Panel to study SUPA wage increase issue

Talks over salaries at a standstill

By Jeff Brunnings
Staff Writer

Negotiations are deadlocked between the representatives of the Statewide University Personnel Association (SUPA) and the California Polytechnic State University system over wage increases and a finding panel has been formed to review the issues.

During the first day of mediation, Jan. 31, 1988, the SUPA made a salary proposal that provided 17 percent and 19 percent pay raises over the next 21 months and included an immediate raise of 4 percent upon ratification of the contract by both parties.

SUPA declined the proposal.

“You’ve gone to impasse (mediations),” said Bob Negranti, staff personnel officer at Cal Poly. “Now it’s time for the Employer-Employee Relations Act, the impasse procedures require both parties to utilize mediators in the negotiations. The mediators, however, could not settle the dispute and the fact-finding panel was organized and will return to the CSU Board of Trustees. The hearing is expected to be held in May.

Employees affected by the proposal include public safety officers, investigators and supervising officers who fall under the Unit 8 bargaining unit of SUPA. There are about 10 officers at Cal Poly within this unit, Negranti said.

The personnel under Unit 8 have not received salary increases since July 1986. They were not included when the last group of staff employees received a salary hike 16 months ago. Representatives of the parties met again last month but could not make any agreement.

Under current guidelines, employees may receive wage increases on an annual basis. At the end of a year’s period, each employee’s performance is reviewed and if found sufficient will allow them to receive a step which brings an increase in wages. The change in salary is known as the merit salary adjustment (MSA) and it is a subject of debate on the bargaining table.

Ratification of the CSU proposal may deny employees any MSA for a period of one year after acceptance of the proposal. The union representing SUPA wishes it has an option that may have nullified the MSA denial, but the union declined the offer, said Samuel A. Sرافа, CSU negotiation chief.

“The union has been unwilling to meet on a frequent basis and has cancelled meetings,” and it has slowed progress of the negotiations, Sرافа said.

The proposal also includes benefit enhancements for employees including both dependent care and health care expenses. It does not include however SUPA’s desire for contract language that would guarantee the tape recording of grievance meetings at all levels of the grievance procedure, said Sرافа.

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“We have people who take away people’s liberties,” said freshman Jennifer Hansen of Monrovia.

Members of the club were all wearing blue t-shirts that had Patricia Henry’s “Give Me Liberty or Give Me Death” speech on the back.

Flyers and statistics about the protest, were passed out to anyone who would accept the speech.

Protesters Marco Inzerella and David Walch, dean of Cal Poly Library Services said.

The reduction in periodicals is due to a sluggish increase in less than 1 percent in the acquisitions budget as compared to the 9 percent increase in the cost of periodicals. The extra money that has been spent by the Sierra Club does not come from the book and serial publication budgets. As a result of the insufficient increase the number of periodical titles has been reduced to 3,230 titles compared to the 5,000 titles subscribed to in 1956.

The serial acquisitions budget of $1,214,018 for 1988-89 was only a half of a percent raise from last year’s budget of $1,207,838. An additional $48,000 increment was allotted to the library this year as a restoration from a legislative cut made last July. All of the money was used to support the periodicals.

Cal Poly has the unique problem of being a polytechnic institution in the CSU system. According to the American Library Association the average cost for a periodical subscription at Cal Poly is $168.23. The national average cost is $594.

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By April Karys

Bulimia photo misleads readers, turns off sufferers

Editor — I am writing in response to Nicole Jones’ article (“Being a friend,” April 12) on bulimia. I feel bulimia and other eating disorders are a major problem on college campuses. The picture accompanying the article, however, does exactly what the article says is a major cause of eating disorders. It presents an “image of the ‘perfect’ woman which is not real and cannot be obtained.”

The picture does nothing to aid in the understanding of eating disorders. Nor does it say anything to further the idea of “being a friend.” The picture probably does not even attract the attention of those who are most in need of the article, as they would probably be turned off at the sight of another skinny, “perfect” girl. About the only thing the picture does is act as a nice wall hanging for some guy’s apartment.

Finally I would like to add that even if a friend cannot cure a person with an eating disorder, People with eating disorders must seek medical help from professionals who specialize in this area.

Jason Wells
Nutritional Sciences

Letters Policy

The Mustang Daily welcomes your letters. Letters to the editor must be signed and contain no more than 150 words. All letters subject to cuts for length and become the property of the Daily.
Poly tennis teams gear up for championships

By Mike McCullum

The Cal Poly men's and women's tennis teams will play their final home matches this weekend as they gear up for the national championships.

