FACULTY SALARY INCREASES APPROVED BY PAY BOARD

The Federal Pay Board has approved average salary increases of about 7.7 percent for faculty and instructionally-related positions at Cal Poly, according to an announcement issued by Larry R. Voss (Director of Personnel Relations).

Voss said the Pay Board's approval represents full concurrence with the July 12, 1972, action of the state university system's Board of Trustees in the allocation of salary increase funds for academic employees on the 19 campuses of the system.

The increases consist of 7.5 percent across-the-board, along with equity increases ranging from 1.5 to 9.7 percent for certain academic-administrative positions and 1.7 to 10.2 percent for certain librarian positions. The Pay Board's approval of the increases includes retroactive payment to July 1, 1972.

Certification that monies sufficient to cover the increases for the faculty and instructionally-related positions is available has been received from the State Department of Finance. The 7.5 percent general increase will be included in August salary warrants (due on Aug. 31). The July salary adjustments for faculty and instructionally-related employees will be included in separate warrants which are expected on campus this week.

Voss pointed out that Pay Board approval for general and equity increases averaging about 6.2 percent for the state university system's 13,000 support staff employees was received last month and that those increases were included in July 1 salary warrants.

N C R COMPUTER BEING ADDED TO LABORATORY FACILITIES

Greatly improved opportunities for students to get "hands-on" experience with computer operation are expected to result from the recent addition of an NCR-315 computer system to Cal Poly's instructional laboratory facilities.

The computer, which is presently being installed in the Computer Machinery Laboratory of Cal Poly's Engineering East Building, was given to the university by National Cash Register Company. Valued at more than $160,000 when it was new, the NCR-315 system is similar to that used in data processing centers operated in locations across the nation by NCR.

Robert G. Valpey (Dean of the School of Engineering and Technology) said the computer system is expected to be ready for use by students at the university when Fall Quarter classes begin in September.

Its basic use will be as a laboratory installation for use by students who are studying the operation of computers from a technical and engineering standpoint, rather than from a programming or processing standpoint. It will be used to demonstrate the internal operation of such systems for students in engineering courses.

(Continued on Page 2)
TENAYA HALL SLATED FOR FACULTY USE

The campus facilities crunch, which has been heightened recently by a virtual halt of state-financed construction, will be alleviated somewhat this fall by the interim use of a campus residence hall.

President Robert E. Kennedy said a two-step program of space re-allocation will increase instructional facilities and faculty office spaces. Otherwise, space requirements for students in the School of Architecture and Environmental Design will not be met until the new architectural building is completed in 1974, Dr. Kennedy said.

The architecture school already had converted Deuel Hall, the old South Cafeteria, the old Powerhouse, the Agricultural Education Building, and some of the pre-World War II temporary campus structures into instructional spaces.

Demolition to clear the site for the new architecture building will eliminate the Agricultural Education Building, one of the three original structures built on this campus in the early-1900's. As a result, there will be an even greater need for temporary architectural laboratories and office space during the construction period. Dr. Kennedy said that on recommendation of the school, it has been decided that the long-obsolete "temporary" wooden structures, built in 1941 and used as navy barracks during World War II, should be assigned as architectural labs. These structures lend themselves to the modifications that the architectural students will make as part of their instructional program.

Because there is a funding shortage for office spaces, faculty members currently office in the temporary buildings are being relocated in Tenaya Hall, the red-brick residence hall closest to available parking south of the Music, Speech, and Drama Building. It will provide faculty offices, primarily for faculty in history, psychology, English, and architecture. Sierra Hall will continue to be used by the Child Development Department and Modoc Hall will remain in use as faculty offices.

Dr. Kennedy said only minor remodeling will be necessary in Tenaya Hall to modify the reception room to offices for the International Education Program and the construction of a partition in the lounge to create a large informal meeting area which will be made available primarily for recognized faculty, staff, and ancillary groups for meetings and social functions. The location of this new meeting area is particularly desirable because of the proximity to Vista Grande, the new campus dining facility scheduled for completion later this fall.

