Tenure: six month battle over

By Claudia Galaway
A six month battle over faculty tenure by faculty leaders, college presidents and trustees of California State Colleges ended in a compromise last Tuesday at a meeting of the Faculty and Staff Affairs Committees of the Board of Trustees.

An agreement was reached on procedures which will allow college presidents, at their discretion, to extend the probationary period before tenure from the present four years to as long as seven. The new policy would go into effect in April.

Presently, an "up-or-out" policy is in effect which requires a faculty member to be awarded tenure by the fourth year, or to leave the faculty. The normal probationary period will continue to be four years, however, when a president feels fuller evaluation is needed, or if another year would give the candidate time to complete a doctorate degree or a needed manuscript for publication, he may use the extension provision.

Besides enabling college presidents to extend the probationary period, the new procedures will prohibit tenure for tenured faculty members from serving on committees or otherwise participating in formal recommendations from departments, schools and deans, on whether tenure should be granted to a colleague. It would, however, allow tenured members to base their deliberations and votes on other sources of information, including opinions of younger, non-tenured faculty members and students, alumni, administrators, or any other appropriate source.

The new procedures would provide protection for faculty members currently employed on probation with a "grandfather clause" which may be waived only at the employee request.

Also, for the first time, college presidents would be allowed to grant tenure immediately if, desired, to persons of unusual worth or merit. Despite Chancellor Glenn S. Dumke's opposition, the practice of allowing tenure to be awarded at the assistant professor level will be continued. The promotion of non-tenured faculty members to the ranks of associate or full professor will not be allowed.

The new procedures do not change the veto power held by the chancellor and trustees in any tenure case.

It was only the Faculty and Staff Affairs Committee which approved these new procedures, and spoke on a subject to a public hearing and a vote by the full board. They are scheduled to be presented at the trustees' March 23-24 meeting which will be held in Los Angeles.

Faculty group oppose budget

A petition being circulated by the campus chapter of the United Professors of California (UPC), charging that Gov. Ronald Reagan's proposed budget for state colleges is too small, is receiving "favorable response" according to UPC chapter Pres. Laurence W. Carr of the Mechanical Engineering Department.

The petition states that the $81,900,000 state college budget Reagan proposed is totally unacceptable. It also asks that:

Reagan approve the 1,000 additional faculty members requested by the trustees.

Reagan approve $86.1 million for a 13 per cent salary increase plus a 6 per cent improvement on fringe benefits.

Reagan grant the trustees' request for $100 million for capital outlay.

Reagan grant the trustees' request for $100 million for capital outlay.

The original request of $4.1 million for the state colleges Economic Opportunity Program be met. Reagan allowed only $1.8 million.

Restore a $2 million cut in teacher education programs. The $800,000 cut in funds for master of social work programs at four state colleges and a $800,000 cut in funds for faculty recruitment.

Reagan grant all pressure from the governor on imposing tuition, by any name, on state college students.

The petition is being circulated by every UPC chapter that has on a state college campus.

The signatures will be presented to the California Legislature. The petition from this campus will be presented to Dean Sam. Greenway, State Assembliesman William Ketchum.

Carr related that the UPC was created last May with a union of the Associated California State Colleges Professors (ACSCP) and the APT. He said that the two organizations found that they had been going to the legislature and the state college trustees meetings, with the same messages, so they decided to combine.

The petition started circulating through various campus departments last Friday. A preliminary tally of signatures will be taken today at 4 p.m.

Non-retained instructors to rap at SNAP forum

Four instructors who are not being retained will speak at a forum during the College Hour today, 11 a.m., at the Engineering Auditorium.

The forum is sponsored by the Student Senate for New Action Politics (SNAP), who have charged that "the administration has been forcing the college to fire good instructors for several years, ripping off our most creative instructors." Dr. Fred Rizzo, Dr. Richard Green, Dr. Wayne Williams, and Ralph Verna, who are being released, and Marshall Wright, a tenured member of the Chemistry Department, will speak at the SNAP forum.

