PEP RALLY WILL OPEN 1973 HOMECOMING CELEBRATION

Cal Poly's 1973 Homecoming festivities will get off to a vigorous start on Thursday (Oct. 18) with a renewal of the traditional Pep Rally. The 1973 homecoming schedule stretches over four days, taking advantage of a three-day holiday weekend.

Enthusiasm engendered at the rally in Mustang Stadium, beginning at 8 p.m., will be carried into a host of special events planned for the long weekend. Cal Poly's Homecoming Queen will be crowned at the rally which will also feature performances by the Mustang band, cheer leaders and song leaders, and remarks by football team members.

For students, the highlight of Friday's schedule is a concert by Jose Feliciano, blind guitarist, in the Men's Gymnasium at 9 p.m. The public is invited to share the concert which is being sponsored by the Homecoming Committee and the Concert Committee of the Associated Students, Inc.

General admission tickets are priced at $2.50 for university students and $3.50 for all others. Reserved seats are $3.50 for students and $4.50 for all others. Tickets at all prices are on sale now at the Information Desk in the Julian A. McPhee University Union.

Distinguished alumni of Cal Poly's seven instructional schools, plus one distinguished alumni at large, will be honored at a banquet in the Golden Tee Resort Hotel in Morro Bay at 6:30 p.m. on Friday.

Buffet Luncheon

A queen's buffet luncheon in Chumash Auditorium of the Julian A. McPhee University Union at 11:30 a.m. will kick off homecoming activities on Saturday (Oct. 20). The public is invited to meet the queen and her court at the luncheon. Tickets, available at the door, will be $3.50 each.

The attention of returning alumni, students, faculty, staff, and visitors to the campus for the Homecoming weekend will focus on the playing field of Mustang Stadium when Cal Poly meets California State University, Fullerton at 1:30 p.m.

A western dance in the farm shop, sponsored by the fraternity of Alpha Zeta, will occupy the student populace of Cal Poly on Saturday evening, while two special groups of returning alumni will hold barbecue reunions.

Former Cal Poly students who participated in intercollegiate athletics will gather at Cuesta Park, while business administration graduates will meet at Trinity Hall on Edna Road. More than 200 former business administration students have indicated they will be present at their gathering.

(Continued on Page 2)
SUPT. RILES TO VISIT COUNTY

State Superintendent of Instruction, Wilson Riles, will visit San Luis Obispo County on Friday (Oct. 19), including a Cal Poly campus meeting with area educators. Dr. Riles' visit is jointly sponsored by Cal Poly, Cuesta College, the San Luis Obispo County Office of Education, and the San Luis Obispo County School Boards Association.

He will meet Cal Poly President Robert E. Kennedy for orientation to the campus on Friday morning, to be followed by a luncheon at Vista Grande restaurant with educational leaders. Following a campus news conference, Dr. Riles will visit local schools with William L. Watson, superintendent of San Luis Obispo County Schools.

Dr. Riles was elected to succeed Max Rafferty as the state's top educational officer three years ago. A Democrat, he has declared his dedication to keeping both his office and the State Department of Education non-partisan. Formerly head of the Department's division of compensatory education, Dr. Riles has focused his efforts on improvements in early childhood education in the state.

A public lecture by Dr. Riles on the topic of "Priorities in Education" will be given in Cuesta College Auditorium at 8 p.m. Friday evening. No admission will be charged.

CAL POLY'S HOMECOMING FESTIVITIES (Continued from Page 1)

The Oldtimers -- those who were students at Cal Poly in 1940 or earlier -- will reminisce about their school days at a breakfast in Vista Grande on the Cal Poly campus at 8:30 a.m. on Sunday (Oct. 21). The weekend of Homecoming activities will end with an alumni golf tournament at the San Luis Obispo Country Club beginning at 11 a.m. that morning.

Homecoming is a joint effort of the student Homecoming Committee and the California Polytechnic State University, San Luis Obispo, Alumni Association.

HISTORICAL DISPLAY IN EL CORRAL

"A Stroll Down Memory Lane" is the theme of an exhibit on the history of Cal Poly which is being displayed in El Corral Bookstore. Planned to coincide with Homecoming, the exhibit includes memorabilia, photographs, and a sound film. Both El Corral and the display will be open during Homecoming activities on Saturday (Oct. 20) for the convenience of alumni, students, faculty, and staff members. The display will continue through Oct. 26.

