ENROLLMENT PLATEAU EFFECTS OUTLINED

The effects of the three-year enrollment plateau upon Cal Poly and the community were outlined yesterday (Apr. 14) in a series of staff reports discussed at the President's Council. President Robert E. Kennedy invited further comment and study on the items and said special attention will be given to admissions procedures.

The plateau announced last month will hold Cal Poly enrollment at 13,800 annual full-time equivalent students for at least 1975-76 through 1977-78. Further growth will be contingent upon university success in obtaining capital outlay support for much-needed facilities.

Comparing pre-plateau enrollment targets with the 13,800 level, the staff reports dealt with expected effects upon admissions, housing, facilities planning, hiring, and economic impact on the community.

Everett M. Chandler (Dean of Students) said procedures are under consideration to assure equitable admissions, based on Cal Poly's experience of 1971 when enrollment was held at 12,000 FTE. He also indicated that the availability of additional housing in the community and on campus will ease the student and faculty housing situation next fall, with a stabilization of the housing situation expected by 1976.

L. H. Dunigan (Director, Institutional Research) reported that the plateau may amount to a $3 million loss in funds which otherwise would have been spent in the community. Based on the university's recent study of its economic impact on the community, Dunigan said a conservative figure would include $2 million which would have been spent by additional students, while additional faculty and staff positions would have accounted for another $900,000. Operating expenses which would have been included in the university budget would raise the figure to over $3 million, he estimated.

A report from Donald L. Shelton (Director, Personnel Relations) said that the plateau will particularly affect Cal Poly's hiring of staff personnel, most of whom are usually recruited from the Central Coast area. According to pre-plateau projections, 31.5 new staff vacancies would have been filled between 1975 and 1978, as well as 21.5 new faculty positions. These jobs will not become available until at least 1978 while the enrollment plateau continues in effect; the leveling off of new hires will also reduce opportunities for promotion.

Smiley Wilkins (Affirmative Action Coordinator) said that the trend in the Affirmative Action program has been to fill both replacement and new positions with qualified minorities and women wherever possible. He pointed out that the plateau means a loss of many positions, reducing program goals both for women candidates or applicants who are members of minority groups.

Commenting on the report to the President's Council, Dr. Kennedy said, "It is truly unfortunate that these effects will be felt at a time when we have literally thousands of students more than we can accommodate, who would like to enter Cal Poly and at a time when jobs are becoming increasingly scarce. I certainly hope that we can soon resolve our facilities problems and resume progress toward our goal of accommodating 15,000 FTE students annually. I don't think that the campus and the community fully realize that the impact of the enrollment plateau is of such a magnitude as these reports indicate."
**TAX WITHHOLDING INFORMATION**

Employees have the option of withholding income tax through payroll deduction in one of two ways. By specifying marital status and number of dependents, taxes are automatically held on the basis of existing tables. If it is desired that a specified dollar amount be withheld for either State income taxes (Code 95 on the salary warrant statement of earnings and deductions) and Federal income taxes (Code 99 on the statement), this can be done by completing Form W-4 available in the Payroll Office, Admin. 109.

If an employee is claiming fewer tax exemptions for State and Federal withholding than is actually entitled and an industrial injury is incurred, the employee will not receive full benefits under the new Industrial Disability Leave (IDL) Program but only at a level for which dependents have been declared for income tax purposes. Exemptions for tax purposes changed after an injury occurs do not affect Industrial Disability Leave entitlements. It is suggested that personnel review their income tax withholdings and make any adjustments at this time.

**BOYS’ AND GIRLS’ CYCLE RALLY PLANNED**

Boys and girls between the ages of 8 and 12 are invited to enter the 1975 "Little 500" bicycle rally which will be held on Saturday (Apr. 19) at Cal Poly. Being planned for 1 pm to 4 pm on the track near the university's baseball field, the rally will include separate classes for children in each age group. Bicycles will be limited to 20-inch wheel diameter and must pass a safety check. Trophies will be awarded for first place in each class and second and third place finishers will receive ribbons. Only the first 100 entries for the rally will be accepted.

Entry forms, which must be signed by a parent or guardian and returned to the Activities Planning Center in the University Union by Monday (Apr. 14) are available at elementary schools in San Luis Obispo. They can also be obtained at the Activities Planning Center. The bicycle competition will begin on the track, continue to the nearby Dairy Unit, and then finish back on the track. Additional information about the "Little 500" rally can be obtained by telephoning Student Community Services at Ext. 2476.

