"1 and 10 - Realities of the Year, Aspirations of a Decade" will be the theme when more than 1,800 members of the faculty and staff of Cal Poly gather on Monday (Sep. 16) for the start of the 1974 Fall Conference. Included in the program are welcoming remarks by President Robert E. Kennedy, and other activities designed to help familiarize both new and returning employees with the university and its goals.

The Fall Conference is but one of three major program activities planned for this week at Cal Poly. Both the conference and the Week of Welcome program for new students will reach a climax on Thursday and Friday (Sep. 19-20) with Fall Quarter registration for nearly 13,800 students. Planning for the 1974 Fall Conference has been under the leadership of Dale W. Andrews (Executive Vice President) who announced a series of panel presentations on Monday and Tuesday as major events.

New to the conference schedule this year will be a no-host luncheon on Monday during which the university's distinguished teachers and outstanding staff employees for 1973-74, newly-named emeritus faculty and staff members, and employees with 25 years of service will all be honored. Also scheduled during the luncheon are welcoming remarks by Joseph N. Weatherby (Chairman, Academic Senate), Marvin Mortensen (Chairman, Staff Senate), and Scott Plotkin (President, Associated Students, Inc.)

Other activities planned during the week are meetings of the faculty of the various academic schools and departments, campus tours for new employees, and a reception for new employees hosted by President and Mrs. Kennedy. Vice President Andrews said reports from Cal Poly's Personnel Office indicate that by the time Fall Quarter classes begin on Monday (Sep. 23), 115 new employees, including 60 new faculty members, will have begun their duties.
HIGHLAND DRIVE ENTRANCE ROAD DELAYED

E. Douglas Gerard (Executive Dean) has announced that the new entrance to the campus, Highland Drive, anticipated for completion this summer, has been delayed. The latest revised estimate released by the State Office of Architecture and Construction indicates a completion date of May 1975. The major reasons for the delay were design modifications to the Stenner and Brizzolara Creek culverts required by the State Department of Fish and Game. That department also specified that no construction activity could occur in the creek channels between November 1 and May 30.

The state designers were not apprised of these requirements during the planning process and the conflict of interest only developed after the contract was awarded and the project actually under construction. In addition to the nearly one year time delay for completion, the State Office of Architecture and Construction has estimated that the changes will require additional costs approaching one-quarter million dollars.

The Brizzolara Creek/Southern Pacific Railroad overcrossing access road has been closed most of the summer to permit the contractor to move as rapidly as possible in completing the streambed work. The road is now open for limited vehicle traffic primarily associated with farm operations of the campus. Even though the roadway is open, all faculty and staff are urged to use the Foothill Boulevard/California Boulevard entrance to the campus rather than the farm entrance. The contract specifications require that the Contractor keep this creek crossing open two hours per day so that it is possible that it will still remain closed a major portion of each day to permit construction activity.

ALUMNI WILL HOST AFTER-GAME ACTIVITIES

Cal Poly alumni will host after-the-game activities following both the Sept. 21 game with Fullerton and Sept. 28 game with Fresno. The Los Angeles affair will be held in the Executive Suite of the Hilton Inn, 1500 South Raymond in Fullerton following the 7:30 pm game in the Santa Ana Bowl. The Fresno event will be held at poolside at the Tropicana Lodge, 6101 N. Blackstone in Fresno, following the 7:30 pm game in the Radcliffe Stadium.

RUSS BURGESS WILL DEMONSTRATE E.S.P.

Russ Burgess of Boston will demonstrate his artistry in mind reading and prophesying to an audience at Cal Poly on Wednesday (Sept. 25). Robert Thiele, chairman of the Speakers Forum of the Associated Students, Inc., says the public is invited to the 8 pm program in Chumash Auditorium. General admission will be 75 cents for students ($1.50 for others).

Burgess has been amazing audiences for 25 years with his extra sensory perception demonstrations. Burgess says ESP is an art form not a science. He says, "In my ESP In Action show, I try to demonstrate to the audience a true picture of what can and cannot be expected from extra sensory perception—separating knowledge from superstition."
BACK PAY WILL BE FORTHCOMING

Donald L. Shelton (Director, Personnel Services) has announced that support staff employees who did not receive the full amount of the budgeted pay increase during the July 1973 through April 1974 period because of the ruling by the Federal Cost of Living Council will receive a one-time salary increase to be paid in October. Only those support staff employees who were approved for a salary increase for 1973-74 by the Board of Trustees for more than the 7 1/2% allowed by the Council are affected. These employees have already received adjusted salary warrants for May and June.

In order to receive this salary adjustment, one must be in one of the classes whose salary increase was reduced as a result of the Cost of Living Council action; have been employed in pay status during some part of the period July 1, 1973 to April 30, 1974; and be in a pay status during some part of the September 1974 pay period. Plans are that the Controller's Office will release the salary increase warrants on October 15. They should, therefore, be available by 4 pm on October 17. The treatment afforded distribution of these warrants will be the same as for a regular payroll. For additional information, call the Payroll Office, Ext. 2605.

ALUMNI ASSOCIATION OPEN TO FACULTY AND STAFF

Faculty and staff of Cal Poly who wish to identify with the Cal Poly Alumni Association may now become associate members of the organization. At a meeting of the board of directors of the Cal Poly Alumni Association, the directors approved amendments in the bylaws which enable anyone desiring association with the group to join as an associate member. Membership dues are $5 annually or $50 for a lifetime membership. An associate member is entitled to all of the privileges and rights of a regular member except those of voting and holding office. Information and application forms can be obtained from the Cal Poly Alumni Office, Admin. 210, Ext. 4730.

CONSTRUCTION TO START ON MAJOR ELECTRICAL UTILITY PROJECT

Collins Electric Company of Stockton, California, has been awarded a $307,777 contract to provide a new 12,000 volt primary electrical feeder running from the Mustang Substation westerly on North Outer Perimeter Road to the Baseball Field. E. Douglas Gerard (Executive Dean) reported that the project was originally scheduled for construction start early in June of this year but because of a number of design delays and cost overruns associated with the bidding process, the actual award of contract did not occur until late August.

