The ad hoc Cal Poly Committee for the U. S. Bicentennial, appointed by President Kennedy earlier this year, has now been augmented by a selection of liaison representatives of the academic schools. Suggestions are invited from throughout the campus for university participation in the U. S. Bicentennial, according to Jon M. Ericson (Dean, School of Communicative Arts and Humanities), chairman of the committee. In addition to Dr. Ericson, members of the University Bicentennial Committee are David Grant (Associate Dean, Graduate Studies), Lachlan P. MacDonald (Director, Public Affairs), and Doug Jorgensen (Chairman, University Union Board of Governors).

The committee is charged with coordinating and establishing activities with the goal of giving a campus-wide focus to the nation's bicentennial year. Dr. Ericson said that when reports are received from the school representatives at the end of this quarter, the committee will recommend to the president a schedule of university participation for the bicentennial commencing for the Spring, 1975, but focusing on the academic year 1975-76.

In appointing the committee, Dr. Kennedy said, "Cal Poly's role in the bicentennial celebration should be a serious endeavor over an extended period of time, assessing the nation's past and preparing for Cal Poly's role in its future." It is expected that the committee will confer with the appropriate individuals and groups to encourage a bicentennial focus for such campus events as, but not limited to, the following: Convocation Series, Poly Royal, Arts and Humanities Lecture Series, Humanities Festival, Commencement, and Founder's Day. Regular programs that could place some focus on the bicentennial include: Extension, student publications, music, drama, art, bookstore displays, University Union "Gallerie," and others.

Dr. Ericson said that suggestions of possible campus activities and projects in observation of the U. S. Bicentennial are invited. He said that suggestions should be directed to the following liaison representatives for the respective groups:

Associated Students, Inc. - Doug Jorgensen (Chairman, University Union Board of Governors)
School of Agriculture and Natural Resources - William R. Troutner (Crops)
School of Architecture and Environmental Design - Carleton M. Winslow
School of Business and Social Sciences - Allen K. Settle (Political Science)
School of Communicative Arts and Humanities - Donald W. Hensel (History)
School of Engineering and Technology - Warren R. Anderson (Mechanical Engineering)
School of Human Development and Education - Abby Simmons (Child Development)
School of Science and Mathematics - Captain Richard W. Farr (Military Science)

November salary warrants for faculty and staff of the university will be available at 8:30 AM on Monday (Dec. 2). Warrants batched by department may be picked up at that time at the Cashier's Office, Adm-131-E, and those picked up on an individual basis may be picked up in the Business Affairs Division Office, Adm-114, after that time.
NEW BICYCLE SAFETY RULES ANNOUNCED

Bicycle reflector requirements will be upgraded by a new law which takes effect Jan. 1, Ernest G. Tripke (Commander of the California Highway Patrol's San Luis Obispo Area) has announced. After that date any bicycle ridden on the street must at all times be equipped with:

A white reflector on the front;
A white or yellow reflector on each side, forward of the center of the bicycle (usually a two-way reflector anchored in the spokes);
A white or red reflector on each side, to the rear of the center;
A red reflector to the rear.

If the bicycle is ridden at night, it must also be equipped with a white light on the front, visible for 300 feet. Captain Tripke said that the side reflectors may be omitted if the bicycle is equipped with reflectorized tires front and rear. The law also specifies that all reflectors and reflectorized tires must be visible from 500 feet and must be of a type approved by the Highway Patrol. He said that, in addition to the required equipment, a rider may equip the bicycle with a red lamp on the rear, visible for 300 feet.

DEFERRED COMP PLAN ENTRY WILL CLOSE

Donald L. Shelton (Director of Personnel Relations) reminds all Cal Poly staff and faculty that the annual enrollment period for the State of California Deferred Compensation Plan will end on Nov. 30 and will be effective for the next calendar year beginning with the Jan. 1975 pay period. Participation in this plan is only available through an open enrollment period. Present participants may only make changes during the open enrollment period. Changes include increase or decrease in the monthly deduction, change of type of investment, method of payment on retirement, or death benefits. Inquiries regarding participation and/or changes in the State Sponsored Deferred Compensation Plan may be directed to S. Milton Piuma (Staff Personnel Officer) or Mary Smith (Personnel Assistant) by calling ext. 2236.

