Political personnel practices attacked

by Ian McCabe
Editor-in-Chief

"Let the fired speak." That's exactly what the university and college are doing in San Luis Obispo, California. During College Hour as a capacity crowd in the Engineering Auditorium, three faculty members who have been dismissed and two other instructors appeared before the full board. The audience was a mixture of students, faculty, staff, and supporters from the community. The presentations focused on non-reten tion and tenure issues.

One instructor, Richard Greene, who was scheduled to appear, was absent. A statement was read condensing his case which stated: "I am being fired because I have long hair." Marshall Wright, an instructor in the Chemistry Department, and the only tenured member of the faculty to voice his opinion opened the program. He explained how the universities and colleges are "servicing the technological requirements of society," and that the promotion he saw on campus and the pruning effect it had on the college all resulted in political overtones surrounding the non-reten tion issue. While Wright pointed out the problems that his colleagues submitted to.

Dr. Fred Rizzo, Wayne Williams, and Ralph Vranier outlined their cases and the circumstances surrounding their non-reten tion. They said that while they did not hold similar political views, all shared similar views on non-reten tion and tenure.

Williams spoke of what he called certain "terrible mistakes in educational sectors at this school." He spoke about the obsolescence in the education at this school that confronts the freshmen. He stated that he objected to being forced to teach different classes amounting to a teaching load of 18 units a quarter. "This is not professional and causes the quality of the education to go down," he said.

"I chose to dissent loudly, emotionally and often in my department," Williams said. "This only hastened his non-reten tion, he said.

Williams added that dissent was necessary at any educational institution and that "the silent are not exercising their rights, the only patriots are the ac­ tionate." Speaking directly to the students, Williams said, "You are the ones who are getting screwed."

The audience rose to a standing ovation for the biology instructor as he said, "I came to this place to teach, but not to be a haskewortic."

Vraarn outlined his case from a different faculty evaluation and a favorable evaluation from his department head to a less than favorable evaluation from his dean which he said ultimately accounted for his dismissal. He stated that he felt that the issue of advanced degrees in his department was not the reason for the dismissal but that perhaps his work with earthquake research, and subsequent appear ances at meetings concerning the Diablo Canyon nuclear power plant and his support in the community for sex education in the public schools (Continued on page 4)

The discussion continued with presentations from the students, faculty, and staff. The discussions centered around the new policy of student evaluation and the rights of students and faculty to participate in formal proceedings. The policy states that students and faculty must be con­ sulted in the development of criteria for evaluation and that the evaluation process must be fair and unbiased.

Meet tonight

The Youth Development Program, concerned with volunteer work on programs for the youth of San Luis Obispo, is having a meeting tonight for students willing to devote a few hours a week. The meeting is at 7 p.m. in BANS room 218.

Warm-up tunes up band for concert

The afternoon concert also presented a specialty group, the Percussion Ensemble, to perform "Encore in Jazz." One of three offerings from the Sym­ phonic Band, the Percussion Ensemble consisted of the entire drum section of the Band plus every percussion instrument known to modern music.

The other two specialty groups will perform tonight. The Studio Band, composed of five saxophones, five trombones, four trumpets, drums, bass guitar and flute, will add the sound of rock and contemporary jazz. The beat of New Orleans will prevail when the Dixieland Band sounds off with trumpet, clarinet, trom­ bone, piano, tuba and drums.

The band played several selections from tonight's program before a nearly full house. "Jass, Joe's and a Man's Desiring" by Bach, Pert Schettl's "Symphony for Band," and "Fifine from Symphony No. 1" by Shostakovitch ran the gamut from serenity to powerful marching.

Students weigh in on tenure issue

"Everybody was all for the students in words, but sold them down the river when it came time to vote," says A. I. Banks. Banks was about the recital section of the Faculty and Staff Affairs Committee of the Board of Trustees.

The majority of the committee passed a package of nine proposals regarding retention, participation in the evaluation process, and the rights of students and faculty. One of the proposals prohibits all but tenured faculty members from serving on committees or "otherwise participating in" formal recommendations from depart­ ments, schools and deans on whether tenure should be granted to a colleague. Banks said, "but that, the board is saying is that students ought to be allowed to have an input into the procedures, and that they can make a responsible input, but that they can't vote or participate in any formal hearings. This is nonsensical to me," Banks noted.