The University and the Chancellor's Office considered deferring the project until the summer of 1975 but in view of current price trends it was deemed to be in the best interests of the state to accept the Collins Electric bid since to delay the project a full year would add significantly to the cost. The Contractor has assured the University that he will do everything possible to keep the disruptive excavation activity in North Outer Perimeter Road to a minimum so to cause as little inconvenience as possible to normal campus activity. The excavation work should be completed within about sixty days. The entire contract, however, has a completion date of June, 1975.
FIRST ART DISPLAY CALLED "START HERE"

Crafts work by students and faculty of California Polytechnic State University, San Luis Obispo, will be featured in "Start Here" the first art exhibit of the 1974–75 academic year. Larry Hyland, student chairman for the exhibit, said the display will be introduced during a reception from 7 to 10 pm on Monday (Sept. 30) in the Galerie of the University Union. The exhibit will remain on display through October 18.

Hyland said the crafts on display will include some of the works shown by Cal Poly students at the Design West exhibit at the California Museum of Science and Industry in Los Angeles. Beverly Johnson, art reviewer for the Los Angeles Times, singled out the work of the Cal Poly students along with those of two other universities as showing "vitality and innovation." The show is sponsored by the Fine Arts Committee of the Associated Students, Inc., at Cal Poly. Admission will be free and the exhibit will be open at hours when the university union is open.

McCORMAC APPOINTED ACTING BUSINESS HEAD

Weston McCormac, a member of the university faculty since 1968, began his new duties as acting head of the Business Administration Department on Aug. 30 following announcement of his appointment by President Robert E. Kennedy. Dr. Kennedy said McCormac will serve until a formal selection process has resulted in the naming of a permanent department head.

The new acting department head has wide administrative experience, much of it as a U.S. Army officer. During 16 years of active military duty, he served in such positions of leadership as executive officer to the Army's chief of public information, commanding officer of the Army Personnel Center in Oakland, and director of the personnel management program of the Army of the Pacific. He had worked earlier as an account executive for the Merrill, Lynch, Pierce, Fenner and Smith stock brokerage firm.

Following his discharge from active Army duty with the rank of colonel in 1966, McCormac returned to academic study and earned his bachelor's and master's degrees at Golden Gate College in San Francisco. He had earlier attended and earned a diploma in international relations at the National War College in Washington, D.C.

McCormac succeeds Charles Andrews, who had been acting head of the Business Administration Department during 1973–74 while the former department head, Owen L. Servatius, served as acting dean of the School of Business and Social Sciences. Both Servatius and Dr. Andrews had asked to be returned to full-time teaching duties at the end of their appointment and will resume their teaching assignments with the start of the 1974 Fall Quarter.

RETURN TO REGULAR WORKING HOURS SET

Cal Poly employees are reminded that beginning Monday (Sept. 16), the regular workday will be from 8 am to 5 pm with one hour for lunch. Supervisors and department heads are reminded that it is their responsibility to assure that employees under their jurisdiction fulfill an eight-hour day and a forty-hour week.
Changes in the motor vehicle and parking regulations effective with the beginning of classes on Monday (Sept. 23) have been announced by James R. Landreth (Director of Business Affairs). Landreth, who last spring reported on an expanded tow away plan which was being proposed by the ad hoc Traffic Management Committee, revealed that the tow away plan has been approved along with other parking changes and is being implemented at the beginning of the Fall Quarter. He lists the following changes:

1. Tow Away Procedures

   All parking lots and certain other parking areas will be posted in the following manner: (Notice: Vehicles parked illegally may be towed away at owner's expense. Vehicle Code 22659). The tow away procedures will work as follows:

   A. Unattended illegally parked vehicles are cited and towed away.

   B. Attended vehicles are cited and the driver instructed to move the vehicle. Refusal to move is cause for tow away.

   C. A driver returning to an unattended vehicle is cited but tow away cancelled unless the towing service has a hands-on situation in which case arrangements for towing fees are subject to agreement between the driver and the towing service.

   D. Long form citations are issued rather than standard parking citations. If the driver is present, a signature is required.

2. Daily Paid Parking

   Beginning this fall quarter daily paid parking permits may be purchased for 25¢ from vending machines located in lots S-1, S-6, and S-10. These daily permits are valid only on the date purchased and in all "S" (student) lots and/or spaces. Daily permits are not valid in Staff, Visitor, Service, Time, Metered, Loading, or Handicapped spaces. Daily parking permits are for the purpose of providing additional service to both staff and students who wish to use automobiles only occasionally.

3. Pool Parking

   Individuals forming a car pool may obtain a single "floating" permit from the University Cashier's Office for $10 for the first vehicle and $1 for each additional participating vehicle. Any person who uses the car pool permit shall clip the laminated parking permit to the rear view mirror, sun visor or in such a manner that it is easily visible from a point to the rear of the vehicle. In addition, each participating vehicle will be issued a permanent sticker which will be placed in the lower right hand corner of the windshield to identify it as a "pool" participant. Pool permits are valid in any "S" (student) or "E" (staff) lots. All participating vehicles must be registered at time of purchase. Pool participants who want to bring additional vehicles on campus on a given day or days must purchase a daily permit for 25¢ from the vending machines located in lots S-1, S-6, or S-10. Weekly permits for $1.50 are available from the University's Cashier.

4. Metered Parking

   Metered parking has been eliminated on this campus except in two locations, which are lot E-9 by the Computer Center and on Mountain Drive between the Physical Education facility and the H. P. Davidson Music Center. These 30-minute metered spaces

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**BEHMAN APPOINTED ASSOCIATE DEAN**

The appointment of Sara A. Behman (Economics) as associate dean of the School of Business and Social Sciences has been announced by the president, Robert E. Kennedy. He said Dr. Behman was selected for the position following recommendations from Carroll R. McKibben (Dean, School of Business and Social Sciences) and Hazel J. Jones (Vice President for Academic Affairs).

A nationally-recognized authority in the field of labor economics, Dr. Behman is the author of two innovative reports issued recently. One was a study on measurements of labor productivity in certain building trades crafts, and the other was on the new Sheetmetal Industry Stabilization Act. Before joining the faculty of Cal Poly's Economics Department in 1971, Dr. Behman taught at University of California at Berkeley for five years and San Jose State University for two years.