The men's team has already won the CCAA Conference. They have also turned the season around enough to currently rank second in the nation.

Head Coach Kevin Platt looks for his team to beat Sacramento State this Friday to complete an undefeated home-meet season. The matches will begin at 2 p.m. on the outdoor courts by Mott Gym.

Platt, in his first year of coaching for Cal Poly, said his team has a great chance of winning the national title in May.

"Our realistic goal is to not just be there, but to win it. If we play well, we'll meet the number one team in the finals," said Platt.

Hampton Institute of Virginia is currently ranked first, while Rolls College of Florida is ranked third in the nation.

Cal Poly won the national title in 1986, and has always been ranked in the top ten.

The loss of last season's top three players has put a lot of pressure on the team to perform well this year. "Our success has relied on our consistency and a lack of jealousy between the players," said Platt.

All six of Cal Poly's singles players compete in doubles as well. "The players compete against each other during the week for ladder positions but they must bond together to face outside opponents at week's end. It takes a special type of person to make that adjustment," said Platt.

It takes a special type of coach as well. Platt was named the 1987 CCAA Coach of the Year while he was at Cal State Bakersfield.

Cal Poly's number one singles player is junior Tim Frenenius, currently ranked second in the nation. Last year, he filled the number four through six positions. "He made a real big improvement last summer and fall," said Platt.

Cal Poly's number two singles player is junior Brendan Walsh. "He has also done a real good job for us this year. He's very consistent," said Platt.

Sophomore Alex Havlenko is the Mustang's number three singles player. He and Frenenius are currently the number one doubles team in the nation.

The Mustangs travel to Ojai on April 27 for their last tournament before the national championships. This year's national meet will be held at the Lake of the Ozarks in Missouri from May 15 to 22. "This is the first time in five years that Poly will travel out of state for the nationals. It should be nice," said Platt.

The women's team has three home meets this weekend but has already clinched the CCAA title. "We should go undefeated in conference play," said Head Coach Miguel Phelps, who is in his third year of coaching for Cal Poly.

The Mustangs will face UC Riverside on Friday at 2 p.m. and meet Cal State Bakersfield Saturday at 11 a.m. Their final home match will be against Cal State Los Angeles at 10 a.m. on Sunday.

"All of the matches will be good. Our pitching staff has done its work well. So far this season the staff's ERA has averaged 3.84, which is just 0.16 above the CCAA average of 3.78.

Another reason for MacFarland's optimism is the CCAA rankings. "Right now only two games separate the first and last place teams. It's not as it was last year when one team, Cal Poly Pomona, was dominating the league. This year anybody's bunch together. If we can get our guys to play up to their capabilities, we should do well," said MacFarland.

However, the Mustangs will still be a threat to test his optimism when the Mustangs take on UC Riverside for a three-game series this weekend. The series will include a doubleheader on Saturday beginning at 1 p.m.

Texas Ranger's 42-year-old Ryan loses sixth no-hitter in 8th inning

MILWAUKEE (AP) - At age 42, Nolan Ryan could be working his cattle ranch in Texas instead of working over big league hitters. But pitching is more profitable, especially when neither you nor your fastball show signs of slowing down.

Even at that, there seems little left to accomplish - save another World Series championship - for the newest member of the Toast of Texas. His biography and accompanying records occupy 19 pages in the press guide.

Ryan holds 41 major league records, including most career strikeouts. He's thrown five no-hitters.

Who can top that? Maybe Ryan himself. He was pitching a Wednesday night against the Milwaukee Brewers when he lost a bid for a sixth no-hitter in the eighth inning.

"He got his first victory of the season and his ability to still dominate a game was evident from start to finish as he overpowered the hitters in the Americans," said Ryan himself as he nearly did a perfect game.

"But pitching is more profitable, especially when neither you nor your fastball show signs of slowing down. I've gone over 200 innings a season, and there are only 168 games left in the season," said Ryan.

"I would like to throw another no-hitter," says Ryan, who has gone nearly eight years between hitless masterpieces. "But my attitude about it is if it happens, that's fine. That's not something you can work towards."

"I was 1-0 last year and lost one in the ninth so I don't start anticipating those things. The main thing is to win the game."

"I'm still working to return the hitters in the American League, at the least one's still around from his last days with the California Angels in 1979 before he joined the Houston Astros."
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Yippie Hoffman dies in his sleep at age 52

NEW YORK (AP) — Abbie Hoffman, the Yippie who clung to his '60s ideals amid an onslaught of '80s yuppiedom, was remembered Thursday as a radical and a joker who could provoke a laugh even as he outraged and informed.