FIRST AID COURSE FOR FACULTY, STAFF PROVIDED BY HEALTH CENTER

More than 100 members of the faculty and staff have taken part in a four hour first aid course provided by the University Health Center since the course was established early this year. Those interested in attending the course, which is sponsored by the Business Affairs Division can contact either Rey Pena (Administrative Assistant, Business Affairs Division), 546-2172, or Jack Fryer (Personnel Officer, Cal Poly Foundation), 546-4613.

The final examination period for the 1973 Fall Quarter will begin on Monday, Dec. 10, and continue through Thursday, Dec. 13.
DAIRY CATTLE JUDGES RETAIN NATIONAL TITLE

For the second year in a row, dairy cattle judges from California Polytechnic State University, San Luis Obispo, have won the national intercollegiate dairy cattle judging contest at Columbus, Ohio. The Cal Poly team scored 2,146 points to best 30 other university and college teams in the competition held on Monday (Oct. 8) in conjunction with the North American Dairy Show.

The Cal Poly team included Ron Hayes of Santa Rosa, who tied for high individual; Larry Godinho of Ferndale, third high individual; and Dale Matheron of Hilmar. Randy Newsome of Visalia was alternate. The team was coached by Herman Rickard and Harry Markos (both Dairy and Poultry Science).

A week earlier the same Cal Poly team placed fifth at the International Dairy Cattle Judging Contest held in Chicago. A year ago Cal Poly's dairy cattle judges also placed fifth at the Chicago competition.

The second place team in the competition in Ohio was from Kansas State University. University of Kentucky, Ohio State University, and University of Maryland placed third, fourth, and fifth, respectively.

EXTENSION COURSE ON HEARST CASTLE WILL BE REPEATED

A highly successful Cal Poly Extension course "Hearst and His Castle," will be repeated early next month under the supervision of Carleton M. Winslow, Jr. (School of Architecture and Environmental Design). This course will begin with lectures on Friday, Nov. 2, and Saturday, Nov. 3, from 7 to 10 p.m. in Sci-E27. There will be all-day tour sessions on Saturday and Sunday, Nov. 3 and 4.

The Hearst San Simeon State Historical Monument is an unique example of architecture in the United States, according to Winslow who has taught the unusual course for the past three years. He believes the course increases understanding of the history of California architecture and deals with different styles, especially that of the 1920's and 1930's.

Registration and payment of the $32.88 tuition fee will be held at the first class meeting of the 1.5 unit course on Nov. 2. Further information regarding the course or any other Cal Poly Extension course or program can be obtained by contacting the Continuing Education Office, Adm-317, 546-2053.

PROPOSALS FOR CAL POLY EXTENSION COURSES DUE FRIDAY

Proposals for courses to be offered during the Winter Quarter by Cal Poly Extension are due on or before this Friday (Oct. 19), according to Don M. Morris (Associate Dean, Continuing Education). Dr. Morris said they should be submitted on the "Request to Offer Extension Courses," approved by the appropriate department head and school dean, and submitted to the Continuing Education Office, Adm-317, by that date. Copies of the request forms have been distributed to the various departments. Additional copies of the form may be obtained by contacting Dr. Morris' office.

Friday, Dec. 7, will be the last day of classes for the 1973 Fall Quarter for university students and faculty.
VETERAN'S DAY HOURS ANNOUNCED FOR LIBRARY AND FOOD SERVICES

Special operating schedules for the University Library and the various food services facilities of the Cal Poly Foundation have been announced for Monday (Oct. 22), which will be observed as Veteran's Day. Since that day is an academic holiday, classes will not be in session, offices will be closed, and only emergency and necessary services will be provided on campus.

The weekend schedule announced for the University Library will find it open from 9 a.m. to 1 p.m. on Saturday (Oct. 20) and closed all day on both Sunday (Oct. 21) and Monday. Regular operating hours for the various library services will resume on Tuesday (Oct. 23) morning.

All of the food services on campus will operate on their regular schedules on both Saturday and Sunday, but will be either closed or on special schedule on Monday. Open for service will be the Vista Grande Restaurant (11 a.m.-9 p.m.), the Burger Bar in the University Union (10 a.m.-12 midnight), the Student Dining Room (two meals, 11 a.m.-1 p.m. and 4:30-7 p.m.), and the Snack Bar (8 a.m.-2 p.m.)

The cafeteria located in Vista Grande, the Staff Dining Room, and the Ice Cream Shoppe located in the University Union will be closed all day on Monday.