AWARD OF YEAR MADE TO SCHEFFER

A veteran engineering educator from Cal Poly has been honored by the Los Angeles Chapter of the Society of Manufacturing Engineers as its educator of the year for 1974. Paul E. Scheffer (Industrial Engineering) who joined the Cal Poly faculty in 1964 after an extensive career as an engineer in industry, received the honor during the chapter's annual industry and education night program, which took place on Nov. 14 in Los Angeles.

Scheffer, a graduate of both University of Minnesota and University of Southern California, where he earned his master's degree in industrial engineering, is a registered professional engineer in California. Before joining the Cal Poly faculty, he was chief industrial engineer for Crane Company and senior industrial engineer for U.S. Rubber Company, and taught in Minnesota. He is a member of SME, the American Institute of Industrial Engineers, and the National Society of Professional Engineers. Scheffer was faculty advisor to the Cal Poly student chapter of SME from 1965 through 1973.
**POLY AMONG HIGHEST IN STUDENT GROWTH**

Cal Poly is one of the three top campuses in enrollment growth over last year for the 19-campus California State University and Colleges system. Information released by the system's headquarters showed that Cal Poly was third in the percent of gain in total students and third also in the percent increase of full-time equivalent (FTE) students for the Fall Quarter, 1974. The university reported a 10.1 percent increase in total students and a gain of 9.1 per cent in full-time equivalent students. The number gain in total students was 1,324 (from 13,110 to 14,434), and the growth in FTE was 1,161 (from 12,777 to 13,938).

The total number of students in the entire CSUC system climbed 1.8 per cent to 291,916 and the number of FTE students rose .3 per cent to 233,869. The only campuses reporting larger gains in the CSUC report were California State College, Dominguez Hills and California State College, San Bernardino. Cal State, Dominguez Hills reported an increase of 18.8 per cent (from 4,836 to 5,747) in total students and 16.8 per cent (from 3,872 to 4,523) in FTE. Cal State, San Bernardino reported a gain of 15.1 per cent (from 3,043 to 3,501) in total students and 11.5 per cent (from 2,591 to 2,890) in FTE.

Fall enrollment for the entire CSUC system is shown in the table below:

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bakersfield</td>
<td>2,758</td>
<td>2,897</td>
<td>-5.0</td>
<td>2,356</td>
<td>2,332</td>
<td>-1.0</td>
</tr>
<tr>
<td>Chico</td>
<td>12,442</td>
<td>12,680</td>
<td>1.9</td>
<td>11,638</td>
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<tr>
<td>Dominguez Hills</td>
<td>4,836</td>
<td>5,747</td>
<td>18.8</td>
<td>3,872</td>
<td>4,523</td>
<td>16.8</td>
</tr>
<tr>
<td>Fresno</td>
<td>15,521</td>
<td>15,331</td>
<td>-1.2</td>
<td>13,313</td>
<td>13,159</td>
<td>-1.2</td>
</tr>
<tr>
<td>Fullerton</td>
<td>18,759</td>
<td>20,053</td>
<td>6.9</td>
<td>13,312</td>
<td>14,094</td>
<td>5.9</td>
</tr>
<tr>
<td>Hayward</td>
<td>12,647</td>
<td>11,711</td>
<td>-7.4</td>
<td>9,704</td>
<td>8,860</td>
<td>-8.7</td>
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<tr>
<td>Humboldt</td>
<td>7,161</td>
<td>7,290</td>
<td>1.8</td>
<td>6,589</td>
<td>6,705</td>
<td>1.8</td>
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<tr>
<td>Long Beach</td>
<td>30,505</td>
<td>31,228</td>
<td>2.4</td>
<td>21,129</td>
<td>21,008</td>
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<tr>
<td>Los Angeles</td>
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<td>15,640</td>
<td>15,250</td>
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<td>Northridge</td>
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<td>18,454</td>
<td>18,371</td>
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<tr>
<td>Pomona</td>
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<td>9,266</td>
<td>9,517</td>
<td>2.7</td>
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<td>3,501</td>
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<td>2,591</td>
<td>2,890</td>
<td>11.5</td>
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<td>San Diego</td>
<td>30,019</td>
<td>30,564</td>
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<td>22,844</td>
<td>23,172</td>
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<td>Calexico Center</td>
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<td>381</td>
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<td>282</td>
<td>237</td>
<td>-16.0</td>
</tr>
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<td>San Francisco</td>
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<td>-1.8</td>
<td>16,255</td>
<td>15,754</td>
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<td>20,848</td>
<td>19,838</td>
<td>-4.9</td>
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<tr>
<td>San Luis Obispo</td>
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<td>12,777</td>
<td>13,938</td>
<td>9.1</td>
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<tr>
<td>Sonoma</td>
<td>5,553</td>
<td>5,798</td>
<td>4.4</td>
<td>5,103</td>
<td>5,204</td>
<td>2.0</td>
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<tr>
<td>Stanislaus</td>
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<td>1,969</td>
<td>2,078</td>
<td>5.5</td>
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<tr>
<td>Totals</td>
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<td>291,916</td>
<td>1.8</td>
<td>223,253</td>
<td>223,869</td>
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</table>

