**University responds to sex discrimination charges**

**BY DEBRA KAYE**  
Staff Writer

An official reply to the Department of Labor's charges of discrimination against women at Cal Poly was made by the university on Sept. 26.

"I can't give the nature of the reply, because it could prejudice the case, but the university and Department of Labor are now in the conciliation process," said Steve Brown, DOL information officer. He added that a final decision is not expected for some time.

In September, the DOL released the finding of a two-year investigation which upheld charges of sex discrimination filed against the university by three former faculty women.

The DOL decision charged that the university's policies and practices create an environment which is not conducive to the employment advancement of female members of the faculty.

As a result of the decision, the university and the DOL are meeting in the conciliation process in which the university's view is heard and an attempt is made to resolve the issue.

Nell Langford, one of the three women who filed the complaint with the DOL, wanted to make clear that they did so, not just for themselves, but on behalf of all the women at Poly. The DOL has addressed this investigation as a class action suit, in the three women's names and "the women et al, of Cal Poly."

"I feel that this is going to be a good thing, not only for the women, but for all people at Cal Poly — men and women alike," said Langford.

Langford and Joan Ruggles, another of the three, have filed a civil suit against the university. Arthur Sandusky, Langford's attorney, claimed there was action by the University to manipulate her position into one slowly moved out of tenure track and the university.

Langford is seeking reinstatement in a tenured or tenured-track position at Cal Poly, plus damages, although Sandusky declined to name a specific amount.

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California Polytechnic State University, San Luis Obispo

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Hazel Jones will retire after 44 years

**BY DEBRA KAYE**  
Staff Writer

A 44-year career in teaching and administration will be ending next year, when Hazel Jones retires.

Her seven years as vice president for academic affairs at Cal Poly, overseeing seven schools, 50 departments and the university library, has earned Cal Poly a second place standing among the 19 California State University and Colleges campuses for professionally accredited degrees.

Jones' personal dedication to high academic standards has been a vital part of our effort to enhance the quality of our programs during a time of austere funding," said Cal Poly President Warren Baker.

Hazel Jones will retire after 44 years in teaching and administration. Her seven years as vice president for academic affairs at Cal Poly, overseeing seven schools, 50 departments and the university library, has earned Cal Poly a second place standing among the 19 California State University and Colleges campuses for professionally accredited degrees. 

"It's been most satisfying to know and curriculums. "It's been most satisfying to know and taught English at high schools in Colorado and California. "The most exciting teaching experience I've had, and one that helped me develop as a person, was being one of the teachers at Manzanar, a Japanese relocation camp," said Jones. "The teachers lived in the camp, in the barracks, with them. It was a strange experience, trying to teach English to those bright, marvelous kids behind barbed wire."

She has enjoyed both her teaching and administration experiences, but the excitement of working with students may bring her back to Poly to teach English one quarter a year after her retirement, she said.

**Food service workers' pay dispute still not settled**

**BY MAURA THURMAN**  
Staff Writer

Food service workers who earlier demanded a minimum $85-per-month pay raise have not reached an agreement with Cal Poly Foundation officials in an Oct. 8 meeting.

Foundation Employee Steering Committee member Bill Jenkins said the workers may pursue their demand further and try to influence the Board of Directors to change the policy prohibiting the pay hike. He said no specific plans have been made yet.

A grievance petition signed by 34 foundation employees was sent to Foundation Director Al Amaraal Sept. 28. Foundation officials returned the petition to the employees, saying the formal grievance process was not designed to handle complaints about cost-of-living adjustments.

Foundation policy says wages and working conditions will be comparable to those of state employees, although the Foundation is not a state agency. When state workers this year received six percent increase stipulating an $85 minimum amount, Foundation employees expected a similar raise.

Foundation worker received a six percent raise. Jenkins said, but no stipulation of a minimum $85 per month was included. For a Foundation employee who earns less than $1,400 per month, a six percent increase would mean an amount less than $85.

The Foundation's policy does not apply in this case, officials said, because there are no state positions exactly comparable to food service jobs.