"I continued, "I was really disappointed in the Board of Trustees, but I was even more disappointed in the state representatives from the Academic Senate who came to the student president's association asking for support, and told us they were in favor of student participation and then sold out on the students by saying they had no objections to the nine proposals."

Banks said he doesn't think the case is completely lost yet, because the full board has not yet voted on it. "The committee had to vote on the policy proposals as a package," he said, and I think some of the trustees and some of the state college presidents and the academic senate supported the package because generally it was in opposition with the position taken earlier by the chancellor.

"The board is now working with nine policy proposals," he continued, "which are generally more acceptable to the academic community. I think if we work with the trustees before the full board passes these things, we may be able to get them to change their negative stand on student participation in promotion, retention and tenure proceedings."
LETTERS

ASSIST—not anger

Editor:
As a concerned student I was part of an overflowing crowd at the AC Auditorium yesterday to hear some of our non-tenured faculty speak.

I heard angry students curse that evil villain "The Administration." I heard them complain about the lack of student participation in faculty evaluations and tenure cases.

I can say to a majority of these angry students is, "Where in the hell were you when the student evaluation committee (ASSIST) was getting started this year?"

If you all remember, there was no ASSIST program this year and the reason...only one student showed up to help (He was last year's chairman). Help was needed for the Mustang Daily, in the Pony, in the student council and over KRLY radio. But in traditional Cal Poly fashion, student greets pile up every day, while student help and labor to solve these problems remains almost nonexistent.

I am just as much a part of this hypocrisy as my fellow students. I want to say that before we demand some changes in the administration, we had better take a good, long look at ourselves first.

Warren Clabot

Who's getting bucked?

Editor:
Sorry to hear about Mr. Vranes losing his job because he bucked the establishment, or is it the Silent Majority?

How can PG&E be so rich that they want to spend millions to build a plant that can wipe out all of California? Is PG&E owned by Keoggy or Mao?

In a true sense is it reasonable for PG&E to build a plant on a fault line? Or is it reasonable for you to assume that Diablo is safe while I am not?

Pedal pushers have new club

A newly formed bicycle club has been established on this campus during the last two weeks. Although a new club they have already held several meetings and a ride to the beach. Everyone who is able to pedal a bicycle is welcome to join.

The club's next outing will be a ride to Arroyo Grande on Saturday morning, Feb. 27. For more information call 444-8400.

The Youth Development Program, concerned with volunteer work on programs for the youth of San Luis Obispo, is having a meeting tonight for students interested in donating a few hours a week. The meeting is at 7 p.m. in BAAD room 57.

Steve R. Timpson

...you irk me'

Editor:
Last Thursday at College Hour, 3:00 p.m., we had a round-up of new clubs.

Dr. Kennedy, it is reasonable to overturn a rock in searching for salamanders (especially in a quagmire). It is not reasonable, Dr. Kennedy, to overturn a rock in search of a mirror. Snow White is a fairy tale, you sir, are a joke. But I did not laugh. I do not laugh at Wallace wit. Now I propose to you, retire the first. Fourteen hundred eyeballs saw what's really under the stone.

Many people are irked at you— and if there is no one else, there Is me, and you irk me.

Peter M. Allison

Canyon is the only place in California that PG&E could use for a site? Or were the results of the money and time spent by PG&E geologists suppressed because of some power-happy administration's desire to build?

Mr. Holstein, do you think that nuclear power plants are expensive for no reason? The reason they are expensive is that materials are expensive and very specially constructed. But more than that, the design is very involved and the safety devices and controls are quite extensive.

Man, wake up. The engineers don't want to kill you.

Remember the accidental holocaust caused by a supposed earthquake would kill the engineers, too.

Stephen R. Timpson
An archeological dig was held last week by Mr. Robert Hoover's Archeology class. The students first shovel the dirt onto a screen where it is sifted, leaving small clods and pieces of bone. The students sort through this debris and hopefully find something of ancient importance. In the picture at left students examine a jaw bone which was found.
MUSTANG CLASSIFIEDS

Announcements

FOR SALE

Automotive

 Casual Boat Kit, 16 foot, $250.00; 17 foot, $400.00; 19 foot, $500.00. Contact 545-4800.

