Tenure: six month battle over

By Claudia Galloway
A six-month battle over faculty tenure by faculty leaders, college presidents and trustees of California State Colleges ended in a compromise last Tuesday at a meeting of the Faculty and Staff Affairs Committee of the Board of Trustees.

An agreement was reached on procedures which will allow college presidents, at their discretion, to extend the probationary period of tenure from the present four years to six years, a compromise that was reported by the Associated Student Body president Tuesday.

The new procedures would provide protection for faculty members currently employed on probation with a "grandfather clause" which may be waived only at the employee's request. Also, for the first time, college presidents would be allowed to grant tenure immediately if, at their discretion, to extend the tenure of a professor up to six months, or to extend the tenure from the present four years to six years. The new policy would go into effect in April.

Presently, an "up-or-out" policy is in effect which requires a faculty member to be awarded tenure by his fourth year, or to leave the faculty. The normal probationary period will continue to be four years, however, when a president feels fuller evaluation is needed, or if another year would give the candidate time to complete a doctorate degree or a needed manuscript for publication, he may use the extension provision.

Besides enabling college presidents to extend the probationary period, the new procedures will permit all but tenured faculty members from serving on committees or otherwise participating in formal recommendations from departments, schools and deans, on whether tenure should be granted to a colleague. It would, however, allow tenured members to base their deliberations and votes on other sources of information, including opinions of younger, non-tenured faculty members and students, alumni, administrators, or any other appropriate source.

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Non-retained instructors to rap at SNAP forum

Four instructors who are not being retained will speak at a forum during the College Hour today, 11 a.m., at the Engineering Auditorium. The forum is sponsored by the Student Faculty Action Committee (SNAP), the student body representatives of the College Department, which is one of several campus organizations found that they had to present to State Sen. Donald Oransky and State Assemblymen William Ketchum.

The forum will be taken today at 4 p.m.

Facility group opposes budget

A petition being circulated by the campus chapter of the United Professors of California (UPC), charging that Gov. Ronald Reagan's proposed budget for state colleges is too small, is receiving "favorable response" according to UPC chapter Pres. Laurence H. Carr of the Mechanical Engineering Department.

The petition states that the $151,900,000 state college budget Reagan proposed is totally unacceptable. It also asks that:
- Reagan approve the 1,000 additional faculty members requested by the trustees.
- Reagan approve $86.1 million for a 13 percent salary increase plus a 5 percent improvement on fringe benefits.
- Reagan grant the trustees' request for $14.6 million for capital outlay.
- The original request of $6.1 million for the state colleges Economic Opportunity Program be met. Reagan allowed only $1.8 million.
- Restore a $2 million cut in teacher education program, $800,000 cut in funds for master of social work programs at four state colleges and a $800,000 cut in funds for faculty recruitment.

Trustees give plan approval

The reality of Engineering South I, which will house Environmental Engineering and Aeronautical Engineering, and the married student complex moved a step forward today as a committee of the State College Board of Trustees approved the schematic plans for the Engineering Building and a transfer of land for the housing complex. Approval of the schematic plans for the Engineering Building was to be included in the approval process, according to Dean Gerard, executive dean.

Gerard said that it was the first and last time that the project comes before the Board of Trustees. It was a hurdle that had to be cleared if the building, which is to be 30,044 square feet and cost $3,880,000 to construct, is scheduled for occupancy in August 1973.
Legal aid wins at polls

A recent survey on the establishment of legal aid services to students, indicates that 88 per cent of those questioned would favor such a program. The survey revealed that out of the 88 per cent in favor of the legal service, only 60 per cent feel they will ever need to use the legal aid. It also showed that 80 per cent have had the need for legal assistance in the past.

Several other colleges in California have made legal services available to their students who could not normally afford to retain an attorney. On these campuses the programs are often financed through the AIA on an expense basis.

A legal aid program would help students with most matters, excluding criminal cases. Housing contracts, discrimination, insurance plans and auto installment contracts are a few of the areas covered by the program.