While at UC Berkeley, she also served as director of research for the Center for Labor Research and Education of the Institute of Industrial Relations, which is located there. Before that she had been a labor market analyst for the California Senate's Interim Committee on State and Local Taxation and a research analyst for Department of Internal Affairs of the Commonwealth of Pennsylvania.

The new associate dean is a native of Pennsylvania and a graduate of both University of Pennsylvania and UC Berkeley. She completed study for her Doctor of Philosophy Degree in economics at UC Berkeley in 1966. In addition to her duties at Cal Poly, Dr. Behman is actively involved with a number of professional societies including the American Economics Association, the Industrial Relations Research Association, and the Western Economics Association.

**PARKING REGULATIONS . . . Continued from page 5**

are for people with short-term business in the Computer Center and in the University Union. Permits are not valid in these spaces. Payment of the posted amount is required for all persons using these spaces.

5. Handicapped Parking

A number of additional parking spaces have been designated for handicapped parking only. They are readily identified by green curb marking, a pole mounted metal sign with the international physically handicapped logo and a stencil of the same logo painted on the road surface directly in the parking space. These spaces are for students and staff with bonafide handicapped disabilities whose vehicles are identified by the appropriate handicapped parking permit. Violators of handicapped parking will be towed away.

Landreth stated that extensive time and effort had gone into the study of these changes and that it was felt that these changes were necessary in order to minimize parking problems and help enforce the University's overall parking program.
NEW ARCHITECTURE SCHOLARSHIP FUND FORMED

A festival centered on the work of the late architect Frank Lloyd Wright has resulted in a scholarship fund of $4,000 for students of the School of Architecture and Environmental Design at Cal Poly. The information was contained in an announcement from the Southern California Chapter of the Architectural Secretaries Association following a meeting of its board of directors.

George J. Hasslein (Dean, School of Architecture and Environmental Design) said the $4,000 scholarship fund will be administered by the university's Scholarship Committee with assistance from a jury composed of members of the secretaries association. Eight $500 grants are planned.

The festival, which took place in early June in Los Angeles, included a variety of activities including tours and a reception and photo exhibit of buildings, fabric designs, and furniture designed by the famed architect. The tours included visits at several homes and commercial buildings designed by Wright, who died in 1959 after making his reputation as one of the world's foremost architectural designers.

HAZEL JONES WILL ADDRESS C.S.E.A.

Hazel Jones (Vice President for Academic Affairs) will be the speaker at the monthly luncheon of the Cal Poly Chapter, California State Employees Association, in the Staff Dining Room at 12 noon on Wednesday, Sept. 25. All Cal Poly faculty and staff members may attend this luncheon.

JOHN STEWART WILL PERFORM

John Stewart, characterized by reviewers as the singer-song writer who best reveals rural Americana, will be on stage at Cal Poly at 8 pm on Sunday (Sept. 29). Stewart will be featured in the first concert at Cal Poly following the start of the 1974-75 academic year. The program, sponsored jointly by the Special Events and Concert Committees of the Associated Students, Inc., will be held in Chumash Auditorium. General admission will be $2 for students ($3 for others) in advance, and $2.50 for students ($3.50 for others) at the door. Tickets will go on sale at the University Union information desk on Monday, Sept. 23.

Stewart, who has been performing as a single artist since 1967, has produced six albums since that time. The first, Signals Through The Glass, featured songs written by Stewart and inspired by Andrew Wyeth paintings of rural America. He performed with Buffy Ford on the album. His first solo album was California Bloodlines, which received critic plaudits. Critic Gary Von Tersch described the Stewart music as "a combination of lyricism and melody that transfuses the state of this country and codifies the hurts and bellylaughs that are wrapped up in life and love."
ADMINISTRATORS HAVE "DISABLED" DAY

Cal Poly State University President Robert E. Kennedy joined a number of the university's administrative staff in an awareness day for disabled persons which was held on campus on Thursday (Sept. 5). During the program, sponsored by an advisory committee of Cal Poly's Student Community Services Committee, the 25 persons participating were asked to simulate assigned physical disabilities for a four-hour period from 10 am to 2 pm.

Robert Bonds, coordinator of student community services and chairman of the advisory group, said the purpose of the activity was to have a group of campus leaders experience first hand the problems and conditions faced by persons who have physical handicaps. "Some of the participants in the awareness day had handicaps that required them to use wheelchairs and others used canes, crutches and other supportive devices," Bonds reported.

WORTH SUCCEEDS MCCORKLE AS HEAD OF INTERNATIONAL PROGRAMS

Michael D. Worth, who has been on leave without pay for the past 15 months, has succeeded Robert E. McCorkle as coordinator of the university's international programs. Worth, who has wide experience in the area of international education, began his new duties last week. McCorkle, who had been involved in Cal Poly international programs since 1967, asked to be reassigned to full-time teaching and will resume his duties as a member of the Agricultural Management Department faculty with the start of the Fall Quarter.

ACADEMIC SENATE OFFICERS ANNOUNCED

Joseph N. Weatherby, Jr. (Political Science) is the new chairman of the 60-member Academic Senate at Cal Poly. He began his one-year term of office in June after having been elected by representative members of the senate. Dr. Weatherby, who joined the university's faculty in 1968, is a specialist in foreign affairs, especially those of the Middle East.

Elected to serve with him were Lezlie A. Labhard (Home Economics) and David R. Saveker (Architecture and Environmental Design). Ms. Labhard is the vice chairman and Saveker is the secretary.

STAFF SENATE OFFICERS ELECTED

Marvin Mortensen, an equipment technician in the Chemistry Department for the past 10 years, is the new chairman of the Staff Senate at Cal Poly. A U.S. Navy veteran who is active in affairs of the Latter Day Saints Church and a graduate of Cal Poly, Mortensen was elected to a one-year term by representative members of the senate.

