No increase in parking fee

Students, faculty members and others who find it necessary to park on campus were saved from a five dollar increase in parking fees as a result of action by the Council of State College Presidents.

At a meeting of the council last week the Chancellor's staff presented a proposal to raise the parking fee from the present nine dollars per quarter to $14 per quarter. The proposal was met with opposition by the college presidents, including Pres. Robert E. Kennedy.

In a letter to Robert C. Kroner, chairman of the council, Kennedy stated his position on the agreement had been "unilaterally opposed" to any increase in the parking fee and gave reasons for his opposition.

Kennedy said that an increase in the parking fee would be "a further discriminatory action against a small segment of the state employees, particularly in the smaller towns where other state agencies are not required to charge for the privilege of parking." He pointed out that "this discrimination is further augmented with respect to the faculty who as a group were not granted a cost of living pay increase for the 1970-71 fiscal year."

Although all other state employees were given a pay raise, "continued construction of parking facilities is perpetuating the struggle that hold the automobile less on our campus," he continued. "Today, when ecology is one of the foremost concerns of all citizens, some other solution to ingress and egress to our state college campuses should be explored that does not perpetuate the automobile and consume valuable land and funds in constructing facilities for their transportation services but reduce the traffic load and its related pollution."

Kennedy also suggested that if there was no alternative to an increase in the parking fee that consideration should be given to a "differential parking fee related to the value of parking structures as opposed to surface lots and possibly even related to the location of parking areas with respect to their distance from the academic core."

Proposal nears reality

Paul Banke's proposal for faculty evaluation by students may move one step closer to reality when it is considered by the Student Affairs Committee of the Academic Senate tomorrow afternoon.

Banke, Asst. pres., has been working on the proposal for the past two years. The basic intent of the proposal, he says, is to provide a means by which a responsible evaluation, by students, of an instructor's performance can be conducted.

All individual recommendations made by the student evaluation committees would be placed in the instructor's personnel file so that the recommendations could be reviewed by the department head who would settle any disputes.

The system of evaluation would be used in the process of re-appointment, promotion and tenure.

Paul Banke's proposal set up guidelines which would be followed by each department.

"The 'Student evaluation committees' would work with a committee of faculty from their department to establish a system of evaluation that would be meaningful for that department. The system of evaluation would have to be approved by the department head and he would settle any disputes.

All individual recommendations made by the student evaluation committees would be placed in the instructor's personnel file so that the recommendations could be reviewed by the department head who would settle any disputes.

Any recommendations made by the student evaluation committees would be based upon the system of evaluation previously agreed upon. The recommendations would be made in written form which would include reasons for and substantiations of all recommendations.

New public work force proposed by Reagan

Sacramento UPI-Gov. Ronald Reagan Tuesday proposed that all able-bodied persons on welfare be assigned to a new "public work force."

In his state-of-the-state message, launching his second term in office, the Republican governor said welfare programs were a "cancer eating at our state."

Reagan said if able-bodied welfare recipients were made to put "billions now being spent on a dole would be financing improvements for our state and underwriting a public force."

The governor said he intends to "catalogue all those things in the public area which are not now being done and put the able-bodied welfare recipients to work doing them."

"These public jobs would not displace present employees or interfere with existing patterns of employment and certainly not become a way of getting cheap labor," he said.

He also said the Medi-Cal program of health care for low-income persons cannot meet California's needs. He proposed that its $1.3 billion costs be trimmed by limiting the amount of care available and requiring "co-payment" from recipients.

Reagan also said, "Draft education counselors are able to delay the induction of registrants for at least a year, providing the registrant and a sponsor agree within 30 days of the mailing date of his I-A classification."

Faculty tenure is explored

Yorty speaks on education see page two

The San Luis Obispo Draft Education Center, a non-profit community organization, is conducting a campaign to correct certain public misconceptions about the new lottery draft system.

According to Dr. Fred Rizzo, one of only eight active counselors at the center, registrants with lottery numbers under 196 are eligible for the draft through March 31.

"Newspaper articles," he continued, "have misleadingly indicated otherwise. If a registrant has a lottery number under 196, he should not give up his deferment."

Rizzo, an English professor here, added, "all too many young men look very little about their legal status under the existing draft law, therefore the center provides counseling in such areas: medical, high school, college, and conscientious objection deferments."