**SPECIAL EVENTS AT EL CORRAL**

The entire range of fine quality cameras and lenses regularly sold at El Corral have been put on special sale at prices from 20 to 40 per cent below their list price for a limited period of time.

Experts from Hewlett-Packard will be present at El Corral on Thursday (Apr. 17) to demonstrate the range of HP Calculators and to answer any questions on their operations. The exact time when the experts will be at El Corral will be announced in the Mustang Daily.

On display at the El Corral Mini Art Gallery are the works of Sharon Wood, a past student of Cal Poly currently working with the Audio-Visual Production center.

Faculty and staff members are reminded that El Corral Bookstore is now open on Saturdays between 10:30 am and 1:30 pm.

The return of excess supplies of inter-campus mail envelopes is being requested by the Duplication Center. Offices and departments that have quantities of the envelopes in excess of their needs are asked to return them to the Duplication Center, Adm. 129.
EDUCATIONAL LEADER WILL SPEAK

"Racial Issues in the Education of Children" will be the subject for a talk to be given by Kenneth S. Washington (Assistant Superintendent of Public Instruction) on Thursday (Apr. 17) at Cal Poly. Part of the university's convocation series on America's ethnic heritage, the talk will take place at 11 am in the Cal Poly Theatre. The program at Cal Poly is being presented as part of a year-long program series on America's ethnic heritage. It is jointly sponsored by the university, the Child Development Department of the School of Human Development and Education, and the Black Student Union. Admission will be free and the public is invited to attend.

Dr. Washington has had an extensive background in education and related fields leading to his current position with the State Department of Education. Since 1951 he has held various positions, including that as a social worker in Los Angeles, and as a teacher and counselor at the high school level. Before accepting his present state-wide educational position, Dr. Washington served as an assistant to the chancellor of the University of California at Los Angeles, and later became the special assistant for educational opportunity and human relations for The California State University and Colleges system. He will complete his third term as an elected member of the Los Angeles Junior College District Board of Trustees in June of this year.

POLY BAND WILL PERFORM IN SANTA MARIA

The Cal Poly Symphonic Band will present the second concert of the Santa Maria Symphony's 1974-75 season at 8 pm on Sunday (Apr. 20) in the Performing Arts Center at Allan Hancock College in Santa Maria. William V. Johnson (Music), coordinator of the Cal Poly ensemble, said the program for the Santa Maria performance will feature music by both European and American composers.

Included will be "Festive Overture" by Dmitri Shostakovich, the finale to Gustav Mahler's Symphony No. 3, Rex Mitchell's "Introduction and Fantasia," Gustav Holst's Second Suite in F for Military Band, "Pas Redouble" by Camille Saint-Saëns, "Pictures at an Exhibition" by Modeste Moussorgsky, "Punchinello, Overture to a Romantic Comedy" by Alfred Reed, and Charles Ives' "March: Omega Lambda Chi."

Admission to the concert in Santa Maria will be by Santa Maria Symphony season tickets or by single event tickets which will be available at the Performing Arts Center box office. Single event ticket prices are $2.50 for adults and $1 for students.

FACULTY PROMOTION STATUS REPORT

President Robert E. Kennedy has announced that due to the non-distribution of the limited funds for faculty promotions, the prescribed date of May 1, (when faculty members are notified of promotion or non-promotion) as established in Section 342.282J in the Campus Administrative Manual will be extended. President Kennedy added that efforts are being made by the Chancellor's Office to reinstate the Board of Trustee's original request for promotion funds. When additional information becomes known as to the availability of funds for promotion of academic personnel, all those concerned will be advised.
SYMPOSIUM TO DISCUSS RAPE

An all-day symposium dealing with various aspects of rape will be held on Saturday (Apr. 19) at Cal Poly. Titled, "Sexual Assault ... A Total Violation" and planned primarily for students, the workshop will deal with the physical, psychological, criminal, medical, and sociological aspects of rape. The symposium will take place from 9 am to 4:30 pm, in the lounge of Yosemite student residence hall. Admission will be free and public attendance is invited on a space available basis.

