The wizardry and ingenuity of the nearly 13,000 students at Cal Poly goes on display when the 1974 Poly Royal opens to the public at 9 am on Friday, April 26. More than 300 acres of campus will be covered with displays showing what is learned in instructional programs offered in the seven schools at the university.

Poly Royal, in its 42nd year, will be held on Friday and Saturday, April 26 and 27. Admission to the campus and most of the events is free. The 106 exhibits being created by the students of Cal Poly range from magic shows and ice slides to showmanship competition with dairy and beef cattle, sheep, swine and horses.

Poly Royal is focused on the theme: "42 years and better with age." The exhibits will seek to explain the changes which have taken place in instructional programs and will revive nostalgic moments of the 1930's in special events and activities. Culture, athletics, hobbies, music and special interests all will seek public attention from the throngs expected to visit the campus.

While all displays will open for public viewing beginning at 9 am, the official opening ceremony, featuring greetings from the Poly Royal Queen, will be held at 10 am in the plaza of the University Union. The release of eight weather balloons, one representing Poly Royal and seven representing the instructional schools, will be the signal that Poly Royal is underway.

In classrooms and outdoor display areas, action exhibits will point out how Cal Poly students become agriculturalists, architects, businessmen and social scientists, journalists, speechmakers, dramatists, graphic communicators, engineers, physical education teachers and educators, mathematicians, biologists, and chemists. The special interests and cultures found in the Cal Poly student population will be revealed in art shows, dances and entertainment, auto shows, and boat shows, to name only a few.

The growth of interest in religion among university students will be evident in a variety of special exhibits on the subject. Topping off this potpourri of educational and special interest activity will be such events as rodeos, horse shows, a soap box race, carnival, band concerts, and barbecue.
PROPOSED TOW-AWAY PROCEDURES ANNOUNCED FOR CAMPUS

Cal Poly has a "substantial illegal parking problem" and an expanded tow-away plan is being considered in order to help solve the problem, James R. Landreth (Director, Business Affairs) has announced. Landreth, who recently reported on the proposed tow-away plan to the Campus Planning Committee and to the University's Ad Hoc Traffic Management Committee, revealed that in the period from September, 1973 to February, 1974 the University issued 14,223 citations for illegal parking. He said judicial enforcement of the parking citations is far behind schedule and consequently does not discourage violations.

The tow-away plan would be enforced on campus following posting of appropriate areas. Violators are primarily those who park in areas other than those designated for their respective permit parking; those who park without permits; and those who park in red, yellow, green (including paraplegic) or unmarked areas. Tow-away of vehicles illegally parked in bike lanes had been in effect for some time and has recently been extended at the request of the SAC and the University Union Board of Governors to include the new University Union 30-minute meter location.

New tow-away signs and clearly marked parking area designations would be the first step in the tow-away program, Landreth said. Tow-away procedures presently in effect and which would be extended to any newly-designated areas are:

1) Unattended illegally parking vehicles are cited and towed away.
2) Attended vehicles are cited and the driver instructed to move the vehicle. Refusal to move is cause for a tow-away.
3) A driver returning to an unattended vehicle is cited, but tow-away cancelled, unless the towing service has a "hands on" situation, in which case arrangements for towing fees are subject to agreement between the driver and the towing service.
4) Long-form citations are issued, rather than standard parking citations. If the driver is present, a signature is required.

Landreth said the actual date of such an expanded tow-away enforcement program would be subsequently announced.

He said the tow-away program is currently being reviewed by the Academic Senate, and the Student Academic Council and has already been endorsed by the Staff Senate.

WITHHELD PAY RAISES ARE FORTHCOMING

Information has been received from the Chancellor's Office that the decision has been made to pay the portion of the salary increases withheld as a result of Cost of Living Council action last July. These salary increases pertain to administrative and support classes. It is planned to make these payments effective for the months of May and June 1974 in the regular salary warrants. It has not been determined at this time when, if, and how the increases for the previous 10 months (July 1, 1973, through April 30, 1974) will be paid. When additional information is received it will be made known.
FACULTY PROMOTION PROCEDURES ANNOUNCED

The memorandum quoted below was received by Cal Poly President Robert E. Kennedy from Chancellor Glenn S. Dumke of the California State University and Colleges announcing removal of the 60/40 rank distribution limitation on promotions and outlining the principles to be followed in administering the 1974-75 faculty promotion program.