*Not adjusted for 4-1-4

*** Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Wednesday (Nov. 27) in the Public Affairs Office, Adm. 210. There will be no issue of Dateline on Nov. 28.
FOOD SERVICE HOURS FOR THANKSGIVING HOLIDAY ANNOUNCED

According to John Lee (Director, Foundation Food Service) the following hours of operation will be observed:

- **Staff Room**
  - Open through Nov. 27: 7 am to 4 pm
  - Closed Thursday (Nov. 28) through Sunday (Dec. 1)
  - Open Monday (Dec. 2)

- **Vista Grande Cafeteria**
  - Closed Wednesday (Nov. 27) through Sunday (Dec. 1)
  - Open Monday (Dec. 2)

- **Vista Grande Restaurant**
  - Open through Thanksgiving (Nov. 29): 11 am to 9 pm
  - Closed Friday, Saturday, and Sunday
  - Open Monday (Dec. 2)

- **Vending (Library)**
  - Open through Wednesday (Nov. 28): 7 am to 10 pm
  - Closed Thursday (Nov. 29) through Sunday (Dec. 1)
  - Open Monday (Dec. 2)

- **University Dining Hall**
  - Closed Wednesday (Nov. 27) through Sunday (Dec. 1)

- **Snack Bar**
  - Closed Wednesday (Nov. 27) through Sunday (Dec. 1)

- **Annex Shops**
  - Closed Wednesday (Nov. 27) through Sunday (Dec. 1)

- **Ice Cream Parlour**
  - Closed Wednesday (Nov. 27) through Sunday (Dec. 1)

- **Burger Bar**
  - Open Wednesday (Nov. 27) from 10 am to 3:30 pm
  - Closed Thursday (Nov. 28) through Saturday (Nov. 30)
  - Open Sunday (Dec. 1) from 12 noon to 11 pm

THANKSGIVING HOLIDAY LIBRARY HOURS POSTED

The University Library schedule for the Thanksgiving holiday will be as follows:

- **Wednesday (Nov. 27)**
  - 7:45 am to 5 pm

- **Thursday (Nov. 28)**
  - Closed

- **Friday (Nov. 29)**
  - Closed

- **Saturday (Nov. 30)**
  - 8 am to 5 pm

- **Sunday (Dec. 1)**
  - 1 pm to 10 pm

On Sunday (Dec. 1) the reserve book room will remain open until midnight.

POLY-PAK GIFT BOXES AVAILABLE

Due to numerous requests for the "Poly-Pak" gift boxes, the Cal Poly dairy plant and the campus store will again make a limited number of these gift boxes available on an advance order basis. Three different "Poly-Paks," priced at $4, $7, and $10 will be available. Orders must be placed with the campus store cashier before 5:45 pm on Friday (Dec. 6). Pre-ordered "Poly-Paks" will be available for pick-up at the campus store, beginning Monday (Dec. 16).
**PERS ELECTION ANNOUNCED**

Recently the Public Employees Retirement System announced an election to select a member of the PERS Board of Directors to represent the State and Public agencies members for a four year term, to end Jan. 15, 1979. Ballots for this election are being distributed to employees of the University who appear as members on the agency's payroll record for the month of Sept. 1974. Employees who have payroll deductions taken for PERS retirement are members and are eligible to vote. The Personnel Office is now making distribution of the ballots. Any member who fails to receive a ballot by Dec. 1, should notify Robert M. Negranti (Personnel Management Specialist) in the Personnel Office, Ext. 2236 and a ballot will be supplied.