Rizzo also stated, "Draft education counselors are able to delay the induction of registrants for at least a year, providing the registrant and a sponsor agree within 30 days of the mailing date of his I-A classification."

The center is also looking for concerned men and women to work as counselors.

Proposal nears reality

WASHINGTON UPI—His answer, including an imprisoned Roman Catholic priest, were indicted Tuesday on charges of plotting to kidnap presidential adviser Henry A. Kissinger and to blow up the heating plants of five government buildings in the capital on George Washington's birthday.

The indictment, returned by a federal grand jury in Harrisburg, Pa., charged that Kissinger, who is President Nixon's chief foreign policy aide, and the White House, was to have been held hostage until the government met the group's demands. Details in tomorrow's Mustang Daily.
Peace problems?

Editor:
In reply to Ron Werner's article of Jan. 15, I say "right on, Ron." It is nice to see that someone still considers peace something to strive for. What can you expect though, when government propaganda says war is right. It is a hero's kill for peace. Protect it from the world from non-capitalistic societies.

Out own administration promotes war and killing. They feed the war machine by promoting ROTC, and encouraging recruiters on campus. It is more physically healthy to learn the ways of killing than to participate in athletics? Is the college a supply depot for the military or a place of education?

How can I condemn war enough? Look at the great accomplishments in South Vietnam. The dead, the crippled, the homeless. We've turned Vietman from a leading exporter of rice to a leading importer by using defoliants.

When will the senseless killing stop? When the symphonic masses stand up and say No! It is time they gave a war and no one came. Shower people with love, not bullets; give them food instead of defoliants.

Is Poly sahmed to show a symbol of peace and love, to show understanding and compassion, or will we just continue to show the symbols of WAR?

Dave Vonsaah

In response to Mr. Ron Werner's letter which appeared in Mustang Daily on Thursday, January 13, I would like to say that I believe war is probably do want peace. But we would be foolish not to realize that the world is hurting from an ecological point of view. Because of this, we should not encourage the destruction of environment. Perhaps Mr. Werner would like to see if the police white power peace signs on the signs as we can put up there. I, for one, do not. I would like to have peace, but I see so many peace symbols everywhere and elsewhere besides, that I am tired of seeing them. Sure, peace is beautiful, but any symbol, overexposure, can become an eyesore.

Andy Lampendfeld

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President's group probes educational TV programs

An educational television production on this campus is being researched by President Robert Kennedy's special Educational Television Development Committee.

The committee is operating under a $13,300 grant received by the college from the California State Colleges Continuing Education Reserve Fund.

Kennedy has charged the committee, which is headed by Dr. Don M. Keyser, associate dean of education, with the production of a "college level" course on two-inch commercial television tape suitable for showing on local television stations.

Morris reports that the committee is presently considering the production of a course of up to two units of credit that will be presented in semester segments. One unit of credit is derived from 10 hours of instruction. Therefore it follows that for one unit of credit it will take 20 program segments of 30 minutes each.

Credit is given under this type of learning following that which is given on the subject material at a central location. Morris explained that this is the regular procedure that is followed throughout the country under a television learning program.

The proposed presentation will cover the central coast area, from Santa Barbara to Monterey County, according to Morris. He explained that this would probably necessitate the establishing of two or possibly three testing locations.

Morris has urged faculty members and instructional departments to make proposals to the committee on ideas for courses. He said that subject matter is open to all areas, but courses with broad appeal are important to the success of the program.

Morris said, "We are hopeful that we will have several interested faculty members, as candidates for the production."

The students voice, however, is yet to be heard. Paul Banks, a leading Campus Republican, said that it is true that 50 percent of your intellectual and anti-educational, but that they are anti the use of defoliants.

Restructuring of the entire educational system is not anti-educational, and is in the best interest. We have the 50 percent, and they are going to be the ones to help us into the future. I think that this this is not the time that we need to be doing anything radical. If it is true that 50 percent of your intellectual brilliance in the first few years, we're doing the most important years of life."

"I also came out in support of the Head Start program as a means of more fully educating young minds.

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Healthy break

Tonight you can have a chance to find out about the operation of the campus Health Center and its policies concerning birth control.

Sex Information and Counseling Center, S.I.C.C., will present Dr. Billy Mounts of the Health Center in an open-forum telethon program, Study Break.