Wanted

For Sale

Housing

The campus campus CAMPUS call in the Guard? UNDER FIRE why. including portraits of key people who have remained obscure - until now. Condensed from Michener's forthcoming book. One of 41 articles & features in the March READER'S DIGEST

The Speakers Forum Committee is looking for student input in determining speakers for the up coming school year, according to Mike Loun, committee president. A booth is set-up in the Snack Bar today between 9 a.m. and 5 p.m. Students are asked to participate in this survey by filling out forms at the booth, telling whom they would like to hear speaking in the up coming year. The Speakers Forum Committee is trying to plan speakers a year in advance, rather than a quarter at a time. The Committee has $3,000 in which to hire speakers, of which they must return $2,300. According to Loun, some of the future speakers are available include actor Vincent Price; Art Hopkins, columnist for the San Francisco Chronicle; Louis Leakey, anthropologist; and Sterling Moss, racer.

Practices attacked...

Charles Buede, instructor in the Western Student Affairs Council, stated that the practice of having students do editorial work for the student newspaper was unacceptable. He stated that the newspaper was a student publication and that students should be involved in all aspects of the paper's operation.

Huge Selection of REBUILT BATTERIES 6v $9.95 12v $9.95 Bob's Beacon 1738 Monterey 543-0488

Sunday night and you

Fredericks, has asked a transfer student and a non-registered graduate of "church school" to speak at the February 18 meeting.

(Continued from page 1) - there were fewer to the real reasons for the non-retention. Vane summed up his case with the statement, "I have published steadily. I have done extensive research. I am active in the community and I have a modest rapport with my students. I wonder why the X counts more than an X on an evaluation form?"

Riano seemed to have the strongest case for political overtones concerning non-retention. He outlined his case, stating that after favorable evaluation from the department he was also denied reappointment due to controversial work he has done in the community. Reference was made by Riano to an American Legion newsletter which came out against his anti-war efforts in the community and which he said was subsequently placed in his file by Dean Carl Cumming. Referring to Prof. Robert E. Kinney, Riano said, "Any college president who allows right-wing material such as an American Legion newsletter to be placed in a personnel file does not deserve to teach in higher education and let alone serve as college president."

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Students speak

The following interviews were taken from students following the SHAP sponsored meeting in the Engineering Auditorium yesterday with non-related instructors on this campus. Their views range from opinions on individual instructors to views on the tenure system.

Dan Garrold, Agricultural Business Management: "There is no hope furnished by theodiac administration is running the school. Students and faculty have nothing to say about what they can do or be taught. The administration is concerned with political well being and not academic freedom. This could be a fine school if we can get some more say in student affairs and government."

Larry Miller, English: "I didn't know when the meeting was. I knew it was coming up. I'm all for Vraea however. I think the whole tenure system is for the birds." Dave Leaffer, Biological Sciences: "I think they should have been removed because they weren't fired for any substantial reason. This is what I've seen. I've talked to people on both sides."

Tony Fredericksen, English: Tenure is obviously unfair. It keeps old, dead, ancient teachers around who don't really have anything to teach. On the other hand, it keeps teachers like Dr. Ricks from being able to really contribute to your education. He teaches more than poetry. He's concerned about students and he works with them and for them.

Dr. Rosal, Agricultural Business Management: What we need is a means to determine whether people are in fact, good teachers from the students point of view. We would be best off if there was no such thing as tenure. But because of the way our educational system has evolved, to eliminate tenure at this institution, or in this state alone, would result in even less academic freedom for faculty members and colleges.

Prof. Estes, Architecture: Tenure is a good system but the way it's administered is poor. Often a teacher gets tenure whether a good teacher or bad, it seems like he can do almost anything and still keep his job. Lynne Baxer, History: Very good meeting, some truth is finally getting out. It shows how the administration is thwarting creative thought. Intellectual freedom does not exist here completely.

Vanessa Horton, Home Economics: I didn't know about it. I've had Rizzo for a teacher and he's fantastic. I remember seeing one of the bulliten's and my immediate reaction was that it wouldn't be anything.

Ron Robertson, Architecture: I thought it was really good. Good contrast. It wasn't a bunch of long-haired freaks. It was just a group of faculty who failed to get rehired, and this was all they had in common. It is, unfortunately, what's bringing them together.