The Board of Trustees, in September 1973, endorsed ACR 70 (Meade), which was subsequently adopted by the Legislature and which expresses legislative intent that promotions within The California State University and Colleges be made on the basis of merit and ability. The Board reiterated its position on March 27, 1974 by emphasizing that the 60/40 systemwide upper/lower rank ratio limitation is not Trustees policy.

The Department of Finance has indicated that it regards the 60/40 distribution of faculty positions on a systemwide basis as a budgetary construct, which it is not prepared to waive.

At this juncture, therefore, we are faced with the need to take promotion actions for 1974-75 in an uncertain atmosphere related to ACR 70 and Board of Trustee policy on the one hand, and the position of the State Department of Finance on the other.

In order to administer the available promotion funds for 1974-75 within Board of Trustee policy and remain within the amount presently contained in the Governor's Budget, the following principles shall apply:

1. Each campus may utilize the funds budgeted for faculty promotions without regard to the distribution of those promotions by rank.
2. Available promotion funds should not be expended if promotions are not clearly justified by merit and ability.
3. Promotions must be made on the basis of merit and ability, and presidents are responsible for making sure that all relevant promotion criteria are fully met.

The following four criteria which traditionally have been considered should be utilized:

a. Teaching effectiveness
b. Professional accomplishment
c. Campus service
d. Community service

If additional funds beyond those currently in the Governor's Budget are made available by the Legislature and the Governor, you should be prepared to promote the additional faculty who meet the above criteria without instituting new promotion review procedures. This will require a rank ordering of possible promotions based on availability of funds.

The effectiveness of the new promotions policy and the way it is received throughout the State will depend on the extent to which promotions are truly based on merit and ability.

President Kennedy also announced that Cal Poly has been informed that the Governor's Budget at this time contains $55,320 for Class and Rank Reclassifications (Faculty Promotion) for budget year 1974-75. The President has declared his intent to promote to the full extent of the promotion funds available in the 1974-75 budget where such promotions are clearly justified by merit and ability.

In order to make this possible, the President on April 22 (Monday), after providing each school with its faculty promotion fund allocation, requested the dean, after consultation with his school council and a schoolwide ad hoc faculty committee, to submit a schoolwide priority listing of all candidates for whom positive recommendations have been made at the school level. The listing is to be prepared without regard to rank to which promotion is recommended. To provide adequate time for further review and consultation, President Kennedy stated that the date for announcing promotions this year has been extended from May 1 to May 15.

APRIL SALARY WARRANTS WILL BE AVAILABLE AT 4 PM ON TUESDAY

April salary warrants for faculty and staff of the university will be available at 4 pm on Tuesday (April 30). Warrants batched by department may be picked up at the Cashier's Office, Adm. 131-E, and those picked up on an individual basis may be picked up in the Business Affairs Division Office, Adm. 114, after that time.
FOUNDATION ANNOUNCES FOOD PLAN COST HIKE

A ten percent hike in student meal ticket plans at Cal Poly will still be a food bargain, according to an announcement by John Lee, (Food Services Director, Cal Poly Foundation). Lee, who announced the 1974-75 prices for various meal ticket plans available to Cal Poly students, said the nationwide rise in food costs averages 20 percent over the past year. The cost of the 19-meals-per-week meal ticket for the academic year will increase from $750 to $825.

Cal Poly has experienced cost increases of 6 percent to 300 percent on various items, with an average increase of 17 percent on all food items during the first eight months of the current fiscal year. For example, Lee said, rice has increased 200 percent, pinto beans over 300 percent, and milk over 8 percent since last July when the Foundation Food Services had to incorporate an earlier 10 percent rise in meal ticket plans.

The meal ticket plans last year increased in popularity even though the price had been raised, Lee said. He said he expects students to favor the meal tickets again this year even though price increases are reflected in the new rates. "The students know costs are going up for everything and they have assurance that by getting their meal tickets on the annual plan, or quarterly, they can have some security in planning their university expenses for the year. We have never been forced to raise our meal ticket rates during the course of a year and hopefully will not have to next year," Lee added.

Costs of meal tickets under the newly-announced rate structure are listed below with the 1973-74 rates shown in parenthesis:

-- 19 meals per week, $825 when purchased on an annual (Fall, Winter, and Spring Quarters) basis, or $300 when purchased on a quarterly basis; 1973-74 costs were $750 and $275, respectively.

-- 15 meals per week, $275 per quarter; 1973-74 cost was $250.

-- 12 meals per week, $225 per quarter; 1973-74 cost was $200.

Lee said the new rates will take effect at the beginning of the Summer Quarter.

