CAMPUS MEMORIAL SERVICES TO BE HELD FOR JULIAN A. MCPHEE THURSDAY

Campus memorial ceremonies for President Emeritus Julian A. McPhee will be held at 11:00 a.m., Thursday (November 16) in front of Dexter Memorial Library. Ten o'clock classes will be dismissed at 10:40 that morning to provide ample time for people to reach the site of the services from all parts of the campus. All college offices and activities will be closed from 10:40 until the conclusion of the services.

Presentation of the colors by the Reserve Officer Training Corps will open the ceremonies. The Cal Poly Men's Glee Club will sing two selections which will be followed by the invocation pronounced by the Rev. Fr. Charles Moore.

The Cal Poly students' tribute to Dr. McPhee will be given by President Rush Hill of the Associated Students, Inc. President Robert E. Kennedy also will speak briefly representing the faculty and staff. Following the benediction, the ceremonies will be concluded with the singing of the Alma Mater.

In case of inclement weather, the memorial ceremonies will be held in the Men's Gymnasium.

Representatives of the college attended the Requiem Mass said for Dr. McPhee in St. James Church, San Francisco, this (Tuesday, November 14) morning.
PLANS FOR COMPUTER CONCEPTS SEMINAR ANNOUNCED

Plans for a Computer Concepts Seminar for members of the college faculty and staff have been announced by William O. Buschman, director of automatic data processing services. It will take place December 7 in Room E-27 of the Science Building with sessions planned for 1:00 to 5:00 and 6:00 to 9:00 p.m. Those planning to attend should arrange to be present for both sessions, Dr. Buschman said.

Being planned as a beginning seminar for people who are not presently familiar with data processing or computer programming, the seminar will be presented by William J. Gemar, a senior instructor for the Management Computer Concepts Educational Program of International Business Machines Corporation. Those expecting to take part are being asked to notify Dr. Buschman by calling his office and leaving their name.

VOTE ON ESTABLISHMENT OF STATEWIDE STAFF ASSEMBLY SLATED NOVEMBER 21

Cal Poly staff employees will have an opportunity to vote on whether or not to establish a statewide Staff Assembly of the California State Colleges next Tuesday (November 21). In addition to the basic issue of forming such an organization, those voting will also be asked to vote on a proposed constitution and bylaws for the assembly.

If formation of a Staff Assembly is approved, the new organization will provide staff employees of the state colleges the means for participation in staff matters of system-wide concern. Such a group would not replace existing organizations but would be considered as an augmentation of them.

Members of the college staff desiring additional information regarding establishment of the new statewide staff employees group are urged to attend an informal discussion on that subject being planned for Thursday (November 16), starting at 3:30 p.m., in the Staff Dining Room.

COLLEGE HOUR CONCERT POSTPONED UNTIL NOVEMBER 21

The College Hour Concert by the Cal Poly Little Symphony Orchestra, which had formerly been scheduled for Thursday (November 16) at 11:00 a.m., has been postponed and will be given at 11:00 a.m., next Tuesday (November 21), in the campus Theater. The change in plans for the concert became necessary when the Memorial Ceremonies for President Emeritus Julian A. McPhee were arranged for Thursday morning.

Programmed for the concert are Mozart's Symphony No. 1 in E-flat Major and Horn Concerto No. 3 in E-flat Major. The 17-member orchestra will be under the direction of Clifton E. Swanson of the Music Department faculty. Swanson's wife, Jane, will be the guest soloist on the French horn. Admission to next Tuesday's concert will be free and faculty, staff, and students, as well as the public, are invited.

FLU SHOTS AVAILABLE FOR EMERITI AND SPOUSES

Emeriti members of the college faculty and their spouses may obtain flu inoculations at the campus Health Center. The charge for the inoculations is $ .50. This service has been arranged as a matter of public health which it is hoped will assist in maintaining the health of the entire college community.
NEW GRADUATE DEGREE PROGRAMS SCHEDULED TO BEGIN

Two new graduate degree programs in mathematics are being added to those available on campus. They are the master of science degree in applied mathematics and the master of arts degree in mathematics. Both will become effective with start of the 1968 fall quarter next September.