N C R COMPUTER BEING ADDED . . . (Continued from Page 1)

Gene Wells of Santa Ana, who is the educational representative in this area for National Cash Register, describes the computer system gift to Cal Poly as a "medium sized, general purpose digital computer." Wells said the system, which was given to Cal Poly under an NCR program of aid to colleges and universities, does calculations in the decimal system with an accuracy of up to 24 digits at about 40,000 commands per second.

Especially suitable for business, scientific, and engineering data processing use, it has an internal memory of 10,000 words of 12 bits each. Also included in the system, according to Wells, are two magnetic tape units, a paper tape reader, a paper tape punch unit, and a line printer.
MESSAGE FROM PRESIDENT KENNEDY

"In the near future it will become publicly known that Mrs. Kennedy and I plan to make the Presidential Poly House our residence, and I wanted the members of the faculty and staff to be among the first to know of this move and the reasons for it.

"Late last spring and again early in the summer, I asked Mr. West, Chairman of the Presidential Poly House Advisory Committee, to review the programming of activities for the months that the facility has been open and to provide me with his evaluation. Among his observations in a recent report to me were these comments:

'... The only really successful activities have been those of a social nature... those activities wherein there was a dual purpose revolving around the basic concept behind the development of Poly House and a social activity were less than satisfactory because of the inherent limitations of the facilities... the facilities, as presently structured, are not conducive to, and in fact will not permit, full utilization of the facilities or complete implementation of the concept developed some 14 months ago.'

"This analysis by Mr. West coincided with the conclusions which both Mrs. Kennedy and I had reached as the result of our direct involvement in a number of the activities scheduled at the house. These facts, when taken in combination with a number of other issues, have resulted in Mrs. Kennedy and I coming to the conclusion that the best possible continuing and complete use of the facility would be to make it our residence, thereby also preserving it as a residence for our successors. We have begun the move from our home in San Luis Obispo to the campus and hope to have it completed prior to the opening of the school year.

"However, the concept behind the refurbishing and use of the facility is not going to be ignored. Part of the wording on the dedication plaque which was unveiled last March is as follows: "When Dr. Robert E. Kennedy was appointed President in 1967, he and Mrs. Kennedy expressed the hope that the house could become an educational, cultural and social asset for the entire campus community." Mary and I are still dedicated to this hope and plan to utilize the facility in a way that this hope might be fully realized. In addition, we still intend to make the Poly Gardens area available for appropriate social activities approximately as originally planned several years ago."

Student body officers and members of the Summer Interim Committee of the Associated Students, Inc., have been invited to the Presidential Poly House for a "Soup and Sandwich Supper" on the evening of Aug. 29. The next event which President and Mrs. Kennedy are hosting in Poly House is the reception for parents of new students on Sunday afternoon, Sept. 17. The following week, Sunday afternoon, Sept. 24, the president and his wife will host all new faculty and staff members and their spouses at a reception.

AUGUST SALARY WARRANTS WILL BE AVAILABLE AT 4 P.M. ON AUG. 30

August salary warrants for faculty and staff of the university will be available at 4 p.m. on Wednesday, Aug. 30, the last day of the August pay period. Warrants batched by department may be picked up at the Cashier's Office, Adm-131, and those picked up on an individual basis will be available in the Business Affairs Division Office, Adm-114, after that time.

Monday through Thursday, Sept. 11 through 14, will be the final examination period for the 1972 Summer Quarter.
FIVE VACANT SUPPORT STAFF POSITIONS LISTED

Five vacant positions on the support staff of the university have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted on the bulletin board located outside the Personnel Office, Adm-110, 546-2236. Those interested in applying for any of the positions should contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action employer. The positions are:

Clerical Assistant II-A ($484-$589), Evaluations Office, Student Affairs Division. Duties and responsibilities include evaluating all new incoming transfer students, preparing senior evaluations and graduation applications, re-evaluating students who have changed or added a major, and assisting students with their undergraduate program. Applicants must have passed the General Clerical Test and be high school graduates with one year of clerical experience.

Clerical Assistant II-B ($522-$635), Journalism Department, School of Communicative Arts and Humanities. Duties and responsibilities include shorthand; typing; operating office machines; working with student records; assisting parents, students, and visitors with general information regarding curriculum; and maintaining the office in the absence of the department head. Applicants must have passed the General Clerical Test, be high school graduates with one year of clerical experience, be able to take dictation at 90 wpm, and type 45 wpm.