POSSIBLE RESIDENCE HALL CONTRACT COST INCREASE

The same factors that have caused significant increases in the national cost of living in recent months may result in an increase of five percent in the amount Cal Poly students will pay for living on campus during 1974-75. The increase from $600 to $630 for double occupancy rooms in campus residence halls will take effect with the start of the Summer Quarter in June if approved by the Office of the Chancellor of The California State University and Colleges.

Robert M. Bostrom (Director, Housing) who announced the proposed increase, said a request for the increase is being submitted and that approval is expected prior to end of the Spring Quarter. The $630 rate will be for the Fall, Winter, and Spring Quarters. The new room rate for the Summer Quarter, the only period during which a single-quarter rate is available, will be $210. Bostrom, who said single occupancy rooms will not be available in campus residence halls during 1974-75, pointed out that the costs of residence hall operation have increased in most areas during recent months. The greatest increases have in the costs of supplies, utilities, and labor.
REMINDER ON POLY ROYAL CLASS GUIDELINES

Faculty members are reminded by Clyde P. Fisher (Acting Vice President for Academic Affairs) that the guidelines relative to Poly Royal provide that "classes scheduled during the Poly Royal period (from 12 noon, Thursday, April 25, through Saturday, April 27) will not meet as scheduled. Although classes will not be held, all students and staff are expected to participate fully in preparation and participation in the Poly Royal exhibits and events. These days are not academic holidays."

DISPLAYS, SALE, AND HOURS ANNOUNCED BY EL CORRAL

Historical photographs, together with captions of interesting facts, have been combined to present the growth of California Polytechnic School to California Polytechnic State University. Titled "CAL POLY 1903 . . ." the photo montage will be on exhibition in El Corral Bookstore's Mini Art Gallery commencing April 22 (Monday) and will continue through April 27 (Saturday). The photo montage will be complemented by year books, newspapers and catalogs which will be displayed in display cases around the store.

A special display and sale of handcrafted items from Guatemala will be presented in El Corral from April 22 (Monday) thru May 3 (Friday). The colorful handcrafted items include jackets, ponchos, purses, shirts, jewelry, pillow covers and molas - the famous Guatemalan handmade appliques.

Mary Lee Green (Manager, El Corral Bookstore) announced that El Corral will be open during the following hours during Poly Royal: April 26 (Friday) 7:45 am to 4:30 pm; April 27 (Saturday) 10:00 am to 3 pm.

COMPUTER CENTER CLOSURE FOR POLY ROYAL ANNOUNCED

Raymond E. Boche (Director, Computer Center) has announced that the Computer Center facilities, including the dispatch area, will be closed to general campus use during Poly Royal from 10:00 am April 26 (Friday), through 8:00 am April 28 (Sunday).

SPECIAL POLY ROYAL FOOD SERVICE HOURS

Due to the excellent response last year, Vista Grande restaurant will be open for breakfast again this year during Poly Royal weekend. Special breakfast hours are: Friday and Saturday, April 26 and 27, 8 am to 11 am; and Sunday, April 28, 9 am to 11 am.

Other food service areas to be open additional hours for this special weekend were announced by John C. Lee (Foundation Food Services Director): The Burger Bar (in the University Union) open at 8 am both Friday and Saturday; and the Snack Bar open both Friday and Saturday from 8 am to 5 pm. Areas normally closed on Saturday that will stay open Saturday are: The Ice Cream Parlour (in the University Union) open from 10 am to 10 pm; the Annex (doughnuts) open from 8 am to 1:30 pm; the Annex (sandwiches) open from 10 am to 2 pm; and the Vending Cellar open from 7 am to 5 pm.

The Student Dining Hall will observe regularly scheduled hours. Vista Grande cafeteria side will be closed after 1 pm on Friday, April 26, to reopen Monday, April 29, as usual.
LONG-RANGE ENROLLMENT GUIDELINES TO 1980 ANNOUNCED