Chosen to serve with him were Mary Smith, an analyst in the university's Personnel Department, and Patricia Tupac-Yupanqui, a secretary in the Business Administration Department. Mrs. Smith is the senate's vice chairman, and Mrs. Tupac-Yupanqui it's secretary.
The appointment of Hazel J. Jones as vice president for academic affairs at Cal Poly was announced by President Kennedy. Dr. Jones had been an administrator at California State University, Fullerton for the previous seven years, serving as dean of the School of Letters, Arts, and Sciences. Her appointment was effective July 31. She is the highest-ranking woman administrator at Cal Poly. Dr. Jones has an extensive background in university administration and teaching at the secondary and college level. She was assistant professor of education at both California State University, Los Angeles and California State University, Fullerton before she was appointed to the English Department at Fullerton and subsequently became associate dean of the School of Letters Arts, and Sciences in 1967. In 1970, she became dean of the school, which was recently designated as the School of Humanities and Social Sciences. As school dean, Dr. Jones has been responsible for 17 departments, including 20 baccalaureate degree programs, 15 master's degree programs, and two external degree programs.

President Robert E. Kennedy announced the appointment of Carroll R. McKibbin as dean of the School of Business and Social Sciences. Dr. McKibbin had been chairman of the Department of Political Science of the University of Nebraska, Lincoln for the past four years, having served as a member of the faculty since 1967. He succeeded Owen L. Servatius, who had been acting dean of the school since former Dean Edward H. Barker was appointed State Savings and Loan Commissioner in the spring of 1973. In addition to teaching at the University of Nebraska, Lincoln, Dr. McKibbin taught at Drake University and the University of Kansas. The new dean served also as vice consul and third secretary of the American Consulate General in Geneva, Switzerland, and as staff assistant for the Assistant Secretary of State in Washington, D.C. His government experience includes service as an internal revenue agent with the U.S. Treasury Department in Wichita and Emporia, Kansas, and duties with the Iowa Air National Guard. Dr. McKibbin has held a number of fellowships, including the Wilder Fellowship, Kansas University; National Science Foundation Fellowship; and two NDEA Title I grants, University of Nebraska.

Richard Sanchez (Education) became associate dean of the School of Human Development and Education at Cal Poly. Appointment of Dr. Sanchez to succeed John B. Connely was announced by President Robert E. Kennedy. Dr. Connely has requested and been granted a leave of absence for 1974-75 and reassignment to full-time teaching duties when he returns. Dr. Sanchez has been a participant in the Academic Administration Internship program of the American Council on Education for the past year. He was one of 39 persons selected from 134 nominees from throughout the United States for the ACE program. A member of Cal Poly's Education Department faculty since 1972, Dr. Sanchez formerly was a teacher with San Luis Coastal Unified School District and a Mott Doctoral Fellow at the National Center for Community Education in Flint, Mich. He also has been a consultant in migrant and bilingual education and taught in public schools in Rialto and San Bernardino, Cal. and Flagstaff, Ariz.

A program resulting in an approximate 8.4 percent salary and fringe benefit increase for faculty in The California State University and Colleges received final action by the Board of Trustees. A companion action by the Trustees increased fiscal 1974-75 compensation of support personnel at the 19 campuses by an average of 8.6 percent. The increases were made possible through salary appropriations in the State Budget Act.

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of 1974, and by separate approval by the Legislature and Governor of the Berryhill Act providing employee benefits. Under the Berryhill Act, which was supported by the Board of Trustees, fringe benefits will increase about 3 percent for the system's academic personnel and about 3.4 percent for support staff. The Trustees, in allocating salary funds contained in the Budget Act, approved pay increases approximating 4.8 percent for faculty and 5.2 percent for non-academic personnel.

Clyde P. Fisher returned to the School of Science and Mathematics as Dean on July 31. Dr. Fisher served eight months as acting vice president for academic affairs at Cal Poly. Milo E. Whitson, who served as acting dean in Dr. Fisher's place, retired from the Cal Poly faculty effective Aug. 31. Dr. Whitson served 25 years as head of the Mathematics Department.

Information received from the Chancellor's Office, The California State University and Colleges, announced enactment of legislation substantially increasing employee benefits, effective July 1. The major improvement provisions contained in the new legislation are: (1) An increase in the State contribution for employee's coverage under basic and major medical plans from $16 to $19 if single, to $33 with one dependent, and to $41 with two or more dependents (all per month). (2) A reduction in the employee's contribution to the Public Employees Retirement System by 2 percent (from 7 to 5 percent) if the employee is also covered by Social Security; by 1 percent (from 7 to 6 percent) if not covered by Social Security. (3) A provision for one-half continuance of retirement allowance to survivors of employees not covered by Social Security who retired after July 1, 1974. (4) A provision for a fully-paid $5,000 group term life insurance program in addition to the six months' salary death benefit now provided by the retirement system. (5) A provision for a one-time 15 percent "catch up" adjustment in retirement allowance for employees who retired prior to July 1, 1971. (6) A provision for Industrial Disability Leave to all State employees which amounts to full pay for one month and two-thirds pay for 11 months.

Selection of James E. Simmons (English) to serve as associate dean of the School of Communicative Arts and Humanities was announced by President Robert E. Kennedy. Dr. Simmons succeeded Stanislaus J. Dundon on Sep. 1. Dr. Dundon, who had held the post for the past year, asked to be reassigned to full-time teaching duties as a member of the university's Philosophy Department faculty. A member of the university's English Department faculty since 1966, Dr. Simmons has been on sabbatical leave for the past year. During that time, he conducted post doctoral studies in modern English literature in Cambridge, England. The new assignment will actually be a return to associate dean's responsibilities for Dr. Simmons, who was associate dean of Cal Poly's School of Applied Arts from mid-1968 through mid-1970. Dr. Simmons is a native of Anchorage, Alaska. After completing his bachelor's degree studies at the University of California, Santa Barbara, he earned both master's and doctor's degrees at the University of Wisconsin. Before moving to Cal Poly, he served for three years as an assistant professor at Wisconsin State University, Oshkosh.

Nineteen institutions of the State University and Colleges system will receive a total of $1,816,250 in grants for the purpose of eliminating architectural and mobility barriers restricting the use of college facilities by students with physical disabilities. The grant to Cal Poly will total $127,750. The funds will be spent to provide such improvements as ramps into buildings where steps are a hindrance, widening entry and interior doors for the passage of wheelchairs, installing automatic doors, elevators to classrooms on upper floors, access to restrooms and widening stalls in restrooms for wheelchairs, and lowering drinking fountains for use by persons in wheelchairs.
Students registering at Cal Poly this Fall Quarter will pay a reduced materials and services (M&S) fee and the university will have to cut services and materials accordingly. A last-minute change in the 1974 State Budget Act reduced fees by $2.50 a quarter (or $7.50 per year) for full time students. It was the second fee schedule announced this year. The earlier fees announced by the Trustees of The California State University and Colleges were altered by the budget action of the Legislature. The Legislature, in approving the State Budget Act, established a M&S fee maximum of $136 and included $2.1 million in its version of the budget to cover the difference between fees of $136 and $144 for instructional materials and student services. However, the $2.1 million to meet the expected loss in revenue was deleted when the Governor signed the 1974 budget into law. As a result, budget analysts and student services administrators at Cal Poly and other campuses in the system are adjusting operations to meet the expected decrease in funds available during 1974-75.

