Cal Poly earns another Ironman Trophy

Cal Poly rolled to another California Collegiate Athletic Association (CCAA) Ironman Award for 1980. The award, emblematic of overall supremacy in the conference, was shared by Cal State Northridge and Cal Poly in 1978, with the Matadors winning the award outright a year ago.

The Mustangs won the basketball, cross country and track and field titles, and also claimed the unofficial football crown. The cross country and track and field teams went on to capture NCAA Division II national titles as well.

Cal State Northridge, which had won or shared the trophy in each of the previous five years, finished second to Cal Poly in the 1980 standing, 38-30. The Mustangs and Matadors were the only CCAA schools to score points in all six conference sports eligible for Ironman consideration in 1979-80.

Initiated 12 years ago, the CCAA Ironman Trophy scoring system is based on an inverted point system, with the three major sports (baseball, basketball, track and field) having double point values. To be considered in the voting for the Ironman Award, a sport needed at least four schools competing.

Procurement Officer named

Ray Macias of Santa Maria began his new duties as Cal Poly's procurement and support services officer on Monday (Aug. 18) according to the university's executive vice president, Dale W. Andrews.

Macias most recently was purchasing agent for the city of Santa Maria for the past year. Before that, he served in various capacities in the Purchasing Department of the Oakland Unified School District and in the printing industry, where he was involved in the marketing and production of printed materials.

A graduate of University of Texas, Austin, where he majored in business administration, Macias succeeds James M. Kelly, who resigned in February, 1980, to pursue other interests.

Nominations for EOAC membership

A number of vacancies exist on the campus Equal Opportunity Advisory Council. Listed below are the vacancies that need to be filled effective with the Fall Quarter, 1980:

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<th>VACANCY</th>
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<th>NOMINATOR</th>
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<tr>
<td>Representative, Academic Affairs</td>
<td>1980-83</td>
<td>Vice President, Academic Affairs</td>
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<td>Representative, Administrative Affairs</td>
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<td>Representative, ASI</td>
<td>1980-82</td>
<td>President, ASI</td>
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<td>Representative, Academic Senate</td>
<td>1980-83</td>
<td>Chairman, Academic Senate</td>
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Interested persons should notify the appropriate nominator if they wish to be considered. Serious consideration will be given to individuals who are familiar with affirmative action concepts and interested in minority group problems. In order to insure representative membership on the council, nominations should include women and members of ethnic minority groups. Individuals should be willing to serve on the council if appointed.

This information is being distributed to leaders of campus minority organizations with a request that they advise their membership of the vacancies on the EOAC and how they may apply. Since the EOAC will meet on Sep. 18, nominations will be received no later than Sep. 7 so new members can be invited to the Sep. 18 meeting. For questions on this matter please contact Larry Voss (Executive Assistant to the President), Ext. 2112.

Parking permits available

Parking permits for the Fall Quarter and the Academic Year will be available for faculty and staff starting Friday (Aug. 22) at the University Cashier's Office, Adm. 131E. These permits are being made available prior to the first week of class so that faculty and staff members can avoid the lines at the University Cashier's Office at that time.

August payday

August salary warrants for faculty and staff of the university will be available at 3:30 pm on Friday (August 29), the last day of the pay period. Warrants batched by department may be picked up at Cashier's Office, Adm. 131-E, and those picked up on an individual basis may be picked up in the Business Affairs Division Office, Adm. 114, after that time.
Fall Quarter work schedule

President Warren J. Baker has announced the following work schedule for Fall 1980. This schedule provides for three four-day weekends during the Thanksgiving, Christmas and New Year's holidays.

Monday (Sept. 1) - Labor Day: Campus will be closed except for needed emergency services. This is a holiday for all employees.

Tuesday (Sep. 9) - Admissions Day: Campus will remain open and all support staff will be scheduled to work. This is not an academic holiday. All support staff working that day will accrue eight hours of compensating time to be used as an in lieu day for Friday (Nov. 28).

Monday (Sep. 15) - Beginning of Fall Quarter, first day of Fall Conference.