Two guest speakers familiar with the program will be featured today at a special meeting today, at 3 p.m., in Science North 202. Mike Buck, who is an AIA legal advisor at San Jose State College will be speaking on the success of the legal aid service there. Also speaking at the meeting will be Attorney Crews, a member of the California Rural Legal Assistance.

The meeting might also be attended by representatives from San Luis Obispo District Attorney's office and from the ABA, who will speak on the local problems of the program.

Overheard in the College Union Pool: "For four million dollars, you'd think it would stop more wind."

LETTERS TO THE EDITOR

Tacit goofs

The following letter is one which was sent to William Pedersen, Chairman of the English Department, Jon Ericson, Dean of the School of Communications, Arts and Humanities and President Robert H. Kennedy in reference to the termination of the employment of Fred Rice an instructor in the English Department. It is being published at Rice's request.

I strongly deplore the administrative incompe­tence that was responsible for the conflict that has arisen over the terms of my appointment. Over a year and a half ago Cal Poly Administrators offered me a position and received a letter of acceptance from me specifying the terms of my appointment. The terms I specified in my letter were not challenged when the letter was received, and they were not challenged last year, but accorded, when I objected to a discrepancy that arose between the terms of appointment stated in my letter and a teaching assignment. However, over a year and a half after the letter was received, I have been told that these terms are invalid.

Such deception, or oversight is not read in the letter, whatever the case may be, is destructive not only for individual faculty members, but for the college atmosphere as a whole. It makes the faculty-administrative relationships an untrustworthy one. And whenever there is trouble between faculty and administrators, this trouble is bound to carry over into student-faculty relationships, and student-administration relationships.

I was told that the sole reason for my dismissal was my adamant refusal to teach a Freshman Composition course Winter Quarter. I hereby affirm that I would be happy to teach my share of freshman courses, and that my refusal at that time was based purely on the principle that my administrators did not respect the original terms of employment. Repetition of such incompetent procedure by adminis­trators, whether on the level of president, dean, or chairman, should not be tolerated, either by faculty or students.
Harv's Highlites

by Harry Wallisberger

THURSDAY... our mighty Symphonic Band is going to lay a live concert on the campus Theater during college hours. A little contest won't hurt... We're going to have a contest between the two proposals. The Symphonic Band strikes again. This time it's the Winter Band Concert at 8 p.m. in the Theater and it costs you 75 cents. Well spent...

SATURDAY... at 1 p.m. the San Francisco NEW SHAKESPEARE COMPANY will perform out-of-doors in the Mission San Luis Plza, courtesy of your Fine Arts Committee. At 6 p.m. the company will perform Shakespeare's "ALL YOU LIKE IT" in the campus Theater and there will be a Sunday afternoon matinee performance at 1 p.m. of the magical "MIDWINTER NIGHT'S DREAM." There is a fast-selling, limited supply of tickets on sale now at the T.C.U. for only $1.50. A whole lot of culture won't hurt either. Students shouldn't get your ticket for the Saturday night Shakespeare then you might be satisfied with Rod Steiger and Sidney Poitier, "In The Heat Of The Night." The show is at 7:30 and it's at $1.50 and 75 cents... The last coffeehouse of the quarter will be held in THE CELLAR this Sunday at 9 p.m....Plan on next weekend for the "GRAND OPENING" of your college union building. From Friday to Sunday the place will be packed with free events highlighted by the folk-American music of one Mr. JOHN LEES HOOKER and one Mr. JOHNNY SHINES (Shine is of Chicago Blues and Hooster id of S.F.) Speaking of great bluesmen, Mr. B.B. KING was on campus last Thursday with the idea of performing in the men's gym. He never struck a chord due to a contract mix-up by one of his booking agents. So very sad.

Poster contest seeks entrants

The Graphic Communications Department is sponsoring a contest, with a $100 prize, for a poster design that will be printed as the cover of the program for the next coffeehouse activity, "Europe between 1400 and 1500." Business Administration students will be open to the entire school. All entries are due by March 3. The United States is the world's leading coal producer.