Both will be offered by the Mathematics Department of the School of Applied Sciences, according to Clyde P. Fisher, dean of that school. Dr. Fisher said last week that the two new master's degree programs are a natural outgrowth of the present bachelor of science degree in mathematics offered by the Mathematics Department.

The master of science degree in applied mathematics is being designed to extend the competence of mathematicians for business, industry, civil service, and other science-related endeavors, as well as to prepare college teachers of mathematics, according to Milo E. Whitson, head of the Mathematics Department. In contrast to the MS program, the master of arts degree in mathematics is being planned primarily to provide opportunity for further study in mathematics for persons already in secondary school or junior college teaching, or those preparing for those fields, Dr. Whitson pointed out.

The MA degree will replace the concentration in mathematics which has been available as graduate students under the master of arts in education degree program offered by the college for the past several years.

FORMER EMPLOYEES WITH UNDELIVERED PAYROLL WARRANTS LISTED

Current members of the college faculty and staff whose names appeared on the list of those who have not picked up payroll warrants for the second and third quarters of 1967 or who know the whereabouts of those named are being asked to report to Room 131 of the Administration Building immediately. The Business Management Division is attempting to locate persons who were employed by the college on its state payroll during the period of March 1 to September 30, 1967, and have not picked up their warrants.

Undelivered state payroll warrants are retained on campus for a period of six months after which they are returned to Sacramento.
COMING EVENTS - COMING EVENTS - COMING EVENTS

Books at High Noon - Tuesday, November 14, 12 noon, Staff Dining Room. Dominic B. Perello reviewing John K. Galbraith's "The New Industrial State." Public invited.

Architecture Lecture -- Tuesday, November 14, 8:00 p.m., Engineering West 150. Brent Dickens and Dennis Hodgin discussing "Sweden." Public invited.

C S E A Luncheon -- Wednesday, November 15, 12 noon, Staff Dining Room. Capt. James J. Harnar speaking on "Drugs and Narcotics." Faculty and staff invited.

Society of Automotive Engineers-Mechanical Engineering Society Meeting -- Wednesday, November 15, 7:30 p.m., Science E-27. Mathew C. Ek speaking on "Rocket Power for Outer Space." Public invited.

McPhee Memorial Service -- Thursday, November 16, 11:00 a.m., Dexter Library lawn. College Memorial Service for President Emeritus Julian A. McPhee. Faculty, staff, and students invited.

Cal Poly Staff Club Luncheon -- Thursday, November 16, 12 noon, Staff Dining Room. James Merson speaking on "Impressions of Guatemala." Faculty and staff invited.

Staff Assembly Discussion -- Thursday, November 16, 3:30 p.m., Staff Dining Room. Informal discussion of proposed statewide Staff Assembly. Staff invited.

American Home Economics Association -- Thursday, November 16, 7:00 p.m., Air Conditioning Auditorium. Mrs. Ellen Sheridan speaking on "Ideas for Christmas Parties and Festivities." Public invited.

English and Speech Department Drama -- Thursday, Friday, Saturday, November 16-18, 8:30 p.m., Theater. Production of "Dracula." Season drama tickets $1.50 for public, $1.00 for students.

Varsity Wrestling -- Friday, November 17, 8:00 p.m., Men's Gym. Intra-squad match sponsored by Block P Society. Tickets $1.00 for public, $.50 for students.

Varsity Soccer -- Saturday, November 18, 3:00 p.m., Athletic Field near Men's Gym. Cal Poly hosts Whittier College. Public invited.

Varsity Cross Country -- Saturday, November 18, 4:00 p.m., Men's Gym. California Collegiate Athletic Association Championship Meet. Public invited.

Cal Poly Women's Club-Cal Poly Staff Club Brunch -- Sunday, November 19, 11:30 a.m. to 2:00 p.m., San Luis Obispo Country Club. Tickets $2.50 each, $5.00 a couple.

Cal Poly Women's Club Bridge Section -- Monday, November 20, 8:00 p.m., Dexter Library 129. Meeting includes bridge for beginners. Section members invited.

Cal Poly Women's Club Walking Section -- Tuesday, November 21, 9:00 a.m., 281 Hathaway, San Luis Obispo. Meet at home of Mrs. Lloyd Lamouria for climb to Cal Poly "P." Section members invited.