OPERATIONAL PROCEDURES ADOPTED BY PERSONNEL REVIEW COMMITTEE

Operational procedures for the handling of committee business during 1973-74 have been adopted by the Personnel Review Committee of the Academic Senate and are being distributed as an attachment to this issue of Cal Poly Report, according to Thomas Johnston (School of Architecture and Environmental Design) who is chairman of the group.

Johnston also called attention of faculty to the various dates which affect the processing of recommendations on promotion, leaves with pay, reappointment, and tenure for academic employees of the university. They are listed in a chart which appears as Appendix V of the Campus Administrative Manual.

CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Cal Poly is an Affirmative Action Employer. Following is a description of the available positions:

Lecturer, Range C ($1,800-$2,188/per quarter paid in four monthly installments), Art Department, School of Communicative Arts and Humanities. Duties and responsibilities include teaching beginning crafts courses. Applicants must submit examples of work. Master's degree and teaching experience required. Minorities and women are encouraged to apply. Half-time. Position available: winter and spring quarter 1974.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Thursday, Oct. 18, in the Office of Information Services, Adm-210. Copy for Cal Poly Dateline, which replaces the "Coming Events" section of Cal Poly Report and is published separately on Thursdays, is due in the Office of Information Services by 12 noon on the Tuesday before publication.
Angelina Martinez (Head of Community Services, Library) attended a Library Management Seminar held recently at University of California, Santa Cruz. The seminar emphasized the human systems within the organization and presented adaptations of methods and techniques used in modern management to library operations.

James C. Daly (Computer Science and Statistics) has received formal notification from the Graduate School of Oregon State University that he has completed all requirements for the Doctor of Philosophy Degree in statistics. Dr. Daly, who formerly was an instructor, teacher, and research assistant at OSU, joined the Cal Poly faculty last year.

John Snetsinger (History) spent a month during the past summer as a research fellow at the Harry S. Truman Library in Independence, Mo. Dr. Snetsinger's study there was under a grant from the Harry S. Truman Institute for National and International Affairs. He is looking into changing pattern of U.S. foreign policy toward the Soviet Union during President Truman's initial year in office.

Herschal L. Apfelberg (Graphic Communications) was the guest speaker at the annual meeting of the Science Research Associates, Inc., in Carmel Valley recently. The topic of his remarks was "From Manuscript to Bound Book."

Dwayne Head (Men's Physical Education) has been accepted as a participant in a National Science Foundation sponsored Chautauqua short course on "Statistics and Experimental Design in the Social Behavioral Sciences" to be held on Nov. 19-20, 1973, and March 14-15, 1974 at Harvey Mudd College in Claremont.

Walter Elliott (Physics) was a guest speaker for an experimental college-level course for honors students at Crawford High School in San Diego recently. The experimental course was proposed as a pilot project by Dr. Elliott who was instrumental in its implementation. It is characterized by Personalized System of Instruction techniques and utilizes Keller Plan methodology.

Daniel E. Krieger (History) spent part of August and September in Belgium, The Netherlands, and England doing field research for a possible book on the Congo question and the origins of decolonization in Europe between 1908 and 1958. Dr. Krieger interviewed leading Belgian Congo scholars and men who had actually been in the Congo administration during the early years of Belgian national rule.

Charles Beymer, James Dopp, and Nicholas Szigethy (all Library) attended a meeting of the California Library Association's Collections Development Chapter in Santa Barbara recently. Topic for the meeting was book approval plans.

Charles Atlee and Ralph Vorhies (both Crop Science) and Ray Houston (Ornamental Horticulture) all took part in a meeting of the Tropical Section of the American Society for Horticulture Science in San Jose, Costa Rica, recently.

Frederick F. Schantz (Social Sciences) attended the California Indian Educational Association annual meeting at Redding on Oct. 5-7. Schantz participated in one of several workshops on American Indian education, where several Native American educators discussed and analyzed Indian education in California's schools.
Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm-110, 546-2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Clerical Assistant II-A ($534-$649), Counseling Center, Student Affairs Division. Duties and responsibilities include administering and scoring individual and group tests; maintaining test files, counselors schedules, and student records. Assisting as part-time receptionist, answering telephone, making appointments for students taking tests, and answering inquiries concerning national tests and all phases of the University. Requirements: High school graduate with one year of office experience, General Clerical Test, and type 45 wpm.

Clerical Assistant II-A ($267.00-$324.50) half-time position, Counseling Center, Student Affairs Division. Duties and responsibilities include the reception of students using counseling facilities during the evening hours, answering telephone, scheduling appointments, typing and general office duties. Requirements: High school graduate with one year of office experience, General Clerical Test, and type 45 wpm. Work hours: 6 p.m. - 10 p.m. The shift differential is added to base pay 1 1/4 per hour—evenings. Temporary Help position.

