4 women file harassment grievance

SAS employees allege former bosses made sexual advances

By Steve Harmon
Senior Staff Writer

A former Cal Poly academic adviser and three other women have come forward with allegations that their former boss and his assistant sexually harassed them.

Wendy Reynoso and Leslie Ramsden and two other women who wish to remain anonymous allege in a complaint filed May 10 with Cal Poly that Armando Pezo-Silva, director of Student Academic Services, and Everardo Martinez, director of developmental outreach for SAS, violated administration Bulletin 88-5, Cal Poly’s sexual harassment policy.

The policy, signed into effect Sept. 2, 1988, by Cal Poly President Warren J. Baker, states that "sexual harassment includes such behavior as sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature directed towards an employee ... when the conduct has the purpose or effect of interfering with the employee's work performance or creating an intimidating, offensive or otherwise adverse working environment."

SAS is the university's minority outreach program, serving about 2,000 students. SAS assists these students in their social and academic adjustment to Cal Poly.

Some of the allegations include specific incidents documented by the four women:

- Martinez followed two of the four women into the women's restroom at Woodstock's Pizza on or about July 18, 1986, and attempted to become physically intimate with them.
- Pezo-Silva was inebriated and used force to become physically intimate with two of the women at an SAS banquet at the Cliffs Hotel and Restaurant in Shell Beach in August of 1986.
- In early 1988 Martinez unhooked one of the women's bras while she was typing at her desk and said to her, "Just practicing."
- Pezo-Silva and Martinez would often look out the windows of their Hillcrest office and comment aloud on "girls' asses" as female students walked past.
- Two of the four women were specifically told by Pezo-Silva on more than one occasion to hire female students he found physically desirable.
- Martinez was asked by one of the four women in August of 1987 if she could leave 15 minutes early for an appointment and he asked her "Is that a new shade of lipstick? Lick your lips and you can go."
- Pezo-Silva two weeks ago denied any knowledge of a sexual harassment complaint against him and referred questions to personnel. He has not returned calls since.
- One and a half weeks ago Martinez said, "That's really why Nancy was transferred but that she should not have been."
- Reynoso did not tell her students why she was transferred but wrote them a goodbye letter.
- "It didn't seem appropriate to explain it all," Reynoso said. "I sent them the letter to express my sadness at no longer having the privilege to work with them."
- Reynoso had worked in SAS for about 10 years and was liked by many of the students she advised.
- Suzanne Talley, a political science junior who Nancy advised, said she didn't know why Nancy was transferred but that she should not have been.
- "She was very helpful," Talley said. "She would go out of her way to help me. She did more than her job."
- "What's she going to do at her new job?" she asked. "She doesn't belong over there in financial aid. I've talked to a lot of students and we're still going to go and see her. She has been a lifesaver. She even contacts me over the summer to see how I'm doing. Wendy goes out of her way to help me."
- "She got a raw deal. My loyalty and faith are with her. She's really helpful, she's like a second mother to me."
- Mavin Arreola, a political science senior, said he has known Reynoso since 1985 and that he has helped him through tough times at Cal Poly.
- "Right now I have a back problem and she's helping me keep up with my schoolwork," Arreola said.
- He said Reynoso has been "100 percent behind me, she's willing to help."
- Rose Uli, a history sophomore, said she is "disappointed with her transfer. She took the time to get to know me personally. She's really a great person."
- Another student, Andrew Reynoso (not related) a journalism junior, said he thinks it's "terrible" Reynoso was transferred.
- "If it wasn't for her I wouldn't be in school," Andrew said. "(In) my freshman year it was difficult for me and I got an

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Students upset over transfer of academic services adviser

Students advised by the Student Academic Services liberal arts adviser who was transferred to financial aid are shocked and asking why.

Their former adviser, Wendy Reynoso, was transferred after filing formal sexual harassment grievances against her former supervisors, Armando Pezo-Silva, director of SAS, and Everardo Martinez, his assistant.

Reynoso did not tell her students why she was transferred but wrote them a goodbye letter.

"It didn't seem appropriate to explain it all," Reynoso said. "I sent them the letter to express my sadness at no longer having the privilege to work with them."

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From Japan, with love...

Scholar Alex Edelstein from the U. of Washington speaks on the importance of communicating with Japan.
Second Opinion

Tenure shouldn't protect profs

At the end of 1993, in accordance with federal law, the University of California system will drop its mandatory retirement age of 70. This impending change in retirement rules — along with long-expressed concerns by some faculty members — suggests the ability of some professors has prompted the UC Berkeley faculty senate to suggest firing tenured professors found to be "grossly incompetent." If a professor is no longer performing any of his duties, there should be an effective way to persuade tenured professors found to be "grossly incompetent" to leave. Few in the statewide system could invite widespread abuse to the academic freedom in the harassment of dissident scholars.