Monday (Sep. 22) - Fall Quarter classes begin.

Monday (Oct. 13) - Columbus Day observed: Campus will remain open and all support staff will be scheduled to work. All support staff working that day will accrue eight hours of compensating time to be used as an in lieu day for Friday (Dec. 26).

Tuesday (Nov. 11) - Veterans Day: Campus will be closed except for needed emergency services. This is a holiday for all academic, administrative and support staff employees.

Wednesday-Sunday (Nov. 26-30) - is the Thanksgiving academic holiday for all academic employees.

Wednesday (Nov. 26) - is a regularly scheduled work day for all non-academic employees.

Thursday-Sunday (Nov. 27-30) - Campus will be closed except for emergency services. With the exception of the emergency service personnel, no employees will be scheduled to work during this four-day period of time. Thursday (Nov. 27) is Thanksgiving Day; Friday (Nov. 28) all non-academic employees will use a day of compensating time in lieu of day from Sep. 9 or vacation, personal holiday or other previously accrued compensating time.

Friday-Sunday (Dec. 12-Jan. 4) - is an academic holiday for all academic employees.

Thursday (Dec. 25), Christmas, through Sunday (Dec. 28) - Campus will be closed except for emergency services. With the exception of the emergency service personnel, no employees will be scheduled to work during this four-day period of time. Thursday (Dec. 25) is Christmas Day. Friday (Dec. 26) all non-academic employees will use a day of compensating time in lieu of day from Oct. 13, or vacation time, personal time or other previously accrued compensating time off.

Thursday (Jan. 1) - New Year's Day, through Sunday (Jan. 4) - Campus will be closed except for emergency services. With the exception of the emergency service personnel, no employees will be scheduled to work during this four-day period of time. Thursday (Jan. 1) is New Year's Day. Friday (Jan. 2) all non-academic employees will use previously accrued compensating time off, vacation, or their 1981 personal holiday.

This schedule closes the campus for three four-day weekends in connection with three major holidays—Thanksgiving, Christmas and New Year's. This is done in recognition of the need for maximum conservation of energy and to provide extended vacation periods for all support staff employees. These four-day periods will increase the safety of those traveling during those times.

Please note that the Fridays after Thanksgiving, Christmas and New Year's are not official State holidays and therefore employees must use compensating time off, vacation, or personal holiday time or be in a non-pay (leave without pay) status.

In the event that either December 24 or December 31 are declared by the Governor or the Chancellor as days when employees may be informally excused from work, charges to vacation credits will be adjusted accordingly.

WHO...WHAT... WHEN...WHERE?

Panagiotis A. Papakyriazis, Economics, is the author of a paper titled "Optimal Design for Time Series" that was presented to the Econometric Society meeting held in Buenos Aires, Argentina, July 16-18.

Gregory L. Ganick, Crop Science, attended the Advanced Vegetable Crops Workshop at Cal State, Fresno, from July 23-25. The main emphasis was on warm season crops and vegetable seed production.

Dan Bertozzi Jr., Business Administration, participated in a conference on Business Environment/Public Policy and the Business School Curriculum held at the University of California, Berkeley, July 20-25. The conference was sponsored by the American Assembly of Collegiate Schools of Business. Dr. Bertozzi chaired a session on the Changing Role of Business in Society.

Shirley Sparling, Biological Sciences, attended meetings of the Botanical and Phycological Societies of American in Vancouver, B.C., July 12-16. On July 9-10 she participated in a marine phycological field trip to the West Coast of Vancouver Island.

Marilyn Gonslewski, Library, attended the CSUC Librarians' Chapter (California Library Association) Meeting to plan the Fall Workshop for the Chapter, held August 8 in San Francisco.
Staff Vacancies

Vacant support staff positions have been announced by Robert M. Negranzi, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, Ext. 2236. Contact the Personnel Office to obtain an application. The University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

In addition to the salaries indicated a 9.75% cost of living increase will be retroactive to July 1, 1980.