Speakers and topics on the program for the symposium, which is being sponsored by the university Housing Department and hosted by the Yosemite Hall student council, include:

- Joan Cirone (Health Center) -- body awareness.
- Dr. William Gordon (psychiatrist with the County General Hospital) -- medical considerations of sexual assault.
- Nancy Jorgensen (Counseling Center) and Rev. Bruce Tjaden (minister working with the Campus Christian Center) -- the psychological-religious-family support system for victims of sexual assault.
- Linda Silvius (teacher with the San Luis Obispo Adult School) -- sociological aspects of sexual assault.
- Jeanne Rhodes (deputy with the San Luis Obispo County Sheriff's Office) and Bob King (assistant deputy district attorney for San Luis Obispo County) -- criminal considerations in sexual assault.
- Dr. William Mossman (psychologist at Atascadero State Hospital and private practice) -- hostility in the rapist.

Barbara Andre (Associate Director of Housing) coordinator of the program, said its goal is to increase confidence and assertiveness in potential rape situations and reduce fear and anxiety concerning personal assault. "Sexual assault has always been a taboo subject in our society. We believe the symposium sessions during which psychologists, ministers, physicians, lawyers, and others will discuss the problems of sexual assault, will open lines of communication and support of all segments of the university community.

The symposium at Cal Poly is the second in a series of programs being presented by the university's Housing Department for the benefit of students. Those planning to attend are invited to bring sack lunches. Merodie Beardsley, a graduate student working in the Housing Office, and Ms. Silvius are assisting with arrangements for the program. Further information on the symposium can be obtained by telephoning the Housing Office at Ext. 2391.

REPS WILL DISCUSS NEW LIFE INSURANCE PLAN

Donald L. Shelton (Director, Personnel Relations) has announced that two representatives from the Northwestern National Life Insurance Company will be on campus Tuesday (Apr. 22) to discuss the new term life insurance program sponsored by The California State University and Colleges system. The open enrollment period for this life insurance extends from Apr. 7 through May 9. Brochures on this plan have been distributed to all employees on campus. Questions concerning this plan will be answered by these representatives who will be in Admin. 106A and University Union 202A on Apr. 22 from 9 am to 12 noon and 1 pm to 4 pm. Personnel having questions with regard to this visit should contact Robert Negranti (Staff Personnel Officer) at Ext. 2236.
CHILDREN'S PLAY WILL BE PRESENTED

A Witch in Time, described as "a delightful fantasy for children of all ages," will be performed on Saturday and Sunday (Apr. 19 and 20) at Cal Poly. The play will be presented in the Cal Poly Theatre at 2 pm both days under the sponsorship of Alpha Psi Omega, the campus drama society. Tickets, priced at $1 for general admission, 75 cents for students, and 50 cents for children 12 years and under, will be available at the door before each performance.

Originally written and directed by a San Francisco State University graduate student, Suzanne Gabig, the story concerns a girl from the 20th Century who meets a jester from the distant past. They travel throughout time to the castle of a powerful wizard, and once there meet mischievous imps, horrendous ogres, and a poetic parrot. Finally, with the help of the audience they overcome all obstacles and gain for Jeffery, the Gentle Jester, his rightful place at the court of the Wizard Wizhenka.

Eric Housman, who will play the part of Jeffery, the Gentle Jester, says the play is not the type that requires the audience to relax and view. "Instead, it encourages the audience to become the prime participants in helping Wanda, the Witch, and Jeffery, the Jester, frighten away the flesh eating ogre commanded by the Wicked Wizhenka," he added.

A Witch in Time will also be presented as part of Cal Poly's annual Poly Royal open house on Friday and Saturday (Apr. 25 and 26). It will be performed at 7:30 pm on Friday (Apr. 25) and at 11 am and 2 pm on Saturday (Apr. 26). Admission to all three Poly Royal performances will be free.

FACULTY CAPS AND GOWNS FOR RENT/PURCHASE

The following information regarding cap and gown purchase or rental for graduation ceremonies was announced by Mary Lee Green (Manager, El Corral Bookstore):

<table>
<thead>
<tr>
<th>Cap and Gown</th>
<th>Purchase</th>
<th>Rent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's Complete.</td>
<td>$16.00 to 68.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Master's Complete.</td>
<td>19.00 to 77.20</td>
<td>12.00*</td>
</tr>
<tr>
<td>Doctor's Complete.</td>
<td>26.00 to 124.75</td>
<td>14.00*</td>
</tr>
</tbody>
</table>

*Less 50% if you own a hood.

All orders for purchase must be placed with chest and head measurements made at El Corral Bookstore before 12 noon on May 15. All orders for rent must be placed with measurements made at El Corral Bookstore before 12 noon on May 23. Persons who rented caps and gowns last year need only telephone Mrs. Williams at El Corral, Ext. 1101, to leave their order, as their measurements are on file. An announcement will be made in the Cal Poly Report when the caps and gowns are received. The supplier of caps and gowns cannot guarantee delivery in time for graduation if orders are placed late.