A current move at the University of Kansas to remove a tenured professor amid allegations that the university is trying to drive out the professor for trivial reasons, only adds to the concern of critics of the Berkeley plan. A panel made up of professors from around the UC system will soon consider the proposal, which already has served a useful purpose by forcing the system to take a close look at how incompetence cases by tenured professors are and should be handled.

Under current UC rules, professors can be fired for willful misconduct such as plagiarism, for taking undue advantage of student-student relationships, and for incompetence. Gross incompetence is not specifically listed as a reason for dismissal, however few, deserves fuller discussion as the end of mandatory retirement approaches.

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Guerrillas claim 19 died when gov't shelled wedding

KABUL, Afghanistan (AP) — Guerrillas bombarded the capital on Sunday, killing at least four people, and soldiers said the insurgents tightened their grip on roads leading to the capital.

The guerrillas claimed 19 people were killed at a wedding party on Sunday when the government shelled a guerrilla-held area in western Afghanistan.

A spokesman for the Soviet-backed government accused the U.S.-supported Moslem guerrillas of "cutting supply lines to impose starvation on the people."

In the late afternoon, air force planes bombed guerrilla-held areas in the Paghman mountains, about 15 miles northwest of the city. The guerrillas fire rockets from these mountains at a Scud missile base.

The government acknowledged for the first time the Scud missiles at the Salang highway to drive out guerrillas. The route is the main supply road from the Soviet Union to Kabul.

At least 13 rockets hit Kabul on Sunday. One hit the grain market in the old section of town, injuring one man. Several other rockets crashed into residential areas, killing four people, the government said. At least 13 other people were injured.

It was the second straight day of heavy bombardment. More than 22 rockets hit the city Sunday.

In Pakistan, where the guerrillas are based, the rebels' MIDA news agency said the bride and groom survived the shelling at the wedding Friday but that 19 people, including six children, were killed.

The agency said the attack occurred near the Shindand air base in Farah province.

Soldiers and doctors at two hospitals said the Scud base was hit numerous times but they had no reports of casualties. Rockets also hit the international airport, forcing cancellation of one flight to New Delhi.

On Saturday, the airport was closed because of heavy shelling. Government soldiers with knowledge of the Salang fighting said guerrillas were still holding large stretches of the highway on the northern slope of the Hindu Kush mountains. Fighting has also broken out on the southern slope, they said.

More than 2,000 trucks carrying commodities such as flour and gas for Kabul were said to be stuck on the highway, north of the battles.

Soldiers also said government troops had been forced to return to Kabul from a southern road after a convoy of 200 trucks headed for the embattled southeastern city of Khosht was stopped just outside the capital.

A government official speaking on condition of anonymity said guerrilla forces captured military positions near Khosht, 25 miles from the Pakistani border. The government was parachuting in supplies, he said.

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Violence, theft up since last year; Hispanics, blacks top list of victims

WASHINGTON (AP) — Blacks and Hispanics were about twice as likely to be crime victims as whites last year, the Bureau of Justice Statistics said Sunday.

While whites were robbed at the rate of 4.7 per 1,000 people during 1988, the rate for blacks was 9.4 and for Hispanics, 10.1, according to the bureau's National Crime Survey.

Males, young people, inner-city residents and renters also were more likely to have been crime victims last year.

The rates of violent crimes and personal thefts increased last year for the second straight year but remained below the high rates of the 1970s and early 1980s, the bureau said.

The bureau said those two categories of crimes rose 3.1 percent last year from 1987.

Crime rates were highest in the West — 126 personal crimes per 1,000 persons and 224 household crimes per 1,000 households. The Northeast had the lowest rates — 115 personal crimes per 1,000 and 115 household crimes per 1,000.

The National Crime Survey figures for 1988 were based on interviews with 50,000 people 12 years or older in 50,000 households.

LETTERS

From page 2 typewriters; banks still employ real, live tellers; and you can still find logarithm tables in math books.

Unfortunately, high technology has risks as well as benefits, and to reap the benefits, you must protect yourself against the risks. Airplanes and cars leave little room for user mistakes; computers are the same. We take measures to protect us against car crashes and computer crashes too.

If you use a calculator or computer, check your batteries and save your work. If you are a quick learner, you'll only zap a term paper once.

Shannon Ford
Computer Science
Poly football: All we need is brew

I was just sitting there, watching the Cal Poly football team play UC Davis on Saturday. And I was thinking to myself, "Hey, Rob, isn't there something missing here?" And then I realized, there wasn't anyone with a beer in his hand.

