SAS employees allege former bosses made sexual advances

By Steve Harmon
Senior Staff Writer

A former Cal Poly academic adviser and three other women have come forward with allegations that their former boss and his assistant sexually harassed them.

Wendy Reynoso and Leslie Ramsden, and two other women who wish to remain anonymous allege in a complaint filed May 10 with Cal Poly that Armando Pezo-Silva, director of Student Academic Services, and Everardo Martinez, director of developmental outreach for SAS, violated the university's minority outreach arm, overseeing about 2,000 developmental outreach for SAS, violated Cal Poly's sexual harassment policy.

The policy, signed into effect Sept. 2, 1988, by Cal Poly President Warren J. Baker, states that: "Sexual harassment includes such behavior as sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature directed toward a ... employee when the conduct has the purpose or effect of interfering with the employee's work performance or creating an intimidating, hostile, offensive or otherwise adverse working environment."

SAS is the university's minority outreach with about 2,000 students. SAS assists these students in their social and academic adjustment to Cal Poly.

Some of the allegations include specific incidents documented by the four women:

- Martinez followed two of the four women into the women's restroom at Woodstock's Pizza on or about July 18, 1986, and attempted to become physically intimate with them.
- Pezo-Silva was inebriated and used force to become physically intimate with two of the women at a SAS banquet at the Cliffs Hotel and Restaurant in Shell Beach in August of 1986.
- In early 1988 Martinez unhooked one of the women's brass while she was typing at her desk and said to her, "just practicing."
- Pezo-Silva and Martinez would often look out the windows of their Hillcrest office and comment aloud on "girls' asses" as female students walked past.
- Two of the four women were specifically told by Pezo-Silva on more than one occasion to hire female students he found physically desirable.
- Martinez was asked by one of the four women in August of 1987 if she could leave 15 minutes early for an appointment and he asked her "Is that a new shade of lipstick? Lick your lips and you can go."
- Pezo-Silva two weeks ago denied any knowledge of a sexual harassment complaint against him and referred questions to personnel. He has not returned calls since.

Students upset over transfer of academic services adviser

Students advised by the Student Academic Services liberal arts adviser who was transferred to financial aid are shocked and asking why.

Their former adviser, Wendy Reynoso, was transferred after filing formal sexual harassment grievances against her former supervisors, Armando Pezo-Silva, director of SAS, and Everardo Martinez, his assistant.

Reynoso did not tell her students why she was transferred but wrote them a goodbye letter:

"It didn't seem appropriate to explain it all," Reynoso said. "I sent them the letter to express my sadness at no longer having the privilege to work with them."

Reynoso had worked in SAS for about 10 years and was liked by many of the students she advised.

Suzanne Talley, a political science junior who Nancy advised, said she didn't know why Nancy was transferred but was transferred was not but that she should not have been.

"She was very helpful," Talley said. "She would go out of her way to help me. She did more than her job. What's she going to do at her new job?" she asked. "She doesn't belong in financial aid. I've talked to a lot of students and we're still going to go and see her. She has been a lifesaver. She even contacts me over the summer to see how I'm doing. Wendy goes out of her way to help me."

"She got a raw deal. My loyalty and faith are with her. She's really helpful, she's like a second mother to me."

Mavis Arreola, a political science senior, said he has known Reynoso since 1985 and that he has helped him through tough times at Cal Poly.

"Right now I have a back problem and she's helping me keep up with my schoolwork," Arreola said.

He said Reynoso has been "100 percent behind me, she's willing to help." Rose Uti, a history sophomore, said she is "disappointed with her transfer. She took the time to get to know me personally. She's really a great person."

Another student, Andrew Reynoso (not related) a journalism junior, said he thinks it's "terrible" Reynoso was transferred.

"If it wasn't for her I wouldn't be in school," Andrew said. "(In) my freshman year it was difficult for me and I got on REACTIONS, page 3

From Japan, with love...

Scholar Alex Edelstein from the U. of Washington speaks on the importance of communicating with Japan.

**SAS employees allege former bosses made sexual advances**

**Students upset over transfer of academic services adviser**

**4 women file harassment grievance**

**Violent Curiosities...**

Do Americans have a morbid curiosity with disasters? Guest Columnist Petyr Hartloub explains why he thinks they do.

