New faculty promotion plan considered by Senate

BY ANGELA VENGER
Staff Writer

Women must prepare emotionally, as well as physically, to protect themselves against a rapist, said a Cal Poly public safety investigator.

At a rape awareness seminar held Wednesday night in the Cal Poly Theatre, Wayne Carmack discussed rape and the defense against it with a group of approximately 150 men and females.

"Fear is your greatest enemy. You have to learn to overcome that fear," said Carmack. "A woman has to take care of herself. People who commit rape are not victims. They're criminals. They're predators."

According to a letter from President Warren Baker to school deans and university committees with the department, there are currently 144 eligible instructional faculty — 115 are eligible to associate professor and 29 are eligible to associate professor.

"I do not believe with anything that you can fight off," said Carmack. "If you decide to fight back you must act quick. Don't hesitate or wait for the chance. Once you decide to fight don't look back," said Carmack.

"If you do decide to fight you have to be prepared to hurt your attacker."

"I can't believe when I get calls from people who come to the police station after the assault and say, 'I didn't do anything.'" said Carmack. "You have the right to protect yourself."

"The rapist does not see his victim as a person. He doesn't care what she looks like," said Carmack. "It is the violence and the victim's submission he is seeking.

A void vulnerability

"It could happen to anyone," said Carmack. "Women must take care of themselves. They must not let their vulnerability show in vulnerable situations," said Dirkes.

Rapists are strange people," said Carmack. "The act is not sexually motivated. Ninety percent of the time rape is an act of violence."

Celebration draws bridge builders

BY TWYLA THOMAS
Staff Writer

Would you believe a bunch of Popsicle sticks could hold 588 pounds of pressure and still not break? It's true. This engineering marvel occurred at the Popsicle stick bridge building contest Thursday in the U.U. during Activities Hour.

The bridge building contest was among the many activities that celebrated National Engineer's Week on campus which was sponsored by the student council of the School of Engineering and Technology.

Other activities this week included a book exhibit, a lecture and a banquet as well as contests and exhibits during college hour in the University Union.

The bridge building contest, sponsored by the Society of Civil Engineers, drew the biggest crowds as seemingly fragile bridges built of Popsicle sticks supported a big metal bucket which was filled with sand or weights until the bridge broke.

New faculty promotion plan considered by Senate

BY NANCY LEWIS
Staff Writer

Budget restrictions may alter the way faculty members are promoted, according to a letter from President Warren Baker to school deans and senate committees.

According to Hazel Jones, vice president of Academic Affairs, this promotion program has been short of money for three years.

"It used to be that the number of eligible candidates ready for promotion were equal to the number of spaces available to move up in," said Murray. "The program is supposed to promote half of those eligible for promotion."

By ranking, said Murray, if there are 100 eligible candidates for promotion, there is only money for 50 available spaces, a line can be drawn after the fifth name.

According to a letter from President Warren Baker to school deans and senate committees, there are currently 144 eligible instructional faculty — 115 are eligible to full professor and 29 are eligible to associate professor.

The resolution prepared by the Personnel Policies Committee states that funds for promotion are provided by the state, according to a formula based on the salary required for promotion of all eligible candidates.

Currently candidates are ranked by department head and then the deans arrive at a school rank order after consulting with a standing or ad hoc committee, comprised of either the chair of the tenured faculty or a tenured professor selected from each department or school.

Committees may decide

But, if this resolution is adopted, the decision for ranking won't be left solely to the department head and dean of each school. Baker will be decided by university committees with the department, said faculty member, rather than the chair of the tenured faculty or a tenured professor selected from each department or school.

Committees may decide

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Reaganomics: 'too optimistic'

WASHINGTON (AP) — The top economist in Con­
gress dismissed President Reagan's budget forecast as
far too optimistic and warned that the "very grim
outlook" for rising deficits will soon "shatter" such
optimism. "It's up in the stratosphere," said预算
deficit is $56 billion, according to Alan Greenspan, pre­
dident's chief economist, in a meeting with the Con­
cressional Budget Office.