President Robert E. Kennedy has announced that Administrative Bulletin 73-1 has been revised and is being distributed to holders of the Campus Administrative Manual as Administrative Bulletin 74-3 titled "Policy and Procedures for Enrollment Quotas and Long-Range Enrollment Guidelines." AB 74-3 shows approved enrollment targets of fall quarter students and academic year FTE for the 1980-81 enrollment ceiling by instructional school. The Trustees' approved enrollment ceiling for Cal Poly is 15,000 FTE for the academic year, which is estimated as equivalent to the 16,000 student target for fall 1980. For the seven instructional schools the fall 1973 enrollment, fall 1980 targets, and percent increase from 1973 to 1980 are as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Fall 1973</th>
<th>Fall 1980</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag and Nat Res</td>
<td>2,880</td>
<td>3,600</td>
<td>25.0</td>
</tr>
<tr>
<td>Arch and Env Des</td>
<td>1,474</td>
<td>1,900</td>
<td>28.9</td>
</tr>
<tr>
<td>Bus and Soc Sci</td>
<td>1,655</td>
<td>1,900</td>
<td>14.8</td>
</tr>
<tr>
<td>Comm Arts and Hum</td>
<td>1,006</td>
<td>1,200</td>
<td>19.3</td>
</tr>
<tr>
<td>Engr and Tech</td>
<td>2,270</td>
<td>2,850</td>
<td>25.5</td>
</tr>
<tr>
<td>Human Dev and Ed</td>
<td>2,276</td>
<td>2,650</td>
<td>16.4</td>
</tr>
<tr>
<td>Science and Math</td>
<td>1,554</td>
<td>1,900</td>
<td>22.3</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>13,115</strong></td>
<td><strong>16,000</strong></td>
<td><strong>22.0</strong></td>
</tr>
</tbody>
</table>

President Kennedy indicated his belief that Cal Poly will generally achieve the enrollment targets by school for 1980, but cautioned that trends in numbers of college-age youth subsequent to 1980 may result in decreases in enrollment for some campuses of the CSUC system, or for some programs at Cal Poly. This subject of "Steady State Enrollment and Staffing" is being studied by an ad hoc committee as announced in the April 9 issue of Cal Poly Report. Any questions concerning AB 74-3 may be directed to Clyde P. Fisher (Acting Vice President for Academic Affairs) or to Tom Dunigan (Director, Institutional Research).

PLANNING FOR BETTER PARKING PROCEEDS

Cal Poly's parking standards compare favorably with state and national statistics, Peter K. Phillips (Facilities Planner) reported to the Campus Planning Committee recently. Phillips said the $30 cost of parking per academic year is higher than the $15.00 national average, but the allocation of one space per three students is much more favorable than the 1/3.80 national ratio.

Presenting a preliminary report for an ad hoc traffic subcommittee appointed by President Robert E. Kennedy, Phillips stated that: there is sufficient on-campus parking this year to meet peak hour demands, although not all available parking is convenient: the new bus system though welcome, cannot be expected to meet anticipated needs; and additional parking encourages auto use and affects landscaping. The subcommittee recommended to the Campus Planning Committee that the one space per three FTE ratio of 1973-74 should be maintained through 1980.

Phillips said the traffic subcommittee, which will recommend future parking facilities, is concerned with keeping Cal Poly "a walking campus" and retaining visual values while accommodating a reasonable ratio of parking per FTE. Phillips said additional parking facilities should be brought on-line 1978 to avoid serious overcrowding.
DAIRY SYMPOSIUM NEXT WEEK

A broad spectrum of the purebred dairy cattle industry will be covered in a symposium for dairymen and dairy science students at Cal Poly on April 30 (Tuesday). Harmon Toone (Head, Dairy and Poultry Science) says speakers from the industry will cover opportunity sales, artificial insemination service sires, recognition for new breeders, the worker's viewpoint, and syndicated cattle.

The symposium will begin with a no-host luncheon at Vista Grande Restaurant on the Cal Poly campus. Following the luncheon, Doug Maddox of Riverdale; Max Herzog, Jr., of Petaluma; Rick de Boer of Atascadero; Robert Schroeder of Artesia; and Tom Nunes of Santa Rosa will carry on the symposium dialogue. Maddox will review the merits of opportunity sales; Herzog will discuss how to develop sires suitable for artificial insemination service; and de Boer, how a new breeder can gain recognition.

Schroeder, who has been a herdsman for the Pellissier and the Jessup dairies, both of the Los Angeles area, will report on the satisfaction of working with purebred cattle from the standpoint of a non-owner; and Nunes will discuss "Syndicated Cattle, Boon or Bust." All area dairymen are invited to attend the symposium. Reservations for the luncheon should be made at the Dairy and Poultry Science Department Office at ext. 2560.

ROBERT NEGRANTI APPOINTED IN PERSONNEL SERVICES OFFICE

The appointment of Robert M. Negranti to the Personnel Services Office professional staff has been announced by Donald L. Shelton (Director, Personnel Relations). Negranti's primary responsibilities will be in position classification, Safety and Training, and recruitment and support staff placement.