Upon completing the ballot and sealing the postage paid addressed envelope, the member is required to sign the certification statement on the backside of the envelope before mailing it. Ballots must be mailed in time to be received in PERS headquarters in Sacramento no later than 5 pm on Dec. 30, in order to be counted.

**CHILDREN’S BOOK SALE AND PHOTOGRAPHY EXHIBITION AT BOOKSTORE**

A special sale of children's books has been announced by Mary Lee Green (Manager, El Corral). All children's books at El Corral (except those on sale tables) will be sold at 10 per cent below their regular sale price. All purchases will be gift-wrapped at no charge. An exhibit of photographs taken by Bob Gehricke, a third year architecture student, will be on display at the El Corral Mini Art Gallery from Monday (Nov. 25) through Friday (Dec. 6). El Corral Bookstore will be closed for Thanksgiving Thursday (Nov. 28) through Sunday (Dec. 1).

**THANKSGIVING DINNER AT VISTA GRANDE RESTAURANT**

A traditional Thanksgiving dinner will be featured on Thanksgiving Day at Vista Grande Restaurant. John Lee (Director, Foundation Food Services) said the dinner will feature roast breast of turkey with sage dressing, cranberry sauce, whipped potatoes and giblets gravy; baked ham with fruit sauce and candied yams; roast round of beef with whipped potatoes and gravy; or grilled halibut and Duchess potatoes. All dinners will be served with green salad (choice of dressing), chilled relish tray, hot rolls and butter, choice of apple, pumpkin, or mince pie.

The Thanksgiving dinner will be served between 11 am and 9 pm Thanksgiving Day, Thursday (Nov. 28). The price of the meal is $4.25 (children under 12 years: $1.95). Special decorations, costumes and music will make this Thanksgiving dinner a memorable one for all. Reservations are recommended by calling Vista Grande at Ext. 4784.

**STREET WILL CLOSE FOR CONSTRUCTION**

According to Peter K. Phillips (Facilities Planner) the Pepper Lane access to the Library and Parking Lot E-12 will be closed to vehicle traffic during the Christmas academic holiday period. The closure will be for approximately one week and is required to construct a manhole in the intersection of Pepper Lane and North Perimeter Road for the Utilities 1973 electrical project. Weather permitting, construction on the manhole will commence the week of Dec. 16.
DIGNAN APPOINTED TO ACCOUNTANT'S POST

James R. Landreth (Director of Business Affairs), has announced the appointment of Robert J. Dignan to the position of Accountant I. Dignan joined the staff of the Financial Operations Department on Monday (Nov. 18) where he will supervise accounting and cashiering. He earned a BS degree in Accounting from Northeastern University, Boston, and has completed an MBA (Masters in Business Administration) degree at Golden Gate College, San Francisco.

Prior to joining the Cal Poly staff, Dignan was employed as a general accountant at Kaiser Aetna's Ventura operations project. Previously he served as a staff accountant with Bartlett, Pringle and Wolf, Certified Public Accountants, in Santa Barbara. He entered the U.S. Air Force in 1966 and served as a squadron commander in the supplies management field. He lives in the San Luis Obispo area with his wife, Claudia, and their three children.

CHRISTMAS FANTASIA PLANNED BY WOMEN'S CLUB

The Cal Poly Women's Club will present their second annual Christmas fantasia on Tuesday (Dec. 10) from 2 pm to 5 pm in Tenaya Lounge. There will be numerous displays from the Culinary Corner, with needlecraft, Christmas decorations, crafts and miscellaneous gift ideas. Many items will be demonstrated during the afternoon including gold leaching-on ceramic and wood, decorating food items for entertaining, shrink art, items for children to make, reverse transfer process for decoupage on wood, rock, marble, dipping chocolates, decorating candles for all occasions, and fancy and unusual Christmas ornaments. There will also be other demonstrations by various sections of the Women's Club. The public is invited.

