Lack of help stalls drug law implementation

By Neil Farrell

New federal requirements implemented with the Drug-Free Workplace Act of 1988 have left local organizations who receive federal grants working to piece together programs and policies in compliance with the law.

Robert M. Negranti, Jr., staff personnel officer at Cal Poly, said the university had been waiting for information on the law from the Chancellor's Office and were fast approaching the first deadline for compliance with the law.

"We were told," Negranti said, "there would be a system-wide policy. Then the Chancellor's Office recommended we put out our own policy." That recommendation by the Chancellor's Office resulted in an interim policy being adopted quickly to assure the federal government that Cal Poly was proceeding with a program.

A policy notification was sent out in March to all affected employees. The one-page interim policy states Cal Poly's intentions to institute affirmative steps to prohibit the unlawful manufacture, distribution, dispensing, possession and use of controlled substances in the workplace.

The interim policy also requires employees to notify the university within five days of any criminal drug statute conviction. The university will then notify the federal agency involved in funding within 10 days. At that time Cal Poly will take appropriate personnel actions.

Those steps include setting up a rehabilitation or referral program, informing employees of their responsibilities under the act and requiring as a condition of employment that the employee sign a drug-free certification form.

The law sets standards for compliance but leaves the individual contractor or grant recipient the liberty to determine what implementation and appropriate actions will be taken to meet the standards.

Mustang Daily
Tuesday, May 17, 1989

Initiatives need 2,500 signatures

Group wants building moratorium lifted, ARC limited

By Michael J. Levy

As the deadline draws near, a San Luis Obispo political group has not been able to collect the signatures required to put two new initiatives on the November ballot.

The Concerned Citizens must obtain 2,500 signatures by Friday to place the group's proposed initiatives on the ballot.

One of the initiatives would force the city to find additional sources of water to eliminate the current building moratorium.

The second initiative would limit the number of students ofARC, in order to ease the process of building in San Luis Obispo.

"This City Council has used water to create a water crisis to control growth," said Ron Bearce of The Concerned Citizens group. "Obviously if you haven't found water in 15 years, it's not because there is no new water, it's because you have a lack of effort on the part of City Council. There are better ways to control the impact of growth than punishing a whole city with a water crisis and a building ban. That's going to hurt renters, college students especially, more than anyone in town."

That is why the group is aiming much of its focus on students and others who he says have not been represented by the City Council.

"The water initiative would encourage or force the city to solve the water problem by expediting the city's efforts to get new water," said Bearce. "And it would require the city to bring in private expertise, and private sources of water. There's a tremendous amount of underground water that is privately owned, that could be bought by the city."

He said three people have of INITIATIVES, page 3

Copyright freedoms questioned in lawsuit against NY Kinko's

By Laura Daniels

If eight publishing companies have their way, the new copyright law will not be allowed to photocopy copyrighted materials for classroom use, said a Kinko's spokesperson.

"If they're going to act like a publishing company, they'll have

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questioned in lawsuit
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"If they're going to act like a publishing company, they'll have
My father has worked for the Panama Canal Commission for about 25 years, and as a civilian, he is not getting any protection at a time when he needs it most. I am familiar with the situation, as I resided in Panama for nearly 20 years and was an employee of the commission.

At this time, all civilian dependents have been evacuated or are on a military base. Embassy employees have also been transferred to the U.S. base and are receiving a 40-percent pay increase called "hazardous duty pay" while they are on base.

My father currently resides in Diable Heights, which is between Panama City and the first base, Albrook Air Force Base. His house is about a 15-minute walk from the heart of downtown Panama, where many demonstrations have taken place. In short, the Panamanians will cross through civilian housing to get to the first base, leaving my father on the front lines of attack.

Despite being on the front line, he is not receiving any "hazardous duty pay" unlike the Embassy employees. In addition, since former President Jimmy Carter returned the canal, housing has been slowly turned over to the Panamanian government, and it was the Guardia "thugs" who got it's not good for the city, it's certainly not good for the student-athletes in the state, and it's not good for U.S. interests worldwide.

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INITIATIVES

From page 1

The city has already moved to involve all sources of water," Settle said, later adding, "the initiative fails to really address any solutions— the city has already looked at all the water sources." Bearce said the city uses about 8,000 acre-feet of water per year, while the water treatment plant disposes 3,000 per year. He said instead of letting the water go to waste, the city should recycle that water.

