University responds to sex discrimination charges

BY DEBRA KAYE
Staff Writer

An official reply to the Department of Labor's charges of discrimination against women at Cal Poly was made by the university on Sept. 25.

"I can't give the nature of the reply, because it could prejudice the case, but the university and Department of Labor are now in the conciliation process," said Steve Brown, DOL information officer. He added that a final decision is not expected for some time.

In September, the DOL released the finding of a two year investigation which upheld charges of sex discrimination filed against the university by three former faculty women.

The DOL decision charged "that the university's policies and practices create an environment which is not conducive to the employment advancement of female members of the faculty."

As a result of the decision, the university and the DOL are meeting in the conciliation process in which the university's view is heard and an attempt is made to resolve the issue.

Neil Langford, one of the three women who filed the complaint with the DOL, wanted to make clear that they did so, not just for themselves, but on behalf of all the women at Poly. The DOL has addressed this investigation as a class action suit, in the three women's names and "the women et al. of Cal Poly."

"I feel that this is going to be a good thing, not only for the women, but for all people at Cal Poly—men and women alike," said Langford.

Langford and Joan Ruggles, another of the three, have filed civil suits against the university. Arthur Sandusky, Langford's attorney, claimed "there was action by the University to manipulate her position into one slowly moved out of tenure track and the university."

Langford is seeking reinstatement in a tenured or tenured-track position at Cal Poly, plus damages, although Sandusky declined to name a specific amount.

Hazel Jones will retire after 44 years

BY DEBRA KAYE
Staff Writer

A 44-year career in teaching and administration will be ending next year, when Hazel Jones retires.

Her seven years as vice president for academic affairs at Cal Poly, overseeing seven schools, 50 departments and the university library, has earned Cal Poly a second place standing among the 19 California State University and Colleges campuses for professionally accredited degrees.

Her personal dedication to high academic standards has been a vital part of our effort to enhance the quality of our programs during a time of economic funding, said Cal Poly President Warren Baker.

Jones counts her greatest accomplishments as working directly with faculty and opening lines of communication with them, as well as making great strides in budgeting and curriculums. "It's been most satisfying to know faculty and administrators directly, as people. It's been a good experience, and I hope others feel that Cal Poly may be better because I was here."

The vice president is expected to retire on Aug. 31, 1982.

Jones graduated from a small Colorado college in 1937 and taught English at high schools in Colorado and California. "The most exciting teaching experience I've had, and one that helped my development as a person, was being one of the teachers at Manzanar, a Japanese relocation camp," said Jones. "The teachers lived in the camp, in the barracks, with them. It was a strange experience, trying to teach English to these bright, marvelous kids behind barbed wire."

She has enjoyed both her teaching and administration experiences, but the excitement of working with students may bring her back to Poly to teach English one quarter a year after her retirement, she said.

Food service workers' pay dispute still not settled

BY MAURA THURMAN
Staff Writer

Food service workers who earlier demanded a minimum $85-per-month pay raise have not reached an agreement with Cal Poly Foundation officials in an Oct. 8 meeting.

Foundation Employee Steering Committee member Bill Jenkins said the workers may pursue their demand further and try to influence the Foundation Board of Directors to change the policy prohibiting the pay hike. He said no specific plans have been made yet.

A grievance petition signed by 34 foundation employees was sent to Foundation Director Al Amaral Sept. 28. Foundation officials returned the petition to the employees, saying the formal grievance process was not designed to handle complaints about cost-of-living increases.

Foundation policy says wages and working conditions will be comparable to those of state employees, although the Foundation is not a state agency.

When state workers this year received six percent increase stipulating an $85 minimum amount, Foundation employees expected a similar raise.

Foundation workers received a six percent raise. Jenkins said, but no stipulation of a minimum $85 per month was included.

For a Foundation employee who earns less than $1,400 per month, a six percent increase will mean an amount less than $85.

The Foundation's policy does not apply in this case, officials said, because there are no state positions exactly comparable to food service jobs.

Jenkins, a food service supervisor, said earlier he feared an informal meeting would produce "lots of words and explanations, but no action."

"After an hour and a half, we finally asked them 'Are you considering giving us the raise or not?'" he said. "They said 'No' and we left."

Eric Rose, also a steering committee member, accompanied Jenkins to the meeting. Frank Rowan, the county's California State Employees Association representative, joined them as an adviser.