President Robert E. Kennedy announced the promotion of 11 additional faculty as a result of the augmentation of faculty promotion funds. A directive received from the Chancellor's Office reallocates the faculty promotion funds which were not utilized by several campuses within the system. These funds have been redistributed to the six campuses which, due to funding limitations, were unable to effect all merit faculty promotions for the 1974-75 academic year. This augmentation, which had been requested by President Kennedy, provides funding for the promotion of the faculty members at Cal Poly who had been advised that their names had been placed on a priority list for promotion if funds were made available.

President Robert E. Kennedy announced the award of $18,000 for the proposal, "Self-Pacing in Chemistry," submitted by Grant D. Venerable (Chemistry) to the Chancellor's Task Force on Innovation. The proposal, which is a renewal and expansion of a program that Dr. Venerable is currently using, employs Braithwaite's Multiple Processing Methodology in the instruction of individualized large-group sections in beginning chemistry classes. The major thrust of the 1974-75 project will be towards designing, developing, and computerizing a prototype diagnostic-prescriptive instrument in chemistry that would serve as a model for similar instruments in the other scientific disciplines, mathematics, and non-science, problem-oriented fields.

August

A heavy national demand for engineers triggered an upsurge in college recruiting activity in 1973-74, according to a recent report from the College Placement Council. The council, in its year-end salary survey report, noted that the total number of job offers submitted, compared with 1972-73, went up to 25 percent at the bachelor's, 12 percent at the master's, and 34 percent at the doctoral degree levels. Figures from the report were released by Eugene A. Rittenhouse (Placement Director). Cal Poly is one of the universities which takes part in the placement council survey. The stepped up recruiting tempo, along with the general impact of inflation on salaries, has its effect on beginning salary averages. Rittenhouse said percentage increases, which had hovered around the 2 percent level during the period of depressed recruiting in the early 1970's, increased more substantially this year, particularly in the engineering disciplines. Evidence of the keen competition for engineers is a 31 percent increase.
in the number of offers to bachelor's engineering candidates. All told, engineering offers accounted for 56 percent of the total bachelor's volume. Also at the bachelor's level, offers in business disciplines increased 12 percent while the natural sciences and the humanities/social sciences areas increased 41 percent and 18 percent respectively. However, actual numbers of offers in these last two groups were small.

The Board of Trustees of The California State University and Colleges has approved a plan for a revision of the academic personnel salary schedule which eliminates the existing two class (Class I-Class II) distinction. The revised salary schedule, based on the existing Class II salary rates, is effective Aug. 30. The transition to the new salary schedule does not generally provide a salary increase and will provide step (salary) increases only to those individuals who, as of Aug. 30, have been at Step 5 of Class I (or equivalent) one year or more. Detailed instructions for transition to the new salary schedule have been received and copies have been provided each dean and department head and also to faculty presently assigned to Class I. The transition of individuals now appointed to academic positions in Class I to the new salary schedule will be handled by the Payroll Office and no action is required of the individual. In the event of questions, call Donald Shelton (Director of Personnel Relations) or Frank Lebens (Assistant Director of Personnel Relations), ext. 2844.

The first two veterans representatives to be assigned to Cal Poly under the new Veterans Administration campus representatives program began their assignments on Monday (Aug. 5). Everett M. Chandler (Dean of Students) said Merrill D. Holmes, Jr. and James D. McBay, both veterans themselves, are officed in Room 103 of the University Union. They will be available during daytime hours to assist current and prospective students who are ex-GI's with arrangements and problems connected with their veterans educational benefits.

Harold R. Miller has been named financial manager at Cal Poly, according to President Robert E. Kennedy. A member of the Cal Poly faculty and administrative staff for the past six years, Miller began his new assignment on July 15. As financial manager, he will head the Financial Operations Department of the university’s Business Affairs Division and direct the accounting, cashiering, budget planning and administration, payroll, student financial aid accounts, and investment services. James R. Landreth (Director of Business Affairs) said the new financial manager brings wide business experience to the university’s business management staff. During the past year, Miller was associate dean of Cal Poly’s School of Business and Social Sciences. A certified public accountant (CPA) and former air force officer, Miller has also been a consultant on accounting systems development and computer applications for a number of schools and businesses.

President Robert E. Kennedy announced that Owen L. Servatius (Acting Dean, School of Business and Social Sciences) will return to teaching effective at the beginning of the Fall Quarter. Dr. Kennedy congratulated Acting Dean Servatius "for assuming the difficult task of acting school dean for the past 16 months...through it all the strength of your leadership and your energies have contributed greatly to maintaining the school at a high level of success...I know that you will enjoy a return to teaching after having served so long and so well as department head of the Business Administration Department and acting dean of the School of Business and Social Sciences."
The resignation of Charles P. Davis, who has been head of the Aeronautical Engineering Department for the past 12 years, has been announced to be effective on July 1, 1975. In accepting the resignation, President Robert E. Kennedy said he has approved Davis' return to full-time duties as a member of the Aeronautical Engineering Department faculty. Davis joined the Mechanical Engineering Department faculty in 1958 after having been a member of the engineering faculty at Rensselaer Polytechnic Institute in New York and a development engineer and engineer leader for General Electric Company. After serving as acting head of the Mechanical Engineering Department during 1959-60, he became head of the Aeronautical Engineering Department in 1962.