In the meeting, Greenspan said he believed the budget
deficit will rise to $72 billion in 1985, $129 billion in
1984 and $140 billion in 1985. He said the president's
forecast of $111 billion in 1982 and $112 billion in
1983 is "absolutely absurd." He added that the defi­
cit will reach $120 billion in 1984 and $140 billion in
1985.

In addition, Mr. Greenspan raised questions about the
budget forecasts of the Congressional Budget Office
and the Treasury Department, which are both con­
fined to the next two weeks, he said.

"I don't think we have any idea what the outcome
will be," he said. "We have no idea whether the presi­
dent's numbers are accurate or not."

Mr. Greenspan said he had not been consulted by the
president about the budget forecast and that he did not
know whether the administration plans to release the
data any time soon.

From page 1

Senate chair Carr then
suggested a special session
held in the next two weeks,
with each Senate recom­
ded for bringing more in­
formation on the questions
that need answered before
a decision can be made.

"Welfare program"

The student who called
for no support thought
that the athletes should pay
more for their education
raisers, just as clubs do. To
give them $30,000 was
to help minor sports
become a welfare program,
said. Another student, a
member of the men's bas­
ketball team, that Baker on Wednesday,
said that ASI should not
be "saddled" with funding
the program. But he added
that minor sports are im­
portant enough that ASI
should take the initiative
in finding the funds and
"protect" the students un­
til they do.

Paul Cutino, the assis­tant
men's waterpolo
coach, thanked the ASI for
their support in the last
two years and asked that
they continue until a solu­
tion is found. He suggested
looking again at hiring a
professional fund-raiser
gave as an example the
man Cal Poly did not hire
when the idea came up
before. The man has gone
to raise around $1 million for other schools
since then, he said.

He also mentioned that
he was on a $1,000-a-year re­
tainer as an example of
their "sheeshing" budget.
This prompted a question­
ing of Russ Brown, Presi­
dent Baker's representa­
tive to the Student
Association, as to Baker's op­
position to a fund-raiser.
Brown replied that his objection stemmed
from past difficulties in
getting cooperation from
volunteer coaches in
scheduling of facilities.

Committee report

Also during open forum,
Marguerite Wilbur
presented a report by the
ASI long range planning
committee. The committee
is now considering, and
seems to favor, a trimester,
or "early semester" system.
This would have
Student Poly starting
school in late August, with
the mid-semester ending in
late December, starting
again in mid-January and
ending the school year in
mid-May. But at this
point, she said, 1984 would
be the earliest that the pro­
cess could be im­
plemented.

Student representatives,
Sam Cortez and Steve
Panell of the Academic
Vice-president Search
Committee, reported that
186 applications had been
received and that they
were now considering 12 of
them for the position. The
position, from which Hazel
Jones is retiring, involves
being in charge of the facul­
ty and curriculum changes.
They asked for Senate in­
formation, as student represen­
tatives, to suggest
qualifications and opinions
for the president to look for.
Cortez added that the vice president will
have a crucial effect on the
direction the university
takes and that it will be
President Baker's first ma­
terial appointment and will
indicate the direction he in­
tends to take.

In closing business,
a Senate resolution suppor­
ting President Baker and
the Health Center in re­
quests for more staff and
money for the Center from
the Chancellor's office.

What's going on tonight?

Read about the most popular
entertainment spots around
Read

"AFFORDABLE HOME
OWNERSHIP"
Oberlin dance company to jazz up Cal Poly stage

BY JUDY LUTZ

Snazzy jazz dancing and visual comedy will combine with ballet on the Cal Poly's Theatre stage when the Oberlin Dance Collective performs March 5 and 6.

The Friday and Saturday 8 p.m. performances will cost $4.50 for students and $6.50 for the general public. The San Francisco-based group will offer a free lecture-demonstration March 4 from 2 to 4 p.m., in the Theatre.

The Oberlin Dance Collective, led by Toni Hilsinger, is a 1976 to 1980 performance group founded by dancer-choreographer Brenda Way at Oberlin College, Ohio. In 1981, the group was incorporated into dance in Kimi Okada's complex 1978 piece, "Format II," part of a six-work series derived from scores by Ralph Israel. Oberlin's "Split Decision" is "a more abstract and a more personal piece," with an original score by Fred Israel. Hilsinger said that Okada collaborated with Israel to produce the score for synthesizer and acoustical instruments.