Negranti attended California State University, San Jose and received a BS degree in business and industrial management in 1967. Negranti was most recently employed with the San Luis Obispo County government for six years in the employment, benefit, reclassification, safety, and training areas. Negranti has lived in San Luis Obispo county all his life, and now resides in Morro Bay with his wife, Vinetta.

FIRST WEEKEND SERIES TO CONCLUDE WITH FUTURE TALK

The May First Weekend program will feature speculations by seven historians about the future and the capacity to project our thinking beyond the present. Participating will be Robert E. Burton, Lloyd N. Beecher, Barbara M. Hallman, Donald W. Hensel, Edward L. Mayo, Joseph B. Romney, and Herman C. Voeltz (all History). The program will be on May 4 (Saturday) at 1:30 pm in Tenaya Lounge. The public is invited to attend and participate in the discussion.

The School of Communicative Arts and Humanities has sponsored the First Weekend programs during the past year to expand opportunities for students, and other interested people, to participate in new kinds of arts and humanities programs. From creative thinking (sandcasting) at the beach, to dinner while a sculptor demonstrated his work, the presentations have been varied and different from the other programs offered by the University. Numerous suggestions have been received for next year and additional ideas are solicited by Bernice Loughran (Head, Art).
CINCO DE MAYO EVENTS FEATURE CONCERT BY EL CHICANO

Riding high on the success of a recent South American concert tour, El Chicano will perform at Cal Poly on May 3 (Friday). The show will be held in the Men's Gymnasium on campus starting at 8:30 pm.

The concert is part of Cal Poly's week-long Cinco de Mayo celebration sponsored by the campus chapter of MEChA, a nation-wide organization of Chicano students. Co-sponsor of the El Chicano show will be the Ethnic Programming Board of the ASI.

Tickets for the program are $3 for students and $4 for the general public. They may be purchased at the University Union Information Desk on campus, as well as several San Luis Obispo stores. Anyone under 18 years old and not a university student must be accompanied by an adult.

According to Marcos Elis, head of the Cultural Committee for MEChA and an ardent El Chicano fan, the seven-man band plays mostly "Latin jazz." The group says it was born in the streets of the East Los Angeles "barrio." Most of the El Chicano members are natives of Los Angeles.

This is the fourth year that MEChA has had an organized celebration of Cinco de Mayo at Cal Poly, according to the university's Educational Opportunities Program office. A dinner fashion show, speaker, Mexican dancers, and art displays are among the other activities that are presently planned for Cinco de Mayo week at Cal Poly.

ASSISTANCE FOR INNOVATIVE PROJECTS OFFERED

David Provost (State University Dean, Division of New Program Development and Evaluation), will be on campus April 26 (Friday) to assist in the preparation of Pilot Projects for Innovation. These proposals have a deadline of May 3 (Friday) in the Chancellor's Office. Any faculty member who wishes to schedule an appointment with Dr. Provost should call the Graduate Studies and Research Development office at ext. 2982 as soon as possible.

COLLECTIVE BARGAINING WILL BE DISCUSSED

The University Academic Senate has scheduled a series of three seminars on collective bargaining, particularly designed to acquaint faculty members with the issue and its implications for Cal Poly faculty. The meetings will be held in the Staff Dining Room on Wednesdays from 3-5 p.m. according to the following schedule.

Wednesday, May 1  Collective Bargaining: The Issue
  Pro: "Mac" Larsen; Secretary, CSUC Academic Senate
  Con: Clay Sommers; CSUC Dean, Faculty Affairs

Wednesday, May 8  Collective Bargaining: The Membership Organizations
  Representatives of AAUP, ACSUP, CCUFA, CSEA, UPC

Wednesday, May 15 Collective Bargaining: An Analysis
  Sara Behman; Associate Professor of Economics
  Homer Hoyt; Associate Professor of Education
OLYMPIC DIVING MEDALIST WILL SPEAK

An olympic diving gold medalist will be the keynote speaker at the California Association for Health, Physical Education and Recreation (CAHPER) spring awards banquet at Cal Poly on April 25 (Thursday). Captain Micki King, who won a gold medal in the 1972 Olympic Games in Munich, is now diving instructor at the U.S. Air Force Academy in Colorado Springs.

The banquet starts at 7 pm in Chumash Auditorium. Dinner tickets are $7 for those who are not CAHPER members, and $1 each for members. Those unable to attend the dinner may come to Chumash Auditorium at 8:30 pm to hear the speaker. Admission to that part of the program will be free.