OH CHRISTMAS SHOW FOR ALL

Faculty, staff and students are invited to attend the annual Christmas show of the Ornamental Horticulture Department at the OH unit and nearby livestock pavilion on Wednesday (Dec. 4). Howard C. Brown (Head, Ornamental Horticulture Department) says the theme will be "Horticulturally Speaking, Have An Ornamental Christmas". Arrangements for the holidays will be demonstrated at shows in the livestock pavilion from 7 pm to 10 pm. Displays of holiday arrangements and home-made ornaments featuring horticultural products will be on view in the OH laboratory. There will be musical entertainment and refreshments.

The return of excess supplies of inter-campus mail envelopes is being requested by the Duplication Center. Offices and departments that have quantities of the envelopes in excess of their needs are asked to return them to the Duplication Center, Adm. 129.

Type font elements for IBM Selectric typewriters that have broken teeth and can no longer be used are being collected by the Public Affairs Office. Campus offices that wish to dispose of broken type elements are asked to forward them via campus mail or bring them to the Public Affairs Office, Adm. 210.

Eugene Madsen (Health Center) attended the American Academy of Family Practice Meeting in Los Angeles, Oct. 15-17, where he was inducted as a Fellow of the Academy.

Margaret Glaser, Jack B. Jones, and Malcolm M. Wilson (Education) attended the statewide convention of the California Reading Association held in San Diego on November 7-9. Dr. Jones made two presentations titled "Materials and Media for Reading Interest and Improvement." Dr. Wilson chaired a section meeting on the Right to Read Program. Dr. Glaser was appointed chairwoman of the membership committee of the California Professors of Reading.

Margaret Glaser (Education) gave a one day in-service training session in reading diagnosis for principals, teachers, aides and parent volunteers of the Westside Union School District in Lancaster, on Nov. 15.

Robert L. Hoover (Social Sciences) attended the Third Gran Quivira Conference in Santa Barbara on Oct. 10-12. The conference was a meeting of historians, ethnographers, and archaeologists interested in research in the Spanish colonial period in the Americas.

Irving P. Babow (Social Sciences) attended the third annual Seminar on Language on the theme, "Living English: Language in the Schools" at California State Polytechnic University, Pomona, Oct. 12-13. Dr. Babow presented a paper on "Sociolinguistics of Sexism in Everyday Speech" and was leader of a workshop on language and sex roles.

Arthur H. Fritzsche (English) represented Cal Poly at the reorganization meeting of the Southern California College English Association at Loyola Marymount, Nov. 16.

Candidates for faculty positions are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Cal Poly is an Affirmative Action Employer. Following is a description of the available positions:

Lecturer (Salary Dependent on Assignment and Experience), Engineering Technology Department, School of Engineering and Technology. Duties and responsibilities include teaching basic courses in Welding Technology plus normal student advisory functions. Candidates should possess a master's degree in Engineering and have recent industrial experience. Registration as a Professional Engineer preferred. Minority group members and women are encouraged to apply. Position available: 1974-75 academic year, winter and spring; 1975-76 academic year fall quarter only.

Lecturer (Salary Dependent on Assignment and Experience), Agricultural Engineering Department, School of Agriculture and Natural Resources. Industry or teaching experience with the laboratory or field phase of tractors and agricultural mechanics instruction. B.S. in Mechanized Agriculture, Agricultural Engineering, or equivalent required. Contact Lloyd H. Lamouria, Head, Agricultural Engineering Department, California Polytechnic State University, San Luis Obispo, California 93407 or telephone 805 546-2378.

Lecturers (Salary Dependent on Assignment and Experience), Part-Time Positions Available, Natural Resources Management Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching courses in lake management and introduction to natural resources management. Prefer candidates with master's degree but will consider appropriate teaching and professional experience. Minority group members and women are encouraged to apply. Positions available: Spring Quarter 1975.