HOME CONCERT WILL BE BROADCAST

Excerpts from the home concert which took place Friday evening (Apr. 11) will be broadcast by local radio station KVEC on Thursday (Apr. 17) at 7 pm. The delay from the normal Sunday evening time, which has become traditional, was necessitated by the continuing commitment to broadcast Los Angeles Dodgers baseball games.
NEWWSPAPERMEN WILL ATTEND SEMINAR

Thirty-five participants from throughout California are expected to take part in a seminar on circulation management on Friday and Saturday (Apr. 18 and 19) at Cal Poly. The second of its kind to be held on the campus, the seminar will include sessions on various aspects of newspaper circulation. It will be held in Tenaya Lounge. Small discussion groups will be held throughout the two-day session and will be headed by persons in the field and members of the faculty. Topics will range from the "Evolution of Newspaper Distribution" to "The Circulation Manager as a Marketing Expert."

The program is sponsored by the Western Newspaper Foundation, the California Newspaper Youth Foundation, and the Journalism Department in cooperation with the Cal Western Circulation Managers' Association. Loren Nicholson (Journalism) coordinator for the event, said an evaluation after last year's seminar concluded that it had been a "tremendous success," and spurred this year's repeat of the program. He added that he hopes it will become an annual event at Cal Poly. Nicholson described the seminar as "a meeting of circulation management in California, with continuous speakers, and a sharing of problems and solutions."

DRAMA PEOPLE SEEK GAZOGENE

The Cal Poly drama office is looking for a rechargeable gazogene (otherwise known as seltzer bottle) for their Poly Royal production of Poison, Passion, and Petrification or The Fatal Gazogene (by George Bernard Shaw). If any reader has one or knows where one could be found, please contact the Drama office at Ext. 2486 and ask for Joanne Robertson (property mistress).

POTTERY EXHIBIT TO OPEN

Seventy-six pieces from an original list of over 400 entries have been selected for display during the "Pottery 5" show, which will open on Tuesday (April 15) in the Galerie of the University Union. A national open show for both students and professionals, "Pottery 5" will be open for public viewing during regular hours of the University Union through Friday (May 2). Admission will be free.

The 76 entries that will be on display were chosen by Juror Sheldon Kaganoff, a professional potter and member of the University of California at Santa Barbara faculty. Kaganoff will judge the display pieces after they are received and cash prizes and purchase awards totaling $1,250 will be announced during a preview reception starting at 7 pm on Monday (Apr. 14) evening. The public is invited to attend the free reception. The "Pottery 5" exhibit and competition is being sponsored by the ASI Fine Arts Committee with the assistance of the university Art Department.

ITALIAN LUNCH AT VISTA GRANDE

An international lunch featuring foods from Italy will be offered at Vista Grande Restaurant on Wednesday (Apr. 16). The Italian lunch menu consists of: minestrone Milanese; lasagna; pepperoni con patate (peppers and potatoes); Parmesan bread; cassata Napolitana (a rich dessert cake); coffee, tea, or milk. The lunch will be served between 11 am and 2 pm. Special decorations will add to this special lunch.

An exhibition of 55 photographs taken by students in the Advanced Creative and Color Photography classes is currently on display at the foyer of Vista Grande. The exhibition was designed and set up by Helen Kelley (Journalism) who is the instructor.
Everett M. Chandler (Dean of Students) participated in the 57th annual NASPA (National Association of Student Personnel Administrators) conference in San Francisco on Mar. 30-Apr. 2. Dr. Chandler spoke on the subject, "Student Affairs Organization in Transition."

Paul Kenyon (Business Administration) has just received an advance copy of a new book, published by the Continuing Education Committee of the American Bar Association, to which he was a chapter co-contributor with some 12 other attorneys from throughout the United States. Kenyon's contribution was in the field of condominium insurance.

Verlan H. Stahl (Acting Head, Foreign Languages), Anita W. DiNapoli, Lynne Landwehr, and Bianca Rosenthal (Foreign Languages) attended the California Foreign Language Teachers Association Convention in Fresno on Apr. 4-6. Dr. Rosenthal presented a short paper on the use of films as a teaching aid in the foreign language classroom. Dr. Leonard Olguin, former head of the Foreign Languages Department, was the after-dinner speaker on Saturday, Apr. 5.