Clerical Assistant II-B, $1002-$1198/month. Duties: Use Thermofax, Duplicator, typewriter; type exams, course outlines, reports; other University-related work required by the faculty. Requirements: One year of clerical experience, type 45 wpm, shorthand 80 wpm or dictaphone experience, and must have taken the General Clerical Test. Closing date: 9-4-80.

Clerical Assistant II-A, $946-$1130/month. Duties: Working with student records in University Records Office, assisting with registration, preparation of grades, etc. Working in the University Admissions Office, processing applications for admission of students. Requirements: One year of clerical experience, type 45 wpm, and must have taken the General Clerical Test. Closing date: 9-4-80.

Library Assistant I, $1110-$1330/month. Duties: Prepares serial items for processing by Cataloging Department. Includes ordering, OCLC bibliographic searching, maintaining kardex, invoices, checking in serial updates, and a variety of detailed clerical duties. Applicants must have good clerical skills. Requirements: Three years of progressively responsible library clerical experience, type 45 wpm, and must have taken the General Clerical Test. Certificate of Proficiency in Library Technology or undergraduate work in library science may be substituted for experience. Closing date: 9-4-80.

Academic Year Work Hours

President Warren J. Baker has announced that the existing normal office business hours for the 1980-81 academic year will be continued for the 1980-81 academic year. Normal office business hours during which time the University will be open will be from 7:30 am to 5 pm.

Within the normal business hours of 7:30 am to 5 pm, supervisors can develop staff support work schedules which provide for a minimum of 45 minutes for lunch. Typical support staff working hours might be 7:30 am to 4:15 pm with 45 minutes for lunch; 8 am to 5 pm with one hour for lunch; or 8:15 am to 5 pm with 45 minutes for lunch, etc.

As in the past, the two Vice Presidents and the Dean of Students may designate the supervisors who are authorized to approve the staggering of individual work schedules so that offices within their respective areas have staff until 5 pm at a level which provides needed services to students, employees and the public. Offices that provide direct service to students, employees or the public should remain open during the lunch period.

Staff Vacancies

The Foundation is accepting applications for the following open positions as announced by J.L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building, Room 212, 546-1121. Cal Poly Foundation is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

Special Services Assistant, $4.57-$5.47/hour, full-time. Requisition food and supplies, assists in direction and organization of catered events, prepare accurate reports, assists in selection, instruction and training of banquet and student employees. Requirements: High School equivalent plus two years catering and banquet experience with supervisory experience preferred. Closing date: 9-4-80.

Accounting Technician II, $1110-$1330. Assists in the administration of sponsored programs (including grants, contracts, workshops, conferences and gifts). Requires at least 3 years progressively responsible accounting experience (contract and grant management a plus); High School equivalent plus at least six semester units of university-level accounting. Closing date: 9-4-80.

Food Service, $1110-$1330. Duties: Supervise office staff, office procedures and selected functional programs; intra-office communications system, preparation and control of office correspondence. Compile financial data and prepare periodic reports; maintain personnel/payroll data. Requirements: Two years post high school education in business or other related field; two years professional experience in office management; knowledge of financial statement preparation and payroll procedures; ability to communicate effectively with others; type minimum 60 wpm. Closing date: 9-4-80.

Library Assistant I, $1110-$1330/month. Duties: Prepares serial items for processing by Cataloging Department. Includes ordering, OCLC bibliographic searching, maintaining kardex, invoices, checking in serial updates, and a variety of detailed clerical duties. Applicants must have good clerical skills. Requirements: Three years of progressively responsible library clerical experience, type 45 wpm, and must have taken the General Clerical Test. Certificate of Proficiency in Library Technology or undergraduate work in library science may be substituted for experience. Closing date: 9-4-80.

STAFF VACANCIES

For a number of years the CSUC Vice Chancellor for Faculty and Staff Affairs and members of that staff have met periodically with a committee of campus Personnel Officers to discuss items of mutual concern. This group is known as the Personnel Advisory Group. Members are recommended by their peers and, once selected, serve a two-year term. The committee has four regularly scheduled meetings per year, and there are occasional special meetings.