I've been going to college football games since I was a tyke. When my family lived in Maryland, we went to see the University of Maryland play at least once a year. And when we lived in New York, we saw Cornell at least once a year. And then we moved to San Jose, and my Dad has bought season tickets for Stanford games every year since.

But it never stood out in my mind that beer was being sold at these games. It was a given, a natural thing. Beer and football.

A match made in heaven.

But I guess it was all an illusion. I guess the proper way to spend an afternoon at a football game doesn't include enjoying a beer or three. Or at least that is what we are led to believe here at California Polytechnic State University. We are a bastion of morality, a garden of good taste. No, we will not sell beer at our football games. Someone might have fun or something, and we can't have that.

Stanford is perhaps the highest regarded university in the United States, but even they stoop to sell beer at the stadiums. Hey, they even let you bring in a cooler-full of canned (no glass allowed) beer into the stadium. What a concept.

I know that for every argument in favor of drinking beer at football games, there is an argument against it. I know that if you sell beer at the stadiums, you're asking for problems with drunks and people who can't control themselves.

Then again, maybe we could use a little more of a rascous crowd. On Saturday, we led UC Davis, the Saturday afternoon as it beat the 12th-ranked UC Davis Aggies 28-21 in the homecoming game at Mustang stadium.

Junior running back Joe Fragiadakis, "the Frag," and junior cornerback Chris Van Es, both had outstanding games for the Mustangs, leading their team to its biggest win of the season.

Fragiadakis rushed for 107 yards on 12 carries and caught three balls for 29 yards, including a 20-yard reception for the game-winning touchdown.

"I've got to give credit to the offensive line and my full-back Cornell Williams," Fragiadakis said. "Anyone could have run through the holes (they created)."

Van Es' story is quite spectacular. He was injured in practice Thursday when his right thigh was badly bruised and was not sure whether he could play, even early Saturday.

Women's Cross Country

Poly wins conference

Lady runners handily defeat CCAA competition, gear up for regionals

By Rob Lorenz

The Cal Poly women's cross country team left one of its top athletes at home and still dominated the CCAA championship meet this weekend.

"We left Teena Colebrook at home so she could rest for the entire game. The stadium should have been noisy but it wasn't," said Head Coach Lance Harter.

That's OK though, because the Mustangs didn't need her. Poly runners came second, third, fourth, fifth, eighth and ninth in the race. With only the top five runners counting in cross country scoring, the ninth place finish didn't count in a point sense, but still indicated the dominance of the Cal Poly team this year.

The conference title was the 11th in a row for the Mustangs.

Harter said that no other sport at Poly has dominated for so long. "It's been a natural thing. Beer and football," he said. "That's what we are led to believe here at Poly." Poly applied pressure on the Chapman defense. Allan, Amin's hustle and endurance was outstanding as he ran all over the field for the entire 90 minutes, harassing defenders into making mistakes and creating scoring opportunities for himself and other Mustangs.

Head Coach Wolfgang Gartner was happy that his team won, but he was disappointed that it did not play well or smartly in some areas.

"We should have won 50-0," Gartner said. "It should have been a rout."

From the opening whistle, Cal Poly applied pressure on the Chapman defense. Allan, Amin had possession of the ball and was quickly faced with a 60-yard gap to cross. Allan put pressure on the defense and was able to score from the 20-yard line.

Mustangs win by one vs. Chapman College

By Adrian Hodgson

Note: For full story, see page 8.
Men's Cross Country

Poly men get CCAA title

By Jay Garner
Staff Writer

Defending CCAA champion Jesus Gutierrez, of Cal State LA, was on his way to a second straight individual conference title on Saturday at Bakersfield, but he forgot something. No, make that someone — Cal Poly's Jim Sorensen.

With 400 meters to go Gutierrez had what would normally be a comfortable lead, 30 meters, over Sorensen. But then Sorensen wasn't having a normal season — finishing first for the Mustangs in four out of six meets so far. Sorensen made up the 30 meters and a couple inches more to edge out Gutierrez at the finish line by .27 of a second.

"I just went after him," Sorensen said. "I just got lucky I guess. Maybe he didn't know I was there."

Sorensen, said beating Gutierrez, who finished fifth in the nation last year, was a real "confidence builder."

"Now I know I can run with the front pack at nationals," he said.

Coach Tom Henderson

CCAA runner of the year Jim Sorensen

Sedam and Tim Hire all worked hard in the first half, especially in the first few minutes. Each had chances to put the Mustangs ahead, but none could put the ball in the net.