Michael R. Malkin (Speech Communication) participated in the "A Carousel of Ideas" teachers workshop for MGMOs (Mentally Gifted Minors) in San Luis Obispo on Apr. 5. Dr. Malkin's presentation, intended for grades 4-7, focused on ideas and techniques for using puppets in the classroom.

James M. Quinn (Men's Physical Education) was recently invited to film the Pacific Eight Gymnastics Championships for the purpose of conducting a cinematographic analysis of movement under competitive conditions.

John F. Kerr (English) was the speaker at a meeting of the Canto Quest Poetry Society in El Monte on Apr. 4. His talk was titled, "Progression as Structure in Modern Poetry." Dr. Kerr has recently published a poem in the journal, In a Nutshell, and he has had three other poems accepted for publication in other journals later this year.

Richard B. Kranzdorf, Rachel Starr, and Joseph N. Weatherby, Jr. (Political Science) have attended the annual meetings of the International Studies Association-West in San Francisco on Apr. 3-5. Dr. Kranzdorf presented a paper titled, "Requiem for International Organizations?" Dr. Starr was the discussant for a panel dealing with the subject, "Domestic Actors in Foreign Policy Making." Dr. Weatherby was a participant on the panel, "Model United Nations: Opportunities for Improvements."

Carl E. Lutrin (Political Science) presented a paper titled, "Energy and Politics: Can the People Win?" to the National Association of Science and Teachers, an affiliate of the American Association for the Advancement of Science, in Los Angeles on Mar. 22.

John W. Thomas (Biological Sciences) has been awarded a NASA-ASEE summer faculty fellowship in support of his participation in the Stanford-Ames Aeronautics and Space Research Program this summer. Dr. Thomas' interests related to space research are methods for rapid estimation of the qualitative and quantitative biomass of micro-organisms in soils and feasibility studies for producing a quasi-terrestrial atmosphere on Mars.

Philip S. Bailey (Associate Dean, Science and Mathematics) and Christina A. Bailey (Chemistry) are authors of two books published within the last few weeks. Experimental Chemistry for Contemporary Times, published by Allyn and Bacon of Boston, is a 334-page laboratory manual designed especially for non-science majors. The second book, a Student Self-Study Guide to Accompany Chemistry, is a 183-page book published by Willard Grant, also of Boston, to accompany a freshman chemistry textbook by Hatch and Hatch.
NEW EMPLOYEES AND PROMOTIONS ANNOUNCED

Donald L. Shelton (Director, Personnel Relations) announces the following appointments to new positions and promotions in the support staff personnel during March. A hearty welcome is extended to the new members of the Cal Poly staff and congratulations to those who have been promoted.

New Employees:

- Barnard, Susan Clerical Assistant History Department
- Blake, Madeleine D. Clerical Assistant Economics Department
- Griffith, Walter W. Technical Assistant Audio Visual
- Knight, Linda W. Helper Aide Engineering Services
- Molina, Martha R. Account Clerk Student Accounts
- Smyth, Winona A. Departmental Secretary and Environ. Engineering
- Stamp, Kathy R. Clerical Assistant Evaluations Office

Transfers:

- Hayes-Bautista, Florence Clerical Assistant Switchboard/Gen. Office

Promotions:

- Fillo, Paul E. Personnel Management Speciali Personnel Office

SUPPORT STAFF VACANCIES LISTED

Vacant support staff positions have been announced by Robert M. Negranti (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply. The positions are:

- **Clerical Assistant II-A** ($561-$682/month) Health Center, Student Affairs Division. Duties and responsibilities include telephone receptionist work 90% of the time; making appointments for specialty clinics 5% of the time; general clerical duties 5% of the time. Requirements: High School graduate with one year clerical experience; typing 45 wpm and must have taken the General Clerical Test. Applications must be received by April 22, 1975.

- **Departmental Secretary II-A** or II-B ($682-$729/month or $699-$849/month) Educational Opportunity Program Office, Student Affairs Division. Duties and responsibilities include handling correspondence and inquiries of the EOP Office; supervising clerical staff; reviewing subordinates’ work and preparing evaluations; training new employees; public relations and administrative functions for EOP director and staff; maintaining director’s calendar; preparing program reports; and other duties and required. Requirements: High School graduate with 3 yrs. office experience; typing 45 wpm and must have taken the General Clerical Test. One year supervisory experience and stenographer preferred and ability to transcribe from dictaphone. Applications must be received by April 22, 1975.