Jenkins, a food service supervisor, said earlier he feared an informal meeting would produce "lots of words and explanations, but no action."

"After an hour and a half, we finally asked them 'Are you considering giving us the raise or not?'" he said. "They said 'No' and we left."

Eric Rose, also a steering committee member, accompanied Jenkins to the meeting. Frank Rowe, the county's California State Employees Association representative, joined them as an advisor.

**Food service workers at work in the Snack Bar. Many food service workers are unhappy with the Foundation's pay raise policy.**

**Bomb explosion damages bridge**

An explosion caused by a pipe bomb damaged a small wooden bridge between Steenker Glen and Mustang Village Friday morning.

Sgt. Joe Hazovri of the San Luis Obispo Police Dept. said someone placed a homemade pipe bomb near one end of the bridge and ignited it. A pipe bomb is a bomb placed inside a cylindrical object.

The explosion, which occurred at 10:30 p.m. is still under investigation, said Hazovri. No suspects are being held at this time.
Western asks employee pay cut

LOS ANGELES (AP) - Western Airlines, in a message to its 9,600 employees, has asked them to take a 10 per cent pay cut for three months in exchange for participation in a new profit-sharing plan, the company announced Tuesday.

The announcement came just one day after Continental Airlines, also based in Los Angeles, said its pilots had agreed to a 10 per cent pay cut retroactive to Oct. 1, with a review of the situation at the end of the year. Continental also said that negotiations were under way under which other employee groups to see if they would agree to the plan.

Western's message said it is continuing to experience substantial operating losses. During the first six months of 1981, Western reported after-tax losses of $10.1 million, citing the same economic reasons as Continental did a day earlier.

"We had hoped for a strong third quarter and an improved fourth quarter," Western's message said. "Unfortunately, because of the PATCO Professional Air Traffic Controllers Organization strike, destructive pricing practices in the marketplace and a slumping economy, we will be reporting a third quarter loss and for the fourth quarter, which is shaping up as a very dismal quarter for the industry, Western's losses probably will be larger than anticipated," Robert O. Kinner, acting president and chief executive officer said in the message.

Man kills himself, three others

PARAMOUNT, Calif. (AP) - An ex-Marine wearing combat fatigue apparently went berserk during a squabble with his estranged wife and girlfriend, shooting the girlfriend, her three children and himself, sheriff's deputies said, but the bodies of the girlfriend, her three children and himself, sheriff's deputies said, but the bodies of

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Please Sign-Up Now

Air Brush and Model Building Demonstrations

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Starving Students Pizza Scam

Bring in any coupon from any other pizza place in town and get

1/2 OFF FACE VALUE through the end of October

Fast free delivery most of SLO

through the end of October

11:00-2:00

Dinner 4:30-1:00 weekend 7:30

1015 Court St.
(Across from Boo Boo's)
Cycling...

BY ROBIN LEWIS
Outdoor Editor

Have a bike, but don't have black wool shorts, biking shoes or riding gloves? Want to enjoy Montana de Oro—a long, slight uphill through Los Osos Valley, big uphill into Montana de Oro State Park, but great downhill inside the park which of course you must ride back up coming out. Follow Los Osos Valley Road all the way out and up to the left to the park entrance. The downhill start inside and run to Spernus' Cove, then uphill and a flat ride along the hills out to the end of the road. Easy ride back to San Luis Obispo and down to Morro Bay. About 30 miles round trip; 4 hours.

Morro Bay—two long hills out of San Luis Obispo, and one before Morro Bay, but a long, smooth ride between and all downhill to the bay and Morro Rock. Go right on the Morro Bay embarcadero and follow out past the power plant and left out to Morro Rock. The jetty is a good place to watch the waves and think about the three downhill back to San Luis Obispo. Five miles to Montana de Oro Park, or eat lunch, watch the boats, look aghast in the art galleries, and come straight back. 25 miles; 3 hours travel time.

