Students vote in favor of athletics

By Jennifer Smagala

The Athletic Referendum passed by a two to one margin with approximately 37 percent voter turnout. A total of 5,541 votes were cast. Sixty-two percent or 3,434 of the student body voted "yes" and 2,089 or 38 percent of the student body voted "no." A total of 18 ballots were spoiled.

"This is very gratifying. The coaches will be exhilarated and relieved, and the athletes immensely buoyed," said Director of Athletics Ken Walker. Walker said, "We hope to be very good stewards of the money."

Leading proponent John Rembao said the outcome of the referendum is a clear indication that students support athletics.

"Now SUMAT and Cal Poly Foundation will have the opportunity to go to people and say that students want athletics," Rembao said.

The referendum called for a $4 student fee increase to help fund athletic scholarships for 17 sports. In addition to the student fees, which will be collected starting summer quarter 1987, SUMAT will raise $100,000. University Related Services, part of the Cal Poly Foundation, will contribute an additional $150,000 to help support the program.

Already, five universities have voted for fee increases to support athletic programs. They include: California State Universities at Northridge, Sacramento, Los Angeles, Pomona, and the University of California at Santa Barbara.

When women's cross country coach Lance Harter was contacted for comment about the success of the referendum, he said he was just taking down the "for sale" sign from the front of his house.

Harter said that although he had received offers at several prominent universities, he didn't want to make the move. "Cal Poly is a gold mine," he said.

He added that the referendum is a step in the right direction for the entire university. "Believe it or not, no one is going to get rich. It just gives Cal Poly a chance to be competitive in the divisions that we're in," he said.

Football coach Jim Sanderson said the referendum passing is "a real shot in the arm." After struggling for almost five years, the football program is no longer threatened with having to drop to Division III, he said. "The Athletic Department didn't take it for granted that the referendum would pass. I don't know what the Administration would have done if it hadn't passed."

"All coaches try to go into a challenge in a positive manner — we always feel we can pull off the upset. However, the coaches were realistic enough to know that the decision was going to be made by a large student body," Harter said.

Leading opponent Pat Gibson said he was disappointed about the referendum a week ago. "We were not able to compete with the outrageous spending budget they (the pro campaign) had. The Presidential Task Force didn't bat an eye at using the student body as a fund-raising source," Gibson said. "What it boils down to is someone taking the easy way out."

State election results hold no big surprises

By Elmer Ramos

The tawdry and expensive campaign season was culminated Tuesday by the lowest voter turnout in California history, with the major office-holders retaining their seats and the supreme court chief justice losing her's.

Meanwhile, San Luis Obispo County's Measure A won approval, and the major state propositions fared as the final polls predicted.

Democratic Alan Cranston retained his Senate seat for a fourth term by narrowly defeating Republican Congressman Ed Zschau. Cranston garnered 49 percent of the vote to Zschau's 48 percent, although Zschau led until more than one-third of the ballots were counted.

In a rematch of their 1982 contest, Republican Gov. George Deukmejian defeated Los Angeles Mayor Tom Bradley in a landslide. The governor collected 60 percent to Bradley's 37 percent.

Four years ago, the governor edged Bradley by a mere 1.2 percent. Voters rejected the reconfirmation of Chief Justice Rose Bird by an overwhelming margin.

Cuesta and Poly work together

TV program restructured

By Jennifer Smagala

The Cal Poly Report, a student television news program, was restructured this week because students were facing obstacles with equipment and money.

The program was renamed the Central Coast Connection because students from Cal Poly and Cuesta will be participating in the show's production.

ASl President Kevin Swanson originated the show last summer. He said students could gain valuable experience by producing a television program.

See PROGRAM, back page
Life on a deadline

REPORTER'S NOTEBOOK
Chris Barks

Mustang Daily is published daily (except weekends, holidays and exam periods) by the journalism department, California Polytechnic State University, San Luis Obispo. Advertising appearing herein is solely for informational purposes and does not represent an endorsement by the Publisher or the University. Unpaid editorials reflect the majority of the Editorial Board, consisting of the editor, executive editor, special section editors, sports editor and editorial page editor. Produced by University Graphic Systems. Mustang Daily office is located in the Graphic Arts Building, Room 228. Copyright 1986 by Mustang Daily.

Laura Sjoberg, history junior:
Spain. I would live there because I've lived there before. I like the people, and I know people there. I just think it's a beautiful country.

Mary Anne Talbott, engineering sophomore:
I'd probably go to England. I like the culture — it seems interesting. They seem to be the most beautiful country.

Mike Perry, fruit science freshman:
I'd live in Portugal, because that's where my family is from. I'm second generation. I'd be interested in finding out where my background, and I'd like to go there and see what it's like.