Ahmae Reidenboler, Journalism: "I went to the meeting. I am most familiar with the Rizzo case and I think he was fired for unjustifiable reasons. He should have been promoted instead of fired. It is unfair that people without PhD's can vote Rizzo out, even though he does have his PhD. I think he is one of the best instructors in the English Department."

Hugo Carver, Architecture: "I went to the rep session and it was very informative and I wish that there was more of this kind of action on campus."

Women seek twin win

The Mustang volleyball team will travel to Santa Barbara today to mix with the UCBB Invitational Volleyball Tournament, which will be held at the Santa Barbara City College, Santa Barbara. The tournament will be held this weekend in a double header against Long Beach State. The team will be in action this weekend in a double header against Long Beach State. The team will follow by Debby Wagers and Donna Carter who each put seven points on the score board for the Mustangs with nine points. The team will follow by Debby Wagers and Donna Carter who each put seven points on the score board for the Mustangs with nine points.

The Mustang volleyball team will travel to Santa Barbara today to mix with the UCBB Invitational Volleyball Tournament, which will be held at the Santa Barbara City College, Santa Barbara. The tournament will be held this weekend in a double header against Long Beach State. The team will follow by Debby Wagers and Donna Carter who each put seven points on the score board for the Mustangs with nine points.
Cal Poly Swimmers

Cal Poly
vs
Cal State Fullerton

photos by
Phil Bromund
Finch fights for fourth as grapplers face flasco

Senior John Finch will head the Mustang wrestlers in tomorrow's league tournament championship at UC Riverside when he tries for his fourth league championship.

If he is successful, Finch will have won the first ever to win four titles.

The rest of the meet will be a repeat of last weekend's flasco against the league in dual meets. The big question is whether or not the grapplers can win all ten weight classes.

Since the California Collegiate Athletic Association has yet to score a point against the Mustangs, coach Vaughan Hitchcock expects little trouble tomorrow. "We will be sharp," he stated.

Fencers seek top team prize

It was the pouring power of Steve Perbach and Reo Gunseke that put the Mustang fencing team in print last week's NCAA individual final. It will be those two who will also be leading the team into the NCAA team finale at Sonoma State this Saturday.

In last week's competition for the individual laurels, Perbach nabbed the second position while Gunseke turned in a ninth place effort. Teammates Greg Anderson and Richard Chan were eliminated in the quarter finals.

In the women's division, Louise Parkinson was the lone representative in the States and did not here match by a score of 5 to 3_attrs picking up victories in her first two contests by scores of 6-2 and 4-1.

The combination of Fencers will be the leading team as the Mustangs face Riverside over weekend.

Barry Harr is the most happy fellow.

The pitching coach for Augie Garrido's undefeated Mustangs has earned those smiles. His hurlers have yielded but 13 runs in the 72 innings they have played through Monday and have surrendered just 72 hits.

Garrido can smile, too. His Mustangs took a 6-0-1 slate into this week's action. "We've set our last four games mainly on our defensive execution which is 75 per cent good pitching," he stated.

He was concerned with the overall offensive movement. "So far we've been able to get the big game when we have needed it to win the game. As yet we haven't been confronted with the necessity of getting a lot of hits to come through far behind. When we are, the hitters will have to deliver."

This week Garrido's nine game host for a three-game set with the University of Redlands.

Game times are Friday at 3:30 p.m. for a single game and noon Saturday following a two-day rest, the baseballers resume action with a doubleheader at UC Santa Barbara Tuesday.

Champ spikers kick off season

The national champion Mustang track team will be without three of its top performers tomorrow for the opening meet of the outdoor season against Westmont, Fresno Pacific and Hancock Junior College.

The meet is slated for the new track with field events starting at 11 a.m. and running events at 11:45.

Those missing will be All-Americans Mohinder Gill and Bobby Turner plus Olympian Raymond Brown, the trio being at the Idaho State Indoor invitational meet. Turner will run three races, the 60-yard dash, the 100-yard dash and the 220-yard dash. In the 120, he will compete with others in an attempt to set a world record and to determine a sprint champion in that race as well as the other two. Turner has lost to only one collegiate competitor indoors this year.