Study Break, a regular weekly feature of Radio 91, is aired Wednesday nights at 8 p.m. The phone number for asking questions of Dr. Mounts, or for making comments about the program, is 543-0652.

Study Break producer Marty Rijima will be on hand to take your call beginning at 8 p.m. The phone lines will be open for calls from any person who calls in.

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Graham's Art & Frame Store
Ski potpourri Thursday night

How long has it been since you've seen blue skies? How long has it been since you've enjoyed crisp clean air and sparkling snow? You can see blue skies, crisp air, white fluffy snow, and terrific skiers in "Ski Movie I". The Ski Club is presenting this ninety minute feature ski film at 7 and 9 p.m. on Thursday, Jan. 14, in the Cal Poly Theater. The admission is $1 for students and $1.75 for the public.

"Ski Movie I" excerpts and expands sequences previously introduced in such award winning films as "The Moebius Flip", "The Great Ski Chase", "Ski Racer", and "Ski The Outer Limits".

"Ski Movie I" is a potpourri of all the faults, mistakes and crazy happenings that didn't fit the sponsor's script, but most important of all, it includes tales of exciting current action that only summit has viewed.

"Ski Movie I" is advanced. It dwells within the new limits to which today's skier has taken the sport. Greater speed, more aggressive mogul skiing, accelerated turns, jumps, flips (forward, backwards, and some underanded), and an attitude which treats ice cliffs and gigantic crevasses as if they were home slope bumps.

"Ski Movie I" is different. Summit has avoided the standard ski film structure. Many scenes show skiing feats never seen before that are tied together with an artistic arrangement of dazzling visuals which command the viewer's attention.

"Ski Movie I" is more than just a pretty film. It is also the most sensitive and honest treatment of the sport to come along in years. "Ski Movie I" encompasses the total experience of skiing, from the truly sensual pleasure found in Colorado's deep powder to the thrill of speed and competition that fills the air at the starting gate of Kitzbuhel's World Cup Competition.

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Teachers come and go. Students are heard complaining about the non-reappointment of their favorite teachers and the longevity of tenured teacher salaries. The tenure system is baffling in its ability to defy student wishes were faculty is concerned. Mustang Daily interviewed Larry Voss, Director of Personnel Relations to clear up some of the questions regarding the tenure system and the faculty positions.

What is the faculty? Voss—The faculty can be defined in various ways. Generally, the faculty includes all teaching personnel, librarians, and academic administrators, such as department heads, deans, coordinators, and directors.

What is the base pay for an instructor? Voss—Salaries range by rank according to academic seniority—Instructor $8940-10,800 Assistant Professor $9324-11,004 Associate Professor $11,008-15,036 Professor $15,036-19,224

The average starting salary is at the midpoint of the assistant professor rank, or about $10,000. Do instructors earn more according to their job or by the department they belong to? Voss—The starting salary is determined according to the faculty member’s experience. Other factors which also may be considered are recruitment difficulties and salary comparisons from other institutions or employers.

How many are there on this school’s teaching faculty? Voss—Cal Poly has 716 teaching faculty positions for 19-6-1.

What is the definition of tenure? Voss—Tenure is defined differently by institutions but usually means a permanent status in a position until— a) the faculty member resigns or is disabled; b) is separated for cause; or c) is separated for lack of funds.

What is this college’s tenure program? Voss—Tenure at Cal Poly is normally accorded after four consecutive full-time years of satisfactory service.

What is your job in regard to the faculty and the granting of tenure? Voss—The Director of Personnel Relations consults with and serves in an advisory capacity to academic line administrators. In addition, he works with Academic Senate committees and college councils in the improvement of personnel procedures and policies which is believed to be in the best interest of the college community.

What must an instructor go through to obtain tenure? Voss—An instructor is evaluated each year prior to tenure by his peers with tenure, by his department head, and by his school dean.

Who controls the hiring and firing of instructors? Voss—The school dean has been delegated the authority to appoint faculty members in his school. Non-reappointment decisions are made by the vice-president of Academic Affairs after considering recommendations made by the departmental tenured members, the department head, the Academic Senate’s Personnel Review Committee, and the school dean. President Kennedy makes the final decision on tenure or non-tenure actions after the same review process has been contemplated.

What is the Academic Senate and what role does it play in the operation of this campus? Voss—The Academic Senate serves as a consultative and advisory body to President Kennedy. The Senate has the responsibility and primary function of initiating and transmitting to the President those recommendations on policy and procedures which is believed to be in the best interest of the college community.