- **Clerical Assistant II-A** ($561-$682/month) University Police/Fire Department, Business Affairs Division. Duties and responsibilities include typing confidential papers and other clerical work as required. Requirements: High School graduate with one year of clerical experience, and must have taken the General Clerical Test; typing 45 wpm. Must be able to keep work confidential. Applications must be received by April 22, 1975.

- **Clerical Assistant II-A** ($561-$682/month) Transportation Services, Business Affairs Division. Duties and responsibilities include typing, filing, scheduling of vehicles, answering telephone, record keeping, and other clerical work as required. Requirements: High School graduate with one year of clerical experience, and must have taken the General Clerical Test; typing 45 wpm. Applications must be received by April 22, 1975.

Typewritten copy intended for the next issue of *Cal Poly Report* must be received prior to 12 noon on Friday (Apr. 18) in the Public Affairs Office, Adm. 210. Copy intended for *Cal Poly Dateline* is due in the Public Affairs Office by 12 noon on Tuesday (Apr. 15).
Candidates for faculty positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director, Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply. Following is a description of the available positions:

Lecturer ($11,880-$18,432/Academic Year), Home Economics Department, School of Human Development and Education. Duties and responsibilities include teaching in the area of Foods and Nutrition. Candidates should possess a doctorate in Home Economics with specialization in dietetics and emphasis in management. Position available September, 1975.

Lecturer ($11,880-$18,432/Academic Year), Home Economics Department, School of Human Development and Education. Duties and responsibilities include teaching in housing, beginning design and interior design areas of Home Economics. Candidates should possess a doctorate in Home Economics with specialization in the assignment outlined above. Position available September, 1975.

Lecturer ($11,880-$18,432/Academic Year), Home Economics Department, School of Human Development and Education. Duties and responsibilities include teaching home management and clothing. Candidates should possess a doctorate in Home Economics with specialization in these areas. Position available September, 1975.

Assistant Professor ($11,880-$14,448/Academic Year), Child Development Department, School of Human Development and Education. Duties and responsibilities include teaching lower and upper division courses in child development and parent-child relationships. Candidates should possess a doctorate in Child Development, Family Studies or closely related field; demonstrated university-level teaching experience and scholarly proficiency in Child and Family areas. Position available September, 1975.

Assistant Professor ($11,880-$14,448/Academic Year), Ornamental Horticulture Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching undergraduate courses in landscape drafting, principles of landscape design, implementation of design and plant materials. Candidate must possess a master's degree in Ornamental Horticulture or Landscape Architecture plus two years of commercial or teaching experience. Position available 1975-76 academic year.

Assistant Professor ($11,880-$14,448/Academic Year), Ornamental Horticulture Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching undergraduate courses in floral design and flower production. Also involved is advising students on academic problems and supervising senior projects. Candidate must possess a master's degree in Ornamental Horticulture or a closely related field and have at least two years of commercial or teaching experience. Position available 1975-76 academic year.

Assistant Professor ($11,880-$14,448/Academic Year), Ornamental Horticulture Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching undergraduate courses in floral design and flower production. Also involved is advising students on academic problems and supervising senior projects. Candidate must possess a master's degree in Ornamental Horticulture or Landscape Architecture plus two years of commercial or teaching experience. Position available 1975-76 academic year.

Assistant Professor ($11,880-$14,448/Academic Year), Ornamental Horticulture Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching undergraduate courses in landscape construction, implementation of design, plant materials and arboriculture; including operations and safety in tree climbing. Also involved is academic advisement of students and supervising senior projects. Candidate must possess a master's degree in Ornamental Horticulture or closely related field and have at least two years of commercial experience in landscape construction and tree care. Position available 1975-76 academic year.

Assistant Professor ($11,880-$14,448/Academic Year), Art Department, School of Communicative Arts and Humanities. Duties and responsibilities include teaching beginning crafts course and specialized courses in metalsmithing. Active participation in professional committee work and departmental activities expected. Applicants must submit samples of their work, possess an MFA degree and have college teaching experience. Position available September, 1975. Applications must be received by May 13, 1975.

Assistant Professor ($11,880-$14,448/Academic Year), Art Department, School of Communicative Arts and Humanities. Duties and responsibilities include teaching painting and drawing, in addition to Introduction to Art courses. Active participation in professional committee work and departmental activities expected. Applicants must submit samples of their work, possess an MFA degree and have college teaching experience. Position available September, 1975. Applications must be received by April 22, 1975.