Judy Carlson, journalism senior:
I would probably go to England. I'd like to live there. I've lived there before. I have a fantastic goal-setting attitude because of God is in our lives. We have a sense of self-worth and direction that helps us with our studies, not hinders us.

Creationism editorial attacked by reader

Editor — I am outraged that the Daily could print such a close-minded editorial as was printed Nov. 5 — "Of grades and God." The editorial didn't just report on a recent study, it expressed views that were an attack on people who believe in God.

The editorial concerned people who are creationists, but made a reference to the "Bible Belt" and covertly implied that Christians are close-minded and don't open their eyes to a wide range of ideas in order to obtain better grades. To even suggest Christians are not motivated to do well is ludicrous. As a matter of fact, I feel us Christians have a fantastic goal-setting attitude because of God is in our lives. We have a sense of self-worth and direction that helps us with our studies, not hinders us.

Many of our great readers, both political and industrial, are Christians. Do they have less intellectual curiosity? I feel the Daily made a major error in printing the editorial, and should clear up any gross attacks that were made on our integrity. The editorial was an attack on both Christians and non-Christians alike, as it insulation the motivation of our students in general.
Iran willing to help US hostages

NICOSIA, Cyprus (AP) — Two Iranian officials said Wednesday that Tehran is willing to work for the release of Americans and French hostages in Lebanon in return for weapons, unfreezing of Iranian assets in the United States and freedom for political prisoners.

A third official, Prime Minister Hussein Musavi, said in a report broadcast by Tehran radio that there was no possibility of negotiating with the United States. But although Musavi seemed to rule out direct talks, his comments did not appear to contradict declarations by the other Iranian officials that a deal could be made. The difference in emphasis was seen as part of a growing internal struggle within the Iranian leadership.

Parliament speaker Hashemi Rafsanjani ridiculed what he said was a mission to Tehran by former National Security Adviser Robert McFarlane and four other Americans to try to mend U.S.-Iranian relations. U.S. officials have not confirmed the mission.

But Rafsanjani signaled that rejection of the purported mission does not mean Iran won't help.

"If you want us to help you, provided like others you do not interfere with our job, we will help — if our friends in Lebanon accept," he was quoted as saying by Iran's official Islamic Republic News Agency, monitored in Nicosia. Rafsanjani is one of the most powerful figures in Iran's clergy-led government.

---

**Word Processing 101.**

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---

**Spotlight:** full of reviews, profiles and features,
Club master to go to trial for murder

BEVERLY HILLS, Calif. (AP) — They were going to make millions and become the elite of the investment world, all before age 25, fueled by the take-it-all philosophy of the young guru of their yuppy commune.

But some of the inner circle of the group that called itself the Billionaire Boys Club reported to police that their chief told them he and another member had slain a Beverly Hills con man to "achieve greatness" and obtain $1.5 million.

Club master Joe Hunt, 25, free on $500,000 bond, faces jury selection this week for trial in the slaying of con man Ron Levin, whose body has never been found. The trial of Hunt's alleged accomplice in the Levin case, club security chief James Pittman, ended with a jury deadlocked 10-2 for conviction. A retrial is scheduled later this month.

Both men are charged with murder in the course of a robbery and murder for financial gain.

USA, USSR trade charges at conference

VIENNA, Austria (AP) — The United States and the Soviet Union traded charges of human rights violations Wednesday and then held extended talks on how to carry out their Iceland summit pledges for sharp reductions in nuclear weapons.

Secretary of State George P. Shultz, speaking at a 35-nation conference aimed at improving relations between East and West, said "a tragic human rights situation" existed in the Soviet Union and among its Eastern allies. He warned that arms control would falter unless the perceived abuses were corrected.

"Arms control cannot exist as a process in isolation from other sources of tension in East-West relations," Shultz said.

He addressed foreign ministers reviewing the 1975 Helsinki agreement's promise of a freer exchange of people and ideas across the East-West divide.

The United States, the Soviet Union, Canada and all European nations except Albania signed the Helsinki accords and are attending the conference.

"If arms control measures are to make a meaningful contribution to stability," Shultz said, "they can only reinforce, never supplant, efforts to resolve more fundamental sources of suspicion and political confrontation."

Shultz cited the confinement of Andrei Sakharov, a physicist who won the 1975 Nobel Peace Prize, to the closed city of Gorky, and the imprisonment of members of a Soviet activist group monitoring the Helsinki accords.

After the speech, in which he offered no new Western initiatives, Shultz took up the unfinished business of the Iceland superpower summit with Soviet Foreign Minister Eduard A. Shevardnadze at the U.S. Embassy in Vienna.