Brown is expected to have little in the high jump and the same for Gill in the triple jump. Gill will also be in the long jump.

Tomorrow's meet will be a non-scoring meet against the three schools. New head coach Steve Simmons stated the point of the meet was the use the primarily for conditioning. However, all teams are ready for some tough competition in certain events.

The feature race was to have been the 100-yard dash. But since Turner will be in Idaho, Westmont Olympic sprinter Gene-Lois Ravalananton should have the race to himself. The Mustangs are expected to counter with Ron Martinelli and Evisions Bennet. The other sprinter, Russell Grimes, will be out because of injury. Fresno Pacific will offer a 4 sprinter Davidge Davis.

Field events will be a strong part of the Mustangs later in the year. The Green and Gold will have three men who have leaped over 6 feet in the triple jump. Along with Gill, there are Dave Hamer and basketball player Bob Jennings.

The pole vault should also be strong with Hamer, Bob Peake and Mark Delahman all going over the 14-foot mark.

MECHA hosts eats and wash

Eating and washing will be combined on Saturday from 1 a.m. to 6 a.m. when MECHA holds a car wash and bake sale. According to Santa Rosa YMCA executive director, the scene will be the Standard gas station on Santa Rosa by the park and the price will be $1 per car.
HOPES STILL ALIVE

Final (?) hoop contests put Mustangs to test

Netters in tourney play

Action in the Sacramento State Tennis Tournament is underway involving the Mustang netters and six other entries.

The Mustangs are competing in the tourney for the first time, according to coach Ed Jorgensen, who said Sacramento State, "always strong in tennis," is rated No. 1 in the state. Other teams competing are the University of Nevada, the University of the Pacific, UC Davis, Stanislaus and Chico State College.

The Mustangs, who are 3-2 on the season, last faced action Saturday against two San Diego schools. They swept past UCSD 6-0 and whipped San Diego State 63-5.

The team's number one man is Dan Lambert. Team Martin is second, Greg Piers ranks third, John Ross is fourth, Paul Krummers is fifth and Bill Talmage completes the squad.

Autocross test

El Camino Foreign Car Club has scheduled an autocross at the Madonna Plaza parking area Sunday, Feb. 28th. Hal Rosewall, the event chairman, has promised a challenging course for both sports cars and sedans.

Driver registration is scheduled to begin at 9 a.m. and the competition will start at 10 o'clock. The cars will be inspected and must have good rubber and brakes. Seat belts and helmets are required, although loan helmets will be available.

Trophies and dash plaques will be awarded. Entry fee will be $25 per driver or $50 per couple. ECFCC autocross rules for 1971 will apply. Further information may be obtained at either Jazy Enterprises or Pacific Motor Imports in San Luis Obispo.

Premier Music

GUITAR STRINGS

D'Angelico Augustine Martin Barros Danco Concertista Panfilo Labelle

Emile Ball Gibson Guild Black Diamond

986 Monterey 920-6510

A San Fernando Valley State College Matador makes a try for a steel as stick guard Lew Jackson goes up for a shot. Jackson is the conference's leading free throw shooter.

Potosi still alive

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Collages.

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Alan, who said lacramanto State, according to coach Ed Jorgensen, will be awarded. Entry fee will be $3.50 per driver or $6 per couple, although loan helmets will be available.

Roaewall, the event chairman, has scheduled an autocross at the Madonna Plaza parking area Sunday, Feb. 28th. Hal Rosewall, the event chairman, has promised a challenging course for both sports cars and sedans.

Driver registration is scheduled to begin at 9 a.m. and the competition will start at 10 o'clock. The cars will be inspected and must have good rubber and brakes. Seat belts and helmets are required, although loan helmets will be available.

Trophies and dash plaques will be awarded. Entry fee will be $25 per driver or $50 per couple. ECFCC autocross rules for 1971 will apply. Further information may be obtained at either Jazy Enterprises or Pacific Motor Imports in San Luis Obispo.

Premier Music

GUITAR STRINGS

D'Angelico Augustine Martin Barros Danco Concertista Panfilo Labelle

Emile Ball Gibson Guild Black Diamond

986 Monterey 920-6510

A San Fernando Valley State College Matador makes a try for a steel as stick guard Lew Jackson goes up for a shot. Jackson is the conference's leading free throw shooter.