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MUSTANG DAILY INTERVIEW

(Continued from page 4) policies and procedures. He makes recommendations in keeping with good personnel management. Specifically, in regard to tenure, the Director of Personnel Relations assures that those eligible for tenure are considered at the appropriate time and that all of the necessary steps have been taken in the review process. He also assists the Personnel Review Committee in its deliberations, and the President concerning technical aspects of tenure cases. In cases on non-tenure which are appealed through the college grievance procedures, he serves as coordinator of the appeal process.

What say does “Joe Average Student” have in the hiring, firing and granting of tenure of faculty members?

Voss—Students may discuss a faculty member’s performance with the department head. A student may request a member of the faculty or administration to sponsor a request for disciplinary action against a faculty member. Students have representatives serving on all of the policy-making bodies in the college and on the standing committees of the Academic Senate. At the present time, student evaluations submitted through the ASSIST program may not be used in determining personnel actions. What is President Kennedy’s job in regard to tenure, and the hiring and firing of faculty?

Voss—President Kennedy makes the final decision with regard to tenure and non-tenure decisions. In addition, he has the authority to recommend disciplinary actions to the chancellor of the state college. While the President has the final responsibility for appointment of faculty, this has been delegated to the school dean.

In your opinion, do you feel tenure is justifiable?

Voss—I think tenure is justifiable. It serves as protection to the individual and it also protects the institution. The probationary period prior to granting tenure gives the college the opportunity of judging all the faculty member’s qualifications for continuous employment. On the other hand, the faculty member is assured that once tenure is granted he cannot be terminated except for good reason. Some people think that tenure is necessary to preserve the concept of academic Switched-on?

The supermarket of today will soon be undergoing some major changes, all in the name of efficiency and convenience. One change nearly ready to go is the addition of a computerized checkout system, which will provide an itemized, detailed record of purchases by name with package and unit prices, and will also end human error. The store check-out person will hold an electronic scanner over a code label on each item, the computer will do the rest.

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VETERANS MEMORIAL BUILDING
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San Luis Obispo, California
Forty-Niners hang on as ruggers score late

With three minutes left of an 80 minute game, Jan Eurik made a break, escaped two tackles and scored. Unfortunately, his ensuing point-after kick hit the crossbar and bounced back, leaving the score at 5 to 3 in favor of the Long Beach State Rugby Club.

The Grogs of this school controlled Saturday's game keeping the ball within scoring distance 75 per cent of the game, but were unable to score until the final minutes.

The Forty-Niners scored in the closing minutes of the first half on a blocked kick. The ball was picked up by a Forty-Niner who raced forty yards for the score. With the extra point try good, Long Beach lead 5-0.

Although the Long Beach team was much bigger, the Grogs' forwards pushed them to a standoff, winning their share of the scrums. Long Beach's outstanding back Rich Spindler, an All-American Rugger while at UCLA, was also contained.

Asked what the difference in the game was, Coach Ritchie explained, "We only won two lineouts and we were without our regular kicker, Yon Pedotti. Our quickness amazed me for the first game, beautiful, man, beautiful."
Cage statistics

Billy Jackson leads the Mustang basketball team in scoring with a 15.4 point average.

Ford center Skip Williams (top) goes for two points as a pair of UCR 88-82 triumph over Cal Poly Pomona last Saturday.

Cage statistics

Billy Jackson leads the frosh at 11.4 points per game, followed by John Jackson at 12.3 and Bob Jennings d'Autremont at 13.6. Lew Parker's 16.1 average is second among the returning players. Following him are Dennis scoring with a 15.4 point average.

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True to his words, the team presently topping the circuit California Collegiate Athletic Association this year appears to be unusually balanced, with all five teams having enough to win a solid shot at the title. The team that takes the unexpected lead in the league will have faced no shortage of challenges.

Balance

The California Collegiate Athletic Association this year appears to be unusually balanced, with all five teams having enough to win a solid shot at the title. The team that takes the unexpected lead in the league will have faced no shortage of challenges.

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Simons column . . . .
(Continued from page 7)

BALL CONTROL

The fresh team is enjoying a seven-game win streak that included last Friday's 79-71 triumph over previously unbeaten UCSB. Counting the final nine games last year, Ernie Wheeler's overall slate in his one year plan at this school shows an enviable 17-4.