Clerical Assistant II-B ($575-$682), Ethnic Studies, School of Human Development and Education. Duties and responsibilities include answering inquiries from students; maintaining departmental budget records, and attendance records; preparing student payroll, supervising student assistants, and typing correspondence. Requirements: High school graduate with one year of office experience, General Clerical Test, take dictation at 90 wpm, and type 45 wpm. Bilingual person preferred.

Clerical Assistant II-B ($575-$682), General Office, Business Affairs Division. Duties and responsibilities include typing, shorthand, machine dictation, telephone dictation, xeroxing and general office support for all campus areas. Substituting in other offices for absent secretaries is also a part of the duties. Requirements: High school graduate with one year of office experience, General Clerical Test, take dictation at 90 wpm, and type 45 wpm. Promotional only.

Crafts Display Will Feature Works From "Design West"

An exhibit of 15 works in wood, metal, clay, and plastic created by students of the Art Department will be on display in the lobby of the Julian A. McPhee University Union beginning on Friday (Oct. 19) and continuing through Nov. 9. The works by students of Roger Bailey, John B. Rea, and Henry Wessels were all originally included in the "Design West" exhibit held last summer at the California Museum of Science and Industry in Los Angeles. Members of the campus community, as well as the public, are invited to view the display.

I.D. Card Reminder Issued for Faculty, Staff

Faculty and staff who have not yet had their pictures taken for the new plastic identification cards are requested to stop by the Registrar's Office, Adm-219, to do so at their convenience, according to a reminder issued this week by F. Jerald Holley (Director of Admissions and Records). The new cards are being issued to conform to a new format which is being implemented on all campuses of The California State University and Colleges system. Holley said the new cards will be ready about two weeks after the photographs are taken and will be sent to employees via campus mail.

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Wednesday through Sunday, Nov. 21-25, will be the Thanksgiving period academic holiday for students, faculty, and staff of Cal Poly. Classes will not meet, offices will be closed, and only emergency and necessary services will be provided during that time.
October 5, 1973

OPERATIONAL PROCEDURES FOR 1973-74 PERSONNEL
REVIEW COMMITTEE IN MATTERS OF REAPPOINTMENT
TENURE PROMOTION AND LEAVES WITH PAY

(1) Since all personnel records are available to the P.R.C., the Committee will conduct its reviews in strict confidence. All meetings will be closed except in instances of necessary interviews.

(2) The P.R.C. of the Academic Senate shall review only those cases in which differences in recommendations occur between levels of review or in those cases on request of a faculty who believes that unusual circumstances have resulted in an unjust decision.

In cases of adverse judgement, the faculty member concerned will be informed by letter of his right to a review by the P.R.C.

(3) Review will be concerned with whether:
   (a) Established procedures were followed.
   (b) The recommended action was based on discrimination or prejudice.
   (c) Sufficient information was considered in the procedures to warrant the recommendation.
   (d) All relevant information was considered.
   (e) Departments, divisions or schools were consistent in the application of stated or established criteria.

Ref. C.A.M. 341.1

(4) Where a school is not organized departmentally, its representatives will absent themselves from any case concerning that school.

(5) If a minority report is considered necessary by some Committee member(s), such a report shall be submitted to the President via the chairman of the P.R.C.

(6) A copy of the final recommendations of the P.R.C. will be forwarded to the person whose case is being reviewed, the appropriate department head and the school dean.

(7) In matters of Leave with Pay the Committee will follow the procedures established in C.A.M. section 386.5.
(8) The Committee shall submit its recommendations directly to the President of the University or his designee according to the dates specified.

(9) The 1973-74 Operational Procedures have the unanimous recommendation of the current Committee members.

COMMITTEE MEMBERS:

School of Agriculture & Natural Resources
Dr. Roy Harris, Secretary; Duane O. Seaberg

School of Engineering & Technology
Alfred Andreoli, Jacob Sabto

School of Science & Mathematics
Reino Hannula, Dr. Dennis Homan

Professional Consultative Services
Edward A. Wilk, Michael L. Emmons

School of Architecture & Environmental Design
Thomas Johnston, Chairman; Dr. Satwant S. Rihal

School of Business & Social Sciences
Michael O'Leary, Vice Chairman; Weston McCormac

School of Communicative Arts & Humanities
Dr. Isaac Walker, Dr. Robert Cleath

School of Human Development & Education
Dr. Edward Ernatt, Dr. Peter Rabe