Books at High Noon -- Tuesday, November 21, 12 noon, Staff Dining Room. Robert J. Huot will discuss "Negro Poets and Their Poetry." Public invited.
CRITERIA FOR ACCEPTANCE OF MANUSCRIPTS FOR C S C PUBLICATIONS LISTED

The Ad Hoc Editorial Committee on State College Publications, working through the office of Chancellor of the California State Colleges Glenn S. Dumke, has developed criteria for acceptance of manuscripts for publication, according to an announcement from Glenn A. Noble, Cal Poly's representative on the committee.

Although manuscripts from recipients of the college's Outstanding Teachers Awards were the only ones considered originally, any faculty member in the college may now submit manuscripts. Contact with the statewide editorial committee may be made through Dr. Noble, who is head of the Biological Sciences Department, and manuscripts may be submitted to the local campus screening committee through Wesley Ward of the Architecture and Architectural Engineering Department who is chairman of that group.

The criteria, which will be elaborated and refined from time to time, are:

1. The editorial committee will maintain a standard of high quality in the selection of all materials.

2. Manuscripts may be of any reasonable length. Those of adequate length will be published as separate monographs (approximately 64 printed pages or more). Shorter articles on the same general subject will be published in collective volumes.

3. Publications will be in a series under the imprint of the California State College system.

4. Previously published works will not be reprinted except for cases which a specific identifiable need may be shown. A manuscript containing minor portions which had previously been printed as journal articles will not be disqualified on this account.

5. Textbooks, lab manuals, student workbooks, and similar materials which would normally be available for use by all students in a class will not be considered. Teacher's guides or materials which present an aspect of improved instruction are not in the above category and may be considered.

6. Manuscripts in dissertation format will not be considered, but well-written manuscripts based upon material originally included in dissertations may be acceptable.

7. Fiction or poetry. The committee would not expect to publish these in the beginning, unless perhaps they were submitted by an awardee in the field of creative writing.

8. Manuscripts should contain original contributions or new syntheses in the areas represented. They should not simply bring together material available elsewhere. Critical editions of original texts and translations will be considered.

9. Manuscripts should, if possible, be submitted as essentially complete works rather than as prospectuses or outlines. The final clean manuscript is not required at this stage, however.

10. Authors should submit original and one carbon copy.
Trustee stand on collective bargaining explained, defended

Rejection of collective bargaining with faculty members by the California State College trustees at their October meeting was explained and defended in an editorial published by the Long Beach Independent Press-Telegram October 29. That editorial, headed "Collective Bargaining Not 'Way,'" follows.

"California State College trustees, meeting last week at Pomona, rejected collective bargaining as a way of determining salaries and fringe benefits for faculty members.

"In reaching that decision, the trustees were motivated both by concern for the quality of education in the college system and by highly practical reasons stemming from the fact that they are not in a position to act as bargaining agents.

"Attorneys have advised the trustees that they lack legal authority to engage in collective bargaining as that term is interpreted in labor negotiations.

"Aside from the letter of the law, this form of bargaining would certainly create an adverse relationship between the faculty on the one hand and the trustees and administration on the other.

"Collective bargaining clearly draws an adversary line between employer and employee. In private industry, an elaborate structure of federal law protects the rights and to some extent governs the conduct of each side. No comparable machinery aids bargaining in the public sector generally or the colleges in particular.

"Further, collective bargaining normally implies the right to strike. The law denies such a right to faculty members. If they should try to violate the no-strike law, the poor example to students could only harm the quality of education. And the main victims would be the students.

"To their credit, spokesmen for the California College Council of the American Federation of Teachers did not repeat last week their September assertions that a strike 'will very likely occur' over the issue of collective bargaining. Their attitude was discreet--so much so that it may be hoped they will move toward conciliation.

"Had the trustees elected to accept collective bargaining, they would have faced new problems in community relations. More important, they would have been open to criticism from the Legislature for delegating their responsibility.

"For the state administration and the Legislature control the college system's budget. This fact was illustrated earlier in the year when Sacramento trimmed the $213 million budget proposed by the trustees to $187.3 million. The trustees' proposal for an 18.5 per cent faculty pay raise was cut to 5 per cent.