Bomb explosion damages bridge

An explosion caused by a pipe bomb damaged a small wooden bridge between Stemmer Glenn and Mustang Village Friday night.

Sgt. Joe Hazovri of the San Luis Obispo Police Dept. said someone placed a homemade pipe bomb near one end of the bridge and ignited it. A pipe bomb is a bomb placed inside a cylindrical ob-
Western asks employee pay cut

LOS ANGELES (AP) - Western Airlines, in a message to its 6,000 employees, has asked them to take a 10 per cent pay cut for three months in exchange for participation in the company’s new benefits package, Western said Tuesday.

The announcement came just one day after Continental Airlines, also based in Los Angeles, said its pilots had agreed to a 10 percent pay cut retroactive to Oct. 1, with a review of the situation in six months. Continental also said that negotiations were under way with other employees groups to see if they would agree to the pay cut.

Western’s message said it is continuing to experience substantial operating losses. During the first six months of 1981, Western reported after-tax losses of $101 million, citing the same economic reasons as Continental did a day earlier.

"We had hoped for a strong third quarter and an improved fourth quarter," Western’s message said. "Unfortunately, because of the PATCO Professional Air Traffic Controllers Organization Strike, destructive pricing practices in the marketplace and a slumping economy, we will be reporting a third quarter loss and for the fourth quarter, which is shaping up as a very dism al quarter for the industry, Western’s losses probably will be larger than anticipated," Robert G. Kinney, acting president and chief executive officer said in the message.

Man kills himself, three others

PARAMOUNT, Calif. (AP) - An ex-Marine wearing combat fatigue apparently went berserk during a squabble with his estranged wife and his girlfriend, shooting the girlfriend, her three children and himself, sheriff’s deputies said.

One of the three children survived the shooting, Los Angeles County sheriff’s deputies said, but the bodies of one of the children, the girlfriend and the three other children were found in Phillips’ home Tuesday morning along with guns, crates of ammunition, inoperable hand grenades, land mines and a flamethrower.

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October 14, 1981

Reagan to speed up Sudan aid

WASHINGTON (AP) - The Reagan administration intends to accelerate shipment of defensive military assistance to the Sudan, in part because of "increased threats from Libya," White House spokesman David Gergen said Tuesday.

Gergen said a technical team of U.S. military personnel would accompany the equipment "for a relatively short stay" to familiarize the Sudanese with the equipment.

But, he added, "This is quite different from and should be distinguished from the whole idea of military ad

He provided no details on the types of military equipment that would be sent, or on the number of American personnel involved.

"These arms are being provided to help the Sudanese defend themselves," he said.

Gergen also said Secretary of State Alexander M. Haig Jr. had indicated that accounts of an interview with the Sudanese president were "overdrawn."

The spokesman reminded reporters that President Reagan said Sunday the United States does not "contemplate and we're not sending any combat troops over there."

"The U.S. commitment to the Sudan is with regard to military and economic assistance," Gergen said. "That's what we're talking about."
...for those with low pain thresholds, and others who want to keep theirs up

BY ROBIN LEWIS
Outdoor Editor.

Have a bike, but don't have black wool shorts, biking shoes or riding gloves? Want to enjoy yourself? Take a bike ride that doesn't require iron-tendoned legs or miles without rest stops. If you have tendoned legs, there are also good rides with which to keep them.

Avila Beach—the easiest ride around. Follow Higuera south out of town to the Highway 101 front-tages road and follow the signs. No major uphills, but a nice downhill on San Luis Bay Drive. Come back on Avila Road, past the hot springs and under the freeway. Take a left down to Monte Road, which is just before the entrance to the freeway. A real country road. About 26 miles round trip; 3 hours.

Montana de Oro—a long, slight uphill through Los Osos Valley, big uphill into Montana de Oro State Park, but great downhill inside the park which of course you must ride back up coming out. Follow Los Osos Valley Road all the way out and up to the left to the park entrance. The downhill start inside and run to Sporer's Cove, then uphill and a flat ride along the hills out to the end of the road. Easy ride back to San Luis Obispo and down to Morro Bay. About 30 miles round trip; 4 hours.

Morro Bay—two long hills out of San Luis Obispo, and one before Morro Bay, but a long, smooth ride in between and all downhill to the bay and Morro Rock. Go right on the Morro Bay embarcadero and follow out past the power plant and left out to Morro Rock. The jetty is a good place to watch the waves and think about the three downhill back to San Luis Obispo. Five miles to Montana de Oro Park, or eat lunch, watch the boats, look aghast in the art galleries, and come straight back; 25 miles; 3 hours travel time.