The performance concludes with Way's complex 1978 piece, "Format II," part of a six-work series derived from scores by Ralph Israel. The dancers create their own movements within the confines of the score, Hilsinger said.

The two dancers are "conducted" by two timing block with stopwatches. The timekeepers are integral to the dance, giving the dancers cues about which structure comes next and how long each will last.

The collective members will lead modern dance workshops March 4 and 5, which will be open to the public. The cost for each workshop is $1.

Tickets are on sale today from 10 a.m. to 4 p.m. in Crandall Gym. A composition workshop will be taught May 5, which will be open to the public. The cost for each workshop is $5. Additional workshops include "A Midsummer Night's Dream" dance on April 19.

Tickets are on sale today from 10 a.m. to 4 p.m. in the University Union. The performance concludes with Way's complex 1978 piece, "Format II," part of a six-work series derived from scores by Ralph Israel. The dancers create their own movements within the confines of the score, Hilsinger said.

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BYDON MCCABLE Staff Writer

Question: What weighed 300 pounds, was declared a safety hazard by the Cal Poly Fire Department, and is very cold?
Answer: An eight-foot-tall sculpture made of ice, wire and light bulbs. This and over 100 other pieces of art are currently on display at the Architecture Gallery in "WORKS II," a showing of art works by students of Cal Poly's School of Architecture and Environmental Design.

The exhibit, which closes today, contains a diverse assortment of pieces: paintings and drawings of all mediums, photographs, sculptures and a variety of mixed media pieces including everything but the proverbial kitchen sink.

"WORKS 2" was organized by the Architecture and Environmental Design student council, said Nick Sammartino, a fifth-year architecture student who volunteered his time to work at the show. He noted that the purpose of the exhibit is to let Cal Poly and the public know that the students have creative abilities outside of their academic setting, and therefore no architecture classwork was used.

Martha Steward of the school's Student Services, who worked with students in organizing last year's show, said that this year's edition of WORKS is a complete student effort. Steward said she feels that WORKS 2 is "one of the most exciting shows in the country."

The exhibit includes some excellent pieces, such as a moving, tortured assemblage of black and white photographs and clay sculpture by Troy Searson titled "Damned Soul." Many works, including John Kasten's fine pastel portraits of elderly Cheyenne men, are for sale.

Other students choose to express themselves in a slightly less serious manner. A lone artifact called "Tract of Z.L.," by Steve Kudlin, and a mixed assemblage of T.V. dinner boxes, aluminum foil, and spray paint by D.L. Coleman titled "Give it to Mikey — he'll eat anything," both manage to make a statement with humor.

An untitled ice sculpture submitted by a group of fifth year architecture students led by Michael Coon was unplugged by the university fire department Monday night due to the possible danger created by the sculpture's electrical wiring and melting ice, Sammartino said.

"Overall, WORKS 2 is a fine showing — a diverse montage of mediums and talents, well worth taking the time to view before it's gone."

BY SHARYN SEARS Staff Writer

If it's only rock 'n roll and you like it — you're gonna love it Saturday night when 'Shake' returns to San Luis Obispo.

Talk about 'rock 'n roll, they will appear in their first concert. Old favorites at Old Port Inn and Shendanoo, Shake now has a record out and Saturday night they will break away from the local bar circuit with two appearances in concert.

The first show will be at 8 p.m. and the second will be open to everyone who likes the hard beat of their original rock tunes. The second show will start at 9 p.m. and will only be for those 21 or over, yes, they will check. A full bar will be open at the second show to enhance what should already be an upbeat spirit.

Terry Wright, the band's manager and producer, calls the energetic bunch "professional vagabonds," adding that Shake appears in San Francisco, Los Angeles and Orange Counties as well as San Luis Obispo.

A good time is promised tomorrow night by a cast of seasoned musicians: Sue Hart, vocals; Ray Rosales, Bass; Ron Eno, lead guitar; Dan Shattuck, lead guitar; and James Shattuck keeping the beat with drums.