Lopez Lake/Montana de Oro Water Slides—a tougher and longer ride. Ride out Johnson Street to Orcutt Road and go straight. Another real country road, but plagued at times by psychotic doctors in silver Porches. Twelve miles later turn left on Lopez Drive and its another six miles around the lake to the slides. Enjoy the slides and come back Highway 227 from Arroyo Grande. A great, long downhill, which must be climbed to, three miles out of Arroyo Grande. Try not to pass the old man in the red pickup. Also a real country road until Price Canyon Road. 40 miles, 5½ hours travel time.

A shorter route of 20 miles, not including Lopez Lake, takes a left from Orcutt Road onto Lopez Drive to Highway 227. Pismo Beach—a long but easy ride. Follow route out to Arroyo Beach. Ride out onto the pier if you can. If it's still standing. Have lunch and either ride back the way you came, or follow the Highway 1 signs down to Grand Avenue and ride up to Arroyo Grande and back on Highway 227. Or ride up Hinde Avenue to Price Canyon Road and come back through the canyon, meet Highway 227, and turn left back into town. 25 to 30 miles; 4 hours travel time.

Distance may seem prohibitive to the beginner, but time is made with or without official biking clothing and equipment. Wear a helmet and learn how to use tire iron and a patch kit. It's nice to know.

And remember the Biker's Golden Rule; There is no downhill without first an uphill. See you on the pavement.

Oct 19, 1981

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ready for you to plough through!

Complete Outfits
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570 Higuera — in the Creamery!
Outdoor&
ana of the last water bodies in California that has native, not hatchery-bom, trout.
Ohioq. tumad into a trophy trout lake. Whale Rock is located outad of Cajucos, 18 miles north of San Luys Obispo, and the California Man's Colony. Several anglers have been upset by the presence of "farting", court rulings, and bureaucratic red tapes before Whale Rock was finally opened for trout fishing in June.

More than 300 fishermen showed up the first day, but only one trout was caught. And the fishing has become worse since then. With the suckers keeping the number of trout down, and the legal fishermen doing little but drowning artificial baits, fishing at the reservoir has become nearly nonexistent. But according to Chappell, there is one way to eliminate the suckers in Whale Rock. His idea is to take 8,000 trout out of the water and place them in holding tanks, and then chemically kill the remaining fish in the reservoir. After a year of the water settling, the trout

Unfortunately, the suckers keep the trout numbers on
Youth need training

SACRAMENTO (AP) - A typical young Californian stands on a downtown street corner today, out of work. He's 19 years old, likely to be black or Hispanic, probably didn't finish high school and might belong to a gang.

He doesn't even know how to get one of the few jobs that might be open for him; no one has told him what to wear to a job interview and how to talk to a potential boss.

There aren't enough training programs to help him get a job, government spokesmen say as much for college education for the more affluent kids across town as it does for vocational education and job training programs.

He's very likely to end up in jail.

His plight was the subject Tuesday of the first hearing by the new Assembly Select Committee on California Youth.

The chairman, Assemblyman Patrick Johnston, D-Stockton, stressed that no money is available for new training programs in a fiscally tight government era.

California has about 4 million people between the ages of 16 and 25, less than one-quarter of the state's population. Nearly 2.5 million have jobs and another 600,000 are seeking work.

Those 600,000 make up half of the state's jobless. The overall rate in 1978 was 7 percent; it was 19 percent for those 16-19 and 10 percent overall rate in 1978 was 7 percent; it was 19 percent for those 16-19 and 10 percent for those 20-24.

The rates are higher for minority groups. In 1980, 11.4 percent of white Californians aged 19 to 21 were unemployed. The figure was 35.8 percent for blacks and 13 percent for Hispanics.

California's vocational education and job training programs for young people served about 500,000 persons during the 1980-81 fiscal year and cost $82 billion.

Junk fish taking over

From page 4

would have their home back. Even though the chemical is safe for use in drinking water, the idea probably won't receive support.

"It's not politically expedient or cost-effective," said Chappell. "Philosophically, the people in this area won't accept a plan like that. The people here are ecologically conservation-minded. Any type of chemical elimination of fish won't be readily accepted."

You Can Catch the Wave ...