Assistant Professor ($11,880-$14,448/Academic Year), Philosophy Department, School of Communicative Arts and Humanities. Duties and responsibilities include teaching World Religions courses and general Philosophy courses. Applicants must have a combination of training and experience in Philosophy and Religious Studies. Two alternative combinations possible: (1) Ph.D. in Philosophy with experience in teaching the world's religions and Eastern Philosophy; (2) Ph.D. in Religious Studies with an M.A. in Philosophy or equivalent evidence of training and experience in Philosophy. Position available September, 1975. All applications must be received by June 1, 1975.

Lecturer ($3,960-$6,144/Quarter) (Fall Quarter Only) Home Economics Department, School of Human Development and Education. Duties and responsibilities include supervision in the selection and completion of senior projects. Results of independent study and/or group study are presented in a formal report required of all students for graduation. Candidates should have earned doctorate in Home Economics with expertise in the assignment outlined above. Position available September, 1975.

Lecturer ($3,960-$6,144/Quarter) (Fall Quarter Only) Home Economics Department, School of Human Development and Education. Duties and responsibilities include teaching in the area of Foods and Nutrition. Candidates should possess a doctorate in Home Economics with specialization in dietetics and emphasis in management. Position available September, 1975.
CANDIDATES FOR FACULTY POSITIONS . . . (continued)

Lecturer ($11,880-$18,432/Academic Year), Home Economics, School of Human Development and Education. Duties and responsibilities include teaching in the area of Foods and Nutrition. Candidates should possess a doctorate in Home Economics with specialization in dietetics and emphasis in community nutrition. Position available September, 1975.

Lecturer ($11,880-$18,432/Academic Year), Home Economics Department, School of Human Development and Education. Duties and responsibilities include teaching in the area of Foods and Nutrition. Candidates should possess a doctorate in Home Economics with specialization in general dietetics. Position available September, 1975.

Lecturer ($11,880-$18,432/Academic Year), Home Economics, School of Human Development and Education. Duties and responsibilities include teaching textiles and clothing. Additional responsibilities may include teacher education. Candidates should possess a doctorate in Home Economics with specialization in textiles and clothing. Position available September, 1975.

Lecturers ($11,880-$18,432/Academic Year), Ornamental Horticulture Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching undergraduate courses in flower production, greenhouse operation, and plant materials as well as advising students on academic problems and supervising their production and marketing of greenhouse crops. Candidate must have a master's degree plus at least two years of commercial floriculture or teaching experience. Leave replacement for the 1975-76 academic year only.

Lecturers ($3,960-$4,816/Quarter), Biological Sciences Department, School of Science and Mathematics. Duties and responsibilities include teaching introductory courses in bacteriology, botany and zoology. Ph.D. or near completion required. Position available Summer Quarter, 1975 only, (June 18 - August 30).

Assistant ($512-$565/Quarter), Men's Physical Education, School of Human Development and Education. Duties and responsibilities include teaching twoSkin and Scuba Diving classes (2.6 equated units). Applicants should possess N.A.U.I. Certified Instructor rating or equivalent and some experience in teaching. Position available Summer Quarter, 1975 only.

OFF-CAMPUS POSITION VACANCIES

Information on the administrative position vacancies listed below can be obtained from the Placement Office, Adm. 213, ext. 2501:

California State College, Dominguez Hills - Assistant Dean, Academic Resources ($16,728-$21,348 depending on experience and qualifications). Doctorate preferred; Masters degree required; two years experience in teaching or administrative position at the college level desirable; and knowledge of the use of computers in college administration preferred. Deadline for application is April 30, 1975; effective date of appointment is June, 1975.

California State College, Dominguez Hills - Dean of the School of Education ($25,656-$31,188 depending on background and experience). Doctorate in field appropriate to instructional area of school, minimum of five years teaching experience at the college level, two years administrative experience, and evidence of successful leadership in the profession required; experience in urban, multi-ethnic setting strongly preferred. Deadline for application is May 9, 1975; effective date of appointment is Aug. 1, 1975.

University of Texas of the Permian Basin - President (no salary listed). No qualifications listed. Deadline for application is May 1, 1975; effective date of appointment is Fall, 1975.

California State University, Fresno - Associate Vice President for Academic Affairs/Dean of Faculties ($25,656-$31,188 commensurate with experience, education, training, etc.) Earned doctorate, successful experience in academic administration, background of research and scholarship dealing with innovative instruction and/or higher education administration, background of university teaching and research, and rank of associate or full professor required. Deadline for application is June 1, 1975; effective date of appointment is July 1, 1975.