Six top U.S. arms control specialists came from Washington with Shultz, where they were joined by the three U.S. negotiators from weapons reduction talks in Geneva.

The Soviet foreign minister invited the 35 nations at the conference to send representatives to Moscow.

PUBLICATION NOTICE OF OF ANNUAL AUDIT

The annual audit for Fiscal Year 1985 - 86 for the Associated Students, Inc., the University Union and the ASI Children's Center at Cal Poly State University has been completed and approved. Copies for public information are available for review in the ASI Business Office.
Problems stall grade processing

Cal Poly students must usually wait at least a month to get grades. Officials say the process is slow due to ineffective computing, late professors and a deficient budget.

By Sandra Coffey

Cal Poly students may not realize they're waiting weeks longer for their grades to be released than students at other California State University campuses.

Cal State Northridge, Cal Poly Pomona and Fresno State take two weeks, and Chico State takes 10 days to get grades from professors into the hands of students. But it isn't until four or five weeks after grades are turned in that students at Cal Poly line up to receive their long-awaited grades.

This fall quarter the same scenario will take place. On Dec. 16, all grades are due to be turned in by professors. After allowing a few days for tardy grade sheets, processing begins and continues until Christmas shutdown from Dec. 25 to 31.

Cal Poly Registrar Gerald Panches said grades are ready to be distributed Dec. 29. Students don't get back to school until Jan. 5, and distribution of grades doesn't begin until Jan. 17.

Cal Poly students wait an average of 15 days longer to receive their grades than students at Chico State, San Diego State, Cal Poly Pomona and Fresno State.

Several reasons are given for delayed grades. Tom Zuur, supervisor system analyst of the Student Data Systems Office (SDSO), responsible for processing and distributing grades, said the present computer system isn't extensive enough to perform the computer processes needed by the university. Therefore, many of the processes a computer could do in seconds have to be done manually — which takes more time, he said.

Marcia Friedman, operations supervisor for SDSO, said there is a manual check of 15,000 CAR and add-drop forms.

Zuur said that after grades are turned in they're processed and printed on white stickers and attached to students' permanent records.

"Until we have those little sticky things on your file you don't have a current file, the campus doesn't have correct information and the faculty doesn't know what students have taken because our records are barely correct," he said.

Zuur added, "We do the best to make sure a correct transcript goes out, but with all the work it takes to update files, there are times we don't have a correct transcript." He said all grade changes and GPA adjustments have to be entered into files manually, and it could be a white before students' grades are changed.

"For service to our students, faculty and alumni, that is the worst possible situation," Zuur said. He said the process of changing grades are turned in F's put on the back burner. "In all honesty, we don't even get to those things because we can't get our records caught up as it is," he said.

Zuur and Friedman both claim Cal Poly needs a more capable computer system than the present system, preferably the million-dollar AIMS computer system. AIMS would perform on-line transactions and allow immediate access to student files to perform grade changes and other record-keeping tasks.

The AIMS data base would be used by records, admissions and evaluations, and information could be shared.

Frank Lebens, Cal Poly director of operations of information management systems, said the university is operating in the "dark ages" and must make aggressive moves to improve the situation.

Lebens said the university would be fortunate to have a successful bid for AIMS and equipment a year from now.

The need for a modern computer system on campus is apparent. This expensive piece of technology may speed up release of grades and record processes, but it can't solve all the problems associated with late grades.

Friedman said every quarter there are professors who don't turn in grade sheets on time. Late grade sheets could delay processing for five days, she explained.

Zuur said: "If a professor has three classes with 30 students each, that's 90 records we have to process by hand if turned in more than a few days late. We don't want to give the impression that lots of teachers are late, because 90 percent aren't, but 1 percent can stop us cold." He added that there are a few teachers consistently late. "Only in our case it isn't fashionable," Zuur said.

It seems late teachers aren't aware that they're holding up grade processing for everyone else on campus.

According to information from the schools of business, engineering, agriculture and architecture and environmental design, four to eight professors turn in grades late from those schools alone.

Duane Bruley, dean of the School of Engineering, said there are occasional slip-ups, but sometimes the problem is with the Records Office, not professors.

Kenneth Walters, dean of the School of Business, summed up what many deans said: "There are one or two professors who turn in grades late every quarter, but it's not a real problem."

Pam Johnstone, supervisor of records and maintenance at Chico State, said late grades are a problem there. Chico waits only a few days for late grades and then releases report cards with RD'S (report delayed). Adjustments are made after grades come out.