Eight grants in Cal Poly's Mini-Grant program totaling $10,000 have been announced by President Robert E. Kennedy. These grants, which were developed in May and were reviewed by the Innovative Instruction Coordinating Committee as well as a special staff committee, included proposals for innovative instructional approaches, faculty development, and special instructional resources which would have a direct influence upon the improvement of instruction and efficiency. Four of the grants will have a direct relationship to the development of the new Career Resources Center. Clyde Hostetter (Director, IMP) will develop a multi-media presentation using slide-tape and/or filmstrip modes to acquaint potential users of the Resources Center with the innovative resources available. A proposal submitted by Donald M. Morris (Associate Dean, Continuing Education) will create a university-wide approach to cooperative education on the campus and coordinate the program with the Career Resources Center. Two grants will go to the Counseling and Career Resources Committee to develop a profile of the "successful" Cal Poly graduate and to develop resources which will be available to students using the Career Center. Robert L. Levison (Education) has been offered a grant to develop career guidance and education materials for the sixth grade which will be coordinated with student teaching. Three grants will go to areas and disciplines which are developing career opportunity inventories and internships for students. These grants will go to Allen K. Settle (Political Science), Herschel L. Apfelberg (Graphic Communications), and Daniel E. Krieger (History).

Selection of Patricia Saam to serve as acting head of the Home Economics Department until appointment of a permanent head for the department is completed has been announced by President Robert E. Kennedy. She succeeds Ruth H. James, who requested a return to full-time teaching responsibilities in the department more than a year ago. Mrs. Saam is a graduate of the College of St. Catherine in Minnesota and of Cal Poly, where she earned her master's degree. Before joining the Home Economics Department faculty in 1966, she was a research-pediatrics dietician at University of Minnesota, a hospital dietician in Paso Robles and San Luis Obispo, and a dining hall food service dietician at Cal Poly. President Kennedy said the faculty committee which is assisting with the selection of a successor to Dr. James will continue with that task.
Paul Kenyon (Business Administration) has been notified that his article "Insuring the Condominium," previously published in The Practical Lawyer, has been selected for reprint in the book version entitled The Practical Lawyer Manual.

Sheryl Hsu (Foreign Languages) attended a workshop on Chinese language teaching sponsored by the Joint NDEA Asian Language and Area Center at Stanford University on July 13. The purpose of the workshop was to exchange ideas on practical problems in teaching Chinese.

Steven H. Yoneda (Men's Physical Education) attended a two-day clinic in athletic training presented by the Southern California Athletic Trainers Association in Anaheim on Aug. 9-11. Clinic participants included professional and student trainers from high schools, colleges and universities in California and Nevada.

James Hutchinson (Graphic Communications) was one of six graphic arts judges for the International Club Bulletins Contest sponsored by the International Association of Printing House Craftsmen, Inc. The publications were exhibited during the association's annual convention on Aug. 11-14, in Atlantic City, N.J.

Robert M. Bostrum (Director, Housing) was interviewed for KSBY-FM on student housing, on campus and in the community. The broadcast was on Aug. 25.

Bruce Kennelly (Chemistry) attended the 1974 meeting of the International Union of Pure and Applied Chemistry July 26-31, in Rio de Janeiro, Brazil. He met with representatives of industry and faculty at the University of Brazil in Brasilia for the exchange of information regarding food formulation, fortification and government regulation. Dr. Kennelly was a guest of the Brazilian Coffee Commission for whom he has served as a technical consultant.

Robert W. Walters (Activities Planning Center) recently was named to the Steering Committee of the National Orientation Director's Association. Walters was the host director of the California Orientation Director's Conference in San Luis Obispo last November and will be attending the National Conference in Albuquerque this fall.

Nine Art Department craft students of Roger S. Bailey and Henry Wessels (both Art) were included in the California State University, Los Angeles "Pilot Student Slide Show." This jury for entrance exhibit was shown at the C.S.U.L.A. Galerie this August.

In June, David B. Bodlak (Art) lectured on, "Experimental Techniques"; in July, Charles W. Jennings (Art) gave a lecture entitled, "Means to an End"; Bernice B. Loughran (Head, Art) lectured in August about, "Putting Words to the Art Experience." Each of the lectures were given to well attended meetings of the Morro Bay Art Association. Bodlak has also been elected Vice-President of the Morro Bay Art Association as well as Program Chairman.

Type font elements for IBM Selectric typewriters that have broken teeth and can no longer be used are being collected by the Information Services Office. Campus offices that wish to dispose of broken type elements are asked to forward them via campus mail or bring them to the Information Services Office, Adm-210.
Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Payroll & Personnel Transaction Clerk I ($561-$682), Payroll Services, Business Affairs Division. Duties and responsibilities include payroll documentation, posting employees' attendance records; miscellaneous documentation such as reports, etc.; and handling the front counter. Requirements: High school graduate with one year of clerical experience. Closing date: September 26, 1974.

Intermediate Account Clerk ($561-$682), Accounting Office, Financial Operations Department. Duties and responsibilities include preparing and checking invoices; keeping various financial records requiring the use of independent judgment; posting checks; balancing and adjusting accounts; indexing and filing bills, vouchers, documents and other papers; making arithmetic calculations and works with subsidiary ledgers; operating ten key calculator; typing; working closely with students. Requirements: High school graduate with one year experience in keeping or reviewing financial or statistical records. Closing date: September 24, 1974.

Clerical Assistant II-A ($561-$682), Financial Aid, Student Affairs Division. Duties and responsibilities include receiving, directing, and referring student inquiries; processing emergency loan applications; processing and maintaining forms and files of Law Enforcement Educational Program; typing of forms, letters, and reports; performing general clerical duties as required. Requirements: High school graduate with one year office experience, General Clerical Test administered to all clerical applicants, type 45 wpm. Closing date: September 17, 1974.

Equipment Technician II ($1089-$1240), Promotional only. Audio-Visual Services and Production Department, Academic Affairs Division. Duties and responsibilities include under direction is responsible for design, fabrication, construction, modification of all types of Audio-Visual equipment from individual parts to systems; working with equipment racks, components, controls, consoles, public address systems, test and television equipment; some supervising of Technical Assistants and students as necessary. Requirements: High school graduate with one year experience as an Equipment Technician I in The California State University and College System. Closing date: September 17, 1974.

Departmental Secretary II ($634-$770), Director, Institutional Research, Academic Affairs Division. Duties and responsibilities include payroll documentation, posting employees' attendance records; miscellaneous documentation such as reports, etc.; and handling the front counter. Requirements: High school graduate with one year of clerical experience. Closing date: September 17, 1974.