Perhaps the strangest bit of strategy he has yet employed occurred Friday night at Riverside when the fresh, 24-16, held the ball with 9:16 left in the first half and then the final 16 seconds. Unfortunately, when the Mustangs finally moved in to take the last shot of the half, the Highlanders stole the ball and raced downcourt to take a two-point lead into the lockerroom.

"We had three players with three fouls right away," explained Wheeler. "We had to control the ball."

FELLARS FOURMORE

The fresh coach has a formidable foursome in guards Ralph Reesse and Horace "Pinky" Williams, forward John Parker and center Skip Willimas. The four teamed for 81 points against UCSB and then 86 against Pomona despite playing less than three-quarters of the game.

Parker netted 26 points and grabbed 16 rebounds against the Highlanders and then came back with 15 points against the Broncos despite a heavy dose of the flu.

The weekend was the entire weekend. Those two teams are probably understating all his work that he might have done if he had been healthy.

HIDDEN TALENT

The Mustangs have found real talent in one of their starting backcourt players, Donny Sonnenburg, who entertained both the varsity and fresh squads on the long trip south last Thursday. He is a basketball-play-by-play. His mythological broadcasting was so realistic he had the audience literally shuddering at what he might have done if he had been healthy.

The Mustangs are the defending national champions, college division.

A year ago the Mustang wrestling team bested the University of Oklahoma 18-2 at the Fresh West Coats to defeat that perennial wrestling power.

Tonight Vaughn Hitchock's grapplers will attempt to repeat the act when the five-ranked Oklahomans challenge the Mustang in the Men's Gym at 7:30. The match will serve as a major tuneup to a match against the Oklahoma State University, the number one team in the nation, Friday night.

Holder of six NCAA team championships and 18 Big Eight conference titles, the University of Oklahoma boasts a pair of national plus winners in Mike Cachero, 118, and Bill Beakley, 122. Cachero, a junior, was third in his weight class and Beakley was fifth in his division.

The Sooners also bring Larry Leach, 126, who pinned John Plutch in the Mustang victory last year. Finch, 6-4 this season and 6-7 in his college career, will be out seeking revenge.

Coach Hitchock expects the Fresh-Leach match to be a real pivotal meeting. "John has been waiting a year for this match. I know it means a lot to him and it should be a dandy."

The Mustang coach said, "we should see outstanding bouts at 138 where Glenn Anderson will face Oklahoma's Lee Seat, at 184 where two of the best in the country will duel when Larry Morgan meets Joe Boone and at heavyweight where we'll send 300-pounder Tim Kopitar against Mike Brundage."

"Oklahoma will be particularly strong in the lighter weights up through 165," he said. "We'll have to win big in the heavier weights and pick up some points in the light weights, too, in order to do well."

He added, "I consider Oklahoma University to be one of the very best in the nation. They certainly deserve their No. 5 national ranking. It will take a supreme effort on our part to come out with a win."

Thus far Oklahoma has lost an exhibition to the Athletics in Action 25-34, defeated Northern Colorado 20-7 and lost 37-29 to Oklahoma State last Saturday night in Stillwater. The Mustangs are the defending national champions, college division.

Season tickets to the 12 Mustang home wrestling matches will be sold at the ASI office until 5 p.m. today (Wednesday) and at the ticket office at the Men's Gym starting at 6:30. Season tickets are priced at $15 for the general public and $8 for students. General admission to the Oklahoma match are priced at $2 for the general public and $1 for students.

Divers dunking in scuba class

Getting more than your feet wet is the aim of the Poly Skin divers this quarter. According to instructor Gary Kirkland, scuba diving lessons are available to students for a fee of $20. The fee covers pool and equipment rental, several trips to the beach and a certification card. Interested students should attend the meeting in Science North 301, 7:30 p.m., on Monday.

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Gaucho cagers win straight

When the Mustang basketball team lost 76-71 to the University of California, Santa Barbara early in December, it lost to one of the top teams around. Beginning with that game, the Gauchos have rolled up eight straight victories and are leading the Pacific Coast Athletic Association.

Gill grabs title

Mohinder Gill, Mustang national champion in the triple jump, won the recently held Asian Games title in Bangkok, Thailand with a mark of 15'-11 1/4; Gill, who also is a top long jumper for the Mustang track and field squad, represented his native India in the Games.