Group will study athletic programs

Formation of a student, faculty, and staff task force group to conduct a broad and intensive study of intercollegiate athletic programs at Cal Poly has been announced by Acting President Dale W. Andrews. The Task Force on Role of Athletics, which will be headed by Howard West (Acting Executive Vice President) has been asked to prepare and submit its report in early November of this year.

Dr. Andrews said the 10-member group is being asked to consider a number of factors in arriving at its recommendation of the future course of Cal Poly athletic programs. His charge to its members reads: "Consistent with the philosophy and objectives stated in Administrative Bulletin 75-4 (part of the university's operating policy statements), at what competitive level should Cal Poly's Intercollegiate Athletic Program be operated taking the following factors into consideration:

1. Sources of support available for athletic programs;
2. Resources needed to support various levels of competition;
3. Title IX (federal legislation) requirements for equity in men's and women's athletic programs;
4. Relationship between institutional support for athletic programs vis a vis physical education and other instructional programs; and
5. Implications for men's and women's scholarship housing programs, including use of Chase, Heron, and Jespersen Halls or other alternatives, under various levels of competition."

[Cont. on page 3]

MESSAGE FROM THE PRESIDENT

In this last issue of the Cal Poly Report for 1978-79, I want to take this opportunity to wish each of you a very pleasant summer! While I know that many of you will be around during the summer, many others will be away either on a regular summer break from the academic year or on vacation, and will be taking this opportunity for both professional renewal and physical relaxation.

I believe we have had a very good year and I am personally looking forward to welcoming Warren J. Baker, his wife, Carly, and their four children, to San Luis Obispo during the summer months. I know that each of you will enjoy the opportunity of becoming acquainted with Dr. Baker and his family as he assumes his responsibilities as President of the university. The first opportunity that many of you will have to do this will be at the opening of the academic year in September.

The academic calendar calls for the official school year to begin on Monday (Sep. 17) and we anticipate that the Fall Conference Program will be similar in many respects to the programs of previous years. While all of the details have not been finalized, it is anticipated that the 1979-80 academic year will get underway with departmental gatherings at 8:15 am on Monday to be followed by a Coffee-Social at 9:15 am and the General Session at 9:45 am. A printed program will be developed and made available to you during the latter part of the summer. In the event that you anticipate being away from the campus, and the local area, until immediately preceding the opening of the school year, if you will leave your summer address with your departmental office, we will provide sufficient copies of the programs so that one can be forwarded to you at that address.

In the meantime, I trust that you will enjoy these summer months and join with me in looking forward to an
1979-80 Faculty promotions announced

Acting President Dale W. Andrews has announced the promotions of 64 Cal Poly faculty members effective Sep. 1, contingent upon the approval of funds for faculty promotions as currently contained in the Governor’s Budget. The promotions include 44 to the academic rank of Professor or Principal Vocational Instructor, and 18 to the rank of Associate Professor or Senior Vocational Instructor, and 2 to the rank of Associate Librarian. Acting President Andrews extended his congratulations and appreciation to the following faculty members receiving promotion (listed alphabetically by academic rank and school):

TO PROFESSOR
Earl Huff (Political Science), Allen K. Settle (Political Science), Lloyd N. Beecher Jr. (History), David J. Kann (English), Brent H. Keetch (English), Joseph B. Romney (History), John G. Russell (Music), John G. Snetsinger (History), Robert E. Meyers Jr. (Physical Education), K.S. Morey (Home Economics), Linden L. Nelson (Psychology), Louis D. Pippin (Education), Robert J. Brown (Biological Sciences), Anthony J. Buffa (Physics), Lee C. Coombs (Chemistry), Gary M. Epstein (Mathematics), Gerald P. Farrell (Mathematics), Teymoor Gedayloo (Physics), Reino Hannula (Computer Science and Statistics), Eric V. Johnson (Biological Sciences), Kingston L.H. Leong (Biological Sciences), George M. Lewis (Mathematics), Henry B. Strickmeier (Mathematics), Dirk Walters (Biological Sciences), Robert A. Lucas (Research Development).