Lopes Lake/Montage Water Slides—a tougher and longer ride. Ride out Johnson Street to Orcutt Road and go straight. Another real country road, but plagued at times by psychotic doctors in silver Porsches. Twelve miles later turn left on Lopez Drive to Highway 227. Another real country road, but don't turn off. Keep pedaling over the summit and down past Shell Beach and into Pismo Beach. Three miles out of Arroyo Grande. Try not to pass the old motel in the red pickup. Also a real country road until Price Canyon Road. 40 miles, 5 1/4 hours travel time.

A shorter route of 20 miles, not including Lopez Lake, takes a left from Orcutt Road onto Lopez Drive to Highway 227. Pismo Beach—a long but fairly easy ride. Follow route out to Avila Beach, but don't turn off. Keep pedaling over the summit and down past Shell Beach and into Pismo Beach. Ride out onto the pier if you can, and if it's still standing. Have lunch and either ride back the way you came, or follow the Highway 1 signs down to Grand Avenue and ride up to Arroyo Grande and back on Highway 227. Or ride up Hinds Avenue to Price Canyon Road and come back through the canyon, meet Highway 227, and turn left back into town, 25 to 30 miles; 4 hours travel time.

Distance may seem prohibitive to the beginner but time is made with or without official biking clothing and equipment. Wear a helmet and learn how to use tire irons and a patch kit, it's nice to know.

And remember the Biker's Golden Rule; There is no downhill without first an uphill. See you on the pavement.

Montana de Oro State Park is a good place to watch the waves, the boats, look aghast in the art galleries, and come straight back; 25 miles; 3 hours travel time.

Water Slides—a tougher and longer ride. Ride out Johnson Street to Orcutt Road and go straight. Another real country road, but don't turn off. Keep pedaling over the summit and down past Shell Beach and into Pismo Beach. Three miles out of Arroyo Grande. Try not to pass the old motel in the red pickup.
Outdoors

Junk: Something fishy at Whale Rock Reservoir

BY ANDY BERGWER

Legend to the Daily

Avoid the usual junk that one finds in a lake—trees, license plates, and empty beer bottles—Whale Rock Reservoir has its own special form of debris: Junk fish.

Lurking about with the wild trout that are native to the reservoir is a vast population of Western suckers. Although they've been shown to be native to the western side of the Santa Lucia Mountains (as are college students), the suckers outnumber the trout by over 100 to 1.

That figure is no small comfort to the county's sportsman's organizations, who would like to see the reservoir, located outside of Cayucos, 18 miles north of San Luis Obispo, turned into a trophy trout lake. Whale Rock is one of the last water bodies in California that has native, hatchery-born trout.

Unfortunately, the suckers keep the trout numbers on down while they reproduce at an enormous rate. And that worries people like Paul Chappell, the Department of Fish and Game biologist who is working to keep the native trout a minimum.

"Indirectly, the suckers compete with the trout. They eat on a lower trophic level than do trout, which means that there is less food for the trout. The suckers also utilize a broader base of foods, which is linked to the trout's diet," said Chappell.

The suckers also compete with the trout for space, but more importantly, they spawn after the trout do in the same area, which allows egg-laying suckers to eat some of the trout eggs. After both species hatch, the suckers mature earlier and compete with the trout for stream food during their first year.

Chappell has been trapping the suckers since last spring, but the efforts have been minimal at best. "It's been a pretty dismal failure so far as sucker regulation is concerned," he said. He added he's not trying to eliminate the sucker population, but merely attempting to keep the numbers down.

How the suckers got into the reservoir is as much a mystery as how to get them out of there. Chappell said there are two possibilities: a) the suckers were used as bait by poachers before the reservoir was opened for legal fishing, and/or they washed into the water from some farmland above it, or b) they washed into the water from some farm ponds above it, or c) they washed into the water from some farm ponds above it. Estimates are that the suckers entered Whale Rock between 1971 and 1974.

The sucker problem is just the next disaster in line for the fishermen of Whale Rock. The reservoir, which had a harder time opening than the Diablo Canyon Nuclear Power Plant, was built in 1969 to supply water for San Luis Obispo, Cal Poly, and the California Men's Colony. Great efforts were made to establish a "fishable" court rulings, and bureaucratic red tape before Whale Rock was finally opened for trophy fishing in June.