See GRADES, page 7
Thursday, November 6, 1986

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By Carol Burnett

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**ONE KNEE = TWO FEET**
By John Madden

Publisher's price: $16.95
Our Price: $11.00

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**Thursday 6**

- Carlye Ward, president of Biodynamics Engineering, will speak on "Biomechanics of Trauma" at 11 a.m. Thursday in Science Building Room E-27.
- Media activist Douglas Kellner will speak on "The Radical Critique of Culture and Media: New Perspectives" at 11 a.m. Thursday in University Union Room 220. The speech will be sponsored by the Arts and Humanities Lecture Series.
- Robert Benson, professor of landscape architecture, will present an illustrated lecture on the quintessential landscape of middle America at 7:30 p.m. in the gallery of the Architecture and Environmental Design Building. A $1 donation will be requested at the door.

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**Friday 7**

- Ed Ruddell, director of World Neighbors in South America, will take an "In Depth Look at International Development" at 4 p.m. Friday in Agricultural Engineering Building Room 123. The speech is sponsored by the Ag Grad Students Association, the Latin American Students Association, and the Multicultural Center.
- Herbert Carter, California State University vice chancellor for administration, will explore "Educational Equity, Achieving Academic Success for All Students" at noon Friday in Chumash Auditorium. The speech is part of a community college counselors conference sponsored by the Relations With Schools Office and Poly Reps.

Submissions contributed for consideration for publication in Calendar must be received by noon two days prior to the event.

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**Prop. 65 may cripple state’s economy**

FRESNO, Calif. (AP) — Farm organizations Wednesday reacted with alarm to the passage of Proposition 65, the anti-toxics initiative, calling it a "Draconian" measure that could wreak havoc.

"The ultimate impact on our industry, if this is strictly implemented, is we will see a tremendous reduction in table grapes, the ag industry will be moving out of state, shortages on the open market and higher consumer prices," said Mike Durando, president of the California Grape and Treefruit League in Fresno.

"The sad thing is it has the potential to send the California economy back 20 years, and cause the loss of thousands of jobs," added Durando, whose organization spearheaded efforts to defeat the measure.

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**Calendar**

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GRADES

From page 5
Cal Poly uses the same computer system and grading procedures, but it takes Chico a quarter of the time. Both campuses have about 15,000 students.

Cal Poly Pomona functions similarly, and it has 17,000 students. That campus processes grades in two weeks.

One difference, which is a significant factor resulting in delayed grades at Cal Poly, is that these other campuses have more employees who maintain files. For example, Cal Poly Pomona has six employees working on files.

Kathy Brindley, a file maintenance technician for Cal Poly student data systems, is one of two workers responsible for upkeep of student records.

"We need at least two more full-time workers helping with grades to really keep up," Brindley said. She explained that while other universities have the leverage to go ahead and run grades before they're all in, SDSO can't handle and hand out grades.

"We rely on volunteer senior citizens to (hand out grades), so we have to wait," — Marcia Friedman

Friedman said.

Brindley said SDSO is behind in updating student files and can't afford to be away for two days. Even so, Brindley said one year she had to sit in the U.U. and hand out grades.

"Punches said many universities mail grades to students, but Cal Poly doesn't because of the expense. "It would cost an initial $5,000 and at least $15,000 a year in postage," Punches said.

Fresno State and Cal Poly Pomona both mail grades to students.

Thus, Cal Poly officials say the campus can't afford to pay workers minimum wage to hand out grades, while other CSU campuses with similar budgets manage to mail grades and even implement high-tech phone registration.

Cal Poly Budget Officer Rick Ramirez said the budget for the offices of Student Admissions and Records (which includes SDSO) was predetermined by the state. He said the number of employees hired was determined by the number of student applications for admission received by Cal Poly. Ramirez said after the state determines the budget it is sent to this campus, where it is allocated to areas under Student Admissions and Records, such as SDSO.

Roger Swanson, director of Enrollment Support Services, is in charge of the budget for Student Admissions and Records, but he refused to comment on the SDSO budget.

When asked how other CSU schools with similar budgets such as Fresno State can afford telephone registration and grade mailing systems, while Cal Poly can't afford to pay people to hand out grades, Ramirez said more money is spent at Cal Poly on providing technological equipment to students and accommodating large numbers of students in each program.

Fresno State and Cal Poly Pomona both mail grades to students.

Thus, Cal Poly officials say the campus can't afford to pay workers minimum wage to hand out grades, while other CSU campuses with similar budgets manage to mail grades and even implement high-tech phone registration.

SDSO budget causes the distribution problem. She said SDSO can't afford to pay workers to sit in the University Union Plaza to hand out grades. "We rely on volunteer senior citizens to do it, so we have to wait until it's convenient for them."