About 20 minutes into the game, Allan hustled down the right sideline and crossed to Sedam, who slipped before getting up. Sedam managed to get a foot on the ball, but he shot over the crossbar from 6 yards out.

Sedam had another chance to score 10 minutes before halftime. Hire timed his pass perfectly to Sedam, who had worked his way free from a defender, but he shot just inches wide of the right goalpost.

The Mustangs finally broke through in the final minute of the half. Todd Henry crossed over the entire Panther defense until Allan. Allan's first-time volley easily beat a helpless Keri Bello, Chapman's goalkeeper, and the ball rested calmly in the back of the goal after Allan's shot had yanked it off its hinges.

Cal Poly had few chances to add to its lead in the second half, but what opportunities it did have were wasted. Bello and Cal Poly's Tim Hire didn't know I was there."

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From page 5

From page 5

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Parked at the pinnacle

Freshman runner Jamie Park is making an immediate impact at the national level

By Robert Grove

With it in the eighth grade, Jamie Park attended the Mick Bollati Tennis Academy, and dreamed of becoming the next Chris Evert.

The youngest from a family that includes four brothers and seven sisters, she devoted all of her athletic energy to tennis. And at a local road race Park discovered she had an even greater talent.

"Before high school, I entered a road race, and I won the women's division," said 18-year-old Cal Poly Freshman Jamie Park. "Some of my friends said I should go out for the high school cross-country team."

For the next four years at Santa Barbara High School, Park juggled a busy and successful athletic career. "I played tennis and ran cross-country and track," said Park. "Tennis and cross-country are in the same season, I would sometimes run in the mornings before school and play tennis after school."

This schedule, which Park said got a little tiring, earned her 12 varsity letters, and some standout performances.

Park won the CIF cross-country championships both her junior and senior years in high school, and posted what was then a national leading time in the 3,000 meters of 9:40. She then capped off her high school career with a fourth place finish in the 3,200 meters at the California State Track and Field meet.

Park was highly sought after by universities across the United States. Schools such as Stanford, UCLA and UC Irvine were doing what they could to entice Park to attend their schools.

Park, however, for many reasons chose to attend Cal Poly. "I really liked Coach Harter," said Park. "He really shows that he is concerned about his athletes."

Park also said that she enjoys only being one and a half hours from her family in Santa Barbara. "I am very close to my family," said Park. "I love to be able to see them as often as I can."

In her first year at Cal Poly, Park is showing great ability.

Coach Lance Harter described her as an excellent competitor with great focus.

Not only is she the number one woman on the cross-country team, but with finishers such as a second at the Stanford Invitational, she is showing she can dominate at the collegiate level.

While she enjoys Cal Poly, like many freshman she said transition from high school to college has not been easy.

"It's kind of hard having to meet a whole new group of people," she said.

Park runs between eight and 10 miles a day, and considers hills and endurance to be her strengths.

Park plans to run the 5,000 and the 10,000 meters this coming track season, but did not want to discuss goals.

"I don't want to put any pressure on myself," she said.

The one-time tennis player, now a running star, even has another sport in mind for the future.

Park said, "Long after my running career is over, maybe I'll do the Ironman Triathlon."

NBA to sell trading cards

Can't get gum with them, though

SPRINGFIELD, Mass. (AP) — In hopes that fans will be willing to collect Larry Bird cards as readily as they do Joe Canseco cards, the NBA is fielding its own set of All-Stars in the trading card market.

The NBA HOOPS cards will be formally introduced Tuesday at ceremonies at the Basketball Hall of Fame here prior to the annual NBA benefit game for the hall.

But don't expect to be greeted by the sweet smell of bubblegum when you crack open a 45-cent, waxed-paper pack of IS baskets — that we wanted to set ourselves apart and get the kids started trading again."

Although basketball cards have never been a major part of the trading card market that for generations has been dominated by baseball, Daly said the time might be right.

"In the past five years, professional basketball has been the fastest rising sport in America," he said. "Basketball is hot. And these are the first cards officially sanctioned by the NBA."

The trading card market, with sales expected to reach $400 million, is also booming, he said. "Basketball is hot. And these are the first cards officially sanctioned by the NBA."

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**FOOTBALL**

The Mustangs defensive back Patrick McGuirk breaks up a UC Davis pass late in the third quarter.

From page 5:

"All I did was ice (the thigh)," Van Es said. "The injury slowed me down, but I kept stretching it (between series). I'm glad (Davis) didn't go deep on me."

All Van Es did Saturday was come away with both Mustang interceptions and break up a 4th-and-goal pass from the 1-yard line that would have brought the Aggies within a point with less than a minute remaining.

"We played hard," said Head Coach Lyle Sorenson. "We showed a lot of courage, especially with our injuries."