STAHL APPOINTED ACTING FOREIGN LANGUAGES DEPARTMENT HEAD

President Robert E. Kennedy has announced the appointment of Verlan H. Stahl as acting head of the Department of Foreign Languages for the remainder of the 1973-74 academic year.

ASSEMBLY BILL 3116 (STUDENT FEES) IN HEARING

Assembly Bill 3116 concerning Student Body Organization Fees is being considered in the State Legislature. The bill provides for an appropriation of an unspecified amount to the Trustees of CSUC for instructionally-related activities such as laboratory experiences, intercollegiate athletics, radio, television and film, music and dance performance, drama and musical productions, art exhibits, publications, forensics and other activities associated with other instructional areas and requires a proportionate reduction of fees, not to exceed 50 percent charged to students for membership in student body organizations. The initial hearing was April 16 in the Assembly Education Committee.

CONCO IS LOW BIDDER ON SIERRA MADRE CHANGES

E. Douglas Gerard (Executive Dean) has announced that the apparent low bidder on the contract for completion of certain items in the Sierra Madre Residence Halls is Conco Engineering of San Luis Obispo with a bid of $20,616.00.

LECTURE ON MARS VIKING LANDER SCHEDULED

At 8 pm on April 23 (Tuesday) in Sci. B-5, P. T. Lyman of the Jet Propulsion Laboratory in Pasadena will present an illustrated lecture on the Viking lander program. This project will land the probe on the surface of Mars on July 4, 1976, timed to coincide with the bicentennial celebration of the Declaration of Independence. Dr. Lyman is eminently qualified to bring to his audience the exciting challenge of this technical mission. He will describe the design parameters, performance program, communication and control, and mission objectives as they apply to the launch, orbiting, and landing vehicles.
Walter P. Schroeder (Head, Education) has been appointed to be a member of the Western Association of Schools and Colleges accreditation team which will visit the Paso Robles High School on April 22-24.

George S. Suchand (Social Sciences) directed a workshop session at the Ventura County Council for the Social Studies on March 30. His session demonstrated how color slides of community historical relics may be used to teach California social studies at the elementary level.

Robert L. Hoover (Social Sciences) spoke on "Agriculture, Animal Domestication, and Early Civilizations in the Near East" at the March 20 meeting of the San Luis Obispo County Archaeological Society at Cuesta College. The lecture was illustrated with slides from his personal collection.

Paul Zivkovich (Business Administration) is co-author of an article entitled, "The Care and Feeding of Conglomerates," published in the Society for the Advancement of Management's Advanced Management Journal. Zivkovich has been involved in research and applications of management and organization theory in complex and diversified companies and has done consulting work for conglomerates.

Frederick F. Schantz (Ethnic Studies) was the guest speaker at the annual meeting of the Santa Maria League of Women Voters held April 16. His topic was "Some Socio-Economic Problems of American Indians," which he lectured on and discussed with the League members.

Joseph B. Romney (History) participated in a meeting of the consortium of Utah schools for oral history in Salt Lake City on March 27. He also delivered two talks in Tallahassee, Florida, on March 29, on the subjects of "Mormon Colonies in the West; the Mexican Example," and "Mormons and the Law."


Jack R. Lewis (Architecture and Environmental Design) has been notified by Prentice-Hall, Inc. that his book titled, Construction Specifications, should be released about Feb. 1975. Lewis, a fellow of the Construction Specifications Institute and past national president of the organization, operated his own office in Southern California as a consultant to other architectural offices in the field of specifications and cost estimating before coming to Cal Poly in 1968.

Richard A. Griswold del Castillo (History) has received certification from the registrar of the University of California, Los Angeles, that he has completed all requirements for the Doctor of Philosophy degree in history. Dr. Griswold del Castillo has been a member of the university faculty since 1972.

Jaime S. Colome (Biological Sciences) has received word from the Graduate Division of the University of California, Santa Barbara, that he has completed all requirements for the degrees of Master of Arts and Doctor of Philosophy with a major in biology. Dr. Colome has been a member of the university faculty since 1972.

(continued on page 11)
Robert E. McCorkle (Director, International Education) represented the university at a conference on international agricultural training held at Airlie House in Virginia, April 1-3. The program was arranged by the U.S. Department of Agriculture in cooperation with the Agency for International Development and participating universities.

Robert L. Hoover (Social Sciences) has received word of the publication of his article, "Some Observations of Carved Stone Effigies from Southern California," in the initial issue of the Journal of California Anthropology. This new journal, for which Hoover was selected as a contributing editor, is published jointly by the Malki Museum and the University of California, Riverside.