According to Bearce, the State Department of Fish and Game requires the water to be good enough before it is put into the creek, in order to protect the natural environment. The machine needed to do this costs between $20 million and $25 million.

Bearce said instead of paying the $25 million to cool the water, the city could pipe the water to Laguna Lake across Highway 101. Wells could then be set up around the lake, to pull water from underneath it.

But Councilmember Allen Settle, also a political science professor at Cal Poly, said the initiative is not going to accomplish what it proposes to do.

"The city has already moved to involve all sources of water," Settle said, later adding, "the initiative fails to really address any solutions—the city has already looked at all the water sources."

When told of Bearce's proposal to pump water across to Laguna Lake, Settle said, "Where he is uninformed is the state won't allow it, nor will the Department of Fish and Game. The state Department of Water Quality...false will not approve that. It doesn't meet the water quality standards, and in addition all water must be treated."

As for limiting the authority

They steal couches. They kidnap ducks.

The question before us is: Can they play

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Library book sale starts

The Cal Poly Library Associates' annual book sale will take place today and tomorrow in Room 509 in Kennedy Library from 9:30 a.m. to 4 p.m. Prices will range from 10 cents for magazines to 50 cents for hardcovers and trade paperbacks. Other paperbacks are 25 cents each. Proceeds from the events will be used to buy special materials for the Cal Poly library.

Notables
San Luis Obispo artist Arne Nybak and his wife Margaret received the Cal Poly President's Art Award at the ArtSalute gala on campus. Nybak was instrumental in spearheading the Gray Wing of the downtown Art Center, of which he also served as curator.

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2031 Orchard Dr., Suite 100,
Santa Ana Heights, CA 92707
(near Orange County Airport in Newport Beach.)

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All courses are directed by guest artists and master teachers, including the most talented CSU faculty members and renowned arts professionals.

GUEST ARTISTS WILL INCLUDE:

REGISTRATION DEADLINES HAVE BEEN EXTENDED. REGISTRATION DEADLINES JUNE 15 WILL INCREASE YOUR CHANCES OF GETTING INTO A CLASS, BUT WE WILL ACCEPT REGISTRATION UNTIL JUNE 22 WITHOUT PENALTY.

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Each two-week course generates 3 semester units of credit. Graduates and under-graduate credit available.

California residents $40 per semester unit...280.
Extension students per semester unit...$40.
Room and board, double occupancy (2-week session, 30 meals) $290.
For registration and scholarship information call (213) 590-5768 or (707) 826-4314.

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PATROL

From page 1

must be the only part of the campus that's not state-owned. If this program works, then the state might give us the go-ahead to try it on the rest of the campus. They also might be interested in trying it at other campuses.

Weiner said that the pig was not really his choice for the campaign symbol.

"The pig is what the University of Oregon used in their program, so I just brought it down from there," he said. "The only thing we added was the phrase 'Take it to the hole.'"

"The phrase is one used in basketball," he said. "We could develop backboards with baskets that would fit on the cans so that it would be like playing a game of basketball."

Weiner said another reason for use of "pig" is simply that it is commonly associated with trash.

"Besides, go out there on a Thursday afternoon and see if it doesn't look like a pigsty," he said.

LAWSUIT

From page 1

preventing professors from providing up-to-the-minute course materials.

"It is an opportunity to force students to purchase textbooks," said Tagliarino.

Tagliarino said Kinko's was selected as the target for this lawsuit because the company has the best record for obtaining copyright permissions in the industry, therefore making an example of Kinko's for the entire industry to follow.

Foss said when professors bringing materials in to be copied, a determination is made if the materials fall under the fair use doctrine. Whenever materials are not covered by the fair use clause, Kinko's refuses the business. A

"Some (Kinko's centers) refuse up to $50,000 a year in business," Foss said.

John Concha, manager of the Kinko's store on Foothill Blvd., said his store refuses business everyday.

Speaking about how he determines when photocopying materials constitutes violation of copyright, Concha said, "There's no sure-fire way to do it. We have to judge it on a case-by-case basis."

If there is some question about possible copyright infringement, Kinko's Rights and Permissions national headquarters' office in Ventura contacts the copyright holder and tries to obtain permission to reproduce the copyrighted materials. If a copyright holder gives permission but demands royalties, Kinko's pays the fees.