Upon the recommendation of all system campus Personnel Officers and prior to her retirement, Marjorie Downing Wagner, Vice Chancellor, Faculty and Staff Affairs, requested of Cal Poly President Warren J. Baker, Robert M. Negranzi's appointment to this group. President Baker has approved the appointment. Currently the other members of this group are David Riles (Personnel Officer, CSULA); Oscar Jackson (Personnel Officer, CSU, San Bernardino); Tom Parr (Personnel Officer, CSU, Stanislaus); and Lee Simmons (Personnel Officer, Humboldt SU).

Donald L. Shelson (Director of Personnel Relations) was active in the formation of the Personnel Advisory Group and served as Chair of the group in 1977 and 1978.
Winslow's book on Hearst "Castle"

A spectacularly illustrated book by Carleton M. Winslow (Architecture) is the newest addition to the growing body of literature about William Randolph Hearst's famed hilltop castle at San Simeon. The book on 64 large pages, which includes 85 full color photographs, went on sale late last month at the gift shop located near the late newspaper publisher's home, now operated as a historical monument by the State of California.

Titled The Enchanted Hill — The Story of Hearst Castle at San Simeon, the new volume is an outgrowth of a series of courses about the home which Winslow has taught over the past eight years for Cal Poly Extension. Winslow, an architectural historian, describes what most now call Hearst Castle as a group of buildings which function as a villa or country house in the shape of an Italian hill town.

"In no sense of the word is Mr. Hearst's edifice a castle," he adds. That word implies defense, and although it did protect the owner from the curious, it lacks the architectural features generally associated with a castle."

In addition to chapters on George and Phoebe Hearst (Hearst's parents), events which lead to creation of the castle, architect Julia Morgan, the various architectural features of the structures and grounds, and the vast collection of art objects still contained there, the book includes a map and visitor's guide prepared by Taylor Coffman, who is senior guide at the state historical monument.

The photographs in the book, probably its most striking feature, are from a variety of sources. Many are from Winslow's collection, which is cataloged at Cal Poly, and a number are either new or have not previously been published. Winslow has been a member of Cal Poly's faculty since 1969. Before that, he was in private architectural practice in both California and Hawaii, and was a member of the University of Southern California faculty.

He holds a bachelor's degree in architecture and master's degree in sociology from USC and a second master's degree in history from University of San Diego. The Enchanted Hill is published by Rosebud Books, Los Angeles, exclusively for Ogden Food Corporation, which holds the gift and food concession rights at the Hearst San Simeon State Historical Monument.

In addition to being available there at $9.95 plus tax, the book can be purchased by mail. Checks for $11.30 (to cover cost of the book, tax, postage, and handling) can be sent to "Ogden Food Service, P.O. Box 6, San Simeon, CA, 93452."

An expanded, 176-page, hard cover edition of the book, placing more emphasis on the history of the hilltop castle, is expected off the press later in the summer. Planned to sell at $29.95 plus tax and handling, it will be available in bookstores, as well as by mail at the above address.

Hougate writes on rights


The book addresses such questions as what legal rights children should have, whether children should have the same legal rights as adults, and why children receive different treatment under the current laws. Dr. Hougate notes there has been a lot of philosophical interest in the rights of animals lately but said there has been nothing written about children's rights by a philosopher since the 19th century.

He believes his book will be of use to lawyers, educators, and psychologists in dealing with children's rights and should be of primary use to law school classes, specifically those dealing with juvenile law.

Dr. Hougate, who came to Cal Poly in September, 1979 from George Mason University in Virginia, said he did a year of research at University of Virginia Law School before starting the book in 1977. Besides the book, Dr. Hougate has written numerous articles and has given several lectures dealing with philosophy, law, and children's rights.

He is a graduate of California State University, Los Angeles, and University of California, Los Angeles, where he completed study for his doctor's degree. Before joining the Cal Poly faculty, he did a year of graduate work at University of California, Berkeley, and taught at universities in Oregon, Virginia, and California.