SNAP is a petition before the Student Affairs Committee. The petition asks SAC for: a) establishment of a uniform system for the evaluation of all instructors; b) publication of such evaluations and presentation of these evaluations at departmental committees for relinquishing; c) announcement and opening of all faculty evaluation and grievance procedures to all members of the academic community; d) an acknowledgement of students' rights to present petitions, or written or verbal testimony at all evaluation and grievance procedures.

"Our purpose," said Raymond DeCroote, SNAP's vice chairman, "is to educate the academic community to the college tenure system and how it is applied here at Poly.

"By applied," continued DeCroote, "I mean the way some of our best teachers have been kicked out because they made public statements that are unpopular with the conservative element running this school. "The reasons the administrators gave for firing those professors are unrelated to their effectiveness as instructors," noted the SNAP president.

"Our essential hope," said DeCroote, "is that the student body as a whole will get involved, and prevent an injustice from occurring."

Correction

A story that ran in yesterday's Mustang Daily should have read:

"Four instructors will speak today on their non-retention by this college. One of the instructors listed in Wednesdays' paper is Marshall Wright. Wright is a tenured faculty member who is going to present his views on tenure.

Trustees give plan approval

The reality of Engineering South I, which will house Environmental Engineering and Aeronautical Engineering, and the married student complex moved a step forward yesterday when a committee of the State College Board of Trustees approved the schematic plans for the Engineering Building and a transfer of land for the housing complex.

Approval of the schematic plans for the Engineering Building was held in the approval process, according to Dean Gerard, executive dean.
Legal aid wins at polls

A recent survey on the establishment of legal aid services to students, indicates that 58 per cent of those questioned would favor such a program. The survey revealed that out of the 58 per cent in favor of the legal service, only 20 per cent feel they will ever need to use the legal aid. It also showed that 58 per cent of those questioned would favor such a program.

The survey revealed that out of the 58 per cent have had the need for legal aid. It also showed that 58 per cent have had the need for legal aid. Legal aid wins at polls

LEON'S BOOK STORE
1188 Higuera Street
Phone 963-9328

You deserve a break today

Forget about studying. Forget about doing. And have a day at the office.

790 Foothill: So get up and get away to McDonald's.

LETTERS TO THE EDITOR
Tacit goofs

The following letter is one which was sent to Willard Pedersen, Chairman of the English Department, Jon Erickson, Dean of the School of Communications, Arts and Humanities and President Robert K. Kennedy in reference to the termination of the employment of Fred Rime as an instructor in the English Department. It is being published at Rime's request.

I strongly deplore the administrative incompetence that was responsible for the conflict that has arisen over the terms of my appointment. Over a year and a half ago Cal Poly Administrators offered me a position and received a letter of acceptance from me specifying the terms of my appointment. The terms I specified in my letter were not challenged when the letter was received, and they were not challenged last year, but accorded to, when I objected to a discrepancy that arose between the terms of appointment stated in my letter and a working assignment. However, now, only a year and a half after the letter was received, I have been told that these terms are invalid. Such deception, or overtnight in reading the letter, whatever the case may be, is deplorable not only for individual faculty members, but for the college atmosphere as a whole. It makes the faculty-administrative relationship an untrusting one. And whenever there is trouble between faculty and administrators, this trouble is bound to carry over into student-faculty relationships, and student-administration relationships.

I was told that the sole reason for my dismissal was my adamant refusal to teach a Freshman Composition course Winter Quarter. I hereby affirm that I would be happy to teach my Freshman Composition count in the coming Winter Quarter. I hereby affirm that I would be happy to teach my Freshman Composition count in the coming Winter Quarter.