Thursday, October 22

There are a lot of electronic companies you could work for, but only one is the nation's fastest growing integrated circuit manufacturer. If you think you're good enough, talk to AMD and Catch the Wave.

With your MBA, BS, MS, PhD Degree in Electrical Engineering, Solid State Physics, Materials Science, or Computer Science, you can catch the wave with Advanced Micro Devices. AMD's careers are the most exciting career opportunities in the semiconductor industry with a company that just passed $300 million in sales, and has its sights set on being a Fortune 500 company.

Make an interview appointment at your Career Placement and Placement Center. Or, if you can't make it on the above date, send your resume to Sally Hazard, Manager of College Relations, Advanced Micro Devices, 901 Thompson Place, Sunnyvale, California 94086.

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252 Montecito St., San Luis Obispo
Cal Poly engineering students are hoping to make it four in a row when they travel south next month to Ensenada, Mexico, for the 16th running of the Penzoil–SCORE Baja 1,000 off-road race.

The 1,000 will be the first competition in three months for members of the Cal Poly Society of Automotive Engineers off-road project, who hope to rate their 1980 Toyota truck to victory over a field of 15 other mini-truck contenders.

The Baja event comes on the heels of the track's first racing victory, which came in early August when this university students drove away with first place in Class 1 of the Bridgestone-SCORE Off-Road World Championship at Riverside International Raceway.

Club members point out, however, that there is little similarity between the two events. Unlike the Riverside race, the Baja competition will be run over some 800 miles of rugged isolated terrain, beginning and ending in Ensenada, a coastal town 75 miles south of the border.

"The 1,000 is a really big event. It's the 'granddaddy' of the off-road races because it's the longest and roughest course," said Jack Auld, president of the Cal Poly SAE chapter, which sponsors the off-road project.

In addition, the Cal Poly entry will be without the services of professional race driver Roger Mears, who was behind the wheel at Riverside. Instead, the track will be piloted by two still-to-be-selected student drivers. However, club members hope to make up for this self-proclaimed disadvantage by incorporating superior technology in their truck.

Although members of the Cal Poly project are eager to extend their truck's winning streak, Auld pointed out that in last year's 1,000, only two trucks (out of nearly 80 entered) finished the race.

The Cal Poly Society of Auto Engineers Toyota truck gets some air in the recent Bridgestone-SCORE Off-Road World Championships. "Our main goal is to finish," said Auld. "The 1,000 is a grueling race. Just to finish is an accomplishment."

The Cal Poly SAE pickup made its maiden run in last year's 1,000, but dropped out after 250 miles with drivetrain problems. In addition to the truck's drivers, some 25 other SAE members are expected to journey to Ensenada to man pit crews and provide other support services for the truck during the race.

When your mom sends her best
and 12 dozen brownies...

Mom,
God bless her.
What would you do without her love? Her encouragement?
Or her black walnut fudge?
And what would her "care packages" be like
without a tall, cold glass of milk?
Milk makes those "delicious deliveries"
taste even better. So when you open your goodies... open the milk.

there's nothing like something
with Milk.
This seal is your assurance
of a real dairy food.
ly two and a half to three hours sleep before the race. "The UCLA band was in and Colorado took the M with 112 points. Ford won the team once again has outrun top Division II teams and is now among the best in the nation. UCLA traveled to Stanford this past weekend to compete in the Cardinals invitational. UCLA won the race with 64 points, second, men 6th at Stanford. "Our team is consistent and solid; we solid they must have been, because "T male man had a total of 179 points. For the third week in a row, Doug Harter. The Bruin band was in town to whistle Mows Sunday for the California Association for Health, Physical Education, Recreation and Dance's annual fall "Fun Run." The race will begin at 9 a.m. for runners who choose either the 4-mile or 5-km route. Beginning in front of the Cal Poly Main Gym, the course will wind through the campus, taking in Coyote Canyon for the 4-milers, and continuing on through the back roads, for a return to the gym for the 5-milers. Registration for the race will begin one hour prior to the starting time with day-of-entry fees at $4. Pre-registration at the following locations will be $4; San Luis Athletic Supply, The Sport Shoe, Coopland's Sports, The Sports Section, and Dodo's for $15. California Association for Health, Physical Education, Recreation and Dance's annual fall "Fun Run." The race will begin at 9 a.m. for runners who choose either the 4-mile or 5-km route. Beginning in front of the Cal Poly Main Gym, the course will wind through the campus, taking in Coyote Canyon for the 4-milers, and continuing on through the back roads, for a return to the gym for the 5-milers. Registration for the race will begin one hour prior to the starting time with day-of-entry fees at $4. Pre-registration at the following locations will be $4; San Luis Athletic Supply, The Sport Shoe, Coopland's Sports, The Sports Section, and Dodo's.
Needed tribute