"We rely on volunteer senior citizens to (hand out grades), so we have to wait."

— Marcia Friedman

Catherine Friedman, director of Student Admissions and Records, is allocated to areas under Student Admissions and Records, but she refused to comment on the SDSO budget.

When asked how other CSU schools with similar budgets such as Fresno State can afford telephone registration and grade mailing systems, while Cal Poly can't afford to pay people to hand out grades, Ramirez said more money is spent at Cal Poly on providing technological equipment to students and accommodating large numbers of students in each program.

School officials have different answers to questions about late grades. But there isn't a single solution that will solve the problem. Faculty efforts to turn grades in on time, coupled with a greater SDSO budget and an efficient computer system are necessary components for getting grades out in less time.

Split-ticket voting gives Democrats Senate control

WASHINGTON (AP) — The battle for the Senate this year was a mirror image of the 1980 election in which Republicans seized control on the strength of Ronald Reagan's coattails. Only this time, there were no coattails and voters turned the tables on the GOP and restored the Democrats to power.

In state after state where a Democrat was challenging a shaky Republican incumbent, voters opted for a change.

Reagan gave generously of his time and prestige in an effort to save the freshman senators he brought to Washington with him six years ago. But in many of the states where he campaigned the hardest, voters turned away from Republicans.

Politicians, pollsters and academicians will sift through the mountain of returns in a search for an explanation of what happened in this election. But, at this point, there are more questions than clear answers.

It clearly was a year of ticket-splitting, particularly in the South, a region Republicans have touted as the cradle of realignment.

In Senate and House races, Southern voters came home to the Democratic Party they supported so faithfully for generations. But before the Democrats could celebrate their southern resurgence, the same voters elected Republican governors in Alabama, Florida and South Carolina.

Perhaps the lack of a national pattern was the pattern for this election, further evidence of how House Speaker Thomas P. "Tip" O'Neill Jr.'s favorite saying, "All politics is local."

The best examples of that were in Alabama and Georgia where Democratic congressmen waged carefully crafted campaigns to upset Republican senators who made themselves more vulnerable than they had to be.

Outgunned financially, hammered by an immensely popular president who campaigned hard for the GOP incumbents, Reps. Richard Shelby of Alabama and Wyche Fowler of Georgia won by exploiting local issues.

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ELECTIONS

From Page 1

66 percent to 34 percent. Bird, the first woman to be named to the state supreme court, is the first justice — man or woman — to be ousted.

She did not go down alone. Justices Cruz Reynoso and Joseph Grodin were unsuccessful in distancing themselves from Bird and lost their reconfirmation campaign. Meanwhile, Justices Edward Panelli, Stanley Mosk and Malcolm Lucas were overwhelmingly confirmed for 12-year terms.

"Measure A won approval by a 53-47 margin. The initiative requires voter approval prior to any development, construction, installation or expansion of support facilities in San Luis Obispo County for offshore oil and gas activities. "The grass-roots campaign was impressive," said San Luis Obispo City Councilmember Robert Griffin, who co-drafted the initiative. "There's a feeling that the individual voter should have some say on the issue."

Proposition 56 was approved by 60 percent of the voters. The measure allows issuance of $400 million in bonds to raise funds for the construction and renovation of higher-education facilities.

Proposition 61, initiated by Proposition 13 co-author Paul Gann, was soundly defeated 66 percent to 34 percent. The initiative would have placed a cap on accumulating sick leave and vacation time from year to year.

The overwhelming approval of Proposition 63 makes English California's official language. The initiative garnered 73 percent of the vote.

Proposition 64, commonly known as the AIDS control initiative, was rejected by 71 percent of the voters. Sponsored by supporters of political extremist Lyndon LaRouche, the initiative would have allowed the quarantine and isolation of AIDS victims.

Voters affirmed Proposition 65, the Clean Water Initiative, by a 63 to 37 percent margin. The measure prohibits the discharge of certain chemicals and allows citizens to sue violators.

Local representatives also were re-elected. Democrat Leon Panetta retained his Congressional seat, defeating Republican Louis D'Arrigo by a margin of more than 58 percent.

Republican State Senator Ken Maddy and Republican State Assemblyman Eric Seastrand were too much for their Democratic challengers. Maddy won by more than a 2-1 margin and Seastrand won by almost a 3-1 margin.

According to the Secretary of State's office, 58 percent of California registered voters went to the polls, a record low, as predicted by some analysts. In San Luis Obispo, 62 percent voted.

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Election Results

Following are unofficial returns for federal, state and county races in Tuesday's general election.