TO PRINCIPAL VOCATIONAL INST.
H. Paul Fountain (Crop Science), Timothy A. Gaskin (Ornamental Horticulture), L. Joe Glass (Agricultural Engineering), George Gowgani (Crop Science), Robert E. Hadley (Animal Science), Larry P. Rathbun (Agricultural Education), Kenneth C. Scotto (Animal Science), Dale A. Smith (Veterinary Science), Rollin D. Strohman (Agricultural Engineering), John W. Edmisten (Architectural Engineering), Michael E. McDougall (City and Regional Planning), Edward J. Ward (City and Regional Planning), Ian C. Begg (Engineering Technology), Edward R. Garner (Mechanical Engineering), Theodore G. Graves (Engineering Technology), Stuart Larsen (Civil Engineering), James H. Tseng (Electronic/Electrical Engineering), Raymond A. Wysock (Industrial Technology), C.S. Yeh (Electronic/Electrical Engineering).

TO ASSOCIATE PROFESSOR
George L. Beardsley Jr. (Economics), Richard A. Shaffer (Social Sciences), John C. Syer (Political Science), James W. Reed (Speech Communication), Harry W. Sharp (Speech Communication), Andrew J. Proctor (Physical Education), Ronald F. Brown (Physics), Albert C. Censullo (Chemistry), David L. Keeling (Chemistry), A. Mark Kubinski (Biological Sciences).

TO SENIOR VOCATIONAL INST.

TO ASSOCIATE LIBRARIAN
Eileen E. Pritchard (University Library), and Edward A. Wilk (University Library).

Library display
Citizens interested in viewing and evaluating new instructional materials being considered for adoption by the California State Board of Education are invited to visit a display of those materials in the Dexter Library at Cal Poly. Located in the library’s Instructional Materials Display Center, Room 208, the exhibit of textbooks for use in kindergarten through eighth grade will last through Thursday (June 28).

Included are books related to mathematics, science, health, music, and social sciences that have been recommended by the statewide Curriculum Development and Supplemental Materials Commission. Open hours for the exhibit in the Cal Poly library through Saturday, (June 9) are 7:45 am to 10 pm, Monday through Thursday; 8 am to 5 pm, Friday and Saturday; and 1 pm to 10 pm, Sunday. Summer hours, which begin the following day, can be obtained by telephoning Ext. 2344.

Mustang Daily editors named
John Keller, a journalism major and Jay Ailling, an environmental and systematic biology major, have been appointed co-editors of Mustang Daily, the Cal Poly student newspaper for the 1979-80 school year. The two will assume their new duties in mid-September.

Keller most recently was sports editor of the newspaper, published by the Journalism Department. Ailling has written for the newspaper the past three quarters, doing political and feature assignments. The newspaper is published four times weekly during the academic year.

Named as co-editors of the Summer Mustang, a weekly publication during the Summer Quarter, were Ailling and Janet Krietemeyer. Krietemeyer is a journalism major from Stockton. She worked as a staff writer and sports editor before becoming an associate editor last fall.

Keys—and how to handle them
All keys must be picked up in the State Warehouse Building, Number 70. A salmon colored key card is needed for each and every key and the card must be authorized by the appropriate department head and/or dean. People who have keys checked out which they no longer need are asked to please return them to the Plant Operations Department. Keys are not to be transferred to another person. They must be returned to the Plant Operations Department and then issued by same. Any questions regarding keys should be directed to the Plant Operations Department at Ext. 2321.

Summer Bowling
Faculty, staff, and spouses interested in joining a summer bowling league that will meet Tuesday evenings at 6:30 in the Julian A. McPhee University Union, are asked to call Walt Wilson at 544-1029 or Ext. 2116. Beginners Welcome.
Mildred Shepard
Mrs. Vard Shepard (Mildred or Midge as she was known to her friends) wife of former Dean of Agriculture at Cal Poly passed away Monday, May 28, 1979. Those who wish may make a contribution to the Cal Poly Wives' Club student loan fund in memory of her by contacting the club treasurer, Mrs. John Lindvall, 4852 Caballeros Ave., San Luis Obispo.