The Mustangs drove 88 yards on 19 plays in the first series of the game, but could only manage a Tom McCook field goal. However, the drive kept the Aggie defense on the field for more than 10 minutes. This may well have worn out the defense and could have contributed to Cal Poly scoring quite easily in the second half.

However, the Aggies countered on their first possession, marching 74 yards in nine plays for a touchdown. Jim Tomasin capped the drive with a 22-yard dash on a right sweep.

Both teams added touchdowns before halftime, the Mustangs on a 1-yard run by Todd Henderson, and the Aggies on a 1-yard run by Tomasin after Fragiadakis had fumbled near midfield.

Cal Poly edged to within a point when McCook added a field goal early in the third quarter. Fragiadakis provided the decisive play on the drive when, he rumbled off left tackle for four yards on 4th-and-1 from the Davis 34.

Two plays after Van Es’ first interception, Mustang quarterback Keith Jarrett threw 28 yards into the end zone to a diving Terry Cole, who hauled in the ball in and put Cal Poly ahead to stay.

The Mustangs padded their lead early in the fourth quarter when Fragiadakis scored his touchdown. Leading 26-14, they decided to go for a two-point conversion. Freshman Running Back Jason Brown took the ball on a reverse and cruised into the end zone to make the score 28-14.

The Aggies began driving on their last three possessions, but Van Es got stronger. He stopped the first drive with his second interception at Cal Poly’s 13-yard line, returning the ball to the 40.

The Aggies stayed away from Van Es on their next possession as Davis quarterback Jeff Bridewell threw 18 yards to Josh Weinstock for a score.

But on their final drive the Aggies went Van Es’ way again, but were denied a score as he tipped the ball away on a Bridewell pass into the right corner of the end zone.

Van Es said he had a feeling they were going to throw his way on 4th down, and that he was ready.

The Mustangs are now 4-4 overall and travel to Cedar City, Utah, next Saturday to play Southern Utah State in a Western Football Conference matchup. Their final home game is Nov. 11 against Santa Clara University.

**MEN**

From page 6:

agrees. "Now Jim knows he can run with the very best," he said.

Led by Sorenson’s first place finish (24:49.32), the Mustangs won their second straight CCAA conference championship, besting Cal State Northridge by 18 points.

Tim Campbell finished second for the Mustangs, eighth overall (24:28).

"Tim Campbell ran a great race. It was his best since early in the season," Henderson said.

Steve Neubauer finished third for the Mustangs, eighth overall, giving Cal Poly three All-Conference runners — the top 10 finishers are named All-Conference.

Mike Parrott (11th overall), Scott Hempel (13th), Mattman (20th) filled out the top seven spots for Cal Poly.

Sorensen was named CCAA Cross Country Athlete of the year, and Henderson was named CCAA Cross Country Coach of the Year.

The Mustangs travel to Humboldt next week for the western regionals. The top three teams in the regionals advance to the national meet in Pennsylvania.

"I think we have an excellent shot to win regionals and nationals," Sorenson said.
Scholar opens Pacific Rim lecture series
Alex Edelstein talks on need to communicate with Japan

By Karen Kendzor

Alex Edelstein, a comparative communication scholar, added a new dimension to international education by delivering a lecture entitled "Communicating With Japan: Challenges and Opportunities," as part of a series of lectures on the Pacific Rim.

"As a comparative, I look avidly for the common bases of societies, for these common bases may facilitate communication among them," said Edelstein. "Thus differences need not produce barriers to communication, just as similarities do not always result in agreement."

Edelstein, director of international communications at the University of Washington, has taught at the National University of Malaysia, the Chinese University of Hong Kong, and Keio University in Japan.

"In a way, Asia has become for me a long way from home," said Edelstein. "I am proud of the fact that when I last taught in my own country (the Itoch) I told them I was coming back."

Edelstein said Ito recently devoted himself to addressing the language differences between Japanese and American interpreters. It proposes that Japanese are more reserved, formal, silent, serious, and passive, while Americans are more "self-assertive, frank, informal, spontaneous and talkative," he said.

Edelstein said for example, Japanese students were much more apprehensive of speaking than were American students. It did not matter if they were speaking English or Japanese.

This was unusual because students in other cultures are invariably less apprehensive when speaking in their language, said Edelstein. This led to the student losing a sense of apprehensiveness only when it was clear that it was appropriate to speak, he added.

Moreover, when American and Japanese students were asked to assess social distance between them, the Japanese perceived more than the Americans did. It was found that Japanese students were less likely to tell another person their opinion or to seek out the opinion of the other, he said. The Japanese students preferred, for the most part, a less direct approach that emphasized interdependence.