Barbara E. Cook and Patrick C. McKim (Social Sciences) attended the annual meeting of the Southwestern Anthropological Association in Santa Monica, April 11-13. McKim presented a paper titled, "Structural Dynamics of a Marginal Institution," based on his experiences with an organization established to provide legal and other aid to members of the London youth subculture.

Isaac N. Walker (English) attended the annual convention of the Shakespeare Association of America in Pasadena, March 28-30.

Richard D. Babcock (Business Administration) had an article published in a new book of readings called, Perspectives in Organizational Behavior, 1974. Dr. Babcock's article is titled, "Management by Objectives - An Advance Management Technique.

Carl E. Lutrin and Allen K. Settle (Political Science) have been informed by National Press that their text, American Public Administration: The Formulation and Execution of Public Policy, will be published.

Keith E. Nielsen (Speech Communication) participated in the 22nd meeting of the International Communication Association in New Orleans, April 17-20.

Ten former employees of Cal Poly have been recognized as emeritus members of the faculty and staff of the university. Emeritus status is conferred upon eligible retiring faculty and staff by the university president and declares to all members of the campus community that those named are granted certain rights, privileges, and benefits. They receive library services from the University Library, use of staff dining facilities, visitor parking privileges, use of the Campus Store and El Corral Bookstore, and other campus privileges.

Faculty members honored, their departments of service, and the year they became members of the Cal Poly faculty, are Marjorie A. Cass (Education, 1957); Robert M. Johnston (Engineering Technology, 1946); Theodore Matthew (Chemistry, 1948); Clifford J. Price (Aeronautical Engineering, 1956); M. Eugene Smith (History, 1946); and Gretchen C. Streichert (Home Economics, 1958). Those receiving staff emeritus honors were Lloyd Dietrich (University Police and Fire, 1957); Harold A. Nash (Plant Engineering Services, 1947); Ralph Schurtz (Custodial Services, 1949); and Merlin Ward (Plant Operations, 1956).
SUPPORT STAFF VACANCIES LISTED

Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

- **Clerical Assistant II-A ($534-$649)**, Records Office, Student Affairs Division. Duties and responsibilities include working with student records, assisting with registration, and preparing grades. Requirements: High school graduate with one year office experience, General Clerical Test, and type 45 wpm. Closing date April 30, 1974.

- **Clerical Assistant II-B ($575-$682)**, Placement Office, Student Affairs Division. Duties and responsibilities include performing general office clerical operational tasks; processing of student confidential papers and employment applications; assisting in editing and publishing periodic employment notices, lists, etc. Requirements: High school graduate with one year office experience, General Clerical Test, type 45 wpm, and take dictation at 90 wpm. Closing date April 30, 1974.

- **Clerical Assistant III-A ($649-$710)**, Admissions Office, Student Affairs Division. Duties and responsibilities include coordinating admissions processing of all EOP applicants. Serving in liaison capacity between University Admissions Office and EOP Office. Must have proficiency in knowledge of admissions requirements and Title 5 or the Administrative Code. Requirements: High school graduate with two years of office experience, General Clerical Test, and type 45 wpm. Closing date April 30, 1974.

- **Clerical Assistant III-B ($665-$789)**, Public Affairs, Administrative Affairs Division. Duties and responsibilities include working as secretary and public affairs assistant; providing answers or referrals to public and students regarding campus activities and administration; preparing publications, daily news releases, Cal Poly Report, and correspondence. Supervising clerical assistants and office management. Effective communication and attention to detail are essential. Requirements: High school graduate with two years office experience, General Clerical Test, type 45 wpm, and take dictation at 100 wpm. College desirable; publications or public relations background helpful. Closing date May 3, 1974.

- **Departmental Secretary II-B ($665-$789)**, Physics Department, School of Science and Mathematics. Duties and responsibilities include typing correspondence and technical material; taking dictation and transcription; filing and duplicating, directing clerical assistant; keeping up-to-date records; preparing attendance reports, and acting as receptionist in handling inquiries from students, instructors, and the public. Assisting the department head in compiling statistics for his records and for various reports. Requirements: High school graduate with two years office experience, General Clerical Test, type 45 wpm, and take dictation at 100 wpm. Closing date May 1, 1974.

