in Virginia, and the college was a very important part of the town. And I like that, so when you're walking around, culturally, the area (San Luis Obispo) is absolutely gorgeous. If the weather is nice," said McDonald.
McDonald lived and worked in the Fresno area for 18 years, except for a year at Sacramento State, and she thought the time had come to make a change.
"I had been in three positions at Fresno State. I had been in personnel for 15 years and was the affirmative action director for almost two years," McDonald said.
"I think you come to a point of diminishing returns if you don't grow professionally. And sometimes in order to do that you have to leave your environment. So I decided that in order to grow career-wise and personally, I would have to get out of what I would call a very protective cocoon. But I wasn't taking that great of a risk because I'm still working the CSU system," she said.
Her familiarity with the CSU system is a great advantage, she said.
"I am familiar with all our collective bargaining contracts. I had to work with them in personnel, and the same ones apply here at Cal Poly that apply at Fresno State," McDonald said.
"Familiarity with the system is one thing that I wouldn't have to learn. I know the people that work in the Affirmative Action Department in the Chancellor's Office," she said. "I know the system, I know the hiring process, I know the salaries. Since I worked in personnel, I know the contracts that we have to deal with. I know the system-wide problems. Each campus is unique, but most of the problems that are system-wide permeate in and out of all the campuses." McDonald earned her undergraduate degree in French from Lincoln University in Missouri and then earned a masters degree in education from Stanford University. She is currently working on her Ph.D. dissertation. She will receive her degree in education, administration and policy analysis from Stanford.

MCDONALD
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McDonald said she plans to organize programs to help balance the ethnic makeup of the faculty by working diligently on recruitment and retention.
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