There was more reluctance on the part of the Japanese to disclose their personal history, said Edelstein. American and Japanese students were placed in situations of uncertainty. The Japanese students were much more reluctant to ask questions directly of one another.

"The Japanese avoid direct conflict as a way of maintaining a peaceful existence," said Edelstein. "The story is told that one Korean can in almost any situation spill blood in Japan, but two Koreans will lose the advantage. The reason is that the two Koreans will fight among themselves while the two Japanese will quietly cooperate."

The lecture series, "California and the Pacific Rim: Challenges and Opportunities," has been underwritten by state lottery funds. Other proposed speakers in the series will include a U.S. Senator for a leading Japanese newspaper and faculty members from the University of British Columbia, University of Washington and UC Santa Barbara.

Edelstein's lecture was sponsored by the journalism, political science and social science departments.

Oakland sweeps SF to take series

Celebration subdued in wake of earthquake

SAN FRANCISCO (AP) - The decade that began with a split season ended with a split World Series. The final result, though, was intact.

The Oakland Athletics, the team on a mission, are baseball's best. Like all great teams, they have their injuries, not the San Francisco Giants and not even an earthquake.

"I'm happy, but I feel guilty for being happy," said Dennis Eckersley, who saved the Smyth Night's 9-6 victory that clinched the A's a trip to the playoffs. "I hope the fans get to enjoy it.

There was no champagne in the clubhouse celebrations and there will not be a parade through the streets, which is just cleaning up from the Oct. 17 earthquake. And while this series will be remembered more for tragedy than triumph, that doesn't diminish or taint the magnitude of their accomplishment.

"Even before the first game, I felt that no matter who won this thing, the Bay area would win," Dave Stewart, the most valuable player, said. "The earthquake was tragic and we have expressed our deepest sympathies to the families of those lost in the earthquake.

"On the bright side, the two areas have joined together to turn this thing around. So in my point of view, there was no way we could lose.

Stewart, as much as anyone, symbolized a season of excellence that was framed by sorrow. Each day after the earthquake, Stewart, an Oakland native, spent hours in the hardest-hit areas of the city, lending what help he could. At the same time, the three-time 20-game winner was on his way to becoming the series MVP.

"Because of the three years and the consistency, people probably looked at me and said this guy deserves something," he said. "I have said it time and again, and if I never win a Cy Young but I can pitch in four or five World Series and win it, that will be better than never winning the Cy Young at all."

An hour after Stewart and the Athletics ended the series, it was hard to tell which team won.

Smiles and shouts filled both locker rooms. Players still dressed in uniform walked the 10 feet separating the two clubhouses to congratulated each other.

In an unusual scene, there were no hung heads contrasted by jubilant players, but then again, this was an unusual World Series. Who would've thought that after a 12-day layoff, during which the pitchers were supposed to be sitting on the sidelines, the Athletics and Giants would come back in what the higher-score consecutive World Series games in history?

Who would've thought that the Giants, who had not lost more than three straight games all season, would lose four in a row?

The Athletics, the winningest team in the majors this season, never trailed in the Series and completed one of the most convincing sweeps ever.

---

**Mustangs drop 2 road matches**

The Mustangs must miss Monday's home game.

They lost two Big West Conference matches over the weekend to drop to 11-1 overall, 4-1 in the conference.

On Friday night the women lost a tough match at San Jose State 15-3, 11-15, 11-15. In Saturday's four games, Cal Poly squandered a 1-3 lead as the Mustangs lost at 6-1 to return unanswered to win 15-13.

"We've had a tendency to be inconsistent," said Steve Stewart, an Oakland native. "We've had a tendency, to be honest, to lose when we should've won.

"It would have won with the same score, Stewart, as Oakland native, spent hours in the hardest-hit areas of the city, lending what help he could. At the same time, the three-time 20-game winner was on his way to becoming the series MVP.

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**Volleyball**

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Fire torches hundreds of acres by Malibu; second blaze forces evacuations of homes

MALIBU, Calif. (AP) — A wind-whipped blaze roared through brush and canyon country overlooking the Pacific Ocean early Sunday, burning hundreds of acres near this celebrity enclave.

Farther inland, near Simi Valley, a second blaze ragged out of control in the Black Canyon-Box Canyon area, burning 350 acres and forcing the evacuation of one or two homes, said Ventura County Fire Department spokeswoman Laura Kidd.

Deputies stood by to evacuate residents from other homes, she said.

No structures were burned and there were no injuries.

The Malibu fire started about 5 a.m. and was moving quickly toward the coast, forcing the California Highway Patrol to close Pacific Coast Highway, said Ventura County fire spokesman Glenn Garcia. More than 850 acres had burned by 9:30 a.m.