- **Equipment Technician I ($431-$524)**, half-time position, Industrial Engineering Department, School of Engineering and Technology. Duties and responsibilities include keeping the equipment in the department in first-class working order and to make set-ups on machine tools for laboratory instructional purposes. Requirements: High school graduate with one year experience in the maintenance and repair of mechanical and electro-mechanical equipment. Closing date April 30, 1974.

CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Cal Poly is an Affirmative Action Employer. Following is a description of the available positions:

- **Lecturer, Range C ($10,800-$13,128/annually)**, Agricultural Management Department, School of Agriculture and Natural Resources. Duties and responsibilities include full-time teaching with a specialty in agricultural economics. Candidates should possess a minimum of a masters degree in agricultural economics. Minority group members and women are encouraged to apply. Position available: September 1974.

- **Lecturer, Range C to F ($10,000-$17,592/annually)**, Men's Physical Education Department, School of Human Development and Education. Duties and responsibilities include teaching in the area of school health education on a graduate and undergraduate level. Candidates must be experienced with the doctorate desirable. Minority group members and women are encouraged to apply.

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Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Friday (April 26) in the Office of Information Services, Adm. 210. Copy intended for Cal Poly Dateline, which replaces the "Coming Events" section of Cal Poly Report and is published separately on Thursdays, is due in the Office of Information Services by 12 noon on the Tuesday before publication.
Change in Liberal Education Project. The Change in Liberal Education Project has published guidelines and set June 14, 1974, as the application deadline for applicants. The first screening will be held on September 3rd and will reduce the number of applicants to 30 or 40. An orientation meeting for these applicants is scheduled later in September. The deadline for final applications has been set for November 15th, with selection of participants to be made December 20th. The project will run through July 1978. Guidelines and application forms should arrive in the Research Development Office within a few days, or for direct information and copies of the guidelines, contact:

Change in Liberal Education  
c/o Association of American Colleges  
1818 R Street, N. W.  
Washington, D. C. 20009  
(202) 387-3760

Ethnic Studies Program. Guidelines and selection criteria for the Ethnic Studies Program were released early this month. The final deadline is tentatively set for May 17, but more definite information will be available soon. The FY 1974 program is expected to fund about 20 to 30 grants of up to $60,000 each, and three special grants of larger amounts for major urban or rural area programs or programs at the state, regional, or national level. Each program supported must include the following activities: development of curricular materials for elementary, secondary, or postsecondary education; dissemination of materials; provision of training programs; and cooperation with persons or organizations from the ethnic groups with which the projects are concerned. Projects must also be carried out in consultation with an advisory council that is representative of the ethnic group(s) involved. For copies of the guidelines or specific questions regarding the program, the contact is:

Dr. John Carpenter  
Ethnic Heritage Studies Branch  
Division of International Education  
U. S. Office of Education  
Washington, D. C. 20202  
(202) 245-2262

Vocational Education: Leadership Development Program. The Federal Register of April 4 carries instructions about applications and criteria for direct fellowship support and for institutional applicants for instructional allowances at both the state agency level and the national level. It appears that applicants should submit material to both the State Vocational Education Agency and to the Office of Education Applications Control Center in Washington at the same time; the state agency must have received the application in time to act upon it and to forward it to Washington by May 8. (Contact: Dr. Duane Nielson 202/245-9793)
Vocational Education (Cont.). Mailing address for information and application forms:

Division of Educational Systems Development
U. S. Office of Education
7th and D Streets, SW
Room 3100, ROB #3
Washington, D. C. 20202

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Right to Read Program. Proposed guidelines and the announcement of a submission date of May 14, 1974, for the Right to Read Teacher Training Program Development Project appeared in the April 10 Federal Register. This program provides grants to institutions of higher education to develop model training components for pre-service elementary teacher education programs at the undergraduate and/or the graduate level. Components must address the problem of teaching reading in the regular classroom setting. Further information and applications may be obtained from:

Dr. Leonard Olguin
Right to Read Program
U. S. Office of Education
400 Maryland Avenue, S. W.
Washington, D. C. 20202
(202) 245-7937

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Deadlines

May 1 Environmental Protection Agency: Water Pollution Control-Research Fellowships.

May 7 National Science Foundation: Ocean Thermal Energy-Research on an Engineering Evaluation and Test Program.


May 14 U. S. Office of Education: Right to Read Program.

June 14 Association of American Colleges: Change in Liberal Education Program.

July 1 Exxon Educational Foundation: Implementation of Material to Procedures Affecting College Teachers (IMPACT Program).

July 1 National Endowment for the Arts: Public Education and Awareness Program (Architecture and Environmental Arts).

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