(Continued on Page 7)
TRUSTEE STAND ON COLLECTIVE BARGAINING EXPLAINED, DEFENDED (Continued from Page 6)

"Any collective bargaining 'agreement' negotiated by trustees and faculty would be worth only as much as the Legislature and the governor were willing to countersign. Faculty groups know this, of course, and they know also that the trustees could not properly lobby on behalf of an agreement they had no right to sign.

"If collective bargaining ever comes about in the college system, it can do so only with the express consent of the state in the form of a statutory act.

"None of these considerations means that the trustees or the college administration should rule out meaningful discussion with the faculty or that they should ignore legitimate grievances.

"Indeed, one of the policy guideposts set up by the trustees last week calls for 'some form of faculty council' to advise them on economic matters.

"Beyond that they approved a $33 million pay increase which will give every teaching and non-academic employee an average 16.85 per cent raise if the 1968 Legislature appropriates the necessary funds.

"Legislative approval is essential to the future of the college system, especially to the solution of its teacher recruitment problem. The outlook in that respect will be improved if the faculty groups pushing for collective bargaining change to a more moderate and realistic course."

WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Francis F. Whiting, Manufacturing Processes, received the annual Outstanding Educator Honor Award presented by Chapter 27 of the American Society of Tool and Manufacturing Engineers during a meeting of that group held in Los Angeles last week. Whiting served as head of the Manufacturing Processes Department for over 20 years before returning to full-time teaching duties last year.

Shirley Hickman, English, was guest speaker at the November meeting of the Tulare County Council of Teachers of English, held in Tulare last week. The title of her remarks was "Trends in the Teaching of English."

J. Mac McRobbie, head of Technical Arts, was elected regional director of the National Association of Industrial Technology during a conference of that group held in Springfield, Mo., recently. In addition to being regional director for the 13 western states, Dr. McRobbie was also elected to the association's Executive Council.

A. N. Landyshev, Electrical Engineering, represented Cal Poly as a participant at the first Asilomar Conference on Circuits and Systems, jointly sponsored by the US Naval Postgraduate School and University of Santa Clara, October 31 to November 3. Endorsed by the Institute of Electrical and Electronics Engineers' groups on circuit theory and automatic control, the conference was attended by participants from all parts of the nation and from education, government, and industry.

S E R S C H A N G E S T O P E R S

The name of the State Employees' Retirement System was changed to the Public Employees' Retirement System, effective November 8. Provision for the change in name was included in Senate Bill 186 (Chapter 84) enacted by the 1967 session of the California Legislature.
Sign in advance for appointments and obtain application blanks in the Placement Office, dm 213. Informational literature provided by employers is available and should be reviewed carefully prior to employment interviews.

CITIZENSHIP REQUIREMENTS: A single asterisk (*) indicates the company will interview candidates currently possessing a Permanent Resident Visa.

A double asterisk (**) indicates there are no citizenship requirements.

If there is no asterisk designation, the company has specified that it requires United States citizenship.

Monday Nov 20

**COLUMBIA RECORDS, Santa Maria**

Robert Cowles, assistant personnel manager, and Tom Potter, manager, industrial engineering, will interview seniors in IE for a position in the company's Industrial Engineering Department. The position involves day work standards, time study and work sampling studies and requires that the engineer make cost reduction proposals, job evaluations, method changes, plant layouts, cost estimates and cost comparisons.

Columbia Records in Santa Maria manufactures and distributes phonograph records.

Monday Nov 21

**DOW JONES & COMPANY, INC.**

Michael C. Boyd, professional recruitment, will interview seniors in PR, or other majors if applicants have some printing production experience.

Dow Jones & Company, Inc., established in 1882, is best known as publisher of the *Wall Street Journal* and the Dow Jones Stock Averages.

Monday Nov 20

**U.S. NAVAL UNDERSEA WARFARE CENTER (formerly Naval Ordnance Test Station)**

Paul F. Reichert, head, Engineering Branch, will interview seniors in Accounting, all engineering majors, Meth. and Physics.

Positions are located at Pasadena and San Diego. Interviewing will be primarily for the Pasadena location but applicants for San Diego positions also will be interviewed.

The Naval Undersea Warfare Center is a scientific laboratory for research and development of new, highly-sophisticated antisubmarine weapons and underwater detection systems.