"We pay about $1 million a year for royalties, and we handle about 10,000 requests a day," said Foss.

Kinko's expects to file a statement in response to the lawsuit within the next six weeks.
Those who are against it call it murder or baby killing. Those who support it say the bottom line is choice — a woman’s right to choose for herself what to do with her own body. Those who have been there know it best. They say the arguments for and against abortion are meaningless to those who don’t know the reality.

This is the story of five women who know what abortion is firsthand. They’ve been there, and back.

Each had a pregnancy that was ended; each now has a child.

They are all Cal Poly students, ranging in age from 18 to 37. What they have in common are their experiences with abortion and their children, who range in age from 15 months to 10 years.

Angie got pregnant for the first time when she was 20. She was using birth control.

“I didn’t really want to have that child,” Angie said. “I was engaged to this guy and I had gotten pregnant and I didn’t want to have that child at the time. ‘Things kind of didn’t work out and that’s when I found out I was pregnant. I was just praying I would abort the child naturally, and I did.

“The doctor said it just wasn’t right inside of me, (my body) just rejected it.”

About a year after Angie had the miscarriage she got pregnant again. And again it was unexpected.

She planned to end the pregnancy. The abortion clinic account above is hers.

“I was thinking I didn’t want to kill it,” Angie said. “I thought to myself, ‘I’m old enough to take good care of this child, I’ve not got a good head on my shoulders.’ I knew I’d be a good mom.”

She walked out of the abortion clinic with the child still in her womb. Her son is now six years old.

“They are all Cal Poly students, ranging in age from 18 to 37. What they have in common are their experiences with abortion and their children, who range in age from 15 months to 10 years.

“My body, my choice? naturally, and I did.

“I’ve always been proud of it,” she said. “I feel good about taking care of the situation and not being a victim.”

Despite her own decision not to have an abortion, Angie believes the choice should continue to be available to women.

“If the person didn’t have the option to get rid of the child, it could be worse for the child in the long run,” Angie said. “I think there’s a lot of mothers that should be able to make their decision.”

Admittedly a difficult decision to make, Angie said a woman’s willingness to abort a pregnancy depends on what she considers a human being.

“You see, it’s life at the time it was conceived.”

Angie got pregnant for the first time when she was a teen-ager. The relationship was a casual one; the pregnancy was unplanned.

“I figured that to bring a child into this world is one of the greatest privileges that we can have as people, as parents, and it’s something that I just didn’t feel right about it,” she said. “The timing just wasn’t right.”

Jessica went through the abortion easily. It was after the procedure that her decision was difficult.

“Every time I saw a baby commercial I’d cry.”

Time heals and after a number of years Jessica was ready to have a child. This time she was married, but again the pregnancy was unplanned. Her husband wanted her to have an abortion.

“He really wanted me to have an abortion and I said I couldn’t do it again,” Jessica said. “I was pretty adamant that I really wanted a baby.”

She left her husband and kept the child. Jessica said the most important questions for a woman contemplating abortion are “How willing are you, and can you conscientiously commit your life to the benefit of that individual’s life?”

Those who oppose abortion, Jessica said, are simply unrealistic.

“What is better, to bring an unwanted child into this world . . . or to not bring a person into this world who isn’t wanted or loved.”

Kathy, like the others, has been pregnant twice. The first time, at 18, she kept the child.

Her boyfriend wanted her to continue the pregnancy, even though it was unplanned. Her father wanted her to have an abortion.

Two months after giving birth she was pregnant again. This time she had an abortion.

“It’s shit,” Kathy said. “But the way I feel about it at the same time is that I wouldn’t be able to have gone as far as I’ve gone, I wouldn’t be able to give my son as much as I’ve given him.

Kathy said she was glad the choice was available to her, but that the experience of having an abortion was traumatic.

“If I get pregnant again, I’ll never have one, even if I get raped, I’ll still choose to have an abortion again . . . because it’s just too horrible.”

Naiverness about sex and the responsibilities that go along with it, Kathy said, were two of the reasons she got pregnant.

“My mom and dad couldn’t even say the word,” Kathy said. “They didn’t want to talk about it because they thought if they didn’t talk about it, it wouldn’t happen.”