The group is innovative enough that they have put out their own record under their own label, Real Direct Records, and they have performed together for three years without the financial backing of a major record company, according to Wright.

"We know a lot of people in town," Wright said, adding that Shake has also enjoyed a warm reception from Cal Poly students.

Shake's original rock 'n roll is hard, dance-oriented and features strong harmonies as well as melodies, Wright said.

Tickets for both concerts are on sale for $6 at the Boo Boo records and Cheap Thrills in San Luis Obispo.

The rock group Shake, of Old Port Inn and Shendanoo fame, will be presenting two concerts Sunday at the Vets Hall.

THE REDREFLECTOR. A bike sculpture by Michael Coon, is just one of the many new and abstract art forms exhibited at WORKS II.

'Shake' brings its sound to Vet's Hall Saturday

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Committees may have say over faculty promotion

From page 1

Using the criteria for recommending persons for promotion, the PLC will write reasons for recommending, or not recommending, each candidate. These recommendations will be sent to the Secondary Level Committee (SLC) comprised of the school dean and one member of professor rank from each department within a school.

The SLC will review the recommendations by the PLC, recommend for or against promotion of the candidates, and then rank order each candidate. The PLC will also make two categories for ranking persons recommended for promotion: assistant to associate professor in one category and associate to full professor in another. At a recent Academic Senate meeting, some faculty opposition arose dealing with the two categories of ranking. Opposed faculty feel it takes away some of the merit of faculty members.

Senate member Keith Stowe said at a recent Senate meeting, "As faculty, we should insist that promotion be based on merit." He added that he doesn't think faculty members should be the ones to start promoting something before promotion.

To some extent, this is true," said Murray. "But the ranking procedure is based on merit. It's just that it is in two categories.

"The key issue" with the resolution, said Murray, "is who is going to do the ranking.

Some faculty members are opposed to the idea of the SLC both ranking and recommending. They feel that the PLC can make better recommendations for promotion because they know the candidates better than the school dean would.

Faculty opposition also arises because in the resolution, the school dean would be equal to a faculty member in terms of recommending and ranking. They feel the dean should have a greater say in matters than faculty members, according to Murray.

Currently the school dean makes the final decision, Murray said.

WOW meeting is scheduled

There will be a winter workshop for all those who want to be fall, 1982 WOW counselors in Chumash Auditorium this Sunday at noon. Everyone interested should attend this important meeting.
Spikers off to fast start, take on Santa Barbara

The Cal Poly men’s track team, winner of its first dual meet of the season Saturday when they traveled south to face the Gauchos of UC Santa Barbara.

The event, originally scheduled with Cal State Northridge, not only marks the first dual meet of the season for Cal Poly, but also the first time the Mustangs will be scored as a team.

“We’re pretty anxious about it,” head coach Tom Henderson said. “It’s the first chance for us to compete as a team.

In Poly’s previous competition of the season — the Bakersfield Relays two weeks ago and the USC All-Comers Meet last Saturday — no positions or standings were recorded.

Last week was more of a testing of whether we can work as a team,” Henderson added.

What Henderson found out on Saturday was his team has few weaknesses and is very competitive. At USC, four Mustangs qualified for the Division II national championships to be held in Sacramento May 24-29, and four Mustangs placed first in their events.

Despite sloppy passes and an unfast standing gun — Kevin Bush was still coming to a set position, as the rest of the field was leaving the blocks — Poly’s sprint relay team of Bush, Pat Croft, Mark Kibort and Shon Henderson set a national meet record in the 4,000-meter relay with a time of 8:23.87.

Brad Underwood stumbles to a first place finish in his heat in the 600-meter intermediate hurdles with a national qualifying time of 22.06. Underwood toppled coming out of the blocks and fell over the first two hurdles but was still able to finish the race in a qualifying time, Henderson said.

Triple-jumper Terry Armitage was the only Mustang to qualify for the national meet in a field event. Armitage unseeded a strong early season triple jump series, jumping 49.9 in the trials and 50.1, 50.1 and 49.5 in the finals to finish in second place, said Henderson.