**FEDERAL OFFICES**

<table>
<thead>
<tr>
<th>Controller (state totals)</th>
<th>52.0</th>
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<tr>
<td>Bill Campbell (R)</td>
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**U.S. Senate (state totals)**

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<th>NAME</th>
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<tr>
<td>Alan Cranston (D)</td>
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<td>Ed Zschau (R)</td>
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**U.S. Representative (district totals)**

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<tr>
<td>Ken Maddy (R)</td>
<td>69.1</td>
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<tr>
<td>Michael T. Leffage (D)</td>
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**State Senator 14th District (district totals)**

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<td>Raleigh Bray (D)</td>
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<td>Louis D'Arrigo (R)</td>
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**State Supreme Court Chief Justice (state totals)**

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<td>Rose Bird</td>
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**SAN LUIS OBISPO**

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<th>NAME</th>
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<td>Mike Curb (R)</td>
<td>54</td>
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<td>Leo McCarthy (D)</td>
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**Measure A — Oil (state totals)**

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<td>Mike Curb (R)</td>
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<td>Tim Storton</td>
<td>47.0</td>
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**PROPOSITIONS (state totals)**

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<th>PROP. 56 — Higher Ed Bonds</th>
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<td>Controller (state totals)</td>
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<th>PROP. 61 — Gann Limits</th>
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<td>Yes</td>
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<th>PROP. 63 — English</th>
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**Prop. 64 — AIDS**

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<td>Tim Storton</td>
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**Prop. 65 — Water Toxics**

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<tr>
<td>Bruce Nesterade (R)</td>
<td>28.3</td>
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**San Luis Obispo**

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Sex discrimination

Although CSU has an active anti-discrimination policy, complaints of bias persist

By Pete Brady, Staff Writer

There are complaints, but they say it's impossible to reveal specific details of these allegations because it would involve personnel records not open to the public. Campus Affirmative Action officer Smiley Wilkins said that although he was prohibited from discussing the specifics of discrimination complaints, "I agree that women and minorities have not been appointed with the rapidity which I feel they should. I would never say that there's no discrimination complaints."

Wilkins explained the difficulty in eliminating discrimination by describing the effect of Cal Poly's past on current attitudes and behavior. "You've got to remember Cal Poly was an all-male school for a long time. There are lots of people left here from the old school with old attitudes. Hopefully, as we get younger people this will all change," he said.

Actions being taken to combat discrimination include seminars, distribution of literature outlining affirmative action programs and increased departmental involvement in what Wilkins called "the effect of Cal Poly's past on current attitudes toward women and minorities." Wilkins said the current procedure for handling discrimination complaints "has worked well" although he admitted he lacked the power to handle all cases. "The president of the university has the ultimate decision in these areas. If the complaint involves him, then the person has to go to the campus to seek redress," Wilkins explained.

The handling of complaints has caused an ongoing dispute between California State University system, the faculty's union (the California Faculty Association) and administrators on local campuses. CFA concerns about discrimination caused it to place an anti-discrimination clause in the contract so that violations are immediately dealt with. CSU is adamant that it not be in the contract because there are supposedly state and federal laws which handle it. But the real reason is that they also want to separate rank from salary. Since women and minorities are at the bottom and are often in less-favored fields such as the social sciences and humanities, such separation will lower their pay in many cases. So if they're creating a mechanism to promote discrimination, then they certainly don't want to have an anti-discrimination clause.

But CSU spokesman Jack Samit, who is assistant vice chancellor of employee relations, has an entirely different interpretation of the dispute. "It's about power — not discrimination. Right now, the union grievance procedures are just as slow as any others. What they want is to have more power over everything whether it will benefit the process or not," he said.

Samit said that CSU has an "adequate system set up for dealing with discrimination complaints." Cal Poly faculty members feel that they are victims of discrimination are supposed to first go to Wilkins. He is charged with reviewing the complaints and making recommendations to the university president. If the plaintiff is dissatisfied, he or she can go the Department of Labor. Samit said this process is superior to the one proposed by CFA.

"Their contract proposal won't make things any better because it's the faculty who are doing a poor job in this. It's faculty who decides who gets hired, tenured and promoted, and they've done poorly with affirmative action. If this proposal passes, they'll be politicizing themselves, and we don't want that," Samit said.

Shadwick disagreed with Samit's assessment. She said that although faculty does have a say in employment status of teachers, the origin of much discrimination comes from the administration. Faculty do not have final say over these matters, she said; they can only make recommendations which the university president is free to ignore.