Stock Clerk ($562-$683) (temporary help), Property Management Office, Business Affairs Division. Duties and responsibilities include marking equipment; taking inventories; processing items for transfer and/or survey for junk or worn-out items; and miscellaneous typing. Applicants should have two or more years of experience in a shop situation involving the use of a wide variety of tools or testing equipment. In addition, must be high school graduates, preferably 1-2 years junior college with emphasis on clerical work. Data processing or computer background is desirable.

Groundsman ($605-$700), Grounds Department, Business Affairs Division. Duties and responsibilities include keeping grounds clean and orderly; preparing and treating soils for planting and spading; fertilizing flower beds; and performing general grounds maintenance work. Applicants must have one year of full-time experience in flower gardening and general grounds maintenance work; knowledge of proper methods of planting, cultivating, and caring for hedges, shrubs, flowers, etc.; and ability to follow oral and written directions and direct work of helpers. (two positions)

APPLICATIONS SOUGHT FOR CHEMISTRY DEPARTMENT POSITION

Candidates for a teaching position on the faculty of the Chemistry Department are presently being sought, according to Larry R. Voss (Director of Personnel Relations). Those interested in learning more about the position, or in applying for it, are invited to contact the appropriate school dean or department head. Cal Poly is an Affirmative Action employer. A brief description of the available position reads:

Assistant Professor ($10,020-$12,792), Chemistry Department, School of Science and Mathematics. Duties and responsibilities include teaching undergraduate general chemistry courses, and laboratories. Applicants should have a PhD in chemistry and must possess the ability to work harmoniously with colleagues and show initiative and imagination in building a course to meet the demands of non-chemistry majors.
OHIO EDUCATOR IS NEW PRESIDENT OF C S U SACRAMENTO

James G. Bond, vice president of Bowling Green State University in Ohio, has been named president of California State University, Sacramento, by the Board of Trustees of The California State University and Colleges.

The appointment of Dr. Bond, presently on leave from Bowling Green as a consultant to the American Association of State Colleges and Universities, was announced by Trustees Chairman Karl L. Wente and Chancellor Glenn S. Dumke.

"I am greatly pleased that a careful search involving many excellent candidates has resulted in Dr. Bond's selection," Chancellor Dumke said. "Dr. Bond possesses an outstanding background as a practicing psychologist, as an administrator and as a consultant both in his native Ohio and nationally on the higher education scene."

Dr. Bond will become the first black president of a major Western American university next month when he succeeds Dr. Bernard L. Hyink, who is returning to a faculty position at California State University, Fullerton.

Born in April, 1924, Dr. Bond began teaching at Bowling Green in 1957. He has been a vice president there since 1967 and in March, 1972, became a special consultant to the Washington-based American Association of State Colleges and Universities.

The new CSUS president received his bachelor's degree in 1948 from Baldwin Wallace College, Berea, Ohio, which also awarded him an honorary LLD in 1969. He earned his master's degree in 1949 at Bowling Green and his PhD degree in 1954 at New York University.

President Robert E. Kennedy of Cal Poly has known Dr. Bond personally for some time through their common involvement in AASCU affairs. During the past year, the new CSUS president has met frequently with the 12-member AASCU Board of Directors of which Dr. Kennedy has been a member of the association's board since 1970.

Commenting on appointment of the well-known black educator and psychologist to the leadership of Cal State Sacramento, President Kennedy said he was pleased to have had the privilege of recommending Dr. Bond to both Chancellor Dumke and the Board of Trustees.

Announcement of his appointment to the presidency of the state university in Sacramento came during a meeting of the CSUC Trustees held last week in Long Beach.

LUKES NAMED ACTING HEAD OF FOOD INDUSTRIES DEPARTMENT

Thomas M. Lukes, a member of the Cal Poly faculty since 1962, has been named acting head of the Food Industries Department succeeding F. Raymond Steele, Jr., who has returned to full time teaching. Lukes earned his Bachelor of Science Degree at the California State University, San Jose and a Master of Science Degree at the University of California, Berkeley. Before coming to Cal Poly, he worked as microbiologist for Real Gold Citrus Products of Anaheim and as a laboratory supervisor for the Gentry Division of Consolidated Foods, Inc., Gilroy.