Faculty relationships, and a discrepancy that arose between the terms of appointment stated in my letter and a working assignment. Over a year and a half ago Cal Poly Administrators offered me a position and received a letter of acceptance from me specifying the terms of my appointment. The terms I specified in my letter were not challenged when the letter was received, and they were not challenged last year, but accorded to, when I objected to a discrepancy that arose between the terms of appointment stated in my letter and a working assignment. However, now, only a year and a half after the letter was received, I have been told that these terms are invalid. Such deception, or overtnight in reading the letter, whatever the case may be, is deplorable not only for individual faculty members, but for the college atmosphere as a whole. It makes the faculty-administrative relationship an untrusting one. And whenever there is trouble between faculty and administrators, this trouble is bound to carry over into student-faculty relationships, and student-administration relationships.

I was told that the sole reason for my dismissal was my adamant refusal to teach a Freshman Composition course Winter Quarter. I hereby affirm that I would be happy to teach my Freshman Composition count in the coming Winter Quarter. I hereby affirm that I would be happy to teach my Freshman Composition count in the coming Winter Quarter.

Encore the day by driving your hydrogen-fueled automobile with one of these exquisite creations.

Jorgensen Jewelers

"Central Coast Leading Credit Jewelers"

850 Higuera St.
Ailsa: 
Santa Maria-Lompoc
**Folk music under clock**

Folk music will be featured at another Coffee House activity, this Sunday from 7:30 to 10:30 p.m. in the cellar under the dock of the Social Sciences Business Administration Building.

Admission will be 10 cents and is open to the public.

This will be sponsored by the Special Events Committee and will be the last regularly scheduled Coffee House this quarter; though, students may look into the Coffee House in the new College Union, on the night of the grand opening.

Several night performers are "Big Jones," Tony and Don, Christ Young, and Glen Cook.

**Poster contest seeks entrants**

The Graphic Communications Department is sponsoring a poster contest, with a $100 prize, for a poster design that will be printed and displayed throughout the entire school. All entries are welcome. The contest, according to Tom Callahan, Graphic Communications Department, is open to the public.

The United States is the world's leading coal producer.

Coral locks were invented in Europe between 1400 and 1500.

---

**Harv's Highlites**

**by Harry Wallisberger**

**THURSDAY...**

Our mighty Symphonic Band is going to lay a free concert on you at the campus Theatre during college hour. A little concert won't hurt... FRIDAY... The Symphonic Band strikes again. This time in the Winter Band Concert at 8 p.m. in the Theatre and it costs you 75 cents. Well spent... SATURDAY... at 1 p.m. the San Francisco NEW SHAKESPEARE COMPANY will perform out-of-doors in the Mission San Luis Park, courtesy of your Fine Arts Committee. At 8 p.m. the Company will perform Shakespeare's "ALL YOU LIKE IT!" to the campus Theatre and there will be a Sunday afternoon matinee performance at 1 p.m. of the magical "MIDSUMMER NIGHT'S DREAM." There is a fast-slowing limited supply of tickets on sale now at the T.C.U. for only $1.00. A whole lot of culture won't hurt either. We shouldn't get your ticket for the Saturday night Shakespeare then you might be satisfied with Rod Steiger and Sidney Poitier, "In The Heat Of The Night." Showing in the Engineering Auditorium at 7 and 9:30 p.m. The last coffeehouse of the quarter will be held in CELLAR this Sunday at 8 P.M. Plan on next weekend for the "GRAND OPENING" of your college union building.

The contest, according to Tom Callahan, Graphic Communications Department, is open to the public.

The United States is the world's leading coal producer.

Coral locks were invented in Europe between 1400 and 1500.
Baseball's new image

by Paul Simon

Sports Editor

Baseball prospects this year are looking better all the time. Behind strong defense and pitching—and a little timely hitting—Augie Garrido's team has compiled a 6-1 mark. Until yesterday's Fresno State doubleheader they were undefeated.

Garrido. That extra hit has often come from the bat of rightfielder Lathan Marsh, who went against Fresno State with a .380 batting average. (He had three hits yesterday) Four of his ten hits have been for extra bases, including two homers, a triple and a double.