[Cont.] ... athletics
Dr. Andrews announced his plan to appoint the Task Force on Role of Athletics in a memorandum sent in mid-May to the chairman of the Academic Senate, 1979-80 president of the Associated Students Inc., and others asking for nominations. He said his decision to do so was based on the wide range of campus and community concerns which are being expressed regarding Cal Poly’s athletic programs, staffing for physical education courses and athletic teams, Title IX compliance requirements, and athletic scholarships.

Members of the task force appointed by Acting President Andrews in addition to West (with the nominating authority for each shown in parentheses) are: Malcolm W. Wilson, associate dean, undergraduate and graduate studies (vice president for academic affairs); Carol A. Geer, associate director of the university’s Counseling Center (dean of students); Victor A. Buccola, director of athletics; Evelyn I. Pellaton, associate director of athletics; and Jim H. Railey, head, Physical Education Department (head of the Physical Education Department); Linda Atwood (Chemistry) and John J. Kane (Mechanical Engineering) (chair of the Academic Senate); Brian D. Jarvis, a senior majoring in physical education, and Dianne E. Wilson, a senior majoring in business administration (Associated Students Inc. president).

Staff resource members assigned to work with the combined group are Dave Ciano (Title IX coordinator) and Tom Dunigan (Director of Institutional Research).

Horton appointed associate dean
A man who has been on the engineering faculty at Cal Poly for the past 11 years has been appointed associate dean of the School of Engineering and Technology. William F. Horton will begin his new assignment on Aug. 31, according to an announcement by Acting President Dale W. Andrews, who said the appointment was recommended by Robert G. Valpey (Dean, Engineering and Technology). Dr. Horton will succeed Laurence J. Talbott, who will become acting head of the Industrial Technology Department.

The new associate dean joined the faculty of Cal Poly’s Electronic and Electrical Engineering Department in 1968 after having been in industry for 20 years. During that time he worked with Hughes Aircraft, Lear Siegler, Inc., and Westinghouse Electric Corp. He was a founding member of the Cal Poly Electric Power Institute, an organization which provides professional development opportunities for those in the industry and between university students and faculty and the industry.

Food Service hours - quarter break
Everette Dorrough (Food Service Director) has announced that the following hours of operation will be in effect over the Summer Quarter Break:

**OPEN**

- Vista Grande Restaurant: Saturday, June 9 and Sunday, June 10 11am - 8 pm
- Burger Bar: Saturday, June 9 8am - 4pm
- Sunday, June 10 CLOSED

The following will all be closed Saturday and Sunday, June 9 and 10:
- Sandwich Plant; Snack Bar; Ice Cream Parlours; University Dining Room; Vending, Cellar, Annex, and Administrative Lounge; and Staff Dining Room.

Beginning Monday, June 11 through Sunday, June 17:

**OPEN**

- Monday-Friday
  - Snack Bar: 7am - 3:30pm
  - Vista Grande Restaurant: 11am - 7pm
  - Vending Cellar: 7am - 4pm
  - Vending, Adm. Lounge: 8am - 4:30pm

The following food services will be closed Monday, June 11 through Sunday, June 17:
- Vista Grande Cafeteria; Sandwich Plant; Annex Vending; Staff Dining Room; University Dining Hall; Ice Cream Parlour; and Burger Bar.

Regular Summer Quarter schedule will begin on Monday, June 18.

[Cont.] ... message
exciting fall as we move forward in a new period of Cal Poly’s history. Let me close by thanking you for your support during these months that I have served as the Acting President. Have a good summer! Dale W. Andrews, Acting President.

Attached to this issue of Cal Poly Report is a statement by Hazel J. Jones (Vice President for Academic Affairs) on pending changes in Cal Poly athletic program staffing.

The return of excess supplies of inter-campus envelopes is being requested by the General Office. Offices and departments that have quantities of the envelopes in excess of their needs are asked to return them to the Mail Center.

Cal Poly Report - June 7, 1979
STAFF VACANCIES

Vacant support staff positions have been announced by Robert M. Negranti, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, Ext. 2236. Contact the Personnel Office to obtain an application. The University is subject to all laws governing Affirmative Action and equal employment opportunity, including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All qualified persons are encouraged to apply.