A Cal Poly mathematics professor for whom these issues are more than theoretical is Adelaide Harmon-Elliott, CFA's local representative who has been fighting her own battle against discrimination for more than two years. Harmon-Elliott's story, as backed up by documents from the Department of Labor, tends to support the union's assertion that the CSU grievance process isn't addressing complaints in an objective and timely manner.

She said she told the administration during her promotion evaluation that her peer evaluation was biased, but her complaints were ignored.

"I didn't do any good. I had to wait and wait, and then finally I found out that they had gone to the people who discriminated against me and asked them 'Did you discriminate against me?' Of course, they said no, but I had been so enraged by the way they handled my promotion. I let them know what they told me when I went for promotion? 'You have a husband who's making a good salary, so you don't need promotion.'"

Harmon-Elliott brought her case to a federal labor investigator, and said she waited a year for the government's preliminary decision. She was awarded a retractive promotion and pay increase, and the university was found guilty of acting with bias in its handling of her promotion and grievance.

Whatever the specifics in the Harmon-Elliott case, the spokesmen for the CSU system agree with Harmon-Elliott and Wilkins that discrimination still exists at Cal Poly and other CSU campuses. They disagree, however, on the causes, solutions and degree of the problem.

CSU's Samit echoed Wilkins' explanation that discrimination is a historically entrenched phenomenon which administrators are seeking to remedy.

"We started with predominantly white, male staff. I think probably without realizing it the faculty and staff have broken discrimination. I don't think anybody did it on purpose, and I don't think the problem is rife on the campuses. We've been making progress," he said.

Tim Dong, coordinator for CSU's affirmative action program, was similarly optimistic, though he admitted that "the numbers at Poly are a bit unbalanced. I think there are about 800 full-time instructors at San Luis Obispo, and I doubt if more than 8 percent of them are minorities."

Harmon-Elliott said that regardless of CSU efforts, discrimination continues to take place. She said that the union's proposal would increase the fairness and timeliness of grievance procedures, while the university argues to it proves they are not committed to change.

"I was shocked when they said they didn't want to give me the same consideration they'd give a man. I've found their philosophy is: 'Just wait long enough and then you'll get what you want.' I'm a woman and I'm doing well and there are lots of men who don't like it. I'm not trying to be a thorn in their side."

Harmon-Elliott concluded, "But when somebody does something wrong, I can be just as sharp as they are. They won't get away with it twice."
Hawaii completes sweep of Cal Poly

By Tim Robinson
Special to the Daily

For the Cal Poly women's volleyball team getting a lead was no problem; however, holding on to it was another story.

The Mustangs' play was similar to a bad day at the track, as they started fast in all three games, but faded in the home stretch, losing to the Rainbows from the University of Hawaii, 15-8, 15-10, 16-14.

The Mustangs took an early 4-1 lead in the first game, but hit the wall after that, getting outsoured 14-4 for the rest of the game.

"There was a lot of siding-out in the first game and I think our team figured out that these guys really came to play. Hawaii was very beatable the first night, they just did what was necessary to win — but last night Hawaii came to play with a vengeance," said Cal Poly coach Mike Wilton.

Exactly what the vengeance was is unclear. Perhaps they were mad that they had allowed the Mustangs to win a game on Monday.

Despite leading in each of the three games, the Mustangs were far from ever being in control. Hawaii continually went to their big guns, Suzanne Eagye and Reydan Ahuna, and the result were balls that were hit so hard they appeared to leave white spots where they hit the floor.

Ahuna, whose pronunciation almost rhymes with harpoon, speared the Mustang defense with nine kills. But it was the Rainbow's Eagye who was unstoppable when the score was close, blistering the Mustangs with 16 kills and a 200 percentage.

However, the Mustangs somehow weathered the blitz and even managed to jump out to a 6-4 lead in the second game. They then went into a refrigerator mode, going absolutely cold and losing 11 of the next 15 points.

This same scenario would repeat itself in game three as the Mustangs raced to a 7-1 lead only to drop the next six points for a 7-7 tie. Cal Poly then rallied, and for the first time sparkled what had been a sedated crowd.

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The fans really made their presence felt when Vera Pendergast picked up a service ace to put the Mustangs up 14-12.

Then it was time for the Suzanne Eagye show, and the only last-night comedy was the attempts at trying to stop her. Eagye blocked or wasted everything that got within arms length, which at her 6-4 height was a considerable amount.

Eagye's dominance continued until the final point of the match, when she sent a bullet past Michele Hansen, which quieted and sent home the crowd of 1200-plus without as much as a whimper.

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Soccer team bitten by Bulldogs

By Kim Holweger
Ass’t. Managing Editor
The Cal Poly men’s soccer team suffered a 2-1 loss Tuesday at the hands of Division I Fresno State to bring its record to 11-8 with two games left in the 1986 season.