Freshman Greg Thompson also impressed at the meet as well, finishing just four inches short of his personal record with a triple jump of 47.3.

Women netters lose to CSLA

Poor double play hurt the Cal Poly women’s tennis team Monday as the Mustangs dropped their second straight California Collegiate Athletic Association match of the season, 5-2 to Cal State Los Angeles, 7-2.

“The team played the best they could, but CSLA just got the points when it counted,” Mustang coach Orton Yeast said.

No. 2 singles player, Lisa Munn win her first match of the year, beating her opponent in two sets, 6-3, 6-5. Mary Paridge, No. 6 singles player, was the only other Mustang to win her match, 6-3, 4-6, 6-1.

In regards to doubles play, Jennifer Stechman and Lisa Munn just could not play competitive tennis only to lose in a very close match, 6-7, 6-4, Yeast said.

The Mustangs, now 1-3 on the season, will take Saturday off for Westmont College today in Santa Barbara and will host Loyola Marymount on Saturday.

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The Cal Poly matmen will take on the best of the West’s independents this weekend in the NCAA’s Division I Western Regional in Laramie, Wyoming.

Classified

Student, faculty & staff daily rates are $1.75 for a 3 line minimum and $.20 for each additional line. Weekly rates are $.80 for the 3 line minimum and $.15 for each additional line. Campus rates are also available.

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Ranch Camp. Need people to work with children in mountain setting who have some skills as WSL, Home training, Rock Climbing, Crafts, Drama, etc. Contact the Cal Poly Placement office and sign up for a March 8 interview.

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900-0172, plus fringe, part time.

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943-3075 by February 28.

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WANTED

Want to be an Artisan for Poly Royal Craft Sales Applications in U.S. Craft Center. Deadline March 1.
President Reagan, in an address Wednesday to the Organization of American States, unveiled his long-awaited program of economic aid to Latin America. Its goal is to lift the peoples of the receiving countries from their poverty, thereby removing the issue of Communist rebels as an exploiter. It is, as Reagan said, to prevent a "new Cuba."

The program, supported by many on both sides of Congress, calls for:

- $350 million in supplemental aid to the countries in fiscal 1982, with the main recipients being El Salvador, Costa Rica, Jamaica and the Dominican Republic.
- Free trade for their exports to the United States for the next 12 years.
- Tax incentives to encourage U.S. investment and economic growth in the area.

Reagan’s intentions, while honorable, will be easily invalidated if he allows future U.S. economic investment in Latin America to follow its past course. The grip American and European multi-national corporations have on the economies of such nations is the root of the problem Reagan is now trying to solve with military aid to El Salvador.

Reagan, for some reason — perhaps because he sincerely believes he is right — refuses or cannot see this problem. He said Wednesday that Americans and others around the world opposing military aid to El Salvador are being duped by a "determined propaganda campaign" seeking to mislead them "as to the true nature of the conflict in El Salvador."

What is the true nature of the conflict in El Salvador? "Very simply," Reagan told the OAS, "guerrillas armed and supported by and through Cuba are attempting to impose a Marxist-Leninist dictatorship on the people of El Salvador as part of a larger imperialistic plan." And then, if they succeed, they’re all going to run to the Guatemalan border and push over a huge domino on their neighbors.

But now, Reagan has the chance to reverse this policy with the Caribbean based aid program. Unless the host countries themselves are allowed to become more than labor camps for production of American goods, the social problem Reagan is seeking to address will simply enlarge. The tax incentives should be to promote more than opening an American-owned company whose profits go to New York, and the free trade allowance should do more than make it easier for those companies to export to the United States.

If capitalism and free enterprise are truly to save Latin America, as Reagan hopes, it will have to be a different breed than now exists there. It should be El Salvadoran free enterprise, not just American free enterprise; and a policy aimed not just at preventing new Cuba’s, but new El Salvador’s.

Neil Anderten

By Manuel Luz

Don’t worry, Neil. A germinating black is a danger to the community today—they’ll scrape you for your knowledge and heritage sense of responsibility.