Technical Assistant I, $825-$987/month, Audiovisual Services. Duties and responsibilities include booking, delivery, pickup of audiovisual equipment and materials; maintaining circulation and performance of equipment through minor preventive maintenance; receives and checks in materials and equipment issued by the Center; notes overdue and ensures their return; maintains inventories of expendable supplies used in equipment, etc. in the Center. Assist in student supervision. Basic knowledge in electricity/electronics desirable; recent Audiovisual Center experience preferred. California Driver's License required. Closing date: 6-22-79.


Lead Groundsworker, $1024-$1228/month, Plant Operations. Duties and responsibilities include supervising and working with Grounds employees and students engaged in grounds maintenance work. Two years experience in planting, cultivating and maintaining flowers, shrubs, and in general grounds maintenance work. Hours: 7 am to 3:30 pm., could include weekends. Closing date: 6-29-79.

FACULTY VACANCIES

Candidates for positions on the faculty of the University are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity, including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All qualified persons are encouraged to apply.

Department Head, $22,656-$27,348; 1977-79 salary range, Industrial Engineering Department, School of Engineering and Technology. Effective January, March or September 1980 according to the availability of the successful candidate. Demonstrated leadership in industrial management or production with some applied research is sought. The candidate is expected to have a Ph.D. in Industrial Engineering or equivalent and must have the ability to direct faculty efforts in a strongly traditional, career oriented IE program. Interest and potential in computer aided manufacturing and design is also desired as is instruction capability. Closing date: 9-20-79.

Lecturer, $15,624-$17,136/year; salary dependent upon experience and qualifications; one-year leave replacement, Art Department, School of Communicative Arts and Humanities. Duties include teaching Intermediate and Advanced Graphic Design. Additional responsibilities may include teaching classes in Professional Practices, Studio Practices, and Senior Seminar. MA, MFA or equivalent terminal degree with specialization in Graphic Design/Illustration preferred. Minimum of two years professional experience as Graphic Designer or Art Director required with professional involvement and participation in committee work and departmental programs essential. Working knowledge of the following areas is helpful: package design, typography, advertising, print production, and photography. Closing date: 6-30-79.

Lecturer, $13,008-$17,136/academic year, 1979-80, Home Economics Department, School of Human Development and Education. Position available September 1979. Duties: Teaching Consumer Education, Management, and Undergraduate Research Project areas. Doctoral Economics required in one of the above listed areas with supporting strengths in other areas. Prior university teaching experience preferred. Closing date: 6-29-79.

OFF-CAMPUS VACANCIES

Information on the administrative position vacancies listed below can be obtained from the Placement Office, Adm. 213, Ext. 2501.


WHO...WHAT...WHEN...WHERE?


Robert S. Quan, Social Sciences, has been commissioned to present a photographic panel on the Mississippi Delta Chinese by the Chinese Culture Center in San Francisco for display in the national Chinatown USA traveling exhibit beginning in 1980. The exhibit will consist of contributions from each major Chinatown in the USA following the themes of past, present and future situations of the Chinese people and their culture. The exhibit will remain in each of the major Chinatowns for a period of three months.

Richard Equinoia, Director of Placement, served as co-chairman of the 1979 Western College Placement Association's Summer Workshop, in Santa Barbara, June 6-8. The WCPA represents major employers and college/university placement personnel throughout the ten western states. WCPA's workshop theme was "Striving for Results...Placement and College Relations Teams Working Together."

Steven H. Yoneda, Head Athletic Trainer, attended the 7th Annual American Academy of Podiatric Sports Medicine Seminar held in San Diego, May 11-12.

Donald C. Bjorkman, Art, has had photographs of two works selected by the Tauton Press for publication in Fine Woodworking's Design Book Two.

David Ralston, Health Center, presented a paper, "Mycoplasma Pneumonia," at the annual meeting of the American College Health Association in Washington, D.C., on May 23. Dr. Ralston is a certified specialist in internal medicine. His paper will include data on the incidence of mycoplasma pneumonia at Cal Poly.

Mary L. Brady, Library, attended a two-day meeting, April 26-27, of the IMDC Directors, held at the State Education Building in Sacramento.
STATEMENT FROM VICE PRESIDENT FOR ACADEMIC AFFAIRS HAZEL J. JONES,
ON PENDING CHANGES IN CAL POLY ATHLETIC PROGRAM STAFFING

"Since recent news reports on the pending changes in coaching assignments in Cal Poly's athletic program have not provided the time or space needed to clarify the reasons and circumstances of the actual changes, this statement is being issued in an effort to clear up some of the misunderstandings that seem to prevail.