The Academic Holiday between the 1972 Summer Quarter and the 1972 Fall Quarter will begin on Friday, Sept. 15, and continue through Sunday, Sept. 17. Monday, Sept. 18, will be the start of the Fall Quarter for members of the university faculty.
J. Cordner Gibson (Dean of the School of Agriculture and Natural Resources) has been re-appointed to the Liaison Committee on Agriculture and Natural Resources of the statewide Articulation Conference. Dean Gibson's appointment to a new three-year term on the committee, which makes recommendations on articulation between high schools, community colleges, and colleges and universities, was recommended by Cal Poly President Robert E. Kennedy.

Ed Stoffel (Mechanical Engineering Department) is co-author with J. R. Welty of Oregon State University, of a technical paper titled "The Effect of Entrance Configuration on Local Heat-Transfer Coefficients in Subsonic Diffusers." The paper, which was presented at the 13th National Heat Transfer Conference of the American Society of Mechanical Engineers in Denver on Aug. 8, has been accepted for publication in the Transactions of the ASME Journal of Heat Transfer.

Keith Nielsen (Speech Department) is attending the annual secondary schools Theatre Association Convention this week (Aug. 21-23) in San Francisco. Dr. Nielsen was a panelist for a session on "Innovations in Teaching Theatre in the Secondary Schools" and also presented a paper titled "Communication Approaches in Teaching Theatre in the Secondary Classroom." The Secondary Schools Theatre Association is an affiliate of the American Theatre Association.

Evelyn Reagan (Head of Cataloging, Library), and Mary Louise Brady (Cataloger, Curriculum Library) attended a workshop in Bibliographic Data in Machine Readable Form held recently at the Kellogg-West Center for Continuing Education at Cal Poly, Pomona. Presentations on computer terminology and experiments in machine readable bibliographic information were conducted during the workshop.

Raymond V. Leighty (Soil Science Department) has been named a Fellow of the Soil Conservation Society of America. Society President J. R. Johnston presented the award at the banquet which concluded the conservation organization's annual meeting in Portland, Ore., on Aug. 9. The Fellow Award is the highest honor the society confers on its members. Leighty was cited for offering inspiration and motivation to his students and for encouraging youth to recognize the soil resource as one of the nation's most precious commodities.

Philip Bailey (Chemistry Department) and his wife, Christina Bailey, performed a chemistry magic show for the Children's Reading Group at the San Luis Obispo City Library on Aug. 11. During the program, Glen Wight (also Chemistry Department) led the children in the construction of simple molecular models using marshmallows and gumdrops. More than 130 children attended the presentation.

Bianca Rosenthal (Foreign Languages Department) has been informed that her article titled "Individualized Foreign Language Instruction: Performance Objectives" has been accepted for publication in Foreign Language Annals, a review of current progress in teaching foreign languages. Dr. Rosenthal has also been invited to display a set of materials developed by her for individualized instruction in German at the annual conference of the American Council of Teachers of Foreign Languages, which will take place this fall in Atlanta, Ga.

Olaf Isachsen (Business Administration Department) has submitted his eighth case study to the Intercollegiate Case Clearing House at Harvard University. Dr. Isachsen's most recent case study is titled "The Problem at the Reference Desk."
FORMER AIR FORCE MAN NAMED TO RELATIONS WITH SCHOOLS POST

Leonard Gonzales, a native of Santa Maria who recently retired from active duty with the U.S. Air Force, has begun his duties as Cal Poly's new relations with schools coordinator. He succeeds C. Paul Winner, who retired last year after having been in charge of the university's relations with schools for several years.

A graduate of both Allan Hancock College and University of Maryland, where he earned his bachelor's degree, Gonzales is presently completing study for his master's degree through the Chapman College center at Vandenberg Air Force Base.