Lecturers (Salary Dependent on Assignment and Experience), Natural Resources Management Department, School of Agriculture and Natural Resources. Duties and responsibilities include teaching courses in water oriented recreation, ecology or resource areas, and introduction to natural resources management. Prefer candidates with master's degree but will consider appropriate teaching and professional experience. Minority group members and women are encouraged to apply. Positions available: Winter Quarter 1975.
The Foundation is accepting applications for the following open positions as announced by J. L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Bldg., #212, Ext. 1121. Cal Poly Foundation is an Affirmative Action Employer.

Reading and Literature Instructor ($8,400-$9,030/annual), High School Equivalency Program. Person to instruct high school dropouts of migrant or seasonal farmworking background. Must have ability to develop and implement reading systems, comprehension and interpretation of literary material; work in conjunction with Grammar Instructor in the development of language skills program. Prefer applicants with a minimum academic preparation of graduation from college (B.A., B.S.), with at least one year of successful teaching experience. Preference will be given to applicants knowledgeable in the area of migrant education with fluency in English as well as Spanish and/or Navajo.

Production Assistant ($825-$1003), Vocational Education Productions Department. Person to serve as coordinator in charge of producing instructional materials, under the direct supervision of IMP Coordinator. Primary duties include writing, research and development of written materials for textbook use, and writing scripts for filmstrips; have ability to work closely with technical experts on campus or other areas in the state as job demands. Requirements: College graduate with major in photojournalism or film production work, including scriptwriting; have photographic experience; one year of journalism experience or related field.

Custodian ($616-$748), Facility Services Department. Must be knowledgeable in the proper use of commercial custodial cleaning equipment, and any other related work that may be required. Must have the ability to maintain an effective relationship with co-workers and students. Applicants must have completed at least eight grades of elementary education.

Retail Clerk ($561-$682), Bookstore. Responsible for operations of Technical and Art Supply sales area. Duties include customer sales; responsibility for operation of cash register; maintaining department stock; listing and ordering new items; supervision and scheduling student assistant personnel in that area. Requires high school education, knowledge of art and engineering supplies, particularly art and craft supplies. Ability to operate calculator and typewriter helpful. All employees benefits.

Support Staff Vacancies Listed

Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Technical Assistant II ($870.00-$947.50), Half-Time, Biological Sciences Department, School of Science and Mathematics. Duties and responsibilities include working in a bacteriology preparation room; maintaining cultures of bacteria; preparing media; washing and sterilizing glassware and doing other work as assigned. Requirements: Minimum of two years experience in Biological Sciences or related work pertinent to college instructional program. At least one college course in bacteriology desirable. Closing date: December 3, 1974.

X-Ray Technician ($852-$1048), Health Center, Student Affairs Division. Duties and responsibilities include making medical and dental X-ray exposures; assisting in fluorescent work; administering X-ray therapeutic treatments under the immediate supervision of a physician; observing and charting the reactions of patients; preparing solutions for processing films; processing and filing films; preparing reports and maintaining records; performing minor maintenance on X-ray equipment. Requirements: Two years of experience working under an accredited medical radiologist, and possession of a valid certificate in diagnostic radiologic technology issued by the California State Department of Public Health. Closing date: December 3, 1974.

Director, Learning Assistance Center ($1147-$1394), Counseling Office, Student Affairs Division. Duties and responsibilities include development and administration of the learning assistance program; the director will introduce and interpret the learning assistance program to the University and will assist faculty in the development of specialized learning units. Requirements: Doctoral degree required (all but dissertation acceptable). Degrees in counseling psychology, learning psychology, or related fields most desirable. At least three years experience in working with the problems of the learner; experience in individual and group counseling required. Closing date: December 31, 1974.

Associated Students, Inc. Position Vacancy

The Associated Students, Incorporated - University Union is accepting applications for the following open position as announced by D. K. Ruthenbeck, Building Manager. Interested applicants may apply at the Associated Students, Incorporated Office, University Union, Room #202, Ext. 4761. Associated Students, Incorporated, University Union in an Affirmative Action Employer.