"It's like a hallucination," Jerry Rubin said of Hoffman's death. "I still don't believe it. Frankly, I still think it's an Abbie media event."

Hoffman, 52 years old and still anti-establishment as ever, died peacefully in his bed Wednesday according to Michael Waldron, his landlord in New Hope, Pa. An autopsy was scheduled to determine the cause of death.

Rubin, who co-founded the Youth International Party with Hoffman during the heyday of drugs, sex, rock 'n' roll and pie-throwing, recalled that "Abbie was a very, very serious person. But he did it all with a smile."

"During the Chicago (Seven) trial, he got the prosecution laughing, he got the judge laughing, he got the jury laughing — he blew kisses to the jury. He was extremely disarm- ing," said Rubin, now an entrepreneur.

His hair a tangle of long, wild curls, Hoffman could be seen with the word "FREE" written on his forehead. He was arrested 42 times, the last two years ago when he protested CIA recruitment at the University of Massachusetts.

In a satiric gesture, he threw dollar bills on the floor of the American Stock Exchange in the late '60s, and people scrambled to pick them up. He went on television in the early '70s and talked about censorship, while his upper body was blacked out because he was wearing an American flag shirt.

"He was always thinking ahead and always laughing," agreed folk singer Pete Seeger, who most recently worked with Hoffman on environmental causes.

Hoffman's chutzpah also carried him through six-and-a-half years on the run.

In September 1980, he turned himself in to New York police.

See HOFFMAN, page 4

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Lifestyle

Living a parent's pain; Kids of alcoholics find comfort, support through ACA

Story by Mark Ahlemeyer

When a parent turns to alcohol to solve their problems, they aren't the only ones whose lives can be destroyed. The effects of alcohol on children are rarely considered. Yet, they are the ones who must grow up trying to figure out why mom or dad do what they do. Children often think they are to blame for their parent's disorder.

In 1982, Dr. Claudia Black recognized this problem and formed a group called Adult Children of Alcoholics (ACA). The first ACA was located in Laguna Niguel, Calif., just outside of Newport Beach.

Some of the characteristics of an ACA client include isolation, fear of people and authority figures, being frightened by angry people and personal criticism, having an overdeveloped sense of responsibility and being more concerned with others rather than themselves.

"As an adult one is who has some childhood issues, some developmental needs that may not have been met. We are the only species that raises our kids such a long time for adulthood. Looking at that time frame, we should let children be children," said Debbie Vath, a local ACA counselor.

"The majority of our life is spent in childhood, she said. "Not allowing us to be children while we're children is like picking fruit before it's ripe. We need to learn how to play, share, put things away, and other key lessons. When you have a normal situation, you'll discover that children just love life. But, when a child is required to enter adulthood before it's time, you lose them." One Cal Poly student, who requested that she be identified, can related to this. She would be called Lisa. Lisa started drinking in 1987, and when Lisa was 12 years old. One would say that my mom was interfered with my active life," she said.

"There were times that I wanted to take part in after-school sports like cross country and track, but I would stop and tell myself, 'No, I need to be home working.' I did all sorts of work around the house because I thought that the more that I would do, the more she would be likely to quit.'

-Lisa

"I didn't want to go to junior college, but pretending I'd wanted to help my parents, I did. I did all sorts of work around the house because it wasn't part of my role. I thought that the more that I would do, the more she would be likely to quit." It was hard developing friendships at school, partly because I'm such an introvert," she continued. "When I wasn't being interfered with, I got up, walked away and told myself that, 'No, I need to be back home working.' I didn't get to participate in track until my senior year. I did all sorts of work around the house because it was part of my role. I thought that the more that I would do, the more she would be likely to quit.

"I was a difficult student," Lisa continued. "There were times when I just wanted to leave home, but I couldn't bring myself to do it. Home was still home, it meant a lot to me." One of the reasons children choose to stay at home is loyalty. Vath says children have a large amount of loyalty towards their parents.

"Most of our clients," says Vath, "don't identify the problem until they're adults. They don't realize that what they grew up with was a problem. I chose to block all thoughts of my mom being an alcoholic until one day three years ago it all came out and told me that my mom was an alcoholic. It took me that long to realize the problem - imagine how long it takes the average child to admit it.

Lisa's treatment didn't begin until her second year at junior college.