Tarrant County Junior College, Northeast Campus - Department Chairperson of Engineering Technology (salary depends on number of years of previous experience and educational background). Master's degree in an acceptable area with previous teaching and work experience required; previous experience as a department chairperson and work experience and a degree in the civil/construction area preferred. Effective date of appointment is June 1, 1975.

VACANT FOUNDATION STAFF POSITION

The Foundation is accepting applications for the following open position as announced by Jack L. Fryer (Foundation Personnel Officer). Interested applicants may apply at the Foundation Personnel Office, UU 212, ext. 1121. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply. The position is:

Custodian ($616-$748), Facility Services Department. Must be knowledgeable in the proper use of commercial custodial cleaning equipment, and any other related work that may be required. Must have the ability to maintain an effective relationship with co-workers and students. Applicants must have completed at least eight grades of elementary education.
Community Service and Continuing Education Programs. The U.S. Office of Education is currently accepting applications from institutions of higher education, or consortia thereof, for projects under the Community Service and Continuing Education Programs. Proposed priorities include:

a) Projects dealing with the education of special-interest groups with regard to community problems such as consumer affairs, regional or national energy policy and environmental pollution;

b) Development of institutional models of community service and continuing education designed to increase access to higher education resources (particularly women, prison inmates and the elderly or handicapped);

c) Demonstrations of effective programs of continuing education for employers, employees, and organized labor in relation to the problem of technological unemployment;

d) Development of experimental models of city hall-university cooperation combining current urban research with the education and training of local government officials; and

e) Evaluation of institutional programs of continuing education employing creative techniques and methods of educating adults for community problem solving.

Applications must be received by May 7, 1975. For program information and application forms, contact:

Community Service and Continuing Education Program
Regional Office Building #3, Room 4661
United States Office of Education
Seventh and D Streets, S.W.
Washington, DC 20202

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Asian American Mental Health Projects. The Asian American Mental Health Research Center's Advisory Board will be giving grants of $3000 to $5000 to accepted proposals in the areas of aging, employment discrimination during recession, the effect of the perpetuation of negative stereotypes, and new immigration. Guidelines and further information are available from:

George Nishinaka or Mariko Yamada
Asian American Mental Health Research Center
2400 South Western Avenue, Suite 207
Los Angeles, CA 90018
(213) 731-8861

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Washington Internships in Education. An extended deadline of April 29 is available for applications for fellowships in this program, the purpose of which is to place men and women in influential public and private agencies directly involved with education. Application forms and information are available in Administration 317.

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Intern Programs. Departments or schools having special interest in developing internship programs with varying kinds of outside support should become acquainted with two available programs:

University Year for Action - An authorized Domestic Volunteer Service Act of 1973 program which operates through grants to universities which select, train and place student volunteers with community service agencies or organizations. The volunteer continues to make normal academic progress toward a degree through an experiential learning system designed by the university. There are now 56 colleges and universities and approximately 1900 student volunteers in 40 states and the District of Columbia participating in ACTION's UYA program.

WICHE Intern Program - Sponsored by the Western Interstate Commission for Higher Education, the program encourages the development of special projects for students on campus or in connection with community agencies. The time span is normally a 12-week period during a summer or single quarter.

Departments or schools desiring more information about these programs should contact Dr. Boroughs in Administration 317.

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National Endowment for the Arts. Deadlines for FY 1976 Public Media Programs have been announced by the National Endowment for the Arts. (1) May 15, 1975 - Media Studies - support will be provided for (a) film-makers and video arts in short-term residence at educational or other similar institutions, and (b) seminars, workshops, institutes and conferences designed to further the creation and study of film and video as an art form. (2) August 1, 1975 - Regional Development - grants will be provided for regional media organizations to build new audiences through regional showcases and to provide resources for research and study of film and video art. (3) September 15, 1975 - Programming in the Arts - support will be provided for production, research, and development designed to improve the quality of arts programming on film, television, and radio by professional individuals and organizations.

NEA will also continue support of the American Film Institute for its work in preserving and developing this country's artistic and cultural resources in film. AFI is concentrating in the following areas: archives, education, advanced filmmaker training, filmmaker grants, and research publication.

For further information, guidelines, and application forms contact:

Chloe Aaron, Director
Public Media Programs
National Endowment for the Arts
Washington, DC 20506
(202) 634-6300

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