President, prime ministers, kings and princes from 80 countries marched in a quiet, orderly procession to the desert outskirts of Cairo Saturday to mourn the death of Egyptian President Mohammed Anwar El-Sadat.

World leaders had come to Cairo to pay tribute to a man who was a moderating force, a peacemaker, in the tumultuous Middle East. But the biggest tribute that could ever be paid to Anwar Sadat would be to achieve the goal he never lived to realize: forge a lasting peace in the Middle East.

But since 1978, the peace talks have stalled. Israeli-Egyptian relations have been strained by Israel's buildup of settlements on the Golan Heights, the Gaza Strip and the West Bank, as well as by the recent bombings of Iraq and Lebanon. Peace negotiations have also failed because of the very nature of the Camp David agreements. The accords imply that Israel will withdraw from the territories it claimed as a result of the 1967 Israeli-Arab War, but they do not establish the exact nature of the sovereignty these occupied territories will receive.

Both Begin and new Egyptian leader Hosni Mubarak have pledged to honor the Camp David accords following the death of one of its authors, and both pledge to work for a more comprehensive peace in the Middle East. Ironically, it took a senseless slaying to further the cause of peace.

Before any meaningful peace talks can begin on the future of a Palestinian homeland, the Palestinian people need to be included in the peace process. For this to happen the United States must again play the role of mediator and open up dialogue with the Palestine Liberation Organization, the recognized voice of the Palestinian people. The United States, because of its loyalty to Israel, has never negotiated with the PLO in the past. But as former presidents Ford and Carter recently pointed out, the key to peace in the Middle East hinges on the PLO's willingness to compromise and negotiate.

In the interest of peace, Israel must agree to relinquish control of the Golan Heights and the West Bank seized in the 1967 Arab-Israeli War and allow an independent Palestinian state to be established there. This new Palestinian state should be demilitarized and a United Nations diplomatic corps should be stationed there to protect Israel's security.

In turn, the PLO should recognize Israel's right to exist and renounce terrorism.

When Sadat was laid to rest, he was buried under a tombstone inscribed with the following message:

In the name of God, the merciful and the compassionate.

Thou shalt not count those who were killed for the sake of God as dead, but they are alive with God.

The faithful President Mohammed Anwar El-Sadat, A hero of war and a hero of peace.

He lived for peace and was martyred for principles.

Sadat was a man who lived, and ultimately died, for peace. He will be honored by his people and others from around the world. But the most fitting memorial to Mohammed Anwar El-Sadat would be to finish the work he helped start: bringing peace to the Middle East.

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The Last Word: General ed

Within a few years freshmen entering Cal Poly may have to work under a dramatically altered general education program. This fall, the university introduced a new core curriculum which emphasized a more holistic and in-depth understanding of the physical universe and its life forms, courses in understanding the arts, literature, philosophy, and foreign languages, courses dealing with technology, engineering, etc.

The new program is that a student from contrasting majors will get to know each other. By throwing them together in general education classes, students will understand the world better by really knowing themselves.

An advantage of having a core program is that students from contrasting majors will get to know each other. Many students do extracurricular things with students in the same major and nothing with other majors. By throwing them together in general education classes, the university might become more cohesive a unity and stop functioning as separate majors.

Author Nancy Lewis is a junior major and Mustang Daily staff writer.