Lecturer, Range B ($943-$1204/month), History Department, School ofHuman Development and Education. Duties and responsibilities include teaching course entitled "Education of the Asian American." Minority group members and women are encouraged to apply. Position available Fall Quarter only.

Lecturer, Range B ($943-$1204/month), History Department, School of Human Development and Education. Duties and responsibilities include teaching U.S. history general education courses. Emphasis is on 20th century America. Candidates with the doctor's degree preferred. Minority group members and women are encouraged to apply. Position available Fall Quarter 1974 only.

Lecturer, Range B ($943-$1204/month), History Department, School of Human Development and Education. Duties and responsibilities include teaching three U.S. history general education courses and one Chicago history of the Southwest course. Candidates with the doctor's degree preferred. Minority group members and women are encouraged to apply. Position available Fall Quarter 1974 only.

Information on the administrative position vacancies listed below can be obtained from the Placement Office, Adm. 213, ext. 2501:

Pacific Lutheran University, Tacoma, Washington - President (no salary listed). No qualifications listed.

American Association of State Colleges and Universities - Director of the Office for the Advancement of Public Negro Colleges (no salary listed). No qualifications listed. Deadline for application is July 15, 1974.
EXTERNAL DEGREE PROGRAM IN MOTHER LODE

A cooperative plan to begin bachelor's degree instruction in the Mother Lode country was announced by Chancellor Glenn S. Dumke of The California State University and Colleges and President Harvey Rhodes of Columbia Junior College. Starting this fall, the first program will utilize resources on the Columbia campus near Sonora in offering coursework in finance video-taped at California State University, Chico.

This and subsequent courses which may include faculty from various State campuses will lead to a Bachelor of Arts Degree in Business Administration from the "1,000-Mile Campus" Consortium of The California State University and Colleges. The unique program is the outgrowth of a public forum discussion hosted by President Rhodes on the Columbia campus and subsequent planning which has involved representatives of the community, Columbia College and the 19-campus State University and Colleges system.

ILLNESS TAKES CATHERINE NOLAN

Word of the death of Mary Catherine Nolan, who retired in mid-1971 after having been employed at Cal Poly for over 25 years, was received on campus early this month. Miss Nolan, who was supervising cashier at the time of her retirement, was active in the campus chapter of the California State Employees Association and had been named an "honorary state farmer" in recognition of having been bookkeeper for the California Association of the Future Farmers of America for many years. She passed away in San Jose on Sept. 3 after having been ill for the past several years.
Alternative Formulae for General Revenue Sharing. This program, which has an early deadline (October 1, 1974), calls for proposals addressed to one or more alternative formula goals in the allocation and use of state and local revenue sharing funds. Academic institutions are among the organizations eligible to submit proposals. National Science Foundation publication 74-27 is available in the Research Development Office for more information about this program.

* * *

Science and Engineering Technician Education Program. There are no fixed deadlines for this program described in NSF 74-18. The National Science Foundation will support the development and testing of a number of technician/technologist education programs which are responsive to recognized technical manpower needs, and which are designed to provide a firm base for continuing education - even when the latter is interrupted by periods of employment. The principal objective of the program is to stimulate the development, demonstration, and evaluation of a number of collegiate level technician programs which provide a sound scientific and technical basis for continuing professional growth, an ability to adapt to technological advances, and job entry skills for employment in scientific and technological activities.

* * *

Guidelines for Preparation of Unsolicited Proposals to RANN. These guidelines, published as 73-37 by the National Science Foundation, outline the procedures and information necessary for proposals submitted in the Research Applied to National Needs (RANN) program. In general, such proposals will relate to the environment, energy, and national productivity. The procedure calls for a brief preliminary proposal and, if this is accepted, the submission of a formal proposal.

* * *

Student-Oriented Programs. Two National Science Foundation programs deal with student-oriented instruction and have deadlines in the near future. Student Science Training (SST) has a deadline of October 11, 1974 and accepts proposals which provide science instruction for talented high school students on the university campus during the summer or other suitable times. Student-Originated Studies (SOS) with a deadline of November 15, 1974, calls for proposals which are student-originated, student-planned, and student-directed with a Faculty Project Advisor and a Faculty Review Committee. Additional information about these two programs may be obtained from NSF 75-7. The SOS program is for undergraduate and graduate students.

* * *
Schedule of NSF Programs for Education in the Sciences—Fiscal Year 1975

This consolidated table presents important time-schedule information concerning NSF programs for education in the sciences. It is intended as a convenient reference for: (1) individuals applying for fellowships and (2) institutions submitting proposals for the conduct of all other listed programs and projects. Although application closing dates are firm, award dates are approximate.

### INFORMATION FOR FELLOWSHIP APPLICANTS AND INSTITUTIONS

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Program Description</th>
<th>Application Closing Dates</th>
<th>Award Announcement Dates</th>
<th>Pertinent Publications</th>
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<tr>
<td>FELLOWSHIPS</td>
<td>Graduate, AY 75-76</td>
<td>Sept. 1974 Dec. 2, 1974</td>
<td>March 15, 1975</td>
<td>E 75-12</td>
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<tr>
<td></td>
<td>Senior</td>
<td>Sept. 1974 Nov. 20, 1974</td>
<td>Feb. 15, 1975</td>
<td>E 75-14</td>
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<tr>
<td>ENERGY-RELATED POSTDOCTORAL PROGRAM</td>
<td></td>
<td>Sept. 1974</td>
<td>to be determined</td>
<td>E 75-37</td>
</tr>
</tbody>
</table>

Note: Because the dates above are subject to change, prospective applicants should consult specific program announcements for exact final dates.