The San Francisco Chronicle

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Calling All Camera Fans

by JIM MOYER

When seasonal weather keeps the photographer indoors more than he likes, it's a good time to experiment with fairly close, carefully controlled picture subjects...like portraits. If there's one complaint often heard from portrait subjects it's the refrains, "But it doesn't seem like me." This can mean the picture is very bad — or very good. It will be "bad" if it fails to say anything true about the subject — even though the technical details of lighting, exposure, composition, etc. are flawless.

On the other hand, people seldom see themselves as others do. A good portrait photographer tries to look behind the surface, and use his camera to reveal the quality of what he sees...which sometimes surprises his subjects! If he succeeds, his portrait will be good, even if it has technical flaws...and even if the subject says, "That ain't me!"

If you've been looking into the possibility of a better camera that opens up new vistas of photography, let us help you look deeper into the subject. We carry the best for your needs.

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Page 3

Folk music under clock

Folk music will be featured at another Coffee House activity, this Sunday from 7:30 to 10:30 p.m. In the Cellar under the clock of the Social Sciences and Business Administration Building.

Admission will be 10 cents and is open to the public.

This is being sponsored by the Special Events Committee and will be the last regularly scheduled Coffee House this quarter; though, students may look for the Coffee House in the new College Union, on the night of the grand opening.

Saturday night performers are "Big Jones" Tony and Don, Chris Young, and Glenn Cook.

April 11, 1970
**Baseball's new image**

by Paul Simon  
Sports Editor

Baseball prospects this year are looking better all the time. Behind strong defense and pitching—and a little timely hitting—Augie Garrido's team has compiled a 6-1 mark. Until yesterday's Fresno State doubleheader they were undefeated.

Going into yesterday's contests the Mustang pitching staff, bolstered by the aid of assistant coach Berdy Harr owned a glistening 0.82 earned run average. Against Fresno State they gave up only four runs in the two games—and Fresno is one of the state's strongest diamond schools.

In the eight games this season, the Mustang hurlers have allowed 15 runs over the span of 61 innings.

The change is not entirely the pitching staff's doing. "We've been able to get the big hit when we needed it," said Garrido. That extra hit often comes from the bat of rightfielder Lathan Marsh, who went against Fresno State with a .380 batting average. (He had three hits yesterday). Four of his ten hits have been for extra bases, including two homers, a triple and a double.

Second baseman Dave Oliver, last year's leading hitter, and outfielder Howard Casey have also jumped to good starts at the plate. Not surprisingly, all three hitters have turned in flawless fielding performances.

The continuing saga of the Mustang quest for a California Collegiate Athletic Association basketball title reaches a (dramatic?) conclusion this weekend with Cal State Fullerton cast Into a possible spoiler role. The Matadors and Mustangs would then tie for first with 6-2 (we hope) conquer the Titans the night before.

The NCAA college division. Vaughan Hitchcock's team, after perhaps the roughest schedule of any squad in the country will be

Heading north next week. Forward Dennis d'Autremont scored 23 points in his final home appearance and Lew Jackson had 18. Denny presently tops the CCAA in field goal percentage (56), and Jackson is first at the free throw line (79).

Jon Pletrusskiewies at 134, 118, Steve Depper and Ron Hays at 136, Glen Chee and Jim Pietrzukiewicz at 134, including Oregon State, a team that

The Mustangs' Steve Gardner. His opponent will be the Mustang-Washington match will have a

The meet will have a significant effect on the national rankings. If the Mustangs can beat the Huskies, the Green and Gold should be moved up from their current ranking of number 11.

Washington has lost to only two teams in the top ten this year; number one Iowa State and number two Oklahoma State. But the Huskies have been inconsistent. Recently they have been tied by three teams, including Oregon State, a team that

Mustangs split Fresno games

Augie Garrido's baseball team split a doubleheader with Fresno State yesterday by scores of 5-1 and 1-4.

The Mustangs tallied their two runs in the first frame of the opening game and held on through the pitching of Larry Bylive and Lathan Marsh. Dave Oliver and Lathan Marsh each collected two hits in the game.

Bill Wall and Alan Noble shared hurling duties in the second game defeat. Hall drove in the sole Mustang run with a seventh inning single.

Wolves are usually born in late March and early April.