“It has burned to Pacific Coast Highway. It stopped there. It had nowhere else to go. The next step is the sand,” said Sandi Wells of the Ventura County Fire Department.

No homes were burned and there were no evacuations or injuries, officials said.

A flare-up occurred near producer and entertainer Dick Clark's Deer Canyon home, but a strike team managed to steer the flames away, Garcia said.

The winds picked up about midnight and at one point toppled a tent pitched at Zuma Beach, which had been the site Saturday for a filming of a movie called "Sideout."

A pillar of brown smoke blew over the ocean north of Malibu and could be seen for 30 miles to the south.

Water-dropping helicopters made passes over the fire and two huge air tankers were due by midday to bombard flames with fire retardant.

Crime pays if you're nice

Bandit is polite; judge throws book

LOS ANGELES (AP) — Politeness doesn't count for much when you admit to committing more than 35 robberies, a Long Beach man discovered.

"You're going to state prison for a long, long time — it's just a matter of how many years. We're talking double digits," Superior Court Judge Alan B. Haber told Gary Alan Smith on Friday after Smith pleaded guilty to 37 robberies.

Prosecutors dubbed Smith the "polite bandit" because many of his victims recalled how nice he was as he parted them from their money, frequently at gunpoint.

The holdups took place between January and April of this year in Long Beach, Torrance and the San Fernando Valley section of Los Angeles. Deputy District Attorney Lisa Kahn said. She said Smith, 45, got away with more than $7,400.

"The person was so very nice and very polite that I said, 'I beg your pardon?, because I thought it was a joke," testified Trixie Clemer, who was robbed at gunpoint of $600 as she worked at a public storage facility in Los Angeles on March 20.

Ms. Clemer said Smith first inquired about renting space, then told her, "Oh, on second thought, this is a robbery."

Smith faces a maximum penalty of 39 years and four months.

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LOS ANGELES (AP) - A combination of a super-speed, high- elevated train has approved a route connecting Las Vegas with Anaheim in a system potentially linking major cities in California, Nevada and Arizona.

The California-Nevada-San Diego High-Speed Rail Commission also recommended that a line to Palm Springs be included if the Los Angeles County Transportation Authority approves a $7.5 billion plan. The commission wrote in its report that engineers thought the proposed route would travel at speeds exceeding 300 mph. Missing!! Open to all majors

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Anaheim chosen as hub for proposed high-speed railway

Route approved for Vegas train

Anaheim chosen as hub for proposed high-speed railway

School gets milk cartons with cleaning solution

EAST LOS ANGELES, Calif. (AP) — Parents at an elementary school are demanding that milk cartons be switched from milk containing the chlorine solution used every morning to clean the pipes at the City of Industry dairy. The cartons were to be delivered to the school Thursday morning.

The solution, after being run through the city’s plumbing system, is poured into cartons at the end of the line for a test of the packaging machinery, explained.

"I don’t know if that man is going to be working here anymore," said a teacher at the dairy.

McBride said he accepted the explanation. "It wasn’t the kind of negligence that would have serious health effects," he said. "I mean, it wasn’t like there was glass in the food."
HARASSMENT

From page 1
he was aware of the complaint but that he could not comment on it, that it was confidential.

"Forced out of their jobs"

About three weeks ago, Reynoso was transferred from a job she loved, academic advising for non-traditional college students, to a job for which she said she is not qualified, financial aid counselor. She had requested she be transferred after realizing that she could no longer work at SAS with Pezo-Silva.

In her transfer request, Reynoso asked Vice President for Student Affairs Hazel Scott, who was responsible for her transfer, not to put her in financial aid because she wanted to continue putting her knowledge and skill of nine years as an academic advisor for minority students to use. Reynoso said placing her in a job she specifically requested she not be placed was a "punitive" move by SAS for filing a sexual harassment complaint.

"It appears the university sanctions sexual harassment for fear of embarrassment," Reynoso said.

Reynoso's transfer essentially ends her career as an academic advisor of minority students.

"All the university rhetoric on educational equity appears to be nothing more than words," Reynoso said. "If the university really cared about the success of those students, I would still be advising them."

Reynoso advised about 275 liberal arts majors, guiding them through course selections, helping them strengthen study habits and maximize their potential at Cal Poly.

Ramsden now works for Cuesta College and the other two women have moved out of the San Luis Obispo area. All four women said they were "forced out of their jobs."

Cal Poly investigates

In June Cal Poly appointed Mike Suess, associate director of personnel, and Scott to investigate the complaint.

Suess interviewed one of the women who was raped and kept pressing her for more details about the alleged incidents cited above, Reynoso said. Eventually the woman was in tears as she recalled the occasion.