More than 500 fishermen showed up the first day, but only one trout was caught. And the fishing has become worse since then. With the suckers keeping the number of trout down, and the legal fishermen doing little but catching suckers, the fishing at the reservoir has become nearly nonexistent.

But according to Chappell, there is one way to eliminate the suckers in Whale Rock. His idea is to take 8,000 trout out of the water and place them in holding tanks, and then chemically kill the remaining fish in the reservoir. After a year of the water settling, the trout will become nearly nonexistent.

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Youth need training

SACRAMENTO (AP) - A typical young Californian stands on a downtown street corner today, out of work. He's 19 years old, likely to be black or Hispanic, probably didn't finish high school and might belong to a gang.

He doesn't even know how to get one of the few jobs that might be open for him; no one has told him what to wear to a job interview and how to talk to a potential boss.

There aren't enough training programs to help him get a job, government spending twists as much for college education for the more affluent kids across town as it does for vocational education and job training programs.

He's very likely to end up in jail.

His plight was the subject Tuesday of the first hearing by the new Assembly Select Committee on California Youth.

The chairman, Assemblyman Patrick Johnston, D-Stockton, stressed that no money is available for new training programs in a fiscally tight government era.

California has about 4 million people between the ages of 16 and 25, less than one-quarter of the state's population. Nearly 2.5 million have jobs and another 350,000 are seeking work.

Those 500,000 make up half of the state's jobless. The overall rate in 1976 was 7 percent; it was 19 percent for those 18-19 and 10 percent for those 20-24.

The rates are higher for minority groups. In 1980, 11.4 percent of white Californians aged 19 to 21 were unemployed. The figures were 13.8 percent for blacks and 13 percent for Hispanics.

California's secondary education and job training programs for young people served about 500,000 persons during the 1980-81 fiscal year and cost $2 billion.

Junk fish taking over

From page 4 would have their home back. Even though the chemical is safe for use in drinking water, the idea probably won't receive support.

"It's not politically expedient or cost-effective," said Chappell. "Philosophically, the people in this area won't accept a plan like that. The people here are ecologically conservation-minded. Any type of chemical elimination of fish won't be readily accepted."

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Cal Poly engineering students are hoping to make it "this year" when they travel south next month to Ensenada, Mexico, for the 15th running of the Pasedena-SCORE Baja 1,000 off-road race.

The 1,000 will be the first competition in three months for members of the Cal Poly Society of Automotive Engineers off-road project, who hope to rate their 1980 Toyota land-locked pickup truck to victory over a field of 15 other mini-truck contenders.

The Baja event comes on the heels of the track's first racing victory, which came in early August when the university students drove away with first place in Class J of the Bridgestone-SCORE Off-Road World Championships at Riverside International Raceway.

Club members point out, however, that there is little similarity between the two events. Unlike the Riverside race, the Baja competition will be run over some 800 miles of rugged isolated terrain, beginning and ending in Ensenada, a coastal town 70 miles south of the border.

"The 1,000 is a really big event. It's the granddaddy of the off-road races because it's the longest and roughest course," said Jack Auld, president of the Cal Poly SAE chapter, which sponsors the off-road project.

In addition, the Cal Poly entry will be without the services of professional race driver Roger Moore, who was behind the wheel at Riverside. Instead, the truck will be piloted by two still-to-be-selected student drivers. However, club members hope to make up for this self-proclaimed disadvantage by incorporating superior technology in their truck.

Although members of the Cal Poly project are eager to extend their truck's winning streak, Auld pointed out that in last year's 1,000, only two trucks (out of nearly 90 entered) finished the race.

"The Cal Poly Society of Auto Engineers Toyota truck gets some air in the recent Bridgestone-SCORE Off-Road World Championships. "Our main goal is to finish," said Auld. "The 1,000 is a grueling race. Just to finish is an accomplishment."

The Cal Poly SAE pickup made its maiden run in last year's 1,000, but dropped out after 250 miles with driveshaft problems.

In addition to the truck's drivers, some 25 other SAE members are expected to journey to Ensenada to man pit crews and provide other support services for the truck during the race.

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Women runners place
2nd, men 6th at Stanford

BY VALERIE BRICKMAN

Cal Poly's women's cross country team once again has set run top Division I accomplishments and is now among the top 10 schools in the nation.

Both the women's and men's teams traveled to Stanford this past weekend to compete in the Cardinals' invitational. The women placed second and the men placed sixth.