The new coordinator of relations with schools held the rank of lieutenant colonel at the time of his retirement from the Air Force. While on active duty, he worked with various foreign governments, colleges, and the White House and served as a command pilot and communications and electronic programmer officer on assignment in Italy and West Germany, as well as in the U.S.

Gonzales, who will also serve as head of the Student Personnel Division's Evaluations Section, is a member of the Board of Directors of the Santa Maria Boys Club and a member of the Legion of Valor of the United States.

REVISED DEADLINES FOR NEXT ISSUES OF "CAL POLY REPORT"

Revised deadlines for receipt of typewritten copy for the next two editions of Cal Poly Report were announced this week by the Information Services Office. Copy being suggested for the Sept. 5 issue must be received by 12 noon on Thursday, Aug. 31, and copy for a special "back to campus" issue, to be published on Sept. 15, must be received by 12 noon on Tuesday, Sept. 12.

Cal Poly Report will return to its regular schedule for the Fall, Winter, and Spring Quarters with issues being published for circulation on campus each Tuesday starting with the edition of Sept. 26. The deadline for receipt of suggested copy in the Office of Information Services, Adm-210, 546-2576, will again be 12 noon on the Friday before publication.

INCREASED CONTRIBUTION FOR STATE-SPONSORED HEALTH INSURANCE

Under existing legislation, on July 1 the state contribution to the Meyers-Geddes basic health insurance plans was increased to $14 per month. A new bill signed by Governor Ronald Reagan this past week increased the state's share an additional $2, for a total of $16 per month, effective August 1, 1972. Inquiries regarding this matter may be directed to Mrs. Mary Smith in the Personnel Office, 546-2236.

FOUNDATION HOUSING OFFICE NOW LOCATED IN TENAYA HALL

The office of the foundation housing manager, R. A. Baker, has been relocated from the Administration Building to Tenaya Hall, Room 102. The move was designed to provide a closer physical working arrangement with the campus Housing Office. Baker can now be reached by telephoning 546-2391.
COMMITTEE ON EVALUATION OF FACULTY ORGANIZED

An ad hoc Student Evaluation of Faculty Committee has been established by President Robert E. Kennedy and has begun deliberations, according to Don Coats (Associate Dean, Educational Services), its chairman. Goal of the committee, according to Coats, is the selection of a set of general principles within which each instructional school of the university can adopt its own detailed plan.

Beside Coats, who is a non-voting member of the committee include three students nominated by Associated Students, Inc., President Robin Baggett; three faculty members nominated by Academic Senate Chairman Barton Olsen; and three administration representatives.

The committee's members are Hilary Findley, Don Freitas, and Pam Brown, all students; Robert Burton (History Department), Sarah Burroughs (Home Economics Department), and Robert Ritschard (Biological Sciences Department), faculty representatives; and Clyde P. Fisher (Dean of Science and Mathematics), Larry R. Voss (Director of Personnel Relations), and Richard Johnson (Head of the Animal Science Department), administrative representatives.

COMING EVENTS -- COMING EVENTS -- COMING EVENTS

Accountants Conference -- Continuing through Wednesday, Aug. 23, Cal Poly Theater. Annual advanced study conference of the Society of California Accountants; hosted by the Cal Poly Business Administration Department. Members invited; by registration in advance.

Workshop for Teachers and Tutors of Migrant Children -- Monday through Friday, Aug. 21-25, all day, Julian A. McPhee College Union Room 207. Multi-county program for teachers of migrant children; co-sponsored by the California State Office of Migrant Education and Cal Poly's Education Department. By reservation in advance.

Work Experience Education Workshop -- Monday through Friday, Aug. 21-25, all day, Science Building Room E-27. Workshop in accountability in work experience education for selected secondary school teachers from throughout California; sponsored by the Cal Poly Education Department and the State Department of Education. By registration in advance.

Rock Concert -- Friday, Sept. 8, 8 p.m., Chumash Auditorium, Julian A. McPhee College Union. Concert featuring Cold Blood, one of the top rock groups in the country; sponsored by the Summer Program Board of Cal Poly's Associated Students, Inc. General admission tickets - students, $2; all others, $2.50.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Thursday, Aug. 31, in the Office of Information Services, Administration-210.