### INFORMATION FOR INSTITUTIONS SUBMITTING PROPOSALS

(NOT for Individuals Applying for Participation)

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Program Description</th>
<th>Proposal Availability</th>
<th>Proposal Closing Dates</th>
<th>Grant Award Dates</th>
<th>Pertinent Publications</th>
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<tbody>
<tr>
<td>GRADUATE AND UNDERGRADUATE EDUCATION PROGRAMS</td>
<td>Alternatives in Higher Education (Instructional Materials &amp; Modes Development; Alternative Degree Programs: Continuing Education for Scientists &amp; Engineers)</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 74-5</td>
</tr>
<tr>
<td></td>
<td>College Faculty Workshops</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 74-6</td>
</tr>
<tr>
<td></td>
<td>Science and Engineering Technician Education Program</td>
<td>Now</td>
<td>Open</td>
<td>Mid-May 1975</td>
<td>E 74-18</td>
</tr>
<tr>
<td></td>
<td>Minority Institutions Science Improvement</td>
<td>July 1974</td>
<td>Open</td>
<td>Open</td>
<td>E 75-8</td>
</tr>
<tr>
<td></td>
<td>Student-Originated Studies</td>
<td>June 1974</td>
<td>Nov. 15, 1974</td>
<td>End of Feb. 1975</td>
<td>E 75-7</td>
</tr>
<tr>
<td></td>
<td>Educational Program Restructuring (Pre-Service Teacher Education; Restructuring of the Undergraduate Learning Environment)</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 75-10</td>
</tr>
<tr>
<td></td>
<td>Technological Innovation in Education</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 74-9</td>
</tr>
<tr>
<td></td>
<td>Field-Initiated Studies and Experimental Projects in Science Education</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 74-11</td>
</tr>
<tr>
<td>ELEMENTARY AND SECONDARY EDUCATION PROGRAMS</td>
<td>Materials and Instruction Development (Careers in Science/Science Literacy)</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 75-3</td>
</tr>
<tr>
<td></td>
<td>Instructional Improvement Implementation (Careers in Science/Science Literacy)</td>
<td>Now</td>
<td>Aug. 1, 1974</td>
<td>Mid-Jan. 1975</td>
<td>E 75-4</td>
</tr>
<tr>
<td></td>
<td>Educational Program Restructuring Pre-College Systems</td>
<td>July 1974</td>
<td>Open</td>
<td>Open</td>
<td>E 75-10</td>
</tr>
<tr>
<td></td>
<td>Field-Initiated Studies and Experimental Projects</td>
<td>Now</td>
<td>Open</td>
<td>Open</td>
<td>E 74-11</td>
</tr>
</tbody>
</table>

1 Programs administered by NSF for U.S. citizens at the request of the Department of State.
Course and Curriculum Improvement Projects. The National Science Foundation has just issued a new edition of this 50-page booklet that describes major course and curriculum projects supported by NSF for elementary and secondary schools in science, the social sciences, and mathematics. A copy is available in the Research Development Office for inspection. Single copies of Course and Curriculum Improvement Projects (E-74-30) are available free upon request from:

Forms and Publications Unit, ASO
National Science Foundation
Washington, D.C. 20550


***

Energy - Environment - Productivity. This is the theme of the first symposium on RANN: Research Applied to National Needs, held in Washington, D.C., last November 1973. The proceedings of this symposium have been published by the National Science Foundation (NSF 74-19) and a copy is available in the Research Development Office.

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Expro '75. Expro '75, published by the office of Research and Development, U.S. Environmental Protection Agency, lists the projects the agency hopes to fund in fiscal year 1975. The projects are grouped into the following categories: health effects, ecological processes and effects, municipal pollution control, data and information research, equipment and techniques program, quality assurance program, socio-economic research program, and minority institutions research. If you are interested in possible projects with the EPA, this book is a good source of information. A copy is in the Research Development Office.

***


Summer Stipends: $2,000 for a tenure of two consecutive months during Summer 1975; applicants must have completed their professional training and are not degree candidates; primarily for independent research; special interest in studies relating to the Revolutionary era.

Fellowships: Stipend is salary matching up to $20,000 per year; tenure for 6 to 12 months; applicants must have completed their formal professional training and may be at any stage in their careers; special interest in studies relating to the Revolutionary era.
Division of Fellowships, National Endowment for the Humanities, 806 15th St., N.W., Washington, D.C. 20506.

***

N.E.H. Fall 1974 Deadlines. The National Endowment for the Humanities has listed the following postmark deadlines for its programs during the Fall of 1974:

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<tr>
<th>Program Area</th>
<th>Deadline</th>
<th>For Projects Beginning After</th>
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<td>Division of Public Programs</td>
<td>October 1</td>
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<tr>
<td>Media Grants</td>
<td>October 1</td>
<td>April 15, 1975</td>
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<td>Museums &amp; Historical Societies Grants</td>
<td>October 1</td>
<td>April 15, 1975</td>
</tr>
<tr>
<td>Program Development (Special Projects)</td>
<td>October 1</td>
<td>April 15, 1975</td>
</tr>
<tr>
<td>Division of Education Programs</td>
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<td>April 1975</td>
</tr>
<tr>
<td>Project Grants</td>
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<td>April 1975</td>
</tr>
<tr>
<td>Planning Grants</td>
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<td>Division of Research Grants</td>
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</tr>
<tr>
<td>Division of Fellowships &amp; Stipends</td>
<td>November 18</td>
<td>for A.Y. 1975-76</td>
</tr>
<tr>
<td>Fellowships for Independent Study and Research</td>
<td>October 15</td>
<td>March 1975</td>
</tr>
<tr>
<td>Summer Stipends</td>
<td>October 15</td>
<td>for Summer 1975</td>
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<tr>
<td>Fellowships in Residence for College Faculty</td>
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<td></td>
</tr>
<tr>
<td>Youth Grants in the Humanities</td>
<td>November 15</td>
<td>April 1, 1975</td>
</tr>
</tbody>
</table>

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Environmental Conservation Fellowships. Stipends up to $4,000 for students working on doctoral or post-doctoral study; study areas include the wide range of conservation, administration and management of natural resources, public relations and communication with a conservation emphasis. Deadline: December 31, 1974. For application forms and additional information:

Executive Vice President  
National Wildlife Federation  
1412 Sixteenth Street, N.W.  
Washington, D.C. 20036

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Rockefeller Foundation Humanities Fellowships. A new program of awards to support the production of works of humanistic scholarship and reflection intended to illuminate and assess the values of contemporary civilization. The awards will be in the magnitude of $10,000 to $15,000. Deadline: October 15, 1974, with a second stage application by December 15; awards announced in March 1975. There are no standardized application forms, but procedures in the brochure must be followed. A copy is available in the Research Development Office.