The women racked up 67 points. Stanford won the invitational with 19 points and is now among the top 10 schools in the nation.

There were 67 points. Stanford won the race with 64 points, second, 81 points.

BY VALERIE BRICKMAN

Solid they must have been, because according to Harter, the women had only two and a half to three hours sleep before the race. "The UCLA band was in the same hotel as we were and stayed up almost the entire night partying," said Harter. The Bruin band was in town to play at the Stanford UCLA football game.

Senior Eileen Kraemer again led the way for the Mustangs and she placed fourth with a time of 16:37. Taking the top three spots were runners from Stanford.

First was the Mustangs, Irene Crowley, Carol Glesener and Jenny Dunn were also among the top 15 finishers.

With the depth the women have, their B and C teams competed this weekend at Cal State Bakersfield, and Hancock College, respectively. Both teams brought with them their winning spirits and placed first.

For the third week in a row, Doug Avrini has been the leader for the men's team. Avrini, with a time of 31:29, placed 35th in the race—the first Mustang to cross the finish line. Steve Strangio was the second Mustang to finish, placing 35th overall at 31:39.

The Mustangs will be holding their invitational this Saturday. Some competitors in the race will include Stanford and Cal Poly Pomona.

For more information contact Head Coach Lance Harter, in reference to the race at 548-1144.

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Westinghouse

Recruiting on campus October 27 and 28.

Westinghouse Electric Corporation will host a pre-interview orientation meeting serving pizza and beer at the Crest Plaza, 179 N. Santa Rosa at 7 p.m. on October 26.

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President, prime ministers, kings and princes from 80
countries marched in a quiet, orderly procession to the desert
outskirts of Cairo Saturday to mourn the death of Egyptian
President Mohammed Anwar El-Sadat.

World leaders had come to Cairo to pay tribute to a man
who was a moderating force, a peacemaker, in the tumultuous
Middle East. But the biggest tribute that could ever be paid
to Anwar Sadat would be to achieve the goal he never lived to
realize: forge a lasting peace in the Middle East.

After centuries of continuous war and hatred between
Israel and her many enemies, the prospect for peace in the
Middle East appeared bright in 1978 when former President
Jimmy Carter, Israeli Prime Minister Menachem Begin and
Sadat signed the historic Camp David agreements which pro-
vided for the gradual withdrawal of Israeli troops from the
Sinai.

But since 1978, the peace talks have stalled. Israeli-
Egyptian relations have been strained by Israel's build-up of
forces on the Golan Heights, the Gaza Strip and the West Bank, as well as by the recent bombings of Iraq and
Lebanon. Peace negotiations have also failed because of the
very nature of the Camp David agreements. The accord imp-
tly that Israel will withdraw from the territories it claimed as
a result of the 1967 Israel-Arab War, but they do not
establish the exact nature of the sovereignty those occupied
territories will receive.

Both Begin and new Egyptian leader Hosni Mubarak have
pledged to honor the Camp David accords following the death
of Sadat, and both pledge to work for a more comprehensive peace in the Middle East. Ironically, it took a
senseless slaying to further the cause of peace.

Before any meaningful peace talks can begin on the future of
a Palestinian homeland, the Palestinian people need to be
included in the peace process. For this to happen the United
States must again play the role of mediator and open up
dialog with the Palestine Liberation Organization, the
recognized voice of the Palestinian people. The United
States, because of its loyalty to Israel, has never negotiated
with the PLO in the past. But as former presidents Ford and
Carter recently pointed out, the key to peace in the Middle
East hinges on the PLO's willingness to compromise and
negotiate.

In the interest of peace, Israel must agree to relinquish con-
trol of the Gaza Strip and West Bank seized in the 1967 Arab-
Israeli War and allow an independent Palestinian state to be
established there. This new Palestinian state should be
demilitarized and a United Nations diplomatic corps should
be stationed there to protect Israel's security.

In turn, the PLO should recognize Israel's right to exist
and renounce terrorism.

When Sadat was laid to rest, he was buried under a tomb-
stone enshrined with the following message:

In the name of God, the merciful and the compassionate.

Thou shalt not count those who were killed for the sake of
God as dead, but they are alive with God.

In the interest of peace, Israel must agree to relinquish con-
trol of the Gaza Strip and West Bank seized in the 1967 Arab-
Israeli War and allow an independent Palestinian state to be
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