Jessica said, should be up to each woman.

“The worst thing you can do is turn your back on it.” —Stacy

“I think parents have to wise-up, because whether you believe your child should have sex or not, they’re going to do it. The worst thing you can do is turn your back on it.” —Stacy

Stacy is confident that she will never have another abortion. That decision, she said, should be up to each woman.

“I think if they said there couldn’t be abortion, there would still be a lot of illegal abortions going on.”

“I did it and I regret it, but I still think it should be legal.”

If only her parents had talked with her about sex. Stacy said, things may have been different.

“I think parents have to wise-up,” Stacy said. “Because whether you want to hear it or not, whether you believe your child should have sex or not, they’re going to do it if they’ve already set their mind to it.

“You always think it’s not going to happen to you,” she said. “I don’t know anybody that’s ever thought it wouldn’t happen.”

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“The worst thing you can do is turn your back on it.”

Chris got pregnant when she was 15. In her heart she wanted to keep the child, but in her mind she knew it wasn’t right.

“Emotionally I wanted to keep it,” she said. “But I’m an intelligent enough person to know that you can’t raise a child when you’re 15.

“It would have been worse for the child

“I’ve paid for it many years since . . . They don’t realize what you go through for the rest of your life. It’s often a matter of choosing the lesser of two evils. You’re not just helping yourself.” —Chris

and wrong for me if I had done that, than to do the way I did.”

Chris said her decision was anything but taking the easy way out.

“I’ve paid for it for many years since.”

“Everybody takes risks. I don’t know anybody that’s had sex and never taken a risk.

“You always think it’s not going to happen to you,” she said. “Everybody takes risks. I don’t know anybody that’s had sex and never taken a risk.”

“We reweigh your whole being,” she said. “You have to rethink everything. You wonder what could have been.”

Since having a child, Chris said, she feels as though she has come full circle.

“That was different and you feel like look at me now.”

“Some people keep saying, and who I am now and who I was then.

“You kind of write it off to growing up.”

Anyone who has not had an abortion, Chris said, has no grounds to judge those

See INSIGHT, page 7

BY SHARON SHERMAN
This week’s pick hit!

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DRUG POLICY

From page 1

Office employee Ilona Hermanson said the college had sent out its drug-free certification statements in April and further steps in its compliance program were pending.

"We've sent everyone information of what the law is," Hermanson said, "and what a drug-free workplace is. They were sent to all of the staff."

One of the compliance measures is already in place at Cuesta.

"A substance abuse committee has been set up for a long time," Hermanson explained. That committee will draft guidelines as to what actions will take place if the law is violated. If an employee were to be convicted of a drug related offense in the workplace then it would become a disciplinary action to be handled by the Cuesta College Board of Trustees.

The director of personnel for the Economic Opportunity Commission of San Luis Obispo, Bonnie Connelly, said her department hadn't done anything yet because information she has received from the government has raised a lot of questions for her.

"When do you refer them to rehabilitation?" Connelly asked, "When do you refer them to rehabilitation? What if someone comes in to me and says they have this problem, they need help?" Connelly said she was unsure if an employee in that situation would have to be reported.

Connelly said attorneys are jumping on the bandwagon by putting on seminars to inform companies as to what they must do to comply with the law. Several companies are publishing brochures explaining sample programs that comply with the law.

"They (federal government officials) aren't telling how to disseminate information," Connelly said. She is gathering information and EOC's policy is pending until further discussion.

The legal council will review any policy drafted and approval by the EOC Board will be required before implementation, Connelly said.

EOC will reference their insurance policy which contains drug counseling provisions to help comply with the law, Connelly said. Connelly said she received notice from the Department of Health and Human Services that EOC would need to comply with the Act.

Negranti shook his head in frustration when he explained that the Drug-Free Workplace Act was adding responsibilities to the personnel office without providing the means to implement them.

"New things get added," he explained, "But there's no additional funding. It's just one more thing to absorb. We just do it."

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HHS funds the Head Start Program. EOC also receives funds from the Department of Energy for the weatherization program. EOC is a private non-profit organization which runs several programs for the poor, elderly and homeless in the county.

Cal Poly is using a referral system in their interim policy, Negranti said. Drug counseling is available through the Cal Poly Health Center, but for the purposes of the policy, county agencies would be used as referrals, he added.

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