Seventeen in one game. Last year's leading hitter, and outfielder Howard Case have also jumped to good starts at the plate. Not surprisingly, all three hitters have contributed in their fielding performances.

The continuing saga of the Mustang quest for a California Collegiate Athletic Association basketball title reaches a (dramatic?) conclusion this weekend with Cal State Fullerton as a possible spoiler role. The Titans must defeat the San Fernando Valley State College Matadors Saturday night after the Mustangs two-game tournament in the Titans the night before. The Matadors and Mustangs would then tie for first with 6-2 records.

On the season the Mustangs are 15-9—the best of any college division team in the state. Both they and the Matadors are seeking a berth in the Pacific Regionals of the NCAA college division. They have had one loss, a 24-11 defeat.

In last week's wrestling the pin, seldom seen this season, was very much a weapon against three CCAA foes. The Mustangs totaled 13 in claiming shutouts against all three, including a trio by heavyweight Tim Koplizar. His fall in the Pomona match came with a break of three seconds left. Earlier in that match Steve Gardner thrilled fans at Crandall Gym with a pin decision over Pomona's Lyle Ballew smothering his opponent.

In tonight's match who last year, Lee Torres will face Hajime Shindo at 134. Shindo pinned the Mustang at Washington.

Other outstanding wrestlers will be Pat Kaveny at 138 who will face Jujie Shindo last year and will go against Ron Shearer at 134. In the only rematch from last year, Lee Torres will face Hajime Shindo at 134. Shindo pinned the Mustang at Washington.

The meet will have a significant effect on the national rankings. If the Mustangs can beat the Huskies, the Green and Gold should be moved up from their current ranking of number 11.

Washington has lost to only two teams in the top ten this year—number one Iowa State and number two Oklahoma State. But the Huskies have been inconsistent. Recently they have been tied by three teams, including Oregon State, a team that the Mustangs defeated two weeks ago.

Though the Huskies have been inconsistent, they should prove to be tough in several of the weight classes. Top man for Washington will be Larry Owens at 142 who brings a 24-1 record into the match and is the NCAA University Division 1980 champion. His opponent will be the Mustang's Steve Gardner. Washington has four men in tonight's match who last year claimed victory over Mustang wrestlers in the Northwest. One is Owens, who pinned Alvin Cook. Bill Allen decisioned Gary Masioli and is expected to go against Ron Lucas at 190. Pacific Eight champion Lyle Ballew anchored the Mustang-Washington match.

The final dual meet for the Mustangs will establish a school record. This weekend the Mustangs and Mustangs would then tie for first with 6-2 records.

Mustangs split Fresno games

Augie Garrido's baseball team split a doubleheader with Fresno State yesterday by scores of 5-1 and 5-4.

The Mustangs tallied their two runs in the first frame of the opening game and held on through the pitching of Larry Byrle and Lanto Marsh. Dave King, Robie Bargett, Dave Oliver and Lanto Marsh each collected two hits in the game.

Bill Hall and Alan Noble shared hurling duties in the second game defeat. Hall drove in the sole Mustang run with a seventh inning single.

Wolves are usually born in late March and early April.

Saturday night Baseball's new image

by Mark Closey

Third-ranked Washington invades the Men's Gym tonight when the revenge-minded Huskies here will host the Huskies at 7:30.

The final dual meet for the Mustangs will feature the two top teams on the West Coast. This weekend the grizzlers travel to Riverside to meet California Collegiate Athletic Association Championship winners.

The meet will have a significant effect on the national rankings. If the Mustangs can beat the Huskies, the Green and Gold should be moved up from their current ranking of number 11.

Washington has lost to only two teams in the top ten this year—number one Iowa State and number two Oklahoma State. But the Huskies have been inconsistent. Recently they have been tied by three teams, including Oregon State, a team that

Time for revenge—Huskies here tonite

by Paul Simon

Sports Editor

Baseball prospects this year are looking better all the time. Behind strong defense and pitching—and a little timely hitting—Augie Garrido's team has compiled a 6-1 mark. Until yesterday's Fresno State doubleheader they were undefeated.