Supervising Custodian I ($746-$909 monthly), University Union - Associated Students, Incorporated. Definition: Under direction, to serve as a working supervising custodian and to supervise a group of custodians and other personnel engaged in performing custodial duties; to serve as University Union Maintenance Man (non-State related); and to do other work as required. Distinguishing Characteristics: Serves as a shift and building supervisor and supervises full-time and student custodians on a 24-hour, 7-day a week basis. Requirements: One year experience as a Custodial Foreman or two years custodial experience including one year as a lead custodian. Closing Date: December 10, 1974.
NIE Unsolicited Research Proposals. The National Institute of Education will continue to award grants for educational research projects. Unsolicited proposals should reflect the following NIE purposes: Help to solve or alleviate the problems of American education and promote reform; advance the practice of education as an art, science, and profession; strengthen the scientific and technological foundations of education; and build an effective educational research and development system. Unsolicited proposals must meet at least one of the following conditions to be eligible for consideration: 1) represent a unique opportunity for use of resources or conditions to conduct research or development with potential for important advancement in knowledge; 2) address an NIE priority in a more promising way than previously planned work; or 3) address an NIE priority by complementing previously planned work with an alternative (possibly contrary) approach to the problem.

Evaluation criteria include: i) potential of the proposed project for effectuating the purposes listed above; ii) significance of the proposed research for American education, including: a) importance of the problem area from the standpoint of basic knowledge or problems of American education; and b) contribution to previously accumulated knowledge; iii) quality of the proposed research project, including the following considerations: a) knowledge of previous work and ability to relate proposed project to same; b) potential for success; c) adequacy of design, methodology and instrumentation; iv) qualifications of the principal investigator and other professional personnel; v) adequacy of the facilities and arrangements available to the investigator to conduct the proposed study; and vi) feasibility of budget.

For further information, contact: National Institute of Education Department of Health, Education and Welfare 300 Seventh Street, SW Washington, DC 20202 (202) 577-3507

NSF Energy-Related Fellowships. The National Science Foundation has announced a new post-doctoral fellowship program designed to increase the number of trained personnel for energy research and development. (Encouraging Notes carried this notice November 12.) NSF will award 90 fellowships in March 1975. Awards will be for $12,000 (pro-rated at $1,000 a month). Eligible applicants include those who have recently received their doctoral degrees and who demonstrate competence in research and an interest in energy-related problems. Ask to see NSF E 75-37. Applications must be received by December 6, 1974.
Other NSF Deadlines

- December 2 Graduate Fellowships (for new or first year graduate students)
- December 2 Engineering Research Initiation Program (for PhD faculty)
- December 6 Postdoctoral Energy-Related Fellowships
- December 13 Instructional Scientific Equipment

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Education of the Handicapped. The Research Projects Branch of the Bureau of Education for the Handicapped (USOE) has announced the availability of funds for the support of Field Initiated Studies relating to the education of the handicapped. The proposed regulations effecting the program were published in the Federal Register of October 11, and pages 28240 through 28242 carry the guidelines related to research. Only minor changes were contemplated in the final guidelines. A copy of the reprint from the Federal Register is available in Administration 317. Applications must be received by the U. S. Office of Education Application Control Center on or before January 6, 1975.

Application may be made for Federal Assistance for one or any combination of the following U. S. Office of Education programs for the handicapped:

- Handicapped Research and Demonstration
- Handicapped Early Childhood Assistance
- Handicapped Innovative Programs: Deaf-Blind Centers
- Handicapped Media Services and Captioned Films
- Handicapped Physical Education and Recreation Training
- Handicapped Regional Resource Centers
- Handicapped Teacher Education
- Handicapped Teacher Recruitment and Information
- Special Programs for Children with Specific Learning Disabilities

Available in Administration 317 is a listing (as of 7/1/74) of all on-going projects presently funded under this program. The list is useful in noting where the project is being developed (including the investigator's name and school) and in obtaining a very brief description of the research project.

A set of application materials is available in Administration 317 or may be obtained from:

Max W. Mueller, Chief
Research Projects Branch
Division of Innovation & Development
Bureau of Education for the Handicapped
Office of Education
Department of Health, Education and Welfare
Washington, DC 20202

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