Earlier in the game, Fresno took the lead on a breakaway play attributable to a lapse in Poly’s defense. Fresno’s only goal came in the first half when Dan Campbell, Cal Poly’s leading scorer, held a shot away from an assist on Dan Tobias. The goal brought Campbell’s season total to 14.

The Mustangs had another scoring opportunity with less than four minutes left in the first half when Poly’s Dave Shively streaked down the left side to take a shot on goal, which bounced off of a Bulldog defender. Teammate Campbell then put the ball just inside the left post, but put the Mustangs up 2-1—or so they thought. The goal was immediately taken away by the referee on a ‘questionable’ offside call, according to assistant coach Curt Apsey, to leave the score 1-1 at the half.

The score remained tied for much of the second half until Fresno’s second goal, in which a Bulldog player missed a free kick from 30 yards out. Fresno was then able to cash in on the loose ball in the penalty area to bring the score to 2-1. The slim lead held throughout and led to a disappointed Poly squad home-empty handed.

Apsey said that the Mustang team was not intimidated by Fresno, which is considered a tough Division I team. “No one intimidates us,” said Apsey. “They have 11 people just like us.”

“We have one of the toughest schedules of Division II teams in the country right now,” Apsey added. When playing teams like Fresno, “we look at it as, ‘Hey, they’re the ones we’re scared of, we have to do something and people want to take note.’”

Jamkeeper Eric Nelson was back in play against the Bulldogs after riding the bench Saturday against Chapman College. Apsey said that the decision to use second-string goalie Mark Wilson for the weekend contest was to give him a chance to play in some games against tough opponents.

“In reality, our season is over. This was our first shot at the playoffs in a long time, but we needed Northridge,” said Apsey. After losing to UC Santa Nor thridge 3-1 on Oct. 26, hopes for a playoff berth were virtually gone, as Poly’s only shot at the playoffs is to receive an at-large spot.

Apsey said that since Nelson, a junior, and Wilson, a sophomore, will be around next year, the team was going to give Wilson “some playing time.”

Additionally, Apsey said that he expects the team to fare even better next year, as they are only losing one key player — Shively, a senior.

The Mustangs will play their final game of the season when they face UC Riverside at the Dungyngton Hills Saturday at 7:30 p.m.
From page 1

Becky Babrick, the program’s news director, said, “This follows Cal Poly’s ‘learn-by-doing’ motto.”

Cal Poly can’t afford to fund the program at this time, Babrick said. Swanson and Babrick approached Jon Ericson, dean of the School of Liberal Arts, about funding the program, but they were unsuccessful. Babrick said, “We have no money. All the time is donated and students receive no class credit.”

During the summer, Swanson arranged air time with Sonic Cable and the use of equipment and a studio for filming. Babrick said the program will continue on Channel 6 Wednesdays from 8:30 p.m. to 9 p.m. But production was moved to Cuesta College because Sonic could not provide all the equipment. “Cuesta has a complete telecommunications program with better equipment,” Babrick said.

Students from both campuses will share the work of the program’s production. Cal Poly journalism students will report stories, and Cuesta students will do the technical work. “We think this will help to bridge the gap between Cuesta and Cal Poly students,” Babrick said.

The show’s format is like an evening magazine with student-oriented human interest stories, targeting the 18 to 25 age range, she said. The show will cover some hard news, but it won’t be excessive due to timing — the show is filmed almost a week in advance.

Babrick expressed hopes that the show will continue to exist and possibly become an upper division class. “Most of the people working on the show are senior journalism students,” she said.

She added the program is not just for journalism students, and anyone can get involved.

Only one show has aired, and Babrick said, for a beginning, it was a good show. “I think the next show will be a much more professional one because of the new equipment and the extra help,” she said.

Academic Senate for contract cooperation

By Pamela Varma

The Academic Senate approved a resolution Tuesday recommending California State University management to negotiate in good faith with the California Faculty Association in forming a faculty contract.

The senate approved a resolution asking for cooperative education students to be converted to normal extension courses until an ad hoc committee can review experiential education, including co-ops and internships.

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Larouche sounds warning on effect of Prop. 64 defeat

SAN FRANCISCO (AP) — Political extremist Lyndon LaRouche, commenting on the resounding defeat of his controversial AIDS initiative, said Wednesday "a lot of people fooled yesterday will not be fooled on the next go-around," LaRouche said.

He also said he was not concerned about the fact that all of his candidates lost their respective races across the country. "What I represent is a growing movement," he said. "The movement is becoming stronger all the time, and I’m watching the growth in the strength of the movement as opposed to the absolute result."