"The circumstances that have eventually resulted in the decision to limit the appointments of one of the six football coaches, John Crivello (assistant, football) and of Tom Wood (assistant, men's basketball) through the coming seasons in their respective sports have been reached only after lengthy consideration of possible solutions to the reductions required of the university as a direct result of Prop. 13, on the one hand, and the Federal Law, Title IX, requirements to create equity in the university's athletic program, on the other.

"The impact of Prop. 13 has created difficulties for many state agencies and institutions. The effect on Cal Poly has been just as dramatic. The CSUC Chancellor's Office has informed us that we can anticipate reductions in our faculty next year of 15.5 positions and that we may be required to reduce the faculty by an additional 13 positions, depending upon the outcome of the current state budget deliberations. These reductions impact every program at Cal Poly, not just athletics.

"The anticipated loss of 15.5 faculty positions has been distributed proportionally through the seven schools and one instructional division that comprise the academic programs at Cal Poly. These reductions have, in turn, been passed on by deans to the individual instructional departments.

"The result for the Physical Education Department faculty, on which members of the athletic coaching staff serve, is a required reduction of 1.2 positions, with recommendations for the exact nature of the reductions in the hands of Dr. Carl C. Cummins (dean of the School of Human Development and Education), Dr. Jim H. Railey (head of the Physical Education Department), and Dr. Victor A. Buccola (athletic director) to reduce the coaching staff accordingly. Their recommendations about the reductions have now been approved.

"Also bearing on the situation has been the entirely separate, but equally important, requirement that Cal Poly (like every other college and university across the nation) provide equity of opportunity and activity in men's and women's athletic programs. The university is committed to that goal.

"Unequal treatment of women's athletics has a long history in the nation's colleges and universities. Corrections of these inequities is an ethical as well as a legal matter. According to the law, colleges and universities were to have been in compliance with Title IX as of July, 1978. Cal Poly is working toward full compliance with that law. One step in that direction, however, is to employ coaches for women's sports.

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STATEMENT ON PENDING CHANGES IN ATHLETIC PROGRAM STAFFING

The practice in the past has been to assign coaching duties to women faculty in the Physical Education Department. In order to be able to recruit coaches for women's sports, existing teaching positions already filled by women physical education instructors were changed and were converted to positions advertised for coaches for women's sports (basketball, softball, and track and field). No additional positions were involved. The positions to be filled by coaches of women's sports did not come from men's coaching positions.

"Because the need to begin to build equity in women's athletics and the problem of loss of faculty positions due to Prop. 13 occurred simultaneously, confusion and false impressions were created. Cal Poly's football program has six coaches. It will continue to have six coaches during the 1979 football season. The men's basketball program has two coaches and will continue to have two coaches throughout next basketball season.

"It is unfortunate that two coaches who have performed well and have dedicated themselves to the success of their respective programs cannot be appointed for the full 1979-80 academic year. I wish this required reduction in physical education faculty could be achieved in some other way. But the reality is that we have not found a way to extend the appointments of Coach Wood and Coach Crivello beyond the end of their forthcoming seasons and still meet other obligations.

"A standard letter of offer has been extended Coach Crivello covering his position from Aug. 15 through the end of the Fall Quarter (Dec. 11, 1979), and Coach Wood has received a letter of offer for his reappointment through the Fall and Winter Quarters (ending March 20, 1980)."

(The reduction in the two positions will result in a saving of .9 of the 1.2 required position reduction in the Physical Education Department. The remaining .3 will result from not providing a leave replacement for Coach Vaughan Hitchcock (wrestling), who will be on a sabbatical leave during the Fall Quarter.)

"Finally, I want to say it is incorrect to infer that these changes in the coaching staff for men's basketball and football programs are indications of a change in emphasis, either in men's athletics in general, or football or basketball, in particular. As indicated by the national team and individual championships won by our men's track and field team last month, Cal Poly has a fine national reputation in athletics. We expect to do everything possible within existing resources to maintain that position."