"I had a psychology class where I needed to keep a journal," she said. "I had just returned to school from Easter weekend and I was very frustrated. I wrote down all my frustrations in my journal. When my teacher saw it, she referred me to Al-Anon. I started going to the meetings and, for the first time, I really started to educate myself.'

Vath referred to what Lisa described as here the delayed stress syndrome. "All the time that the children are at home they feel a sense of loyalty to the parents. Once they move out on their own however, especially to college, they start to fall apart. All the stress they have not allowed themselves to feel protrudes up against their will," said Vath.

As children grow up in the home of alcoholics, there are four possible types of role models that will influence them. The first is the family hero. This is the child who is looking to be bigger and better. As the child grows older, they can provide for the family, and usually wind up being successful at what they do. The family hero does not like to receive credit for what they do.

The second type is the scapegoat. This child acts the role of an imperfect child and feels good about it. This child could wind up in juvenile hall or some other form of punishment. They will un­consciously act out in order to keep the family together.

Next is the mascot. The mascot keeps all forms of anger and hostility, and will go around trying to stop it. Mascots try to make everybody happy, which usually winds up making them angry in the end. Finally there's the lost child. This person is born, goes into the room, comes out when they're 18. This child is the hardest to help, they're usually isolated, depressed, and don't even know how to ask for help.

"These are just some of the characteristics of our ACA clients," says Vath.

"However, there are several special characteristics that help the children make it through. The most popular one is the 'cookie person,' someone special who helps you by telling you that you're all right.'

Back home, Lisa saw some of these characteristics within herself and her family.

"My dad was apathetic and frustrated. He felt like he couldn't change her life or didn't want so he felt stuck. My mom took secret routes to the liquor store and would hide the bottles once she got home. She probably thought she was getting away with it. The fights were far and few, I would get frustrated and cry often. I threw out all her liquor once, but she asked me to put it back. One time my brother and I went as far as to put pickle juice in the drink. But no matter how many times we had these conflicts, it would always bring my brother, sister and I closer together." Despite the influence of her mother, Lisa was able to keep herself from going down the wrong direction once she got into college.

"My mother's abuse of alcohol turned me off more than anything else. When I first went to junior college I did get drunk a couple of times but I stopped almost immediately. I didn't like the lack of control that being drunk caused,'" Vath says in order to treat ACA clients

"The majority of our life is spent in adulthood. Not allowing us to be children is like picking fruit before it's ripe. We need to learn how to play, share, put things away..." —Debbie Vath

they do a number of things. "We role play to analyze situations," she explained. "But you have to be careful in these situations. Most older children have analyzed and analyzed all their life. We also provide basic testing skills. For example, one of the more popular things to do is to give the clients some crayons and construction paper and ask them to draw a scene from their youth. We like to do things that are more experimental instead of analytical.'" Lisa said she encourages adults who may be in similar situations to get help.

"I'd definitely recommend that the student get in touch with ACA," said Lisa. "It helps you step out of denial, it doesn't allow you to dwell in the past, but to deal with it so you can live a healthy future."
LIBRARY

From page 1 average is $96.36. This can be attributed to the high cost of scientific periodicals.

Most of the science and technology journals are ordered through foreign publishers. With the recent devaluation of the dollar the cost of acquiring the foreign periodicals has become a large burden on the budget.

"The American Library Association has been exploring ways to put pressure on the foreign publishers to bring their prices down," said Smith. "There has been talk of boycotting certain publishers by mass cancellations by academic libraries," he said.

Last year the campus Academic Senate adopted a resolution calling attention to the library budget problem. The statewide Academic Senate passed a similar resolution as well.

"The general stringency of the state budget makes it difficult for the state to respond," Walcik said.

The state budget has been continually restricted by voter initiatives such as Proposition 13 in 1978, Proposition 4, the Gann Spending Limit, in 1979 and Proposition 98 passed in the November 1988 elections. The Gann Spending Limit placed a lid on the appropriations made by state and local governments. Proposition 98 established minimum levels of funding for K-12 schools and community colleges. No provisions were established for four year colleges and universities.

The CSU Board of Trustees recently joined a coalition seeking a modification of Proposition 98 to allot more funding for the colleges and universities.

Several solutions have been proposed within the CSU library system to heal itself in spite of the budget crunch. Smith said the most immediate reaction has been increased resource sharing between the library cooperative programs like the interlibrary loan. Organized cancellations of periodicals have taken place to ensure that at least one campus retains a certain subscription.

High speed Fax machines are being considered to cut down expenses and time in information sharing.