None of her testimony was used in Suess' report to the university. Reynoso said the woman was "humiliated and intimidated for nothing. She felt victimized by SAS management and then victimized again by an administration that didn't really care."

Shortly after, on July 17, Suess came to Pezo-Silva's office and delivered the findings of his investigation. Suess greeted Pezo-Silva "sanely" but was "cold" to the woman he had interviewed in June, Reynoso said.

The woman could overhear Suess and Pezo-Silva laughing in his back office, she said.

Mustang Daily has seen the documents from the four women and the findings of Cal Poly. Baker, Scott, Suess and Jan Pierpont, director of human resources, were not available to comment on the complaint.

"Insufficient evidence"

The four women appealed the decision to the university and a second investigation by Cal Poly was conducted by Pierpont and Larry Voss, associate vice president of university relations.

Voss wrote in his findings that there was "insufficient evidence to show that the grievant suffered emotional or physical harassment.

The complaint currently is awaiting an investigation and decision from the California State University Chancellor's affirmative action department in a few weeks.

Frank Gerry, administrator of relations at 36,000 CSU employees, would not comment on any specific cases of sexual harassment.

He said disciplinary action can range from a verbal warning to dismissal. It is up to the president of the university to decide, he said.

Retaliation

Reynoso said she began recording incidents of sexual harassment by the two men two years ago when she could see that her refusal to put up with their written and oral tormenting spelled her doom at SAS.

"A lot of people don't know how subtly sexual harassment begins," Reynoso said. "You try to interpret omen for months innocently at first, you try to be a good sport, but then things start going too far. It builds and after a while you find yourself in an intolerable situation. In our case, the four of us decided in April 1987 that we could no longer condone their behavior.

"That's when the retaliation began," Reynoso said. "One by one, we began to fear for our jobs."

Retaliation, Reynoso and Ramsden said, included threats of demotion.

"Two of us were threatened with demotions and one of us was given a poor evaluation without interviewing or talking to the people whose work she prepared," Ramsden said.

Other forms of retaliation by Pezo-Silva included monitoring arrival times and deducting it from her accrued vacation if they were late, she said.

"Two of the women were secretly monitored for a month and a half and docked an hour of salary time when they arrived to work on an average of two minutes late," Ramsden said.

Ramsden, who is currently employed part time with Cal Po­ly in the education department, said she was given more work than she could handle and then criticized for not keeping up with it.

Ramsden was employed half time with SAS and set up the computerized tutor-referred pro-

Source: Cal Poly Catalog, 1989-90

Cal Poly Sexual Harassment Policy

The following are descriptions of sexual harassment, as defined in the Cal Poly catalog:

1. Submission or to toleration of the conduct is an explicit term or condition of employment, admission or academic evaluation affecting an individual;

2. The conduct has the purpose or effect of interfering with an employee's work performance, creating an intimidating, hostile, offensive or otherwise adverse working environment;

3. The conduct has the purpose or effect of interfering with a student's academic performance creating an intimidating, hostile, offensive or otherwise adverse learning environment or adversely affecting any student.

Formal complaints alleging sexual harassment of employees or applicants for employment should be made by an employee or Employee Relations, Administration 110, 756-2844. Complaints alleging sexual harassment of students should be made to the California State University Chancellor's affirmative action department in a few weeks.

Complaints will be investigated without delay and handled consistent with applicable collective bargaining agreements, Chancellor's Office, Executive Order No. 345, dated June 1, 1981; and Executive Order 419, Personnel Action, Cal Poly Sexual Harassment Guidelines, dated July 1, 1983; and/or AB 72-4.

Federal court a possibility

The four women said they would file a formal complaint quietly with the university months ago. But Cal Poly has refused to admit that sexual harassment has occurred so the grievance never resides in the CSU Chancellor's office, which will decide on the case within the next few weeks.

Reynoso said that despite written and oral testimonies from four women citing specific examples of explicit sexual advances or performance review comments there is "insubstantial evidence" to support the one she filed against the university's sexual harassment policy has occurred.

If the CSU PURPER{'s this whitewash we are prepared to take the case to federal court," Reynoso said.

Sexual harassment is defined by law as follows:

"Unlawful sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as a basis for a decision affecting such individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment."

This definition was reviewed for this story that it has been previously quoted out by Mustang Daily, and they did not approach the newspaper with this information.

"To tell you the truth I really wasn't sure about talking to you," Reynoso said. "I saw 'Mississippi Burning' and one of the characters said, 'If you do it and corruption and injustice and prejudice and if you look the other way—then it becomes part of the corruption.'"