Garrido. That extra hit has often come from the bat of rightfielder Lathan Marsh, who went against Fresno State with a .380 batting average. (He had three hits yesterday) Four of his ten hits have been for extra bases, including two homers, a triple and a double.

Seventeen in one game. Last year's leading hitter, and outfielder Howard Case have also jumped to good starts at the plate. Not surprisingly, all three hitters have contributed in their fielding performances.

The continuing saga of the Mustang quest for a California Collegiate Athletic Association basketball title reaches a (dramatic?) conclusion this weekend with Cal State Fullerton as a possible spoiler role. The Titans must defeat the San Fernando Valley State College Matadors Saturday night after the Mustangs two-game tournament in the Titans the night before. The Matadors and Mustangs would then tie for first with 6-2 records.

On the season the Mustangs are 15-9—the best of any college division team in the state. Both they and the Matadors are seeking a berth in the Pacific Regionals of the NCAA college division. They have had one loss, a 24-11 defeat.

In last week's wrestling the pin, seldom seen this season, was very much a weapon against three CCAA foes. The Mustangs totaled 13 in claiming shutouts against all three, including a trio by heavyweight Tim Koplizar. His fall in the Pomona match came with a break of three seconds left. Earlier in that match Steve Gardner thrilled fans at Crandall Gym with a pin decision over Pomona's Lyle Ballew smothering his opponent.

In tonight's match who last year, Lee Torres will face Hajime Shindo at 134. Shindo pinned the Mustang at Washington.

Other outstanding wrestlers will be Pat Kaveny at 138 who will face Jujie Shindo last year and will go against Ron Shearer at 134. In the only rematch from last year, Lee Torres will face Hajime Shindo at 134. Shindo pinned the Mustang at Washington.

The meet will have a significant effect on the national rankings. If the Mustangs can beat the Huskies, the Green and Gold should be moved up from their current ranking of number 11.

Washington has lost to only two teams in the top ten this year—number one Iowa State and number two Oklahoma State. But the Huskies have been inconsistent. Recently they have been tied by three teams, including Oregon State, a team that

Time for revenge—Huskies here tonite

by Mark Closey

Third-ranked Washington invades the Men's Gym tonight when the revenge-minded Huskies here will host the Huskies at 7:30.

The final dual meet for the Mustangs will feature the two top teams on the West Coast. This weekend the grizzlers travel to Riverside to meet California Collegiate Athletic Association Championship winners.

The meet will have a significant effect on the national rankings. If the Mustangs can beat the Huskies, the Green and Gold should be moved up from their current ranking of number 11.

Washington has lost to only two teams in the top ten this year—number one Iowa State and number two Oklahoma State. But the Huskies have been inconsistent. Recently they have been tied by three teams, including Oregon State, a team that

FISH DINNER SPECIAL
85c

9-11 am 2-4 pm Daily-We take phone orders
Foothill Infinity 544-5010

ALL'S SPORTING GOODS
"Everything for the Scuba Diver"
In Front of Pier
CAYUCOS, CAIF. — Ph. 995-3748

PIZZA PANTRY
THURSDAY
Special Student Night
Buy one pizza at regular price
U-Get
1 additional Individual for 25c
1 additional LARGE for 50c
1 additional GIANT for 75c
not good on carry-outs

486 MARSH ST.
544-2600

PIZZA DINNER SPECIAL
85c

9-11 am 2-4 pm Daily-We take phone orders
Foothill Infinity 544-5010

ALL'S SPORTING GOODS
"Everything for the Scuba Diver"
In Front of Pier
CAYUCOS, CAIF. — Ph. 995-3748

PIZZA PANTRY
THURSDAY
Special Student Night
Buy one pizza at regular price
U-Get
1 additional Individual for 25c
1 additional LARGE for 50c
1 additional GIANT for 75c
not good on carry-outs

486 MARSH ST.
544-2600