From page 4

HOFFMAN

From page 4 authorities on a 1973 charge of selling 3 pounds of cocaine. For three years, he had lived as screenwriter Barry Freed in Finnew, N.Y. - playing on a softball team against the U.S. Customs Service and speaking on local television and radio shows about environmental issues.

As Freed, he even testified before Senate subcommittee hearings and posed for a picture with an unaware Sen. Daniel Patrick Moynihan.

"The humor promoted the message," said fellow 60s denizen Mark Rudd, now an author and lecturer living in Albuquerque, N.M. "He was a genius at crystallizing people's feelings."

"Once, in 1968, we are at a movement conference that was getting too serious. He got up while I was talking and put on a great show of skill with his electric yo-yo."

But there was a darker side, as well.

Friends reported that Hoffmann had seemed depressed before his death. "At times he showed signs of being disenchanted."

But there was a darker side, as well.

Friends reported that Hoffmann had seemed depressed before his death. "At times he showed signs of being disenchanted."

The question of disillusionment? "Never, never, never," Rudd said. "He had never given up. He was very hopeful."

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The resolution states that the Campus Senate, in accordance with Resolution 89-09, will be voted on the issue of skateboards during the spring semester. It also mentions that the Student Senate introduced a three-month moratorium on skateboarding, which was approved by the Senate.

The resolution also discusses the potential impact of skateboarding on campus safety and infrastructure. It notes that skateboarding accidents have occurred on university campuses, and that the CSU and UC systems have implemented policies to restrict or ban skateboarding.

The resolution concludes by urging the Student Senate to consider the concerns raised by the campus community and to make a decision that is in the best interests of all students.
Latest condor egg found fertile

SAN DIEGO (AP) — The latest California condor egg laid at the San Diego Wild Animal Park is fertile, bringing to four the number of live eggs produced this year in a captive breeding program designed to save the dying species.

Condor keepers declared the egg fertile on Wednesday after holding it up to a high intensity lamp and detecting the early stages of a developing embryo, park spokesman Tom Hanscom said.

The egg was the second produced this breeding season by the condor couple who last year became famous as the parents of Moltoko, the first California condor to be both conceived and born in captivity.

Like the first egg, the second egg is being artificially incubated. Hanscom said the pair's first egg, laid February 21st, is progressing toward an expected hatching by late next week.

The second egg was laid Sunday.

"This is their double-clutch egg," Hanscom said, explaining the first egg was removed from its nest to encourage the birds to breed again.

When the second egg was laid, it too was removed for artificial incubation and replaced in the nest by a ceramic egg.

If the condors continue incubating the fake egg, park officials eventually plan to replace it with an Andean condor egg.

That would allow the birds to complete the natural nesting cycle while allowing condor keepers to gather valuable information on parenting behavior, Hanscom said.

Seven condor eggs have been laid at the park and the Los Angeles Zoo during the condors' current breeding season. Two laid by sexually immature condors were infertile and a third was found broken in its nest.

Only 28 California condors are known to exist, and all are in captivity. Forty-four of the birds are at the Los Angeles Zoo and 14 at the Wild Animal Park, which is affiliated with the San Diego Zoo.

It is hoped that the population of North America's largest land bird can eventually be rebuilt, through the captive breeding program, to the point condors can be released into their former range.

Calendar

Friday
- The Annual Innovation and Entrepreneurship Conference will be held at the San Luis Bay Inn at 8 p.m. Free tickets for all students are available in the Business Department office.
- The Annual Baroque Concert will begin at 7 p.m. in the Cal Poly Theater. Tickets $6 and $8 for students and seniors, $10 and $12 for public.
- A horse ride-a-thon to benefit the disabled will begin at 9 a.m. at the Poly Horse Unit.
- Supa from page 1 meetings to discuss internal business with on-duty officers and the discontinued use of patrol cars once they have at- expiration date.
- "I don't see a resolution coming," Negranti said. CSU hopes to come to an agreement before June 30, the fiscal year expiration date.

Saturday
- The Annual Baroque Concert will begin at 8 p.m. in the Cal Poly Theater. Tickets $6 and $8 for students and seniors, $10 and $12 for public.
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Sunday
- Cesar's Latin All-Stars, a salsa band from San Francisco, will play at the Paso Robles City Park from 1 to 5 p.m. The proceeds will benefit a student-run organic farm and the Martin Luther King Farm Worker's Service Center.

PROTEST

From page 1 abortion deaths were on display at their table.

A pro-choice march was held over the weekend at Santa Rosa Park and Vanni said they would have been there if they had heard about it. Vanni is not sure when and where the club will hold its next march.