**IN SPORTS MONDAY...**

Jamie Park, freshman cross country runner for the women's team, has risen to the top of her pack to be one of the leading runners.
Second Opinion

Tenure shouldn't protect profs

At the end of 1993, in accordance with federal law, the University of California system will drop its mandatory retirement age of 65, a step that is coming in response to retiree concerns—along with long-expressed concerns by some faculty members—about the viability of some professors. The new policy, which has been championed in the UC Berkeley faculty senate to suggest firing tenured professors found to be "grossly incompetent," has promoted the UC Berkeley faculty senate to suggest firing tenured professors found to be "grossly incompetent." A current move at the University of Kansas to remove a tenured professor, amid allegations that the university is trying to drive out the professor for trivial reasons, only adds to the concern of critics of the Berkeley plan. A panel made up of professors from around the UC system will soon consider the proposal, which already has served a useful purpose by forcing the system to take a close look at how incompetence cases by tenured professors are and should be handled.

Under current UC rules, professors can be fired for willful misconduct such as plagiarism, for taking undue advantage of a student, for improper sexual relations, and for other things. Gross incompetence is not specifically listed as a reason for dismissal, although it would fall under a more general "good cause" clause. In practice, however, a tenured professor has broad protection against dismissal; if discipline is necessary, it typically occurs through a slower rate of salary increase or demotion, or on occasion an "encouraged" early retirement. The Berkeley definition of gross incompetence has been described by a proponent of a new rule as meaning that a professor "is a disaster in the classroom, has stopped research and just no longer functions as a professor." Supporters say the plan would be so narrowly drawn that it would affect only a handful of professors, and that the university is trying to drive out the professor for trivial reasons, only adds to the concern of critics of the Berkeley plan.

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I remember the first time I discovered that man was an inherently cruel and thoughtless creature. I was 7 years old and playing "Star Wars" on the jungle gym at Washington Elementary School in my Bay Area home. My companions and I were in the middle of our daily argument over who would get to be Luke Skywalker, when the class outcast ran out screaming. "The killer bees are coming!"

As he explained that the killer bees were moving through Mexico, and on any day they would invade our playground, I found myself getting excited. "Nothing like a potential, widespread, national disaster to really get the adrenaline pumping.

I've seen hundreds of hours of news coverage on the quake, but what grabbed me most was something I saw on "Nightline" the night after it happened. I saw a clip of kids smiling as they ran through the streets. Smiling. Ted Koppel quickly added that the nature of the disaster was great despite the children's plight, but understood.

When a student in my morning class the next day exclaimed cheerfully, "I think it's all great. I only wish it happened in the summer when I lived farther up north!" my instinct was to be ticked off. I want to think of what it's been like to those who were hurt by it. To those who were withdrawn from it, it has become a good subject of conversation. Instead of trying to meet someone at a party by saying, "Hey, how was that earthquake?" people have started asking each other what they are doing. "Hey, how was that earthquake?" which is a good start towards some of our new conversation in the schoolyards of America between games of Batman.

It doesn't have to be that way. Why don't we all take the frame of mind of a 6-year-old who doesn't yet worry about killer bees or piranha? Why don't we stop worrying about the crumbling bridges, fallen buildings and survivors like Buck Helm? Why don't we ask ourselves why we feel more powerful ourselves. A hundred years from now, society will probably be accustomed to the extreme levels of prejudice against homosexuals. The cycle continues. People feel good about being free from harm, instead of sympathizing for those who are less fortunate.

I guess 7-year-olds must have new disasters to talk about going into the 1990s. Killer bees are probably gone by now. They went out slowly and mysteriously like dioxin, 10-speed bicycles and Hall & Oates music. I hear they found some piranha in the American River. That's a good sign, a new format of conversation in the schoolyards of America between games of Batman.

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Corrections

Disasters, violence excite people

By Petr Harlaub

Gifs, not taxes should aid victims

Editor — I'm writing in response to the Students on the Soapbox question, "Would you be willing to pay an additional, short-term tax to help earthquake victims? Why or why not?" (Oct. 25).

Why answer "yes" to such an absurd question? Is it not possible to give money without the loving hand of our government imposing taxes on us all? There are other avenues. It seems to me by the responses that many people are willing to give even if not a part of the money-making system. Maybe there are some who can't give for certain reasons; they shouldn't have to give because you think everyone should. It's not a governmental issue; it's a personal issue.

Rather, send that same money you would have given to government employees to one such as Cross or other such organizations; this way your money won't be split among those government workers handling the money in its way to the needy.

And if it wasn't for all the buildings and bridges in the middle of Nevada and stage crews and buildings and survivors like Buck Helm? Why don't we all take the frame of mind of a 6-year-old who doesn't yet worry about killer bees or piranha? Why don't we stop worrying about the crumbling bridges, fallen buildings and survivors like Buck Helm? Why don't we ask ourselves why we feel more powerful ourselves. A hundred years from now, society will probably be accustomed to the extreme levels of prejudice against homosexuals. The cycle continues. People feel good about being free from harm, instead of sympathizing for those who are less fortunate.

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**Afghani rebels bombard missile base by Kabul**

 missiles in the mountainous regions, killing at least four people and forcing more than 13,000 civilians to flee into the mountains. The government acknowledged that it was responding to the attacks.

**Reform rally, observance held in E. Berlin**

The East Berlin rally was held to mark the 20th anniversary of the Berlin Wall. The East Berlin government acknowledged the human rights violations that occurred during the construction of the wall. The organizers called for a free and democratic Germany.

**How’re you going to do it?**

"And I want to express my deepest felt indebtedness and gratitude to my PS/2. It helped me get more done — so I had more time for fun."
Death penalty is subject of video

A video and discussion of the death penalty will kick off Human Rights Awareness Week Oct. 30 through Nov. 5. Other activities include a candlelight vigil Thursday, Nov. 5, in the Mission Plaza and a showing of "A Dry White Season," starring Donald Sutherland, Marlon Brando and Susan Sarandon, at 2 p.m. Saturday, Nov. 4, at the Palm Theatre. The events are sponsored by Cal Poly Amnesty International.

Sheriff seeks SLO bicycles, tricycles

The San Luis Obispo County Sheriff's Department is kicking off its annual Christmas Bicycle Program. Sheriff Ed Williams began the program in 1987 by giving donated bicycles and tricycles to needy families in the county. Inmates at the Honor Farm repair, refinish and put finishing touches on bikes. Monetary donations may be sent to Elaine Davis at the Sheriff's Department. Bikes or tricycles may be donated at the Sheriff's Department's main facility, north station, south station or coast station Monday through Friday 8 a.m. to 4 p.m. If these hours are inconvenient, call Sgt. Jim Mulhall at 549-4576 or Senior Correctional Officer Mady Mitchell at 549-4596 for an appointment.

Professor to speak about USSR tour

Professor Richard Johnson will speak Thursday, Nov. 2, about "A Tourist's Eye View of the Soviets." His talk is part of the University Club program, presented every Thursday in the Staff Dining Room from noon to 1 p.m. Call Gerry Mueller at 756-6000 or June Powell at 756-2601 for more information.

NOW plans rally for pro-choice

A pro-choice rally, Mobilization for Women's Lives, is scheduled to be held Sunday, Nov. 12 from 1 p.m. to 4 p.m. in the Mission Plaza to coincide with a similar rally in Washington, D.C. The event is sponsored by the National Organization for Women, which supports legal abortions. For more information, call Pegge at 461-1822.

Ag dean named to national board

Lark P. Carter, dean of the School of Agriculture, was named to serve a three-year term on a board of the agriculture division of the National Association of State Universities and Land Grant Colleges. The 20-member board develops policies for agriculture programs at the 7 land-grant universities across the country. Carter has been the dean of the school since 1981.

Scandinavian prof to speak Tuesday

Helge Ronning, a professor from the University of Oslo, will speak Tuesday, Oct. 31, about past and current Scandinavian studies. See SHORT TAKES, page 10.

Violence, theft up since last year; Hispanics, blacks top list of victims

WASHINGTON (AP) — Blacks and Hispanics are about twice as likely to be crime victims as whites last year, the Bureau of Justice Statistics said Sunday.

While whites were robbed at the rate of 4.7 per 1,000 people during 1988, the rate for blacks was 9.4 and for Hispanics, 10.1, according to the bureau's National Crime Survey.

Males, young people, inner-city residents and renters also were more likely to have been crime victims last year.

The rates of violent crimes and personal thefts increased last year for the second straight year but remained below the high rates of the 1970s and early 1980s, the bureau said.

The bureau said those two categories of crimes rose 3.1 percent last year from 1987. Crime rates were highest in the West — 126 personal crimes per 1,000 persons and 224 household crimes per 1,000 households. The Northeast had the lowest rates — 73 personal crimes per 1,000 and 115 household crimes per 1,000.

The National Crime Survey figures for 1988 were based on interviews with 101,000 people 12 years or older in 50,000 homes.

LETTERS

From page 2 typewriters; banks still employ real, live tellers; and you can still find logarithm tables in math books.

Unfortunately, high technology has risks as well as benefits, and to reap the benefits, you must protect yourself against the risks. Airplanes and cars leave little room for human mistakes; computers are the same. We take measures to protect us against car crashes and computer crashes too.

If you use a calculator or computer, check your batteries and save your work. If you are a quick learner, you'll only zapped a term paper once.

Shannon Ford

Computer Science

Which college sport in this picture runs on batteries?

The Zenith Super/Fort 8888 battery-powered portable.

The Zenith Super/Fort 8888 battery-powered portable.

The Zenith Super/Fort 8888 battery-powered portable.

On the plane, in a boat, on the slopes, on the beach, at the library, on the golf course, at the café, on the train, you name it. Up to 3 hours of battery life on the dual drive model. Or snap off the battery and plug your computer into the wall.

Several portable models are available ranging in speed, hard drive capacity and price. Students, Faculty and Staff receive large discounts. Students, are about our new loan program!
Poly football: All we need is brew

I was just sitting there, watching the Cal Poly football team play UC Davis on Saturday. And I was thinking to myself, "Hey, Rob, isn't there something missing here?" And then I realized, there wasn't anyone with a beer in his hand.

I've been going to college football games since I was a tyke. When my family lived in Maryland, we went to see the University of Maryland play at least once a year. And when we lived in New York, we saw Cornell at least once a year. And then we moved to San Jose, and my Dad has bought season tickets for Stanford games every year since.

But it never stood out in my mind that beer was being sold at these games. It was a given, a natural thing. Beer and football. A match made in heaven.

Yes, I know that for every argument in favor of drinking beer at football games, there is an argument against it. I know that if you sell beer at the stadiums, they would have loosened up a little bit.

Still not convinced? OK, here's another one. Money. Can you imagine how much money the football games would lose if you couldn't sell beer at football games? Money that the school could make by selling beer at home football games. Money that the conference title was the second place team from CSU Los Angeles.

The Cal Poly football team brought the home crowd and Cal Poly's alumni to life on Saturday afternoon as it beat the 12th-ranked UC Davis Aggies 28-21 in the homecoming game at Mustang stadium.

Junior running back Joe Fragadiadakis, "the Frag," and junior corner back Chris Van Es, both had outstanding games for the Mustangs, leading their team to its biggest win of the season.

Fragadiadakis rushed for 107 yards on 12 carries and caught three balls for 29 yards, including a 20-yard reception for the game-winning touchdown.

"I've got to give credit to the (offensive) line and my full-back Cornell Williams," Fragadiadakis said. "Anyone could have run through the holes (they created)."

Van Es' story is quite spectacular. He was injured in practice Thursday when his right thigh was badly bruised and was not sure whether he could play, even early Saturday.
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Come and meet the Representatives at our Information Session.

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**Tuesday, November 7, 1989**

**7pm - 8pm**

in the Staff Dining Room “C”

Refreshments will be served

On-campus interviews will be held:

**Wednesday, November 8, 1989 • Thursday, November 9, 1989**

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**Men's Cross Country**

**Poly men get CCAA title**

By Jay Garner

Defending CCAA champion Jesus Gutierrez, of Cal State LA, was on his way to a second straight individual conference title on Saturday at Bakersfield, but he forgot something. No, make that someone — Cal Poly's Jim Sorensen.

With 400 meters to go Gutierrez had what would normally be a comfortable lead, 30 meters, over Sorensen. But then Sorensen isn't having a normal season — finishing first for the Mustangs in four out of six meets so far. Sorensen made up the 30 meters and a couple inches more to edge out Gutierrez at the finish line by .27 of a second.

"I just went after him," Sorensen said. "I just got lucky. Maybe he didn't know I was there."

Sorensen, said beating Gutierrez, who finished fifth in the nation last year, was a real "confidence builder."

"Now I know I can run with the front pack at nationals," he said.

Coach Tom Henderson

CCAA runner of the year Jim Sorensen

See MEN, page 8

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**Soccer**

From page 5

Sedam and Tim Hire all worked hard in the first half, especially in the first few minutes. Each had chances to put the Mustangs ahead, but none could put the ball into the net.

About 20 minutes into the game, Allan hustled down the right sideline and crossed to Sedam, who slipped before getting up. Sedam managed to get a foot on the ball, but he shot over the crossbar from 6 yards out.

Sedam had another chance to score 10 minutes before halftime. Hire timed his pass perfectly to Sedam, who had worked his way free from a defender, but he shot just inches wide of the right goalpost.

The Mustangs finally broke through in the final minute of the half. Todd Henry crossed over the entire Panther defense until Allan. Allan's first-time volley easily beat a helpless Keri Bello, Chapman's goalkeeper, and the ball rested calmly in the back of the goal after Allan's shot had yanked it off its hinges.

Cal Poly had few chances to add to its lead in the second half, but what opportunities it did have were wasted. Bello did nicely after Allan had evaded the Panther defense and gone towards goal. And full-back Jim Murphy shot high and wide from a difficult angle when he had two teammates open in front of the goal.

Gartner said the Mustangs were very lucky to hold onto their lead. It is easy to give up a lucky goal late in the game, he added.

Cal Poly was indeed lucky to keep its lead, as the Panthers almost equalized in the last five minutes.

Chapman forward Jeff Hudson passed through the penalty area to midfielder Jeff Gagnon, who barely missed getting a foot on the ball to guide it towards goal. And Hudson had another shot to beat Mustang goalkeeper Harry Crouch, but it hit the crossbar. The rebound fell to Kevin Olsen, but Murphy was positioned perfectly to head Olsen's goal-bound shot off the line.

Gartner said his team now has a "very good chance" to make the playoffs. With a 6-1-2 California Collegiate Athletic Association record and a 9-2-6 overall record, Gartner said the Mustangs should receive a playoff berth if they finish first or second in the CCAA.

However, they travel to Los Angeles to play CSU Dominguez Hills Saturday night as both teams will round out their league play. Gartner said Dominguez Hills is "the toughest place to play (the Toros') physical and bruising team."

**Lorenz**

From page 5

the athletic department could definitely use. The school could charge pretty high prices for the beer because people will buy it. It cost a pretty penny to get a beer at a baseball game, but people still buy it because they have no other options.

I could argue until I'm blue in the face about the value of selling brew at ballgames. It's a college tradition, it would make money, and most of all, beer tastes good. I think we would probably broaden our fan base if they sold beer at the stadium, because people wouldn't have to sit at home or go downtown if they wanted to drink. They could go to the stadium, plant their butts in the stands instead of their couches, and work on their beer bellies while supporting our team instead of watching USC or Notre Dame on TV.
Parked at the pinnacle

Freshman runner Jamie Park is making an immediate impact at the national level

By Robert Grove

While in the eighth grade, Jamie Park attended the Mick Bollasteri Tennis Academy, and dreamed of becoming the next Chris Evert.

The youngest from a family that includes four brothers and seven sisters, she devoted all of her athletic energy to tennis.

Then at a local road race Park discovered she had an even greater talent.

"Before high school, I entered a road race, and I won the women's division," said 18-year-old Cal Poly Freshman Jamie Park. "Some of my friends said I should go out for the high school cross-country team."

For the next four years at Santa Barbara High School, Park juggled a busy and successful athletic career.

"I played tennis and ran cross-country and track," said Park. "Tennis and cross-country are in the same season, I would sometimes run in the mornings before school and play tennis after school."

This schedule, which Park said got a little tiring, earned her 12 varsity letters, and some standout performances.

Park won the CIF cross-country championships both her junior and senior years in high school, and posted what was then a national leading time in the 3,000 meters of 9:49. She then capped off her high school career with a fourth place finish in the 2,200 meters at the California State Track and Field meet.

Park was highly sought after by universities across the United States. Schools such as Stanford, UCLA and UC Irvine were doing what they could to entice Park to attend their schools.

Park, however, for many reasons chose to attend Cal Poly. "I really liked Coach Harter," said Park. "He really shows that he is concerned about his athletes."

Park also said that she enjoys only being one and a half hours from her family in Santa Barbara.

"I am very close to my family, said Park. "I love to be able to see them as often as I can."

In her first year at Cal Poly, Park is showing great ability. Coach Lance Harter described her as an excellent competitor with great focus.

"It's kind of hard having to meet a whole new group of people," she said.

Park runs between eight and 10 miles a day, and considers hills and endurance to be her strengths.

Park plans to run the 5,000 and the 10,000 meters this coming track season, but did not want to discuss goals.

"I don't want to put any pressure on myself," she said.

The one-time tennis player, now a running star, even has another sport in mind for the future.

Park said, "Long after my running career is over, maybe I'll do the Ironman Triathlon."

NBA to sell trading cards

Can't get gum with them, though

SPRINGFIELD, Mass. (AP) — In hopes that fans will be willing to collect Larry Bird cards as readily as they do Jose Canseco cards, the NBA is fielding its own set of All-Stars in the trading card market.

The NBA HOOPS cards will be formally introduced Tuesday at ceremonies at the Basketball Hall of Fame here prior to the annual NBA benefit game for the Hall of Fame.

But don't expect to be greeted by the sweet smell of bubblegum when you crack open a 45-cent, waxed-paper pack of 15 basketball cards. And there's no quick waxed-paper pack of basketball cards — that we wanted to set ourselves apart and get the kids started trading again.

Although basketball cards have never been a major part of the trading card market that for generations has been dominated by baseball, Daly said the time may be right.

"In the past five years, professional basketball has been the fastest rising sport in America," he said. "Basketball is hot. And these are the first cards officially sanctioned by the NBA."

The trading card market, with sales expected to reach $400 million, is also booming, he said.

"If we can get even 5 to 7 percent of that market in the first year, that translates into a pretty good business."

And old basketball cards are fetching vintage prices from collectors. A rookie Bill Russell card can sell for $800 and a rookie George Mikan card for $1,000, Daly said.

He said the company decided not to market complete sets because "basketball memorabilia has gotten so expensive — its costs $60 to $70 for a full set of baseball cards — that we wanted to set ourselves apart and get the kids started trading again."

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And old basketball cards are fetching vintage prices from collectors. A rookie Bill Russell card can sell for $800 and a rookie George Mikan card for $1,000, Daly said.

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FOOTBALL

Mustang defensive back Patrick McGuirk breaks up a UC Davis pass late in the third quarter.

From page 6

"All I did was ice (the thigh)," Van Es said. "The injury slowed me down, but I kept stretching it (between series). I'm glad (Davis) didn't go deep on me."

All Van Es did Saturday was come away with both Mustang interceptions and break up a 4th-and-goal pass from the 1-yard line that would have brought the Aggies within a point with less than a minute remaining.

"We played hard," said Head Coach Lyle Sorensen. "We showed a lot of courage, especially with our injuries."

The Mustangs drove 88 yards on 19 plays in the first series of the game, but could only manage a Tom McCook field goal. However, the drive kept the Aggie defense on the field for more than 10 minutes. This may well have worn out the defense and could have contributed to Cal Poly scoring quite easily in the second half.

However, the Aggies countered on their first possession, marching 74 yards in nine plays for a touchdown. Jim Tomasin capped the drive with a 1-yard run by Todd Henderson, eighth overall in the regionals, and Henderson was named CCAA Cross Country Athlete of the Year.

Van Es said he had a feeling they were going to throw his way on 4th down, and that he was ready.

The Mustangs padded their lead early in the fourth quarter when Fragiadakis scored his touchdown. Leading 26-14, they decided to go for a two-point conversion. Freshman Running Back Jason Brown took the ball on a reverse and cruised into the end zone to make the score 28-14.

The Aggies began driving on their last three possessions, but Van Es got stronger. He stopped the first drive with his second interception at Cal Poly's 13-yard line, returning the ball to the 40.

The Aggies stayed away from Van Es on their next possession as Davis quarterback Jeff Bridewell threw 18 yards to Josh Wemstock for a score.

But on their final drive the Aggies went Van Es' way again, but were denied a score as he tipped the ball away on a Bridewell pass into the right corner.

The Mustangs are now 4-4 overall and travel to Cedar City, Utah, next Saturday to play Southern Utah State in a Western Football Conference matchup. Their final home game is Nov. 11 against Santa Clara University.

MEN

From page 6

agrees. "Now Jim knows he can run with the very best," he said.

Sorensen's first place finish (24:09.32), the Mustangs won their second straight CCAA conference championship, beating Cal State Northridge by 18 points.

Tim Campbell Finished second for the Mustangs overall this season in 24:28. "Tim Campbell ran a great race. It was his best since early in the season," Henderson said.

Steve Neubauer finished third for the Mustangs, eighth overall, giving Cal Poly three All-Conference runners — the top 10 finishers are named All-Conference.

Mike Parrott (11th overall), Scott Hempel (13th), Matt Van Es (18th) and Erich Ackermann (20th) filled out the top seven spots for Cal Poly.

Sorensen was named CCAA Cross Country Athlete of the year, and Henderson was named CCAA Cross Country Coach of the Year.

The Mustangs travel to Humboldt next week for the western regionals. The top three teams in the regionals advance to the national meet in Pennsylania.

"I think we have an excellent shot to win regionals and nationals," Sorensen said.
Scholar opens Pacific Rim lecture series
Alex Edelstein talks on need to communicate with Japan

By Karen Kendzor

Alex Edelstein, a comparative communication scholar, added a new dimension to the last Thursday's activity hour.

Edelstein delivered a lecture entitled "Communicating With Japan: Challenges and Opportunities" as part of the series of lectures on the Pacific Rim.

"As a comparativeist, I look weekly for the common bases of societies, for these common bases may facilitate communication among them," said Edelstein. "But similarities need not produce barriers to communication, just as similarities do not always master them," he added.

Edelstein, director of international communications and the University of Washington, has taught at the National University of Malaysia, the Chinese University of Hong Kong, and Keio University in Japan.

"In a way, Asia has become for me as far away from home," said Edelstein. "I am proud of the fact that when I last taught my most ?touching-Pan's Professor (Touche) I told me I was very impressed.

Edelstein said I recently called to addressing two areas of differences, Japanese and American interpersonality. The Japanese, he claims, are more reserved, formal, silent, serious and evasive, while Americans are more "self-assertive, frank, informal, spontaneous and talkative," he said.

Stewart said "I have said it time and again, that if I never win a World Series and win it that will be better than never winning the Cy Young at all." And an hour after Stewart and the Athletics ended the season, it was hard to tell which team won.

Smiles and shouts filled both locker rooms. Players still dressed in uniform walked the feet separating the two clubhouse, congratulating each other.

An unusual scene - there no hung heads contrasted by jubilant parties - but then again, this was an unusual World Series.

They'd have thought that after a 12-day layoff, during which the pitchers were supposedly over hit, the Athletics and Giants would come back with the highest-score consecutive World Series games in history? But that the Giants, who had not lost more than three straight games in a season, would lose four in a row?

The Athletics, the winningest team in the majors this season, never trailed in the Series and completed one of the most convincing sweeps ever.

Oakland sweeps SF to take series
Celebration subdued in wake of earthquake

SAN FRANCISCO (AP) - the decade that began with a split season ended with a split World Series. The final result, though, was intact.

The Oakland Athletics, the team on a mission, were balanced best. Like all great teams, they may have suffered injuries, but the San Francisco Giants and not even an earthquake.

"I'm happy, but I feel guilty for being happy," said Dennis Eckersley, who saved "our most important and 9-6 victory that clinched the Series, "and I'm going to appear to do this, so I'm going to enjoy it." There was no champagne in the clubhouse celebration and there will not be parade through the streets, which will clean up from the Oct. 17 earthquake. And while this series will be remembered more for tragedy than triumph, that does not diminish or taint the jubilation.

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Fire torches hundreds of acres by Malibu; second blaze forces evacuations of homes

MALIBU, Calif. (AP) — A wind-whipped blaze roared through brush and canyon country overlooking the Pacific Ocean early Sunday, burning hundreds of acres near this celebrity enclave.

Farther inland, near Simi Valley, a second blaze raged out of control in the Black Canyon-Bos Canyon area, burning 350 acres and forcing the evacuation of one or two homes, said Ventura County Fire Department spokesman Laura Kidd.

Deputies stood by to evacuate residents from other homes, she said.

No structures were burned and there were no injuries.

The Malibu fire started at about 5 a.m. and was moving quickly toward the coast, forcing the California Highway Patrol to close Pacific Coast Highway, said Ventura County fire spokesman Glenn Garcia. More than 850 acres had burned by 9:30 a.m.

“It has burned to Pacific Coast Highway. It stopped there. It had nowhere else to go. The next step is the sand,” said Sandy Wells of the Ventura County Fire Department.

No homes were burned and there were no evacuations or injuries, officials said.

A flare-up occurred near producer and entertainer Dick Clark's Deer Canyon home, but a strike team managed to steer the flames away, Garcia said.

The winds picked up about midnight and at one point toppled a tent pitched at Zuma Beach, which had been the site Saturday of filming for a movie called “Pillow Talk.”

A pillar of brown smoke blew over the ocean north of Malibu and could be seen for 30 miles to the south.

Water-dropping helicopters made passes over the fire and two huge air tankers were due by midday to bombard flames with fire retardant.

Crime pays if you’re nice

Bandit is polite; judge throws book

LOS ANGELES (AP) — Politeness doesn’t count for much when you admit to committing more than 35 robberies, a Los Angeles man discovered.

“‘You’re going to state prison for a long, long time — it’s just a matter of how many years. We’re talking double digits,’” Superior Court Judge Alan B. Huber told Gary Alan Smith on Friday after Smith pleaded guilty to 37 robberies.

Prosecutors dubbed Smith the “polite bandit” because many of his victims recalled how nice he was as he parted them from their money, frequently at gunpoint.

The holdups took place between January and April of this year in Long Beach, Torrance and the San Fernando Valley section of Los Angeles. Deputy District Attorney Lisa Kahn said Smith, 45, got away with more than $7,400.

“The person was so very nice and very polite that I said, ‘I beg your pardon?, because I thought it was a joke,’” testified Trixie Clemer, who was robbed at gunpoint of $600 as she worked at a public storage facility in Los Angeles on March 20.

Ms. Clemer said Smith first inquired about renting space, then told her, “Oh, on second thought, this is a robbery.”

Smith faces a maximum penalty of 39 years and four months.

Short Takes

From page 4 books and authors. The discussion will begin at 7 p.m. in Room 208 in the University Union. A question and answer period will follow the lecture. Admission is free. The lecture is sponsored by the newly organized Cal Poly Scandinavian Club.

Placement offers 4 more workshops

Cooperative Education and Placement Services has added four more workshops for this quarter. A resume workshop is scheduled for Tuesday, Oct. 31, and Wednesday, Nov. 15, at 11 a.m.; an interviewing skills workshop is scheduled for Thursday, Nov. 2, and Tuesday, Nov. 7, at 11 a.m. For more information or to sign up, come to the front counter of Heron Hall or call 756-2501.

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School gets milk cartons with cleaning solution

EAST LOS ANGELES, Calif. (AP) — Parents at an elementary school are demanding that the school switch dairies after one accidentally delivered three dozen cartons that contained a cleaning solution instead of milk.

No child was sickened by the solution, but at least four acutely ill students were exposed to the mixture of chlorine and water, said El Sereno Elementary School Principal Corby Alsbrook.

About 80 parents attended a meeting in the school Friday and demanded the district switch from Alta-Dena Dairy Inc., which delivered the milk.

"If something like that happened at the school where my boy goes, I'd want some answers, too," Alsbrook said.

Alta-Dena Dairy spokesman Paul Virgin said the mistake occurred when a line operator permitted shipment of cartons containing the chlorine solution used every morning to clean the pipes at the City of Industry dairy. The cartons were delivered to the school Thursday morning.

The solution, after being run through the school's plumbing system, is poured into cartons at the end of the line for a test of the packing machinery, he explained.

"I don't know if that man is going to be working here anymore," said one of the line operator.

Alsbrook said he accepted the explanation. "It wasn't the kind of negligence that would have serious health effects," he said. "I mean, it wasn't like there was glass in the food."
Harassment

From page 1

he was aware of the complaint but that he could not comment on it, that it was confidential.

"Forced out of their jobs"

About three weeks ago, Reynoso was transferred from a job she loved, academic advising for non-traditional college students, to a job for which she said she is not qualified, financial aid counselor. She had requested she be transferred after realizing that she could no longer work at SAS with Pezo-Silva.

In her transfer request, Reynoso asked Vice President for Student Affairs Hazel Scott, who was responsible for her transfer, not to put her in financial aid because she wanted to continue putting her knowledge and skill of nine years as an academic adviser for minority students to use. Reynoso said placing her in a job she specifically requested she not be placed was a "punitive" move by Pol for filing a sexual harassment complaint.

"It appears the university sanctions sexual harassment for fear of embarrassment," Reynoso said.

Reynoso's transfer essentially ends her career as an academic adviser of minority students.

"All the university rhetoric on educational equity appears to be nothing more than words," Reynoso said. "If the university really cared about the success of those students, I would still be advising them.

Reynoso advised about 270 liberal arts majors, guiding them through course selections, helping them strengthen study habits and maximize their potential at Cal Poly.

Ramsden now works for Cuesta College and the other two women have moved out of the San Luis Obispo area. All four women said they were "forced out of their jobs."

Cal Poly investigators

In June Cal Poly appointed Mike Suess, associate director of personnel, and Scott to investigate the complaint.

Suess interviewed one of the women and met with Suess and kept pressing her for more details about the alleged incidents cited above, Reynoso said. Eventually the woman was in tears as she recalled the occasions.

None of her testimony was used in Suess' report to the university. Reynoso said the woman was "humiliated and intimidated for nothing. She felt victimized by SAS management and then victimized again by an administration that didn't really care."

Shortly after, on July 17, Suess came to Pezo-Silva's office and delivered the findings of his investigation. Suess greeted Pezo-Silva "casually" but was "cold" to the woman he had interviewed in June, Reynoso said.

The woman could overhear Suess and Pezo-Silva laughing in his back office, she said.

Mustang Daily has seen the documents from the four women and the findings of Cal Poly, Baker, Scott, Suess and Jan Pieper, director of personnel, and would not comment on the complaint.

"Insufficient evidence"

The four women appealed the decision to the university and a second investigation by Cal Poly was conducted by Pieper and Larry Voss, associate vice president of university relations.

Voss wrote in his findings that there was "insufficient evidence to show that the grievant suffered unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct by federal law as follows:"

"Excessive sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitute sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as a basis for an adverse employment decision, (3) such conduct has the purpose or effect of interfering with an individual's work performance, creating an intimidating, hostile, or offensive working environment, or adversely affecting any aspect of the individual's employment, admission or academic evaluation; (4) such conduct has the purpose or effect of intimidating, oppressing, or otherwise adversely affecting any aspect of the individual's employment, admission or academic evaluation; (5) such conduct has the purpose or effect of intimidating, oppressing, or otherwise adversely affecting any aspect